

VOLUNTARY LOCAL REVIEW OF THE CITY OF **MANNHEIM²**

2023

STADT **MANNHEIM²**

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TABLE OF CONTENTS

PREFACE.....	4
INTRODUCTION.....	6
THE 2030 AGENDA: 17 SUSTAINABLE DEVELOPMENT GOALS	7
MANNHEIM'S PATH TO SUSTAINABLE DEVELOPMENT.....	8
VISION PROCESS MANNHEIM 2030	8
THE 7 STRATEGIC GOALS.....	10
A LOOK AT THE 33 SUB-GOALS.....	11
THE MANNHEIM STRATEGIC MANAGEMENT MODEL	12
IMPLEMENTATION OF THE MISSION STATEMENT IN THE CITY ADMINISTRATION	13
TARGET SYSTEMS OF THE MUNICIPAL DEPARTMENTS.....	14
SPECIALIST STRATEGIES	15
LIST OF PROJECTS OF THE CITY OF MANNHEIM	16
MILESTONES OF SUSTAINABILITY IN MANNHEIM.....	18
STRATEGIC GOAL 1	20
STRATEGIC GOAL 2	36
STRATEGIC GOAL 3	54
STRATEGIC GOAL 4	70
STRATEGIC GOAL 5	86
STRATEGIC GOAL 6	101
STRATEGIC GOAL 7	117
SPECIAL TOPIC: BUGA 23	139
SPECIAL TOPIC: IDEAL FOR MANNHEIM	145
A LOOK AT THE CITY DISTRICTS	147
CONCLUSION.....	159
APPENDIX.....	175
DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES	175
TOP KEY FIGURES AT A GLANCE	175
SDG REPORT: INDIVIDUAL MUNICIPALITY COMPARED WITH THE NATIONAL AVERAGE FOR MANNHEIM ...	183
BRIEF INFORMATION ON THE SDG INDICATORS AND THE SDG PORTAL FOR MUNICIPALITIES	185
SDG INDICATORS FOR MANNHEIM, UNIVERSITY CITY	186
IMPRINT	218

PREFACE



The City of Mannheim is aware of its responsibility. As a committed urban community, we want to use our knowledge and experience to help achieve the 2030 Agenda and the 17 global Sustainable Development Goals (SDGs) of the United Nations. The transition to a fair and sustainable economy and way of life can only succeed with the active participation of cities: They are drivers of sustainable development and have a direct influence on the living conditions of their citizens. At municipal level, issues such as social and cultural participation, the expansion of childcare facilities and climate and environmental protection are raised and addressed.

Based on the 2030 Agenda, we have worked together with various groups in Mannheim's urban society to develop the "Mannheim 2030 Mission Statement" in order to implement the 17 SDGs at a local level. The seven future topics of the mission statement outline what living together in our city should look like in 2030. The city administration is acting as a role model in the implementation and aligning its actions with the goals of the mission statement.

The development of some top key figures illustrates the profound impact of the coronavirus pandemic and the war in Ukraine. The constantly high numbers of refugees and asylum seekers also continue to have a significant impact on many areas of society. Nevertheless, individual target values for 2030 were already achieved in 2023. These include, for example, the acceptance of same-sex lifestyles and the location of companies.

Housing is a central topic in the strategic goals of the city of Mannheim. In order to remain an attractive place to live, new, diverse housing options for different target groups are essential. Targeted investments and measures, such as subsidised new housing construction and alternative forms of housing, are intended to ensure a balanced social mix in the city's districts. Older

people in particular should be enabled to remain in their familiar surroundings for as long as possible. At the same time, Mannheim should be an attractive and livable place to live for all social groups, attracting skilled workers and managers in particular and preventing families from moving to the surrounding areas. The "Mannheim Housing Policy Strategy" therefore describes a perspective for creating affordable housing as a supplement to the higher-priced new housing being built throughout the city.

The provision of childcare places in line with demand in terms of quality and quantity is another central concern of the city community and therefore a key component of the Mannheim 2030 mission statement. The location concepts for the expansion of daycare centers for all 17 city districts provide a concrete roadmap for the coming years. With the projects contained therein, we will be able to offer all children in Mannheim a daycare place in the future.

Sport is very important in Mannheim. In last year's citizen survey, almost two thirds of Mannheim residents stated that they were active in sport at least once a week. Sport is one of the most effective ways of preventing lifestyle diseases and age-related decline in performance. Particularly in childhood, exercise is crucial for the development of social-emotional and motor skills. Sport also plays an important role in social development. Values such as team spirit, respect, discipline, courage, tolerance and responsibility are closely linked to sport. Regular sporting and physical activity therefore creates the basis for a healthy and happy life as well as peaceful and diverse coexistence. The "Specialist Strategy for Sport in Mannheim" aims to make Mannheim a city on the move and to promote sporting activities in all sections of the population.

Inclusion and accessibility are also firmly anchored in the Mannheim 2030 mission statement. We are continuously working to create an inclusive city in which all people can participate in social life on an equal footing and in a self-determined manner. This includes recognizing different lifestyles and opportunities. The "Inclusion and Accessibility Action Plan" is a participatory and implementation-oriented overall program. It describes the goals and measures that guide action to achieve progress in the areas of inclusion and accessibility in Mannheim.

Voluntary work plays a special role in social cohesion. It reduces the social divide and promotes the integration of different population groups. Accordingly, I am delighted that, according to the citizens' survey, the volunteering rate has stabilized again at 33 percent after

a corona-related decline and that club involvement remains at a level of 38 percent. We would also like to further improve the infrastructure for civic engagement in Mannheim and provide even more support to the associations active in Mannheim. A first step in this direction was the city's "Mitwirk-O-Mat", which was developed at the end of 2023 and supports associations and initiatives in their search for people who would like to volunteer.

The city of Mannheim has successfully applied for federal funding to develop a smart city strategy as part of the federal "Smart Cities Model Projects" program. The smart city concept aims to overcome urban challenges by collecting, processing and providing digital data. The "Mannheim Smart City Strategy" is based on existing experience with smart applications and is embedded in the Mannheim 2030 mission statement. Our primary goals when it comes to digitalization and smart cities are always to make life easier, achieve progress in terms of resource efficiency and climate and enable a greater sense of community.

Public procurement is also important in this context. Mannheim's municipal council has therefore decided to integrate social and ecological sustainability criteria into the city's procurement practices. This step is intended to help promote fair trade, fair wages and working conditions as well as climate, environmental and resource protection. With the public demand for sustainable, climate-neutral products and services, the city administration is sending a clear signal and would like to encourage not only citizens but also private companies to follow.

An outstanding example of the implementation of the UN Sustainable Development Goals at a local level is the transformation of the former military site on Spinelli by the Federal Garden Show (BUGA) Mannheim 2023. The 17 SDG gardens were among the highlights of BUGA 23. During the 178-day garden show, the major issues of sustainability were addressed in a wide variety of ways and visitors were invited to engage creatively with these topics. Each garden was dedicated to

one of the goals. The contributions presented the key objectives of the UN and thus of the BUGA in a surprising, thought-provoking and motivating way. This creative diversity made for a varied experience.

The City of Mannheim is determined to play a pioneering role in the transition to a sustainable and liveable future. With the Local Green Deal Mannheim, we are sending out a clear signal: Together with our urban society and all interest groups, we want to make a significant contribution to climate and environmental protection. Our vision is to make Mannheim a city in which sustainability is firmly anchored in all areas of life. This includes climate-friendly mobility concepts, the expansion of renewable energies, the promotion of the circular economy and resource efficiency as well as the creation of livable urban neighbourhoods. The path to a sustainable city can only succeed if all stakeholders work together. We therefore rely on dialogue and partnership with citizens, companies, science and civil society. Together, we can develop projects and initiatives that not only aim for short-term success, but also bring about long-term change.

This annual report, which was published for the first time last year, uses examples and comprehensible key figures to illustrate how the City of Mannheim has set out on the path to a fair and sustainable economy and way of life and where it currently stands in this regard. In this respect, the annual report fulfills the purpose of a sustainability report in the sense of a Voluntary Local Review (VLR) and, in accordance with the Mannheim management model, it is a central management document for us in order to be able to make evidence-based decisions. And in all of this, it is of course also about strengthening trust in democracy through transparency and reliability.

Ihr Christian Specht



Oberbürgermeister

INTRODUCTION

Democracies thrive on people's trust in them. The majority of 18 to 30-year-old Germans have confidence in democracy - this is the result of a recent study by the Bertelsmann Foundation.

According to the study, 59 percent of 18 to 30-year-olds surveyed said they trusted democracy, while 62 percent said the same about the European Union (EU). Of the respondents from the other nine EU countries surveyed, on average only 50 percent had confidence in democracy and 57 percent in the EU. There is still widespread mistrust of political institutions in this country: More than one in two young adults (52 percent) stated that they do not trust the government, while 45 percent distrust parliament. Education and science, on the other hand, are held in the highest regard: Around three quarters of respondents between the ages of 18 and 30 stated that they trust these areas.

Regardless of their age, respondents were more concerned about the future: 36% of 18 to 30-year-olds and 42% of 31 to 70-year-olds expect things to get worse, e.g. in terms of climate change or living standards. Young adults in Germany were on average more pessimistic than their peers in other countries.

In Mannheim, as at other levels of government, local public institutions are also facing a noticeable loss of trust. While the values in many areas (education, employment, economy, etc.) have recovered or improved significantly since the coronavirus pandemic - for example, the employment rate rose to 60.9% in 2023 and companies' loyalty to Mannheim as a business location is at a consistently high level of 93% (2022) - trust in democratic processes has declined significantly. While two thirds of Mannheim residents surveyed in 2020 still stated that they had confidence in Mannheim's municipal council, this figure fell to 57% in 2022

and remained unchanged in 2023. The figure for those who feel informed about the city council's actions has also fallen significantly since the coronavirus pandemic - from 56% (2020) to 47% (2022) and currently 44% (2023). Satisfaction with citizen participation fell from 53% (2022) to 42% (2023) and the assessment of successful integration even fell from 60% (2022) to 48% (2023), which is partly due to the increased immigration of refugees and the media coverage of this topic, which often focuses on municipal overburdening.

In this respect, it is now important to further strengthen trust in democracy, state institutions and their actors at all levels. Trust in democracy and politics always depends on the transparency and intelligibility of the decisions made. The aim of this annual report is to clearly present the actions of the municipality and its contribution to achieving the global sustainable development goals and the strategic goals from the Mannheim 2030 mission statement. It is intended to contribute to a stronger evidence-based political and public discussion in urban society and to stimulate debate.

The chapters on the 7 strategic goals of the City of Mannheim (from p. 20) begin with a presentation and interpretation of the top key figures collected. The time series of the indicators generally cover the years 2012 to 2023, depending on data availability. This report shows the latest data available at the time of going to press. The degree of target achievement of the top indicators shows where the city of Mannheim currently stands in terms of implementing its targets. A number of specialist strategies and reports prepared by the city's departments and municipal utilities are then presented. The former contain action plans that form the framework for realizing the strategic goals. Finally, selected practical examples follow, through which concrete measures have been implemented.

THE 2030 AGENDA: 17 SUSTAINABLE DEVELOPMENT GOALS

In 2015, the United Nations (UN) General Assembly in New York adopted the 2030 Agenda for Sustainable Development. With this agenda, the international community aims to enable a decent life worldwide by 2030 and at the same time preserve the natural foundations of life in the long term. The guiding principle "Leave no one behind" is the central, transformative promise behind it. The global community is thus facing up to its responsibility and working together for a sustainable development and environmental policy that focuses on the weakest and most vulnerable.

At the heart of the 2030 Agenda are the 17 Sustainable Development Goals (SDGs) (see Fig. 1). The SDGs encompass ecological, economic, social and cultural aspects in equal measure. In their entirety, they formulate measures and targets on topics such as the preservation of cultural heritage, poverty reduction, sustainable economic growth and climate protection.

The four dimensions of sustainability - environmental, economic, social and (according to new discussions) cultural - have thus been brought together in a global agenda for the first time. Only through the simultaneous and equal implementation of environmental, economic, social and cultural goals can the performance of a society be ensured and improved. The four aspects are mutually dependent. The SDGs are aimed at everyone: governments worldwide, the private sector, the scientific community and every individual.

The 2030 Agenda with the SDGs provides a guiding framework for tackling global challenges. The Sustainable Development Goals are implemented through concrete target formulations and measures at state and municipal level.

Governments at local level have a key role to play here: cities, districts and municipalities have a direct influence on the concrete living conditions of their citizens. The way in which they approach, develop and implement the SDGs at local level is therefore of particular importance.



Fig. 1: The 17 global sustainable development goals

MANNHEIM'S PATH TO SUSTAINABLE DEVELOPMENT

VISION PROCESS MANNHEIM 2030

The 2030 Agenda came into force on January 1, 2016. Since then, the 17 SDGs have applied to all countries in the world. Hardly any of these goals can be achieved without the involvement of cities. Mannheim is already committed to sustainability in a variety of ways. This commitment has been further expanded against the backdrop of increasing global challenges.

To this end, the City of Mannheim has initiated a broad-based participation process with a wide range of opportunities for dialogue. Through surveys with around 10,000 participants and in workshops with over 2,500 Mannheim residents, companies, institutions, initiatives and associations, universities, self-help groups and others, a large number of proposals and suggestions were jointly developed for the Mannheim 2030 mission statement. The central questions were how the 17 global sustainable development goals can be implemented at a local level and what our lives in Mannheim should look like in 2030. The Mannheim 2030 mission statement was derived directly from the findings and results of the mission statement process (see Fig. 2).

The 7 strategic goals of the Mannheim 2030 mission statement represent the concrete implementation of the global sustainability goals in Mannheim as topics for the future. Through the local implementation of the 2030 Agenda, Mannheim is making an important contribution to a more sustainable and fairer world and is taking on a pioneering role internationally.

A first milestone on this path was the Urban Thinkers Campus (UTC) awarded to the City of Mannheim by the UN-Habitat campaign for the worldwide implementation of the global sustainable development goals, which took place from October 20 to 22, 2017. The City of Mannheim had already successfully held such a UTC in 2016, thereby participating in the global development process of the New Urban Agenda. Since then, the UTC has regularly dealt with current social challenges and offered citizens the opportunity to exchange ideas and discuss with experts and decision-makers. The focus is on dealing with certain sustainability goals of the Mannheim 2030 vision.

The UTC is therefore one of several formats for the further development and implementation of the Mannheim 2030 vision. In the meantime, the UTC has established itself as a successful series of events in Mannheim in various formats (online, hybrid and in person); the 10th UTC has already taken place in Mannheim on the grounds of the Federal Garden Show 2023 (BUGA 23).

At its meeting on 12 March 2019, the Mannheim City Council adopted the Mannheim 2030 mission statement, which was developed together with citizens and localizes the 17 UN Sustainable Development Goals (V089/2019). It is continuously developed and forms the basis for the current budget.



Fig. 2: Development process of the Mannheim 2030 mission statement

THE MISSION STATEMENT MANNHEIM 2030

A great interest in city life and a strong bond with the city are unique in Mannheim. We would like to thank all Mannheim residents as well as the participating companies, institutions and associations for their great commitment on the way to the Mannheim 2030 mission statement.

The Mannheim 2030 mission statement is to be understood as a compass that provides orientation for the actions of all people in Mannheim (see Fig. 3). It contains less concrete measures, but rather a vision of Mannheim of the future. It describes how we want

to live in 2030. At the same time, it is a tool that enables the entire urban society to participate meaningfully in the shaping and development of Mannheim. The Mannheim 2030 mission statement forms the basis for the target workshops of the departments prior to the respective budget planning and the orientation framework for the specialist strategies.

With practical examples from Mannheim, we show that sustainability is not an abstract concept, but something tangible that is already being implemented in the city with many measures.



Fig. 3: The 17 SDGs and the Mannheim 2030 mission statement

The mission statement is:

an attempt to describe what life in Mannheim will look like in the coming years and what it means to be a Mannheim resident; it is regularly supplemented and updated;

a stimulus for participation; a tool to enable urban society to play a meaningful role in shaping Mannheim's future;

an indicator for the implementation of a series of measures so that the short-term results achieved enable the achievement of long-term goals;

is not a plan that replaces all other strategies; we recognize that, in addition to the mission statement, other strategies are also implemented in the city administration and we jointly guarantee that these are in line with the mission statement;

is particularly effective if the city society commits to consistent action in line with the 17 sustainability goals; is not a bureaucratic stop sign or an obstacle to innovation and other work in the city.

THE 7 STRATEGIC GOALS

The 7 strategic goals form the core of the Mannheim 2030 mission statement (see Fig. 4). They illustrate the vision we have for Mannheim, derived from the 17 UN Sustainable Development Goals, and serve as a guide for future administrative action. The aim of the city's

activities is to enable sustainable development for present and future generations - in ecological, economic, social and cultural terms. The order of the 7 strategic goals does not represent a ranking.

-  **Realizing educational equality, ensuring participation**
Mannheim ensures educational equality and prevents poverty. The social and cultural participation of all Mannheim residents is ensured.
-  **Offering quality of life, enabling well-being**
Mannheim offers an exemplary urban quality of life with a high level of safety as the basis for a healthy, happy life for people of all ages and thus attracts more people.
-  **Living diversity, creating cohesion**
Mannheim is characterized by an urban society based on solidarity and is a role model for living together in metropolitan areas. Gender equality and the recognition of diverse human identities and lifestyles have been established.
-  **Promoting commitment, strengthening democracy**
Mannheim is characterized by a strong urban society and good administration. The people of Mannheim make above-average use of the opportunities to participate in the development of their city in democratic and transparent processes.
-  **Driving innovation, attracting talent**
As a digital and innovative metropolis, Mannheim creates the conditions for companies of all sizes to realize diverse and sustainable value creation and to attract talent and skilled workers.
-  **Acting environmentally consciously, achieving climate neutrality**
Mannheim is a climate-friendly - and in the long term climate-neutral - and resilient city that is a role model for environmentally conscious living and action.
-  **Think globally, work together internationally**
Mannheim is a role model for international cooperation between cities. Municipal development policy and responsible consumption contribute to global justice and sustainable international policy.

Fig. 4: The 7 strategic goals

A LOOK AT THE 33 SUB-GOALS

A further 33 sub-objectives were developed for the 7 strategic objectives in order to specify the substantive priorities (see Fig. 5).

This allows priorities to be set in the administration's specialist work and new measures to be identified.

Leitbild MANNHEIM² 2030		A look at the 33 sub-goals:						
1		1.1 Cohesion and good living in the urban quarter	1.2 Social encounters in public spaces and inclusive mobility	1.3 Participation in education at all stages of life	1.4 Participation in working life and living wage employment			
2		2.1 Exercise and a healthy lifestyle	2.2 Attractive design of public spaces and inner-city green areas	2.3 Growing up healthy of children	2.4 Self-determined ageing and participation of older people	2.5 Health promotion, prevention and self-help	2.6 Safety in public spaces	
3		3.1 Schools and sports clubs fulfill their integrative function	3.2 Inclusive access to the services offered by cultural institutions	3.3 Equality, diversity and LGBTI	3.4 Respectful coexistence	3.5 Corporate social responsibility in the economy		
4		4.1 Democratic values and citizen participation	4.2 Publicity and traceability of political decisions and administrative actions	4.3 Volunteering and civil society initiatives	4.4 Schools and clubs as mediators of democracy			
5		5.1 Access to digital training and further education offers	5.2 Integrated mobility services through digital technology	5.3 Digital citizen services for the citizens of Mannheim	5.4 Attracting talent and skilled workers, start-ups and value creation			
6		6.1 Low-emission mobility	6.2 Ecological quality of green and open spaces	6.3 Ecological status of Mannheim's water bodies	6.4 Reduce climate and environmentally harmful emissions and waste volumes	6.5 Climate protection - Alliance of the economy	6.6 Education for sustainable development	
7		7.1 Responsible consumption by the citizens of Mannheim	7.2 Municipal knowledge exchange between cities in Europe and the world	7.3 Commitment to European unification	7.4 Municipal development policy and fair procurement			

Fig. 5: A look at the 33 sub-goals

THE MANNHEIM STRATEGIC MANAGEMENT MODEL

BRIEF DESCRIPTION OF THE DOCUMENTS AND PROCESSES

Mannheim is aware of its global responsibility. As a strong urban community, we want to use our knowledge and experience to contribute to achieving the global sustainability goals. In order to implement, systematize and transparently present evidence-based, impact-oriented administrative action throughout the city of Mannheim in line with the Mannheim 2030 mission statement, the Mannheim Strategic Management Model - an update of the strategic management concept from 2010 - was developed in March 2023, which summarizes and clarifies existing structures. It describes the strategic management process for the city's entire administration through the relevant documents and committees. The basic management documents of the City of Mannheim are the Mannheim 2030 mission statement, the budget plan, the list of projects and this annual report (VLR).

The Mannheim 2030 mission statement with its 7 strategic goals sets out the long-term direction for Mannheim and describes how living together in Mannheim should be organized in 2030. Each strategic goal addresses several of the 17 SDGs and thus contributes to the implementation of the 2030 Agenda at local level. The mission statement does not contain any statements on which strategies, measures and projects should be used to achieve the goals. This is the task of detailed sectoral plans and strategies (see p. 15) as well as the associated short and medium-term projects, which are listed in the project list.

In order to monitor the Mannheim 2030 mission statement, i.e. to regularly take stock of the achievement of objectives, a set of top key figures was developed that is collected annually. The selection criteria for the top key figures included relevance and comprehensibility, data collection effort, consistency, indirect influenceability and comparability with other cities. The 52 selected top indicators cover all 7 strategic objectives of the mission statement. In addition to key figures from official sources, qualitative and subjective indicators are also used, which are collected by means of regular surveys of Mannheim's citizens and businesses.

In order to increase the informative value of the top key figures, specific target values for the individual top key figures were defined in workshops with the specialist departments in spring 2023 (V325/2023). The target values specify what is to be achieved in Mannheim by 2030. Against the backdrop of current social developments, these are ambitious but achievable. The discrepancy between the defined target values and the actual values achieved can be used to quantitatively as-

sess the progress made. This simplifies the management of resources and enables a targeted and impact-oriented implementation of the municipal sustainability strategy.

The budget plan contains the financial planning required in accordance with Section 80 of the German Municipal Code (GemO) and Section 1 et seq. Municipal Budget Ordinance (GemHVO) (i.e. the expected expenses and income as well as payments and receipts of the municipality). The budget of the City of Mannheim includes elements of an impact-oriented budget: All departments have their own target system, consisting of performance and impact targets, which are linked to budgeting for municipal products or measures. They represent the link between strategic goals and the necessary use of resources. The impact objectives of the departments are derived from the strategic objectives of the mission statement (see p. 14).

The list of projects (see p. 16 f.) provides a compact overview of the city administration's key current and planned projects. For all projects included, the relationship to the strategic goals of the Mannheim 2030 vision is presented. Important content is integrated into this annual report.

The annual report is a management support tool for top management and municipal policymakers, providing a data-based decision-making basis for forward-looking urban development. It offers the specialist administration the opportunity to reflect on its own administrative actions - particularly with regard to performance and impact. It provides the citizens of Mannheim and other stakeholders in urban society with clear and comprehensible information on the actions of the city administration and the implementation of the Mannheim 2030 vision. It also describes the current status of the City of Mannheim on its way to realizing the 17 UN Sustainable Development Goals (VLR).

IMPLEMENTATION OF THE MISSION STATEMENT IN THE CITY ADMINISTRATION

The city administration of Mannheim is committed to acting in a financially sustainable manner when implementing the 7 strategic goals and not spending more than it receives. In this way, it can also fulfill its legal and creative mandate in the long term.

All departments, offices and municipal enterprises of the City of Mannheim contribute to the implementation of the sustainability goals on site. Aligned with the Mannheim 2030 mission statement, they are involved in its implementation in various ways (see Fig. 6).



Fig. 6: Implementation of the Mannheim 2030 mission statement in the city administration

“ “Equity [of the City of Mannheim] rose by 4.6 percent to €1.8 billion. This means that the city's voluntary commitment to act in a financially sustainable manner when implementing its strategic goals, as set out in the Mannheim 2030 mission statement, was once again achieved in 2022.”

Matthias Schürmeier
Head of the Audit Office,
as part of the budget discussions on December 12, 2023

TARGET SYSTEMS OF THE MUNICIPAL DEPARTMENTS

Since the 2020/21 double budget, the Mannheim 2030 mission statement with its 7 strategic goals has formed the basis for all of the city's activities. To this end, the departments have developed their own im-

pact targets as part of the budget preparation process, which are included in the budget (or in the sub-budgets). The impact targets are each assigned to a priority strategic goal (see Fig. 7).

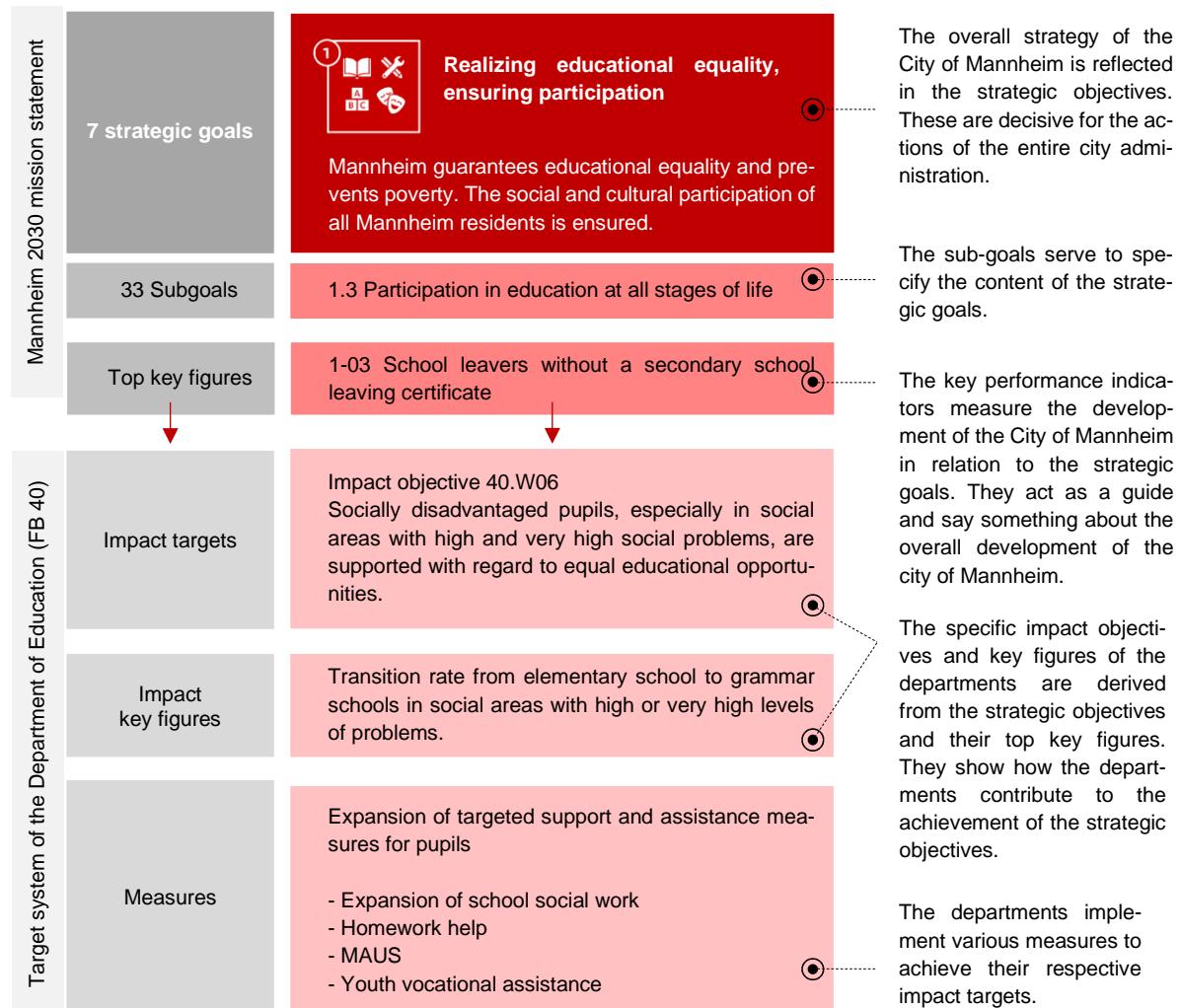
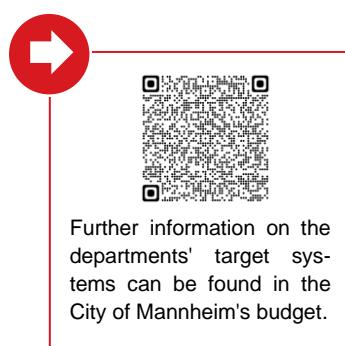


Fig. 7: Link between the mission statement and the target systems of the municipal departments



SPECIALIST STRATEGIES

The debate on the importance of sustainable development policy has intensified at all levels in recent years - globally, nationally and locally (see Fig. 8). The 2030 Agenda with its 17 SDGs and the Paris Climate Agreement form an important framework for this. They are the United Nations' declarations of readiness to develop solutions for the greatest social challenges of the 21st century. In this context, the New Urban Agenda underlines the need for sustainable urban transformation. It is an affirmation of the global commitment to sustainable urban development.

With the European Green Deal, the European Commission has presented a far-reaching program for more climate and environmental protection. It aims to make Europe the first climate-neutral continent by 2050. The New Leipzig Charter provides a political framework for implementing and realizing these international and European agreements at city level. "Think global, act local" - the approach of integrating international charters into everyday municipal life is of central importance for sustainable development.

In this context, the Mannheim 2030 mission statement with its 7 strategic goals serves as a guideline for approaching a series of measures in such a way that the short-term achievements enable the implementation of long-term goals. The corresponding measures and projects are to be developed within the framework of specialist strategies - whereby it must be ensured that these are in line with the mission statement and guarantee integrated action by the city administration. The specialist strategies (and respective specialist documents) thus represent the action plans for the city administration and its departments.

With the Mannheim Local Green Deal (LGD), for example, the goal of socially acceptable climate neutrality in Mannheim will be implemented over the next few years. As a new approach to sustainable, climate-neutral and integrative urban development, the LGD concretizes the goals of the Mannheim 2030 mission statement. As decided by the municipal council in July 2021, Mannheim is leading the way as a pilot city by initiating and bundling concrete agreements for a green, clean and healthy city.



Fig. 8: Sustainability in the multi-level framework system

LIST OF PROJECTS OF THE CITY OF MANNHEIM

The project list provides an overview of all plans and projects of the City of Mannheim that affect economic, ecological, social and cultural life - and thus contribute to the realization of the 7 strategic goals of the Mannheim 2030 mission statement. The list of pro-

jects is approved by the municipal council and updated regularly. It is a control element of the citizen participation regulations. The municipal participation portal provides information on the regulations and current participation opportunities for all citizens. Some examples from the 2023 project list are listed below (see Fig. 9):



NEW CITY LIBRARY ON N2

Planning | end of project: 2nd quarter 2028

The library of the future no longer just provides content and conveys media and information expertise, but sees itself as a hub for direct social communication and participation. The innovative spatial design of a new city library creates an appropriate basis in its function as a "third place" and public space for encounters.

An architectural competition was held for the new construction of the city library and the underground parking garage as well as for the redesign of Dalbergplatz. The architectural competition has been completed. Performance phase 1 was completed in the fourth quarter of 2022.



MANNHEIM'S FIRST TINY FORESTS ON THE KLEINFELDSTEG AND NEXT TO THE MARCHIVUM

Planning | end of project: 4th quarter 2024

Due to the close positioning of the trees in the mini-forest, the canopy has a high shading capacity. As a result, the area heats up less or not at all on hot summer days compared to the shaded areas. The evaporative cooling during the night has a cooling effect on the immediate surroundings. The number and consequences of hot days and dry nights are reduced for the area.

In general, the immediate surroundings of green spaces have a higher potential for climate resilience. The forest-like biotopes serve as stepping stones for native birds and insects and thus contribute to the preservation of biodiversity and the biotope network.

Strategic goals of the City of Mannheim



Mannheim - Realizing educational equality, ensuring participation.
Mannheim guarantees educational equality and prevents poverty. The social and cultural participation of all Mannheim residents is ensured.



Mannheim - Think globally, work together internationally.
Mannheim is a role model for international cooperation between cities. Municipal development policy and responsible consumption contribute to global justice and sustainable international policy.



Mannheim - Acting environmentally consciously, achieving climate neutrality.
Mannheim is a climate-friendly - and in the long term, climate-neutral - and resilient city that is a role model for environmentally conscious living and behavior.



Fig. 9: Extract from the 2023 project list

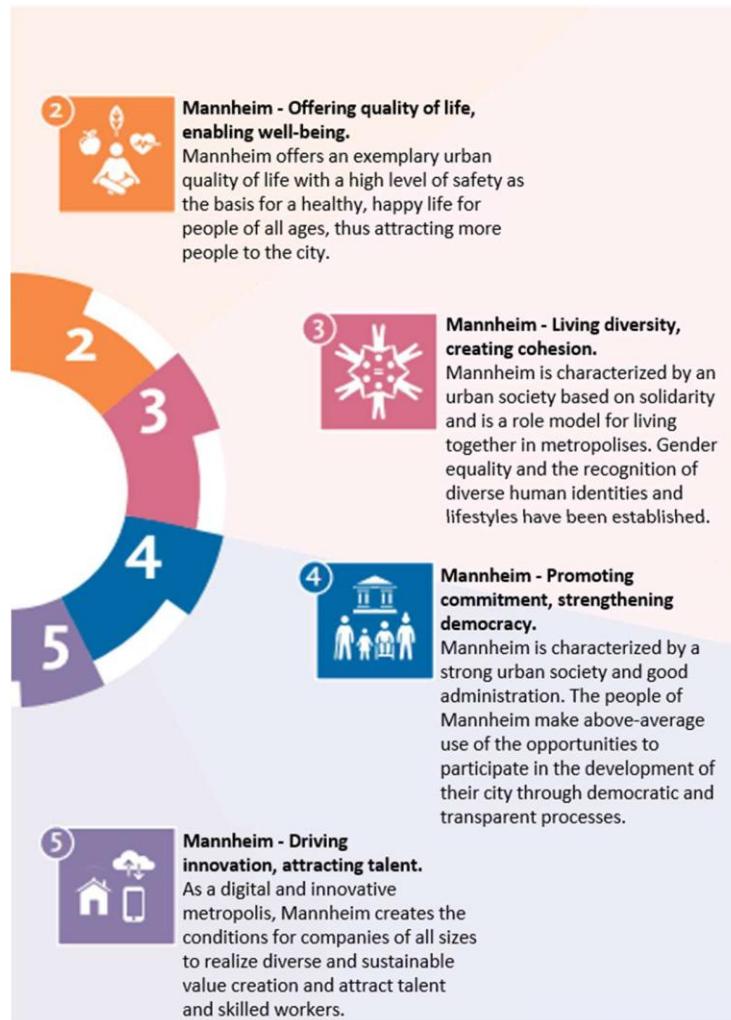
Large quantities of carbon dioxide are quickly bound due to a high increase in wood mass. In addition, fine dust is absorbed by the plants, thus increasing the air purity around the area. The mini-forest should have an average area of 200 square meters with at least three plants per square meter (Miyawaki method²⁴).



MASTER PLAN MOBILITY 2035

Planning | end of project: 1st quarter 2024

New-generation transport development plans (Sustainable Urban Mobility Plans, SUMP for short) pursue an integrated approach at all levels. This includes the consideration of all means and purposes of transportation as well as objectives



other specialist planning and planning levels. The task is divided into ten work packages, some of which are inter-linked. The aim is to have the Mobility Master Plan 2035 adopted as a climate mobility plan in accordance with Section 28 of the Baden-Württemberg Climate Protection and Climate Change Adaptation Act (KlimaG BW) of March 2023.



IMPLEMENTATION OF THE ACTION PLAN "INCLUSION AND ACCESSIBILITY - MANNHEIM ON THE WAY TO BECOMING AN INCLUSIVE CITY"

Implementation | end of project: 4th quarter 2024

The Mannheim 2030 mission statement includes requirements for inclusion and accessibility. This is also provided for in the Barcelona Charter/Declaration signed by Mannheim in 2009. Mannheim's 2011 action plan "Mannheim on the way to becoming a disability-friendly city" contains initial steps.

An internal administrative inventory (2020) formed the basis for a broad-based participation process in 2021. The action plan for inclusion and accessibility was unanimously adopted by the municipal council in May 2022. The Inclusion and Accessibility Roundtable was formed in November 2022 and met four times until the end of 2023. Over the next few years, the measures will be continued and successively implemented.



NEW CONSTRUCTION OF CULTURAL AND SPORTS CENTER WITH WALLSTADT VOLUNTEER FIRE DEPARTMENT

Planning | end of project: 2nd quarter 2027

The new construction of a cultural and sports center in Wallstadt with a volunteer fire department north of Normannenstraße is intended to ensure the continued existence of the cultural and sports clubs and the fire department. In order to achieve synergies, the projects will be planned and realized jointly on the basis of the extended feasibility study. The details will be specified in dialogue with the citizens' initiative for a cultural and sports center, the fire brigade and the district advisory council. The planning competition has been completed and the services will be commissioned in stages - initially up to the end of the design planning. Implementation will be assigned to a bidding consortium consisting of Bär, Stadelmann, Stöcker Architekten, Stadtplaner PartGmbH and Jetter Landschaftsarchitekten. The measure must then be approved by the municipal council. The decision to draw up the development plan was made and early participation was carried out. The center is currently expected to be completed in the second quarter of 2027.



GREENTECH INNOVATION CENTER

Planning | end of project: 2nd quarter 2026

With the GreenTech innovation center, the city of Mannheim is consistently implementing the goals of the Mannheim 2030 mission statement by combining the promotion of innovation and climate protection goals. The planned, nationally significant innovation center is to become a central hub for the start-up, collaborative research and corporate landscape of the entire metropolitan region. Up to 100 new jobs are to be created on a gross floor area of around 3,500 square meters. Construction and operation of the building will be as climate-neutral as possible.

MILESTONES OF SUSTAINABILITY IN MANNHEIM



Climate Action Plan 2030

The municipal council adopted the Climate Protection Action Plan 2030 (KSAP) on November 17, 2022, thus confirming the path to climate neutrality in 2030. The plan provides the City of Mannheim with a detailed package of measures. A total of 81 measures were developed in eight fields of action (energy production; industry; trade, commerce, services; land use; green-blue infrastructure; mobility; private households; municipal administration), 34 of which have high priority. The KSAP has been developed since 2021 in a broad-based participation process with the administration, citizens, interest groups, initiatives, companies, science and politics.



Mannheim is a "child-friendly municipality"

The city of Mannheim has held the "Child-friendly municipality" seal since January 2, 2023. With this seal, the association Kinderfreundliche Kommunen e.V. recognizes the adoption of an action plan that aims to implement the UN Convention on the Rights of the Child at municipal level. By receiving the seal, Mannheim is committing itself to strengthening the rights of children and young people and at the same time subjecting itself to a regular review process.

Children's rights are also traditionally the focus of World Children's Day. In 2023, it took place at BUGA 23 under the motto "Every child needs a future". Visitors young and old were invited to join in and discover at several play stations.



Mannheim at European Best Destinations

In a vote by EuropeanBest-Destinations.com, the most-visited European tourism website, the city of squares won in the categories "Best Event" and "Best Street Art Destination" and was ranked 10th among the best travel destinations in Europe.

A panel of experts had previously evaluated 400 destinations in terms of their cultural and tourist offerings, quality of life and sustainable development and selected Mannheim as one of the 21 finalists. Tourists and media and tourism experts from all over the world were then able to vote for the winners in an international online poll.

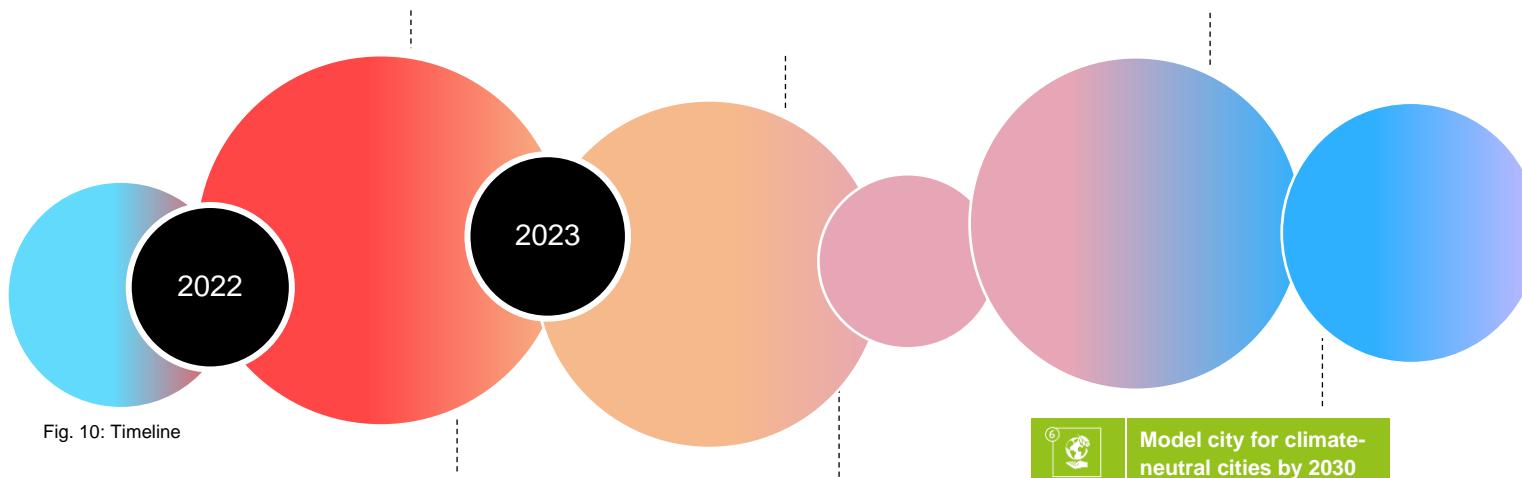


Fig. 10: Timeline



Forum Inclusion and accessibility

Under the title "Inclusion is sustainable - sustainability is inclusive", the Inclusion and Accessibility Forum demonstrated how the topics of sustainability and inclusion go hand in hand. Over 80 participants took part in the forum on December 2, 2022. Firstly, it was shown what is happening in Mannheim on the topic of inclusion and accessibility (primarily on the basis of BUGA 23) and where there is still work to be done. The second main topic of the forum was dealing with discrimination. The participants agreed that inclusion means more than just participation, it means being a natural part of society.



Gender Award - Municipality with a future

The city of Mannheim was awarded the "Gender Award - Municipality with a Future" by the Federal Association of Municipal Women's Offices and Equal Opportunities Offices. In the large city category (over 100,000 inhabitants), Mannheim shared second place with Cologne. The first prize went to Nuremberg. The Gender Award recognizes particularly successful and exemplary gender equality work on the ground.

The award looks for municipalities that implement particularly creative and exemplary gender equality work, identify and permanently eliminate injustices between women and men.



Model city for climate-neutral cities by 2030

On March 1, 2023, the European Commission announced the winning cities of the call for pilot projects as part of the EU mission "100 climate-neutral cities by 2030" (Pilot Cities Call). A total of 103 applications were received from all over Europe, 53 of which were successful, including the application from the city of Mannheim, which had applied together with Aachen and Münster with a cooperative project led by Mannheim. In the project entitled CoLAB (Committed to Local Climate Action Building), the three winning cities are testing innovative ways to reduce behavior-related greenhouse gas emissions.



28th German Prevention Day



Mannheim city trains

The international Climate Alliance City Cycling campaign kicked off on May 8, 2023 with a rally to BUGA 23 in Mannheim. Until the end of September, local politicians and citizens were able to collect climate-friendly cycling kilometers on 21 days and thus set an example for more cycling promotion. At the start of the campaign, around 750 cyclists had already clocked up a decent number of kilometers: They came to Mannheim for the ADFC Baden-Württemberg's big bike parade.

With around 2,500 visitors, the 28th German Congress on Crime Prevention (DPT) took place in the Rosengarten on June 12 and 13, 2023. This year's theme was "Crises and Prevention". The congress participants traveled from 26 different countries to exchange ideas with experts from a wide range of prevention fields, including violence, crime and addiction prevention. Thanks to the many years of intensive work in the German and European Forum for Urban Security (DEFUS and EFUS), it was possible to bring the DPT to Mannheim. This once again underlines the work that has been carried out in Mannheim for years together with the police for security and prevention.



Startup ecosystem Mannheim

Under the motto "Public meets Start-up culture", the second edition of the state-wide start-up event "Start-up BW Night" took place in Mannheim in July 2023. Dr. Nicole Hoffmeister-Kraut, Minister of Economic Affairs, Labour and Tourism, welcomed around 3,000 participants and invited them to get to know innovative start-ups. Regional start-ups from the fields of medical technology, green tech, female entrepreneurship and artificial intelligence presented their ideas on the main stage.



Updated Project list

At its meeting on May 16, 2023, the Mannheim municipal council approved the updated 2023_1 project list, thereby supporting the implementation of informal, i.e. voluntary and not mandatory statutory citizen participation, which is the case for around half of the projects.

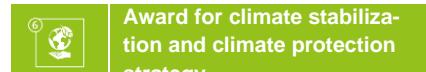
A total of 122 projects are included in the updated list, more than ever before.



10th Mannheim Urban Thinkers Campus

The 10th Mannheim Urban Thinkers Campus (UTC) took place from July 6 to 8, 2023 - virtually and in person - on the grounds of BUGA 23. The focus was on the topic of "Living Democracy". In addition to an online discussion, a citizens' workshop was also held on the further development of Mannheim's participatory budget.

UTCs are an effective workshop format for discussing global sustainability issues and their implementation on site between citizens and experts, finding solutions and taking action.



Award for climate stabilization and climate protection strategy

The European Commission has awarded Mannheim as the first German city with the EU Mission Label for climate-neutral and smart cities. This is in recognition of the successful development of a Climate City Contract (CCC), which outlines the city of Mannheim's overall vision for climate neutrality and includes an action plan.

Mannheim was also awarded the best possible "A-List" grade by the environmental organization Carbon Disclosure Project (CDP) for the second time in a row and was rewarded with top scores in both subcategories "Climate Protection" and "Climate Impact Adaptation" for the first time. The CDP awards companies and cities for particularly transparent climate accounting and climate protection measures.

1



REALISING EDUCATIONAL
EQUALITY, ENSURING
PARTICIPATION.





STRATEGIC GOAL 1

Mannheim guarantees educational equality and prevents poverty. The social and cultural participation of all Mannheim residents is ensured.

REALIZING EDUCATIONAL EQUALITY, ENSURE PARTICIPATION

Educational equity describes the equal participation of all people living here in educational opportunities, regardless of their social background, economic situation, gender, migration background or health and cognitive conditions. Promoting access to education and ensuring a positive educational trajectory - and thus educational success - should increase equal opportunities and the possibility of social advancement for all. Poverty is seen as a central cause of a lack of participation in education. Poverty risks must therefore be consistently combated.

The Mannheim rent index 2023/24 has been in force since February 2023 and now applies to almost 119,000 apartments. It reflects the rents as of July 1, 2022. The →average net cold rent per m² is therefore €8.48, which represents a moderate increase of 1.3 percentage points compared to the 2021/22 rent index. In 2020, the local comparative rent was EUR 8.37 per square meter, 8.6 percentage points higher than in 2018 (EUR 7.71 per square meter). For the new letting of a rental apartment, which is usually associated with rent increases, the average net cold rent in 2022 was EUR 10.83 per square meter of living space. The local comparable rent for new residential construction in 2023 was EUR 12.54 per square meter of living space. Condominiums sold in 2022 had an average price per square meter of EUR 4,000.

Increased municipal influence on the housing market will create additional affordable housing for low-income, working households, especially in new residential construction, which will contribute to a stable social mix in the neighborhood. In May 2023, the municipal council adopted the housing policy strategy, which builds on and expands the 12-point program. For example, an open-ended review is to be carried out to determine whether it is possible to further develop existing commercial areas into mixed-use urban neighborhoods. Another important step is the extension of the duration of the quota model in multi-storey construction, which ensures that housing below market rents is available in new residential construction in the longer term. This will counteract the trend towards fewer and fewer subsidized apartments. In total, more than 2,000 additional affordable rental apartments will be added to the Mannheim housing market over the next few years.

The school enrolment tests (ESUs) in 2022 were characterized by the Covid-19 pandemic and the associated restrictions. Due to the pandemic, only 57.4% of the ESUs (including file reviews) were carried out regularly in person. The majority of children examined were assumed to have a higher need for support. The →proportion of children with intensive language support needs (63.9%) is therefore not representative of the cohort of children starting school in 2023 and cannot be compared with the previous values. During the coronavirus pandemic, it was also not possible to attend daycare, which also contributed to an increase in the figure. Nevertheless, the proportion of children with intensive language support needs will continue to increase in the future, according to the specialist administration. On the one hand, the number of non-German-speaking children is increasing due to increased immigration (Ukraine war, migration in general). On the other hand, the special social structure in some districts (or the catchment area of the various daycare centres) makes intensive language support necessary; in terms of social structure, Mannheim is traditionally characterized by a high level of migration - across several generations.

Attending a daycare center is particularly important for language development. However, some children only attend daycare in the last year of kindergarten, which means that needs-based support is only possible after a delay. Children from districts in social area V are disproportionately affected by this, as they often do not receive a place in a daycare center. Federal and state support programs (Sprach-Kitas etc.) as well as municipal projects in daycare centers - but also in elementary school - should help to reduce deficits in language development.

After a temporary decline, the →proportion of school leavers without a lower secondary school leaving certificate rose again by 2.2 percentage points between 2020 (6.8%) and 2022 (9.0%). This figure is above the level of 2017 to 2019. The high level of immigration and the inclusion of pupils from special education and counseling centers (SBBZs) have a strong influence on this key figure. In contrast to other federal states, in Baden-Württemberg these are counted as pupils without a secondary school leaving certificate. This has a significant impact on the comparison of cities: more than half of Mannheim's pupils without a secondary general school certificate are graduates of special schools. Without this proportion, Mannheim would have a significantly lower figure. The Conference of Education Ministers is currently discussing

the recognition of special school qualifications. The City of Mannheim can only indirectly influence the proportion of school leavers without a secondary general school certificate through support services for schools (such as support programs for Werkrealschulen, the expansion of school social work, training guides and measures for the transition from school to work).

The situation on the training market was managed comparatively well in 2020 and 2021 thanks to the established cooperation structures as part of the school-to-work transition. Accordingly, the →proportion of unplaced training place applicants was very low at 0.6 percent in 2022. With placements or alternative offers, almost all applicants were made an offer (of 1,646 applicants, only 10 were unplaced). In 2023, the proportion of unplaced training place applicants rose to 2.7 percent - in absolute terms, however, this was still at a very low level (of a total of 1,651 applicants, 44 were unplaced). The increase can be attributed, among other things, to a lower number of suitable placement opportunities: In 2023, 14.7 percent fewer training places were reported to the Federal Employment Agency than in the previous year; instead of 1,902 training places (2022), there were only 1,623 training places (2023).

As a result of the coronavirus pandemic, the labor market situation deteriorated nationwide from 2020. In Mannheim, this was somewhat mitigated by the available instruments (such as short-time work). Nevertheless, the →unemployment rate rose to 7.2 percent in 2023. In the years 2016 to 2019, the unemployment rate in Mannheim was still below 6.0%. This level is to be reached again or permanently undercut. Against the backdrop of the economic consequences of the pandemic and a large influx of refugees, this represents a major challenge.

Mannheim's →youth unemployment rate remains at a low level. Although there was a temporary increase to 3.2 percent in 2020, Mannheim has the lowest youth unemployment rate among major German cities with a population of more than 250,000 at 2.6 percent in 2023. In particular, the youth unemployment rate among young people entitled to citizens' benefits has remained constant at less than 1 percent over the past ten years, which is a top value nationwide. A key factor in this success is the close supervision of young people at the Mannheim Jobcenter. Here, the young people are looked after in a separate department, the "Junges Mannheim" job center. By dovetailing livelihood security and employment promotion, the job center can ensure that young people receive comprehensive advice and support. This is absolutely essential in view of the problems and challenges

faced by socially disadvantaged young people in the context of the citizen's allowance.

The central support instrument at the Jobcenter Junges Mannheim is "Jump Plus". This means that young people who are able to work only receive transfer payments if they are willing to be placed in work, training or an internship. Seven organizations in various fields of work are currently available for tailored support, which also provide the young people with socio-educational assistance. Within this system, many socially disadvantaged young people in Mannheim can thus be given the prospect of training or a job. Since 2009, more than 10,000 young people have been integrated into vocational training or work via Jump Plus. With the federal government's plans in mid-2023 to transfer the support of those under the age of 25 entitled to citizen's allowance to the Federal Employment Agency, it would no longer have been possible to continue this successful Mannheim system for preventing youth unemployment in its current form. Not least due to the efforts of the representatives of the City of Mannheim, the proposed change to the law has now been abandoned.

However, the long-term positive development of the labor market is still not reflected in a corresponding improvement in the → minimum security rate; instead, the level is more or less stable. In 2022, the minimum security rate was 10.9%. This is mainly due to immigration from abroad (particularly from southeastern Europe) in the years from 2010 onwards and the recent decision by the federal legislator to transfer benefit recipients to SGB II in the context of refugee migration from Ukraine. In addition, there has been a long-term increase in the number of cases in basic old-age and reduced earning capacity benefits in SGB XII. In 2023, the minimum income rate fell again slightly to 10.7%.

The →employment rate in Mannheim increased almost continuously between 2012 and 2023, interrupted only by the pandemic-related stagnation in 2020. In 2023, the proportion of employees subject to social insurance contributions in the population aged 15 to under 65 was 60.9%.

Our goals 2030



The average **growth rate** of
net rent in Mannheim
is still below **3%** p.a.



The proportion of **children** with intensive **language support** needs in Mannheim will fall to at least **38%** by 2030

The proportion of **school leavers without a secondary school certificate** in Mannheim will fall to **6%** by 2030

The proportion of **unplaced applicants** on the **training market** in Mannheim will fall to **1%** by 2030

The **unemployment rate** in Mannheim will fall to **6%** by 2030

The **youth unemployment rate** in Mannheim will fall to **2.5%** by 2030

The proportion of **minimum income benefit recipients** in Mannheim will fall to **8.5%** by 2030

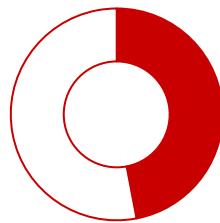
The **employment rate** in Mannheim will rise to **63%** by 2030

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES



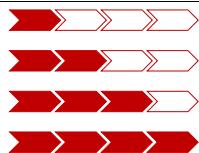
Realizing educational equality, ensuring participation

1-01 Average net cold rent per m ²	1-02 Children with intensive language support needs	1-03 School leavers without secondary school leaving certificate
➤➤➤➤	➤➤➤➤	➤➤➤➤
1-04 Unsupplied applicants on the training market	1-05 Unemployment rate	1-06 Youth unemployment rate
➤➤➤➤	➤➤➤➤	➤➤➤➤
1-07 Minimum security rate	1-08 Employment rate	
➤➤➤➤	➤➤➤➤	



The strategic goal 1 is
reached by **47 %**

Across all top key figures, the target achievement rate is 46.8 percent.



Goal not reached



Little progress



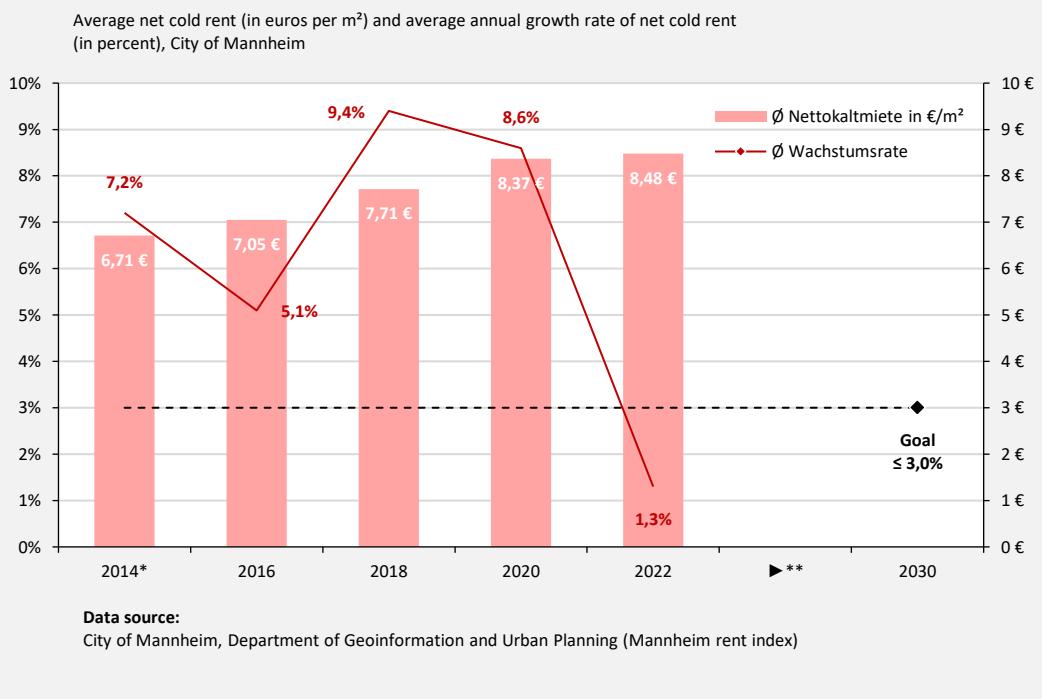
Goal almost reached



Goal reached

Top key figures 1-01

Average net cold rent per m²

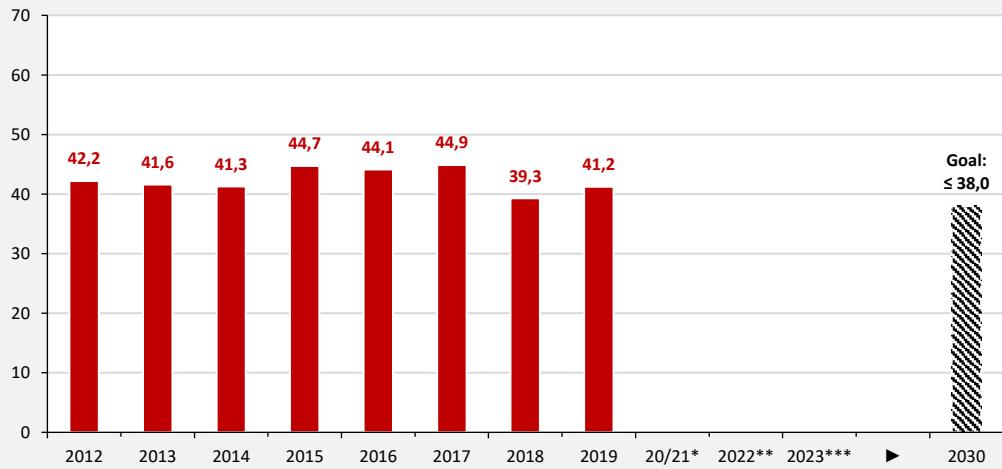


- * According to the specialist administration, the figures for the years prior to 2014 are not very comparable; social developments and the changed situation on the housing market led to high growth/price increase rates from 2014 onwards.
- ** The Mannheim rent index is published every two years. The next publication will appear in 2024.

Top key figures 1-02

Children with intensive language support needs

Percentage of children aged 4 to 5 who were examined and found to be in need of intensive language support at their first school examination (in percent), City of Mannheim



Data source:
Baden-Württemberg Health Atlas

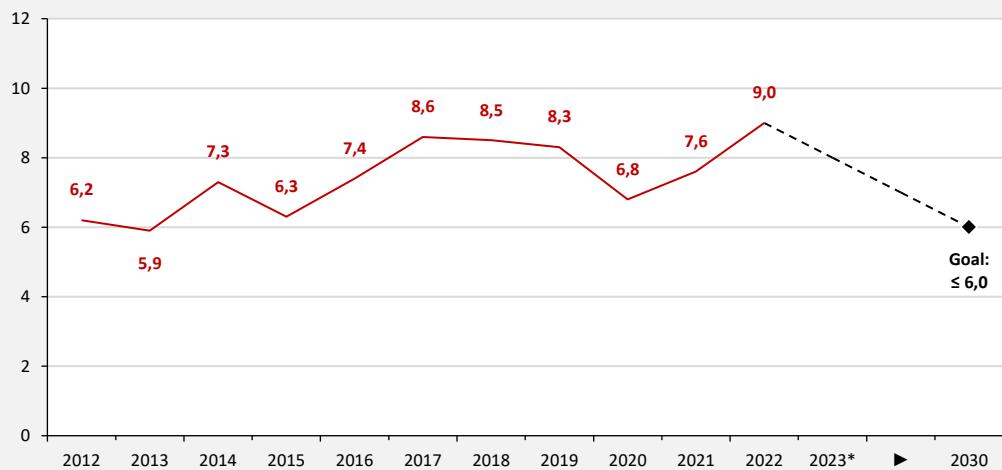
- * Enrolment tests (ESUs) could only be carried out incompletely in 2020 and 2021 due to the pandemic.
- ** Due to the pandemic, the proportion of regular in-person ESUs (including file reviews) was only 57.4 percent. The focus of the investigation was primarily on children who were presumed to have a higher need for support. Therefore, the result of the year 2022 (63.9 percent) is not representative of the cohort of school starters in the year 2023 and cannot be used to update the previous values or for comparisons with them.
- *** The value for 2023 was not available at the time of going to press.

Top key figures 1-03



School leavers without a secondary school diploma

Proportion of school leavers without a secondary school diploma among all school leavers (in percent), City of Mannheim



Data source:

Statistical Offices of the Federal and State Governments (Municipal Education Database, Key Figure D15.2) City of Mannheim, Department of Education (School Statistics Mannheim)

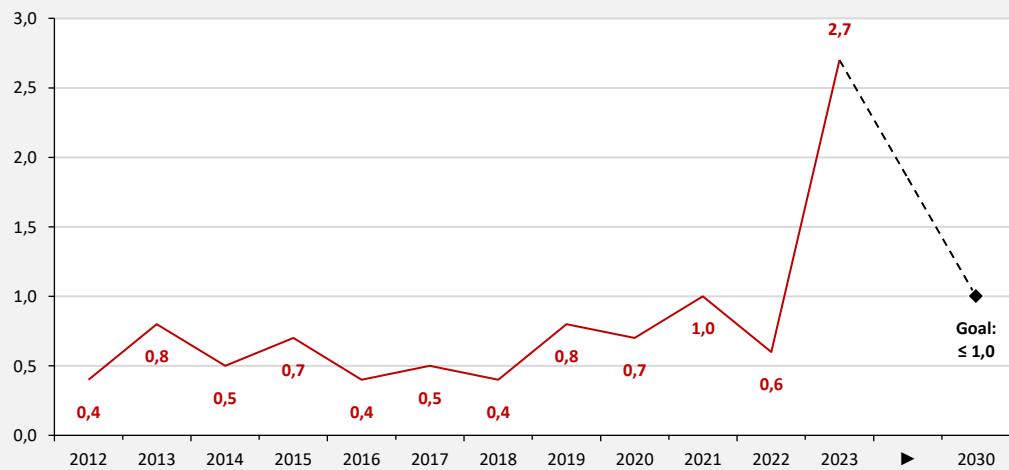
* The value for 2023 was not available at the time of going to press.

Top key figures 1-04



Unemployed applicants in the training market

Proportion of unprovided applicants among all registered applicants in the training market (in percent, as of September 30), City of Mannheim



Data source:

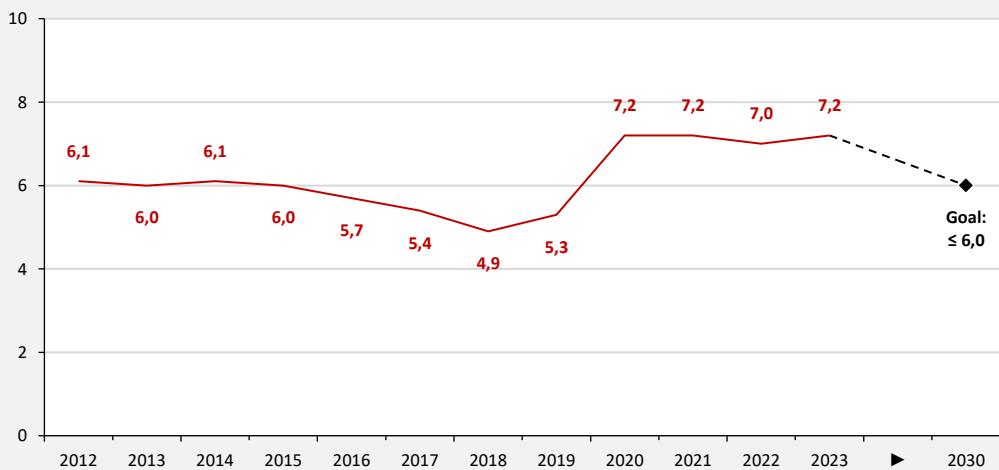
Federal Employment Agency (Federal Employment Agency)

Top key figures 1-05



Unemployment rate

Proportion of unemployed individuals among all civilian labor force participants (in percent, annual average), City of Mannheim



Data source:

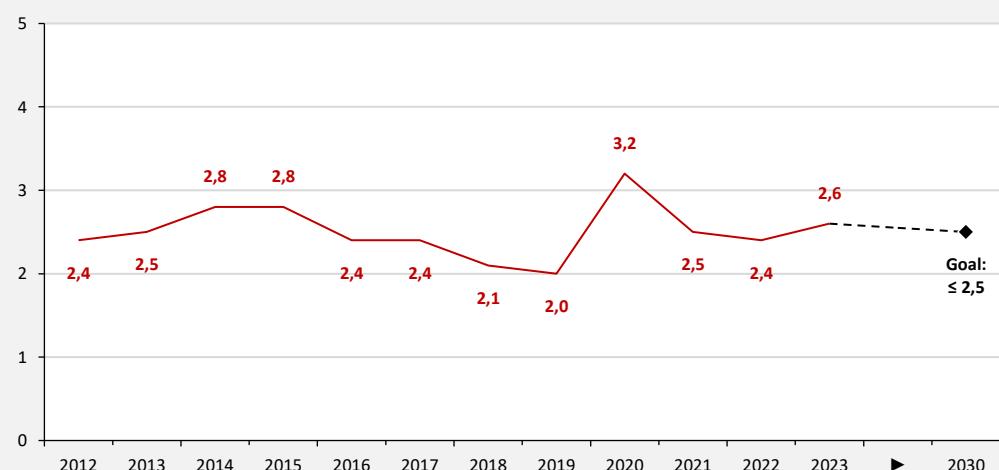
Federal Employment Agency (Unemployment Rates)

Top key figures 1-06



Youth unemployment rate

Proportion of unemployed individuals among all civilian labor force participants aged 15 to under 25 years (in percent, annual average), City of Mannheim



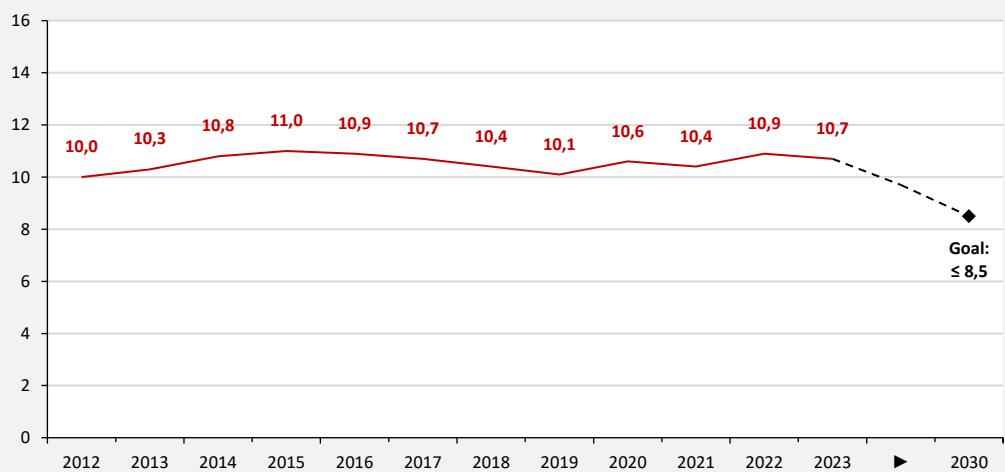
Data source:

Federal Employment Agency (Unemployment Rates)

Top key figures 1-07

Minimum security rate

Proportion of minimum security benefit recipients in the population (in percent, as of December 30 each year), City of Mannheim



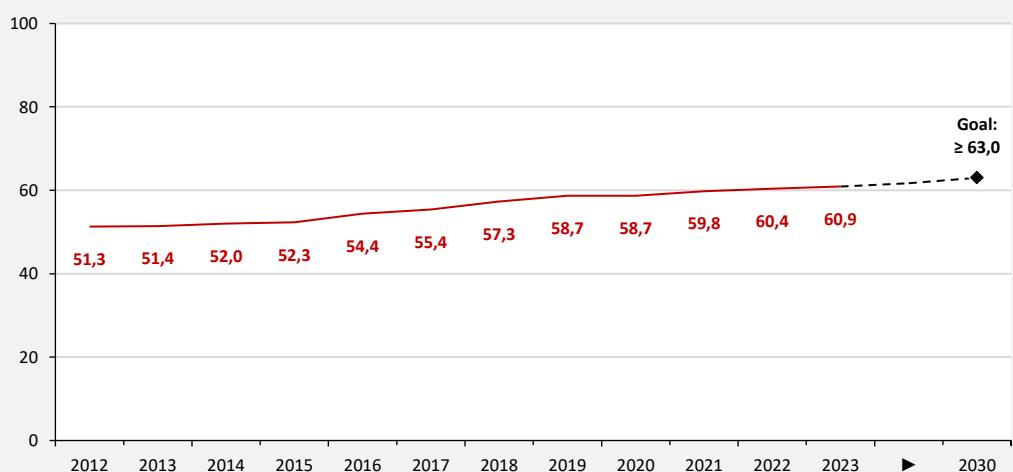
Data source:

Federal Employment Agency (Basic Security)
City of Mannheim, Department of Labor and Social Affairs

Top key figures 1-08

Employment rate

Proportion of employees subject to social security contributions (at the place of residence) to the population aged 15 to under 65 years (in percent, as of June 30), City of Mannheim



Data source:

Federal Employment Agency (Employment Statistics) City of Mannheim, Municipal Statistics Office (Population Statistics)

CENTRAL SPECIALIST STRATEGIES



Housing policy strategy for Mannheim with a focus on affordable housing (V070/2023) - Sub-objective 1.1

The housing policy strategy is the further development of the Housingspace. City II action plan from 2014 and the 12-point program from 2017 and sets the housing policy framework for the City of Mannheim's actions in the coming years.

The housing policy strategy defines a perspective for the possible creation of affordable housing in addition to the higher-priced new housing being built throughout the city. The inclusion of affordable housing in new residential construction is an important factor in creating a stable mix in the neighbourhood and preventing segregation. When creating new living space, it is important to work out development perspectives without using up more space.

Health care for children and adolescents in social space V - Sub-objective 1.3

The report on the health situation of children and young people in Mannheim shows that there are major deficits in the districts of social area V. In these districts, almost a third of families are without midwife care after the birth of a child. As family midwives experience the spatial conditions and social backgrounds of the families directly on site when practicing their profession, they can make a significant contribution to ensuring that the transition to the medical healthcare system works. This task is an important component in fulfilling the mandate under the German Federal Child Protection Act (BKISchG).

By creating local, low-threshold medical care services (such as health cafés or health kiosks) and deploying healthcare professionals (family midwives in ac-

cordance with SGB VIII to support families and midwives in accordance with SGB V for medical prenatal and postnatal care), outreach services and projects should reach children, young people, pregnant women and families.

Expansion planning for child daycare (V037/2023) - Sub-objective 1.3

The overall concept for the expansion planning for daycare centers is intended to provide adequate childcare services for as many parents as possible and thus ensure a balanced daycare offering across the entire city. The expansion planning in the individual districts is prioritized according to the respective needs. It is important to carefully weigh up the compatibility of family and career, the improvement of educational equality and the development of conversion areas and new development areas.

Jump Plus Sub-objectives 1.3 and 1.4

The Jump Plus support system provides young people and young adults under the age of 25 who are entitled to citizen's allowance and are registered with the Jobcenter Junges Mannheim with an individual immediate offer within the framework of the legal entitlement to support in accordance with Section 3 SGB II. The core of the model is immediate activation through individual, tailor made and consistent support. The internship as part of Jump Plus consists of individually tailored practical activities, such as targeted qualification modules at one of the Jump Plus employment providers. Working with young people will remain a focus of the Mannheim Job Center in the coming years. Above all, the creation and provision of apprenticeships is of central importance here - also in a joint effort with the employer, the City of Mannheim.

REPORTS FROM THE SERVICES



Housing market monitoring report (V659/2023)

The Housing Market Monitor is used to continuously record current developments on the local and regional housing markets. The ongoing collection and processing of relevant market data and the detailed presentation of results provide a well-founded overview of the current situation on the Mannheim housing market. The Housing Market Monitoring Report serves as a reliable information basis for an improved assessment of current developments and future trends on the submarkets of the Mannheim housing market.

Settlement monitoring - annual report (V046/2024)

Estate monitoring is a tool developed jointly with GBG Unternehmensgruppe GmbH to observe and support the management of neighborhoods with larger GBG housing stocks.

The annual report serves as a basis for information and decision-making in order to prevent the emergence of socially disadvantaged residential areas and to promote a socially balanced tenant structure in the respective estates. Based on the report data, concrete recommendations for action and measures can be developed for these objectives.

Child day care - Activity report (V561/2022)

The aim of child day care in Mannheim is to maintain and expand suitable childcare services of a high quality. This is best achieved through the joint cooperation of all those involved. Mannheim is therefore integrated into a city-wide, metropolitan, state and national network. Together, the quality of child day care is ensured

and further developed, as early childhood education is central to the development of every child.

The activity report shows the further development of child day care with concrete tasks, goals, indicators, measures and results.

Mannheim Social Atlas

The Mannheim Social Atlas describes the social situation and developments in the city's districts using generally understandable socio-economic indicators. It contains data on the demographic structure, the development of the labor market and employment as well as the development and structure of the receipt of social benefits.

The information contained in the Mannheim Social Atlas provides information in particular on neighborhoods in which disadvantages are particularly pronounced. The document can therefore serve as a basis for planning and decision-making for municipal departments and support the development of suitable recommendations for action.

School statistics

The official school statistics are published annually in spring and form the basis for calculating the staffing and financial resources of schools, for medium and long-term school development planning and the associated school construction investment processes. It contains information on pupils in general and vocational education in the city of Mannheim - e.g. on the development of pupil numbers, the transition from primary to secondary schools or the school-leaving qualifications achieved.

EXAMPLES FROM PRACTICE

5,000 new daycare places to be created in Mannheim



The last of a total of 17 location concepts for the expansion of daycare centers in Mannheim was presented to the Committee for Education and Health on November 30, 2023. This concludes the expansion planning for the entire city area. Almost 100 expansion projects were developed as part of the concepts and approved by the municipal council.

“With the location concepts for all 17 districts of Mannheim, we have now presented a concrete roadmap for the coming years,” explained Lordmayor Christian Specht. “With the projects contained therein, we will be able to offer all children in Mannheim a daycare place in the future and close the current gap. We want to achieve this goal together with the local council and independent providers.”

More than 3,000 daycare places are already not only planned, but are already being implemented. This means that either a development plan is already in place, a provider has been found for the new location or the expansion has already begun. “We are therefore well on the way to achieving a noticeable easing of the childcare situation. We must now consistently implement the projects and focus our resources on providing families with relief in this tense situation. The expansion of the daycare centers is an important step towards ensuring the compatibility of work and family life and strengthening families in Mannheim as a whole,” says Education Mayor Dirk Grunert.

A total of around 3,000 childcare places for children over the age of three (Ü3) and around 2,000 for children under the age of three (U3) are to be created at the new locations. The expansion of daycare places is based on the maximum demand according to the population forecast. In the past, it was assumed that in order to fulfill the legal entitlement to a childcare place, a supply rate of 40% in the U3 sector and 95% in the Ü3 sector must be achieved. In the meantime, these quotas have been increased and set at 50% and 105% respectively due to rising demand and overall social developments.

The adjustments had become necessary because the demand for all-day childcare has risen sharply in recent years. This development is also reflected in the demand for childcare places. Although more than 700 new places have already been created in Mannheim in recent years, the situation remains tense.

The shortage of nursery teachers will remain a major challenge in the coming years. “If we expand our childcare offer by 5,000 places, we will have to create and fill an additional 300 new positions,” says Education Mayor Dirk Grunert. The city has already taken numerous measures and, for example, increased the training quota by a further 20 percent with the new option of direct entry into childcare.

Hochstätt district gets new children's home



On February 17, 2023, Education Mayor Dirk Grunert and GBG Managing Director Karl-Heinz Frings symbolically broke ground for the new children's home in Mannheim-Hochstätt. A total of around 8.9 million euros will be invested in the new building.



A container building currently serves as a temporary solution for the municipal kindergarten. This is to be replaced by a new building by the fourth quarter of 2024. A two-storey efficiency house in solid construction with a flat roof is being built on a total site area of around 2,500 square meters. This will be greened and fitted with a PV system. The post-and-beam façade will be made of wood and aluminum. The building will receive DGNB Silver certification. The new building will significantly expand the childcare facilities in the Ü3 area. In future, the children's house will offer space for four nursery groups.

At the same time, three new crèche groups will be created, making this the first time that childcare for children under the age of three will be provided at this location. Education mayor Dirk Grunert emphasized the importance for the families in the district: “With the new children's house, we are creating a facility that provides

the basis for the best possible care for 110 children in Mannheim-Hochstätt. The daycare center is another important step in the expansion of our childcare offering in Mannheim."

At least 18 full-time positions are planned for the operation of the seven groups under municipal sponsorship. The children who are to move in there in

the future and the children's home team were also involved in the design of the children's home and its outdoor facilities. For example, the new children's house will have a fire pit and a small water playground on the new outdoor area in line with the children's wishes.

New kindergarten in Sandhofen

Building Mayor Ralf Eisenhauer and Education Mayor Dirk Grunert have jointly given the long-awaited go-ahead for construction work on another new nursery school in Sandhofen with the ground-breaking ceremony. The new building is being constructed on a municipal site at Werner-Nagel-Ring No. 2/corner of Groß-Gerauer Straße. In future, around 80 children aged from three years to school age will have a place to play and learn in a total of four groups. All-day care will also be offered. Around 4.4 million euros have been budgeted for this so far.

"We are delighted that the new kindergarten building is finally getting underway. This additional childcare facility attracts young families and thus contributes to the revitalization of Sandhofen. The location in the middle of the new development area is also ideal, and the technical infrastructure such as water and sewage connections were already in place," explained master builder Ralf Eisenhauer.

Education Mayor Dirk Grunert added: "Additional daycare places are urgently needed in Sandhofen. In order to make the district attractive, especially for young families, the childcare facilities are to be expanded in line with demand. The new facility, with its 80 full-day places, will make a significant contribution to achieving educational equality through good preschool care and support, as well as enabling the compatibility of family and career."

With the establishment of the kindergarten, the existing range of daycare facilities for children in the Schönau district will be supplemented in line with demand. Together with the Kinderhaus Sandhofen and the Werner Nagel crèche, the City of Mannheim will operate three local childcare facilities in future.



The municipal daycare centers have the task of promoting the development of each child into an independent and socially competent individual. The basis of the educational work is to keep an eye on each individual



dual child with their needs and interests, their individual life situation and their stage of development and to accompany them on an ongoing basis. Whether moving, building and constructing, researching or browsing through books together - the rooms of the new facility enable the children to be as active and self-determined as possible. Thanks to the use of aesthetically pleasing materials, the individual functional areas appear pleasantly manageable. Children's needs for communal experience and retreat, for peace and quiet, but also for excitement and adventure are taken into account in the room planning.

School construction in Mannheim



With the opening of the Franklin and Spinelli schools, two major projects and architectural milestones in school construction can now go into operation in Mannheim. After more than 30 years, the city of Mannheim

is thus celebrating the first new schools in a new district. "Opening two new schools in a short space of time is something very special. It also shows how our city is growing and developing," says Education Mayor Dirk

Grunert. The Spinelli School will initially open in the former elementary school on Franklin. This interim solution will bridge the gap until the new building in the Spinelli district is completed; Franklin School was opened in September 2023.

But other things are also happening at the schools in Mannheim: A further 12 school construction measures with a total investment volume of 218 million euros are being implemented. The Friedrich-Ebert-Schule has been fully operational since Whitsun 2023 following its general refurbishment and conversion into an all-day elementary school. The learning area was also restructured in the process. A canteen has been set up in the former gymnastics hall and the gym has been modernized. A total of around 21 million euros was approved for the general refurbishment.

The completion of the general refurbishment of the Schiller School building marks another important milestone in the expansion of all-day schooling. The heart of the school is the new canteen, which can also be used by clubs outside the school. The floor plans in the school building were restructured to adapt to aspects of the educational concept, accessibility and fire safety. This creates rooms flooded with daylight. Extensive roof greening on the rear of the building not only improves the microclimate, but also creates pleasant views.

Mannheim will have a total of twelve all-day elementary school from the start of the 2023/24 school year. Of these, ten all-day elementary school are in compulsory operation, with more to be added in the coming years. By 2025, a modern replacement building with a daylight-flooded three-court sports hall and single-court hall will be built at IGMH. The spacious entrance area will also be usable as an informal learning space, making it an even more valuable contribution to the school location.

The replacement building for the C-building of the Waldschule is to have two storeys. The concept provides for a technically and pedagogically largely self-sufficient structure, which ultimately offers more space for the school than initially planned. At the same time, this will create the conditions for a subsequent refurbishment of the entire school site.

As a compulsory all-day elementary school with four classes, the Franklin School plays a central role in the development of the new district and is a flagship project with an impact

beyond the region. The school is designed as a sustainable timber hybrid building with a photovoltaic system and, with its modern cluster structure, offers space for an educationally designed all-day school. Mayor Christian Specht officially handed over the keys to Franklin Primary School at the official opening ceremony on September 29, 2023. "More than 10,000 people will soon find a new home in Franklin. Many young families already live here. The fact that we are establishing two new schools here and on Spinelli is something special and shows the great importance that is attached to family-friendliness when designing new neighbourhoods. The new school will provide around 450 children with a school close to home and a central point of contact in the new district," emphasized the Lordmayor at the opening ceremony.

The aim was to build as sustainably as possible, using lots of natural raw materials and energy-efficient building technology in addition to district heating. The wooden façade with its colored paint makes this visible from the outside. The classrooms are supplied with air via a CO2-controlled ventilation system. A photovoltaic system harnesses solar energy. A surrounding balcony with two escape staircases meets the fire safety requirements and serves as fixed sun protection for the generously glazed first floor rooms. The first floor houses the rooms for the all-day school, the canteen and the administration. Inside, the school is accessed via a large staircase with seating steps, which can be used as an informal learning space. The upper floor and first floor are connected in the center by a light incision that brings daylight into the depths of the first floor. The sports hall is separately accessible and can also be used by clubs. A total of 33 million euros has been budgeted for the new school building.



Mannheim school atlas to be published digitally



The Mannheim School Atlas 2023/24 with important facts and figures on schools and pupils in Mannheim has been republished digitally. On the new page, you can call up pupil figures for all types of schools and for selected indicators. A map display shows the location of the schools by district or social index. Statistics on specific topics, such as inclusion or all-day schooling, are also available.

"For many parents and pupils, the new school atlas provides a clear overview of Mannheim's educational landscape. Especially when choosing a secondary

school, which many families are facing these days, the portal can be a good aid to orientation. But the web-based school atlas is also a user-friendly addition to the city's range of interactive maps for researchers, journalists and people interested in education," said Education Mayor Dirk Grunert, promoting the use of the site.

The school atlas complements the statistical atlas of the city of Mannheim and can be accessed [here](#).

Comprehensive expansion of school social work



For the 2023/24 school year, a further 4.5 school social work positions are to be created in Mannheim or existing locations are to be strengthened. The aim is to support all public general and vocational schools with school social work by the 2025/26 school year. Due to the increasing change in school choice behavior at secondary level and the great heterogeneity of pupils at secondary modern schools, social work in this type of school is to be strengthened. At secondary modern schools in social areas with greater social challenges, the social work position will be increased to three-quarters. More support will be provided where there is a greater need for support.

In the 2022/23 school year, 54 public schools in Mannheim were already supported by school social work;

with the creation of the additional positions, this will increase to a total of 58 schools in the 2023/24 school year. Comprehensive school social work at all Mannheim schools is to be achieved in the 2025/26 school year. While only 35 percent of schools were supported by school social work in the 2012/13 school year and Mannheim was at the bottom of the league in Baden-Württemberg, the city will be in line with the state average in the 2023/24 school year with 73 percent of all schools covered and will continue to catch up to the top with the expansion that has already been decided.

Intercultural language mediators will also be employed at six school locations in Mannheim from the 2023/24 school year.

Enabling cultural participation



Institutions such as the Oriental Music Academy Mannheim e.V., zeitraumexit e.V., Kulturparkett Rhein-Neckar e.V. or event formats such as the Lichtmeile or the Nachtwandel im Jungbusch are supported by the Department of Culture in order to enable as many citizens as possible to participate in culture and to strengthen social cohesion.

The free "Mannheim Kinokult Open Air" series at the Alter event area shows feature films, documentaries and short films that were shot in Mannheim and the surrounding area and/or produced in collaboration with Mannheim film artists and film companies. The cooperation between the cultural office and the Neckarstadt-West district management enables barrier-free access to art and culture, promotes cohesion

in the district and creates encounters and exchanges in public spaces.

Everyone in Mannheim can take part in the IG Pop Choir, which was funded by the Department of Culture as part of a project. In addition to the committed and professionally competent management, the low-threshold access to the choir is a hallmark of the project. Music connects people across supposed boundaries such as education, profession, religion or origin. The choir's pub crawl, which took place in November 2023, covered ten different districts of Mannheim.

2



OFFERING QUALITY OF
LIFE, ENABLING WELL-
BEING



A photograph showing a group of swimmers in a starting position on a diving board over a pool. The swimmers are wearing various colored swim caps and suits. The image is slightly blurred, suggesting motion or a dynamic scene.

STRATEGIC GOAL 2

The city of Mannheim offers its citizens an exemplary urban quality of life with a high level of safety as the basis for a healthy, happy life for people of all ages and thus attracts more people. thus attracting more people.

OFFER QUALITY OF LIFE, ENABLE WELL-BEING

Mannheim has set itself the goal of creating an exemplary urban quality of life with a high level of safety as the basis for a healthy, happy life for people of all ages. Indicators that can provide information on this are, for example, regular sporting activity, satisfaction with public spaces and green areas or the feeling of safety.

In 2023, →sporting activity in Mannheim increased again for the first time in three years. For example, 63% of respondents stated that they do sport every week. While the figure was still 71% in 2020, a clear "corona dip" was observed in the following years (2021: 66%, 2022: 60%), which was due in particular to fewer sports opportunities and fewer offers of organized (club) sports. Sports clubs have been in a massive crisis since corona: a lack of volunteers, a lack of young talent, high energy costs and a lack of sports facilities play a major role in this.

Satisfaction with the green spaces in Mannheim fell sharply in 2021. While 82% of Mannheim residents were still satisfied with the city's green spaces in 2020, satisfaction fell to 73% in 2021. According to the specialist administration, this development was largely due to the Covid-19 pandemic, as many people spent their free time outside due to the restrictions. As a result, there has been a high level of pressure to use areas that are not suitable for public use. This has also led to more garbage and litter in public spaces. In 2022 (75 percent) and 2023 (77 percent), satisfaction with green spaces increased again slightly. The campaigns for BUGA 23 and the expansion of the conversion areas presumably had a positive effect.

→Satisfaction with public spaces (pedestrian zones, markets, etc.) fell temporarily by 13 percentage points between 2020 (76%) and 2021 (63%). The changed housing situation is of considerable importance here: there are more and more single-person households and apartments without gardens or balconies, which means that more people are spending time in public spaces. Cultural factors can also play a role here. In this respect, public space has become increasingly important. At the same time, increased mobility behaviour and the possibility of comparison with other cities, which are generally visited in a vacation atmosphere, have raised general expectations of the design of spaces in the city center. As with satisfaction with green spaces, there has also been an improvement in satisfaction with public spaces in recent years (2022: 67%, 2023: 70%), but without reaching the satisfaction levels of 2015 (80%) and 2018 (79%).

The school enrolment tests (ESUs) in 2022 were characterized by the Covid-19 pandemic and the associated restrictions. Due to the pandemic, only 57.4% of the ESUs (including file reviews) were carried out regularly in person. Most of the children examined were assumed to have a higher need for support. The results for the top key figures →children with obesity (13.6%) and →children with motor deficits (34.8%) are therefore not representative of the cohort of children starting school in 2023 and cannot be compared with the previous values.

However, numerous studies show that the developmental risks of disadvantaged children and young people have been further exacerbated by the Covid-19 pandemic. Corona has led to a lack of exercise, fewer daycare visits and therefore less support overall. At the same time, when it comes to allocating daycare places, some of the children who would require special support are being left out, as allocation criteria are primarily based on the parents' level of employment and children of parents who are not gainfully employed are therefore given less consideration. In view of the socio-structural challenges in Mannheim and the declining parenting skills of many parents, a significant improvement in the key figures is unrealistic. From the perspective of the specialist administration, the aim must therefore first be to stop any further deterioration. Increasing the childcare ratio in daycare centers is a decisive factor here. Prevention projects (such as UMM-Lots*innen or SGB V/VIII midwives) can have a positive influence on the figures, as can training programs on healthy eating, exercise programs, special exercise daycare centers or the establishment of parent-child centers (ElKiZ), which have already been established in Mannheim in line with demand.

With the "Offensive Kindheit aktiv" sports promotion program, the city administration - and in particular the Department of Sport and Leisure - has set itself the goal of getting children moving on a broad basis. It relies on cooperation with partners both inside and outside the administration. Several sports clubs are already involved in implementing the offers. In addition to networking stakeholders and informing professionals and parents, the focus is particularly on direct offers for children of pre-school and primary school age. For example, the successful Schwimmfix concept was expanded to include intensive swimming courses during the vacations. Around 750 primary school children have taken part in these courses alone in the past two years. This offer will also be available during the next vacations. As a low-threshold tool for daycare centers and clubs, the Movement Pass has also been available in Mannheim since the beginning of 2023. With the pass, children can playfully learn and improve motor skills such as jumping, balancing, rolling, throwing or catching. The City of Mannheim regularly offers certification for the Movement Pass for Mannheim facilities. In the first year, 49 facilities have already been qualified.

After a positive downward trend in the years 2015 (20.8%) to 2021 (18.1%), the →SGB II rate for under 15-year-olds rose to 19.1% in 2022. This can be explained by the large influx of refugees from Ukraine from February 2022, which includes many children and young people under the age of 15. These are generally not considered able to work and are therefore entitled to SGB II benefits. In 2023, the figure improved again and fell to 18.5%.

The coronavirus pandemic has led to an increase in the top key figure →lack of social contacts among older people. While the figure was 13% in 2020, it rose to 16% in 2021 and further to 19% in 2022. After the coronavirus pandemic, the figure fell again to 17% (2023). Nevertheless, demographic change and the increasing number of single-person households are leading to a trend towards greater loneliness among older people. Open elderly care services, senior centers and offers from independent providers and associations can help to reduce this figure in the future.

The previous top indicator "feeling safe at night in the neighbourhood" has been removed. Instead, from 2023, the indicator →feeling unsafe (proportion of respondents who feel quite unsafe or very unsafe in their district) from the Mannheim safety survey will be used. The interim increase of 7 percentage points in 2016 (19%) was, as in Germany as a whole, primarily due to the increased immigration of refugees - and the associated fear that the social challenges cannot be overcome by politics. In 2020, the feeling of insecurity temporarily fell to 15 percent before rising again to 18 percent in 2022. This increase can be partly attributed to the changed framework conditions: Social, political and personal events, such as the war in Ukraine, the climate and energy crisis or psychological trauma, may have had an impact on individual perceptions and thus led to an increased feeling of insecurity in 2022. Safety-oriented urban design (e.g. through brightness and camera surveillance), street work, neighbourhood management and consistent law enforcement are factors that can reduce the feeling of insecurity. The city's cleanliness campaign can also have a positive effect here.

The objective security situation (see top key figures below) can be rated as very positive overall, which is why there is a certain discrepancy to the individual perception of security. Crime rates in Mannheim have fallen significantly over the long term. Both the →street crime rate and the →violent crime rate have been reduced considerably since 2016, with both figures (almost) halving between 2016 and 2021. In 2022, however, there was a visible increase in the street and violent crime rate (to 18.8 and 3.0 cases per 1,000 inhabitants respectively). This development can be partly attributed to the fact that mobility was severely restricted during the Covid-19 pandemic (i.e. people generally spent more time at home and in their immediate surroundings). With the end of the pandemic-related restrictions (restrictions on going out, etc.) and the return to public and social life, people were out and about more again and tended to spend more time in public spaces. This resulted in more opportunities and occasions for crime. In addition, there were pressures in the social sphere. While the violent crime rate therefore also increased slightly in 2023 (3.2 cases per 1,000 inhabitants), the street crime rate fell to 17.0 cases per 1,000 inhabitants during this period.

Children and young people in particular are struggling with increased psychological stress as a result of the coronavirus measures, which can also affect their susceptibility to committing crimes. Knives in particular are currently a major problem, as they can often be carried unnoticed. This nationwide trend can also be seen in Mannheim city center. This is the result of a detailed analysis for the months of January to October 2023 by Mannheim Police Headquarters (PPMA). As a countermeasure, the PPMA and the city of Mannheim have agreed to set up a "weapons and knives ban zone" in the areas of Mannheim city center where there is an increase in serious crimes involving weapons and knives. The ordinance banning the carrying of weapons and knives in parts of the city district of Mannheim came into force on December 1, 2023.

Our goals 2030



By 2030, **71 %** of people in Mannheim at least once a week **active in sports**



Satisfaction with the **green spaces** in Mannheim will increase by 2030 to **83 %**

Satisfaction with **public spaces** in Mannheim will rise to **80 %** by 2030

The proportion of **over-weight children** in Mannheim will fall to **8%** by 2030

The proportion of **children** with **motor deficits** in Mannheim will fall to **28%** by 2030

The **SGB II rate** of **under 15-year-olds** in Mannheim will fall to **15 %** by 2030

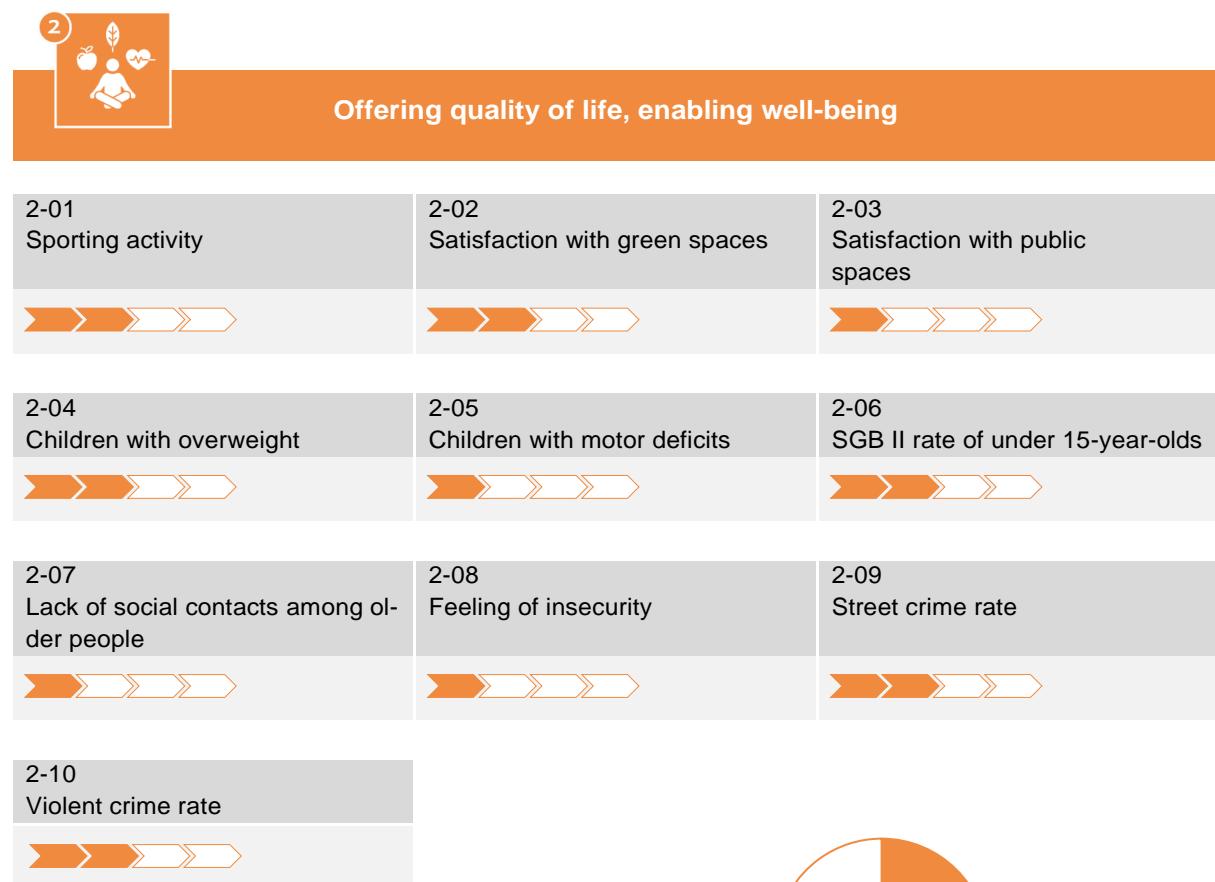
The proportion of **older people** with **lack of social contacts** in Mannheim will fall to **12 %** by 2030

By 2030, the **feeling of insecurity** in Mannheim to **11 %**

The **street crime rate** in Mannheim will fall to **12 cases** per 1,000 inhabitants by 2030

The **violent crime rate** in Mannheim will fall by 2030 to **2.5 cases** per 1,000 inhabitants

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES



The strategic goal 2
Is reached by **40 %**

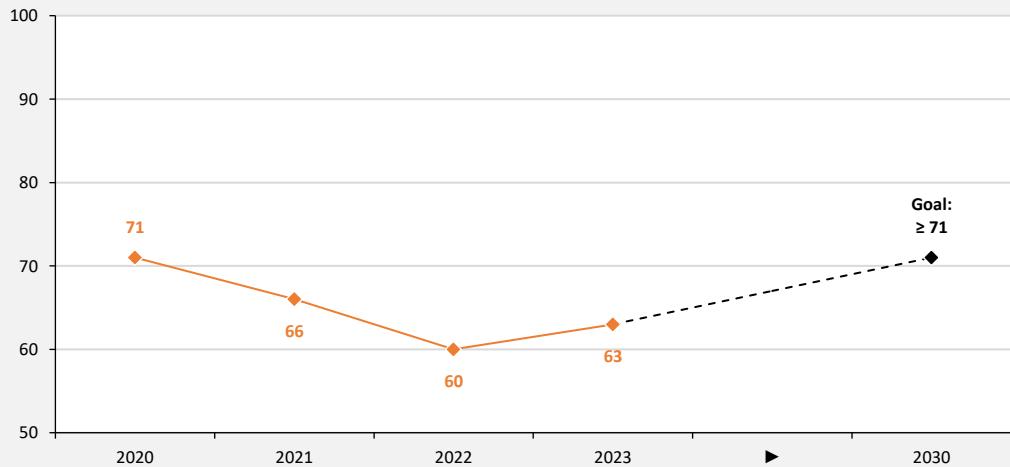
Across all top key figures, the target achievement rate is 40.0 percent.

	Goal not reached
	Little progress
	Goal almost reached
	Goal reached

Top key figures 2-01 Sporting activity



Percentage of respondents aged 18 and over who engage in weekly sporting activities (in percent),
City of Mannheim

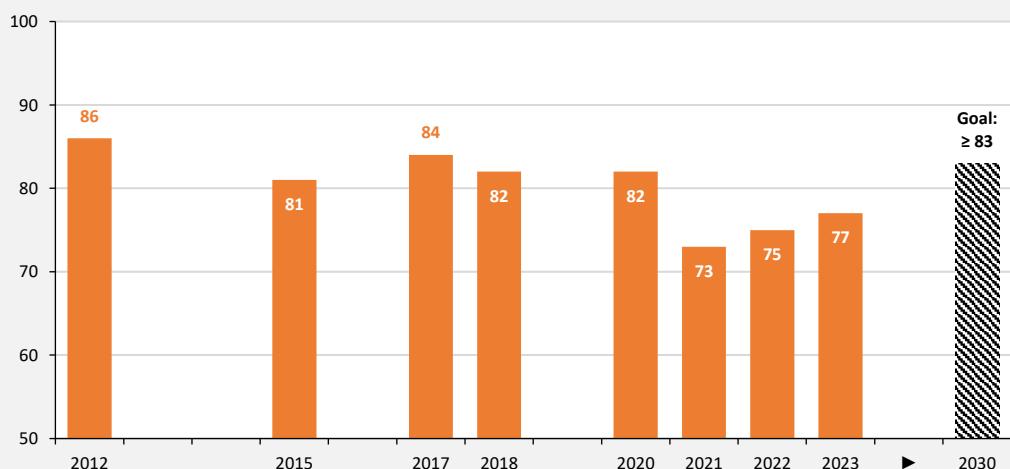


Data source:
Citizen survey Mannheim

Top key figures 2-02 Satisfaction with green spaces



Percentage of respondents aged 18 and over who are very or fairly satisfied with the city's green spaces (such as
public parks and gardens), City of Mannheim

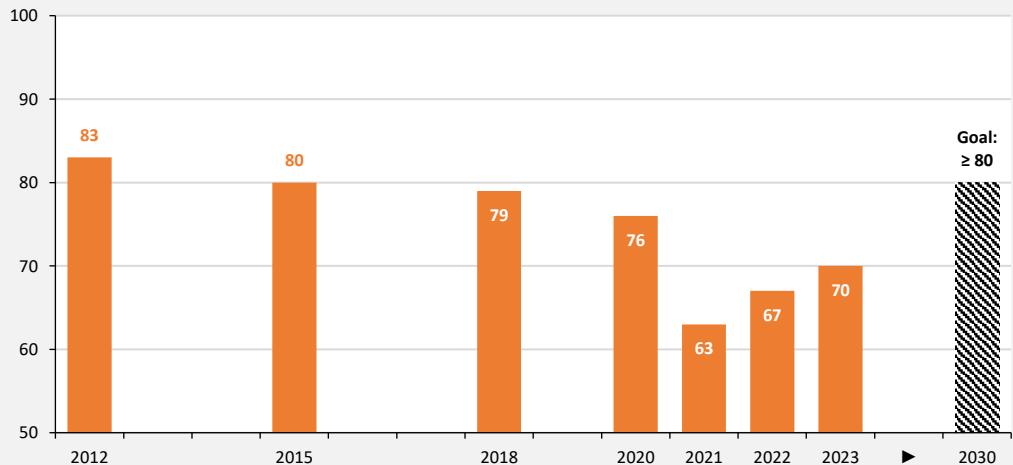


Data source:
Citizen survey Mannheim (2017, 2020, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2012, 2015, 2018)

Top key figures 2-03 Satisfaction with public spaces



Proportion of respondents aged 18 and over who are very or somewhat satisfied with public spaces (such as markets, squares and pedestrian zones) (in percent), City of Mannheim

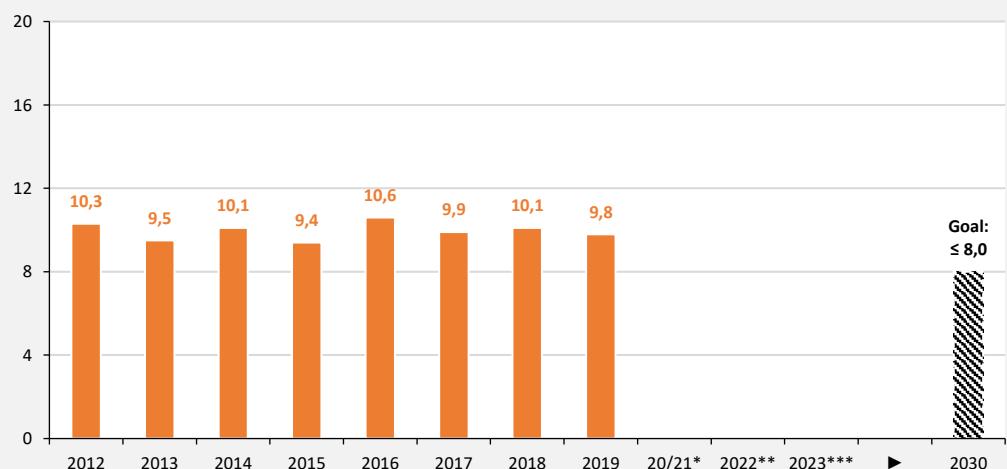


Data source:
Citizen survey Mannheim (2020, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2012, 2015, 2018)

Top key figures 2-04 Overweight children



Percentage of children aged 4 to 5 years who were overweight at their first school examination (in percent), City of Mannheim



Data source:
Baden-Württemberg Health Atlas

* Enrolment tests (ESUs) could only be carried out incompletely in 2020 and 2021 due to the pandemic.

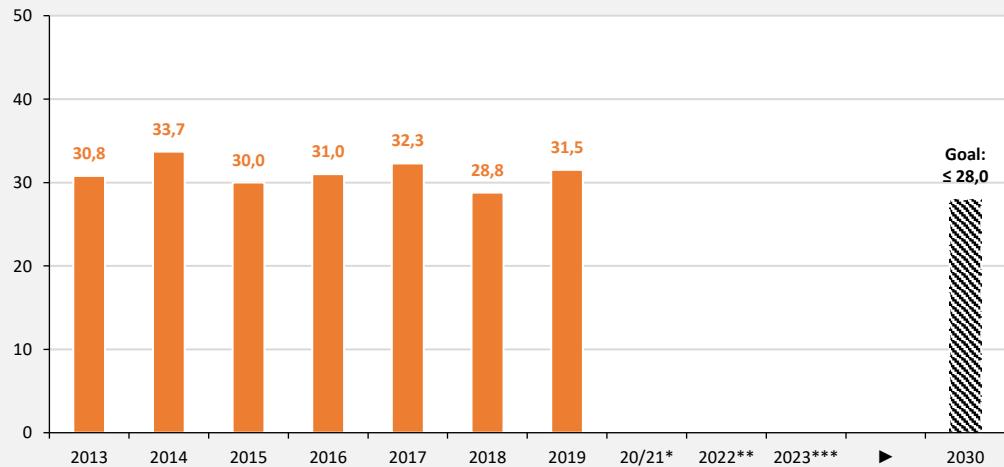
** Due to the pandemic, only 57.4% of ESUs (including file reviews) were carried out in person. The majority of children examined were assumed to have a higher need for support. The result for 2022 (13.6%) is therefore not representative of the cohort of children starting school in 2023 and therefore cannot be used to extrapolate the previous figures or make comparisons with them.

*** The figure for 2023 was not yet available at the time of going to press.

Top key figures 2-05 Children with motor deficits



Percentage of children aged 4 to 5 years who showed deficits in gross motor skills during the school enrolment examination (in percent), City of Mannheim



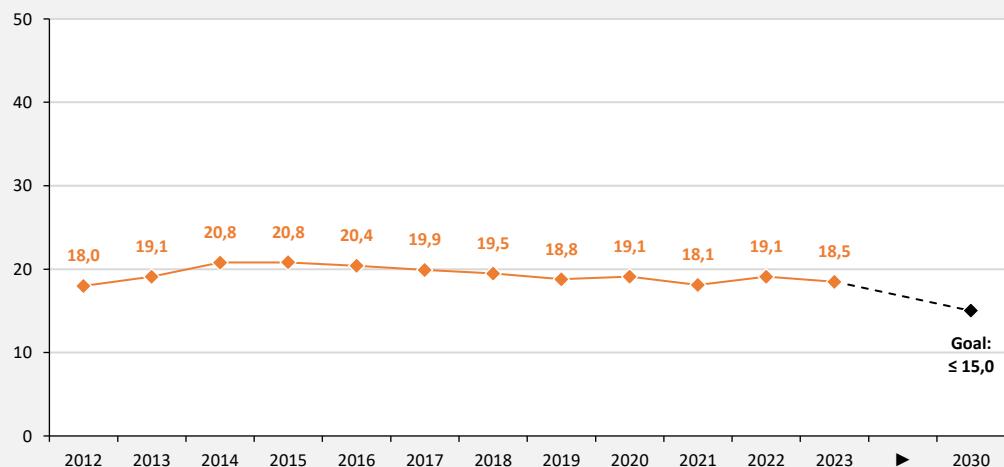
Data source:
Baden-Württemberg Health Atlas

- * Enrolment tests (ESUs) could only be carried out incompletely in 2020 and 2021 due to the pandemic.
- ** Due to the pandemic, only 57.4% of ESUs (including file reviews) were carried out in person. The majority of children examined were assumed to have a higher need for support. The result for 2022 (34.8%) is therefore not representative of the cohort of children starting school in 2023 and therefore cannot be used to extrapolate and compare the previous figures.
- *** The figure for 2023 was not yet available at the time of going to press.

Top key figures 2-06 SGB II rate of under 15-year-olds



Proportion of inactive beneficiaries in SGB II in the population under 15 years of age (in percent, as at 31.12.), City of Mannheim



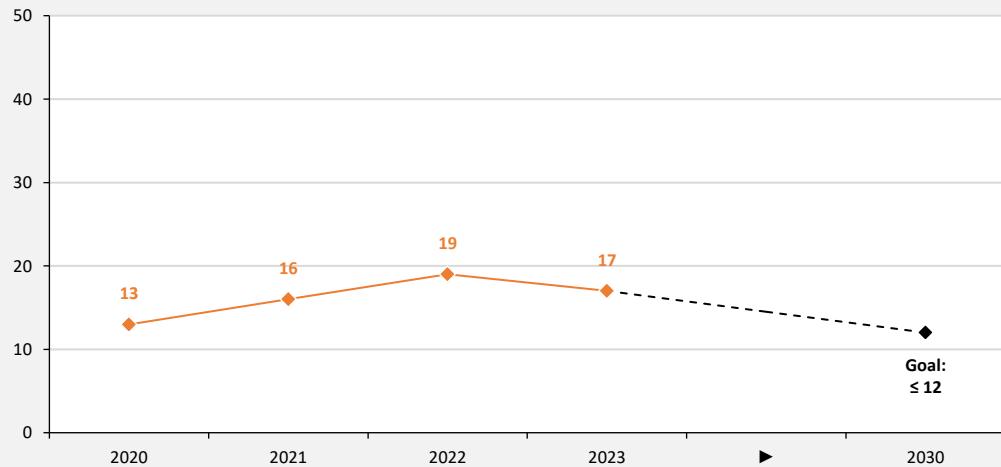
Data source:
Federal Employment Agency (SGB II assistance rates)

Top- key figures 2-07

Lack of social contacts among older people



Proportion of respondents aged 65 and over who do not have contact with friends, relatives or neighbours at least once a month (in percent), City of Mannheim*



Data source:
Citizen survey Mannheim

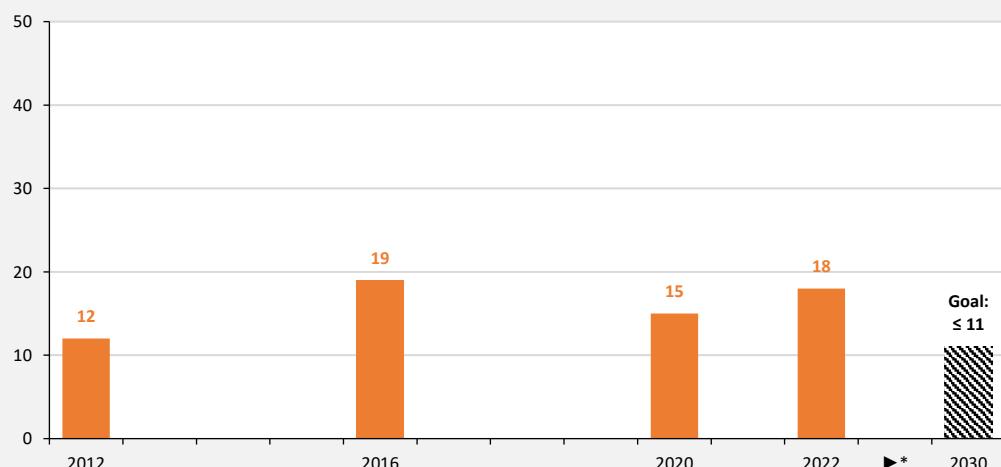
* At the suggestion of the specialist administration, the age group of those surveyed was expanded to include people aged 65 and over, as this is also the target group for open elderly care. Previously, only respondents aged 75 and over were included in the top key figure.

Top key figures 2-08

Feeling of insecurity



Proportion of respondents aged 14 and over who feel very or fairly unsafe in their district (in percent), City of Mannheim



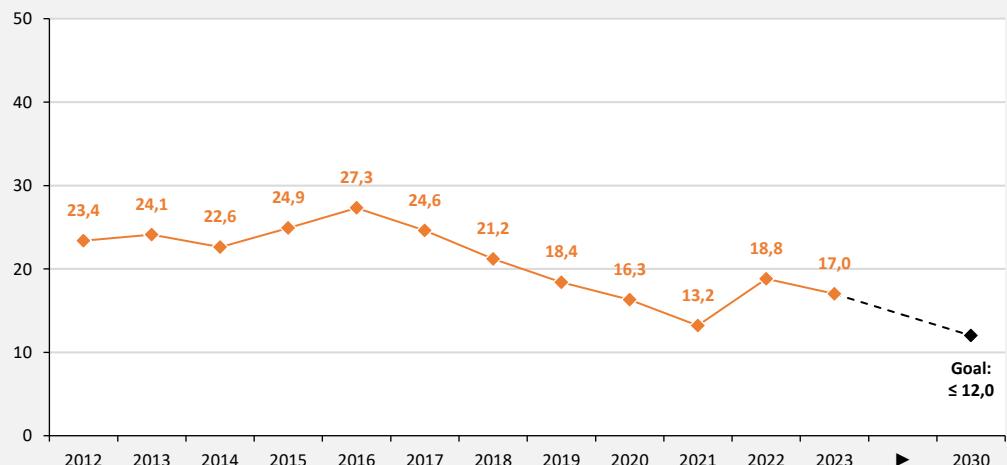
Data source:
Mannheim safety survey

* The Mannheim safety survey is conducted every two years. The next survey will take place in 2024.

Top key figures 2-09
Street crime rate



Number of cases of street crime recorded by the police per 1,000 inhabitants, City of Mannheim



Data source:
Federal Criminal Police Office (police crime statistics)
City of Mannheim, municipal statistics office (population statistics)

Top key figures 2-10
Violent crime rate



Number of cases of violent crime recorded by the police per 1,000 inhabitants, City of Mannheim



Data source:
Federal Criminal Police Office (police crime statistics)
City of Mannheim, municipal statistics office (population statistics)

CENTRAL SPECIALIST STRATEGIES



Specialized strategy for sport in Mannheim (V136/2023) - Sub-objective 2.1

At the heart of the specialist strategy for sport in Mannheim are the five subject areas for sustainable sport and a sport and exercise-friendly city of Mannheim:

- Modern sports infrastructure
- Diverse sporting events
- Attractive sports facilities
- Effective sports promotion
- Continuous sports development

Concrete action steps, goals and measures are derived from this, particularly within the sports administration.

Cleanliness campaign 2022 (V099/2022)

Sub-objective 2.2

The appearance and cleanliness of public spaces contribute significantly to the well-being and quality of life of residents. The following measures have already been implemented in recent years as part of the cleanliness offensive:

- Establishment of a mobile cleanliness task force
- Improved cleaning of green spaces, playgrounds and leisure facilities
- Increased cleanliness checks in public spaces
- Selection of 40 urban spaces with a special quality of stay
- Special cleaning services at corona hotspots

In the run-up to BUGA 23 - which was intended as an attraction for the city's own population and as a tourist magnet - these efforts had to be stepped up once again. Due to the many causes of cleanliness-related "incivilities" (visible manifestations of disorder) in public spaces, a comprehensive program was required, which was supported by both the administration and external actors in the urban community.

Spatial organization model

Subgoal 2.2

The Model Spatial Organization (MRO) is the integrated spatial urban development concept of the City of Mannheim and is primarily concerned with urban planning issues.

The MRO forms a programmatic model for the spatial development of Mannheim as a liveable and innovative

city, providing orientation for the administration, politicians and municipal council. The creation of development plans, the expansion of redevelopment areas or the strategic acquisition of land can be derived from the overall spatial concept. In this respect, the MRO provides a robust framework for Mannheim's long-term spatial development and shows future-oriented development perspectives.

The MRO takes into account the principles of the Leipzig Charter and is based on the Mannheim 2030 vision with its 7 strategic objectives. It provides guidance on the spatial implementation of the vision.

Mannheim Heat Action Plan

Sub-objectives 2.3 to 2.5

High temperatures and prolonged heatwaves are increasingly leading to health problems for the population, especially in cities. The Mannheim Heat Action Plan (HAP) aims to better protect the people of Mannheim and their health. The Mannheim HAP focuses in particular on vulnerable groups that are especially susceptible to heat, such as small children and infants or old and sick people. For them in particular, heatwaves pose a sometimes extreme health challenge that can lead to symptoms of illness (morbidity) and, in the worst case, even death (mortality).

The project, which consists of several measures, was initiated by starting work on committees and working groups in the following areas: Ü1 "Central website as an information hub", Ü2 "Information sheets on behavior in hot weather" and Ü8 "Compilation of information on cool places" (e.g. city map, guidance system).

Safety audit (V245/2023)

Sub-objective 2.6

In Mannheim, the planning and evaluation of crime prevention measures has been based on population surveys since 2012. The fourth survey on the subjective safety situation in Mannheim was conducted in 2022. The aim was to determine the causes of crime, fear of crime and low quality of life and to implement suitable prevention measures in the most affected districts on this basis.

Measures resulting from the results of the previous safety surveys include, for example, neighbourhood-based safety dialogues, the introduction of a late-night bus service, additional lighting in places that create a feeling of insecurity and the installation of emergency call pillars at the underpass of the Dalbergstraße stop.

REPORTS FROM THE SERVICES



Annual report - Offensive childhood active

The Active Childhood campaign runs from January 2022 to December 2024 and is coordinated and managed by the Department of Sport and Leisure. The aim is to get as many children as possible moving and to sustainably improve the framework conditions for a healthy upbringing with sufficient exercise stimuli. In doing so, socio-spatial priorities are set and close cooperation with other departments and stakeholders in the city districts is sought.

Open child and youth work in Mannheim - stocktaking and needs assessment

The report on open child and youth work (OKJA) records the current stock of OKJA facilities and services in Mannheim and identifies further needs, taking into account socio-spatial aspects. In the district descriptions, data on the social structure is prepared for each of the 38 districts and in-depth information on the OKJA facilities is provided.

Annual report - Psychological counseling centers

The psychological counseling centers for children, adolescents and parents of the Caritas Association Mannheim and the Protestant Church Mannheim work together with the three regional offices of the City of

Mannheim in a working group in accordance with § 78 SGB VIII. They present their activities every year as part of the jointly compiled annual report. They report on developments observed among young people and families in order to inform decision-makers and those responsible.

Addiction prevention report

The addiction prevention report on the municipal addiction prevention landscape for children, adolescents and young adults aged six and over in Mannheim sheds light on the background to the topics of addiction and addiction prevention.

For the first time, the report addresses aspects of the provision of municipal addiction prevention services and measures for children, adolescents and young adults in Mannheim. In an interview study, services and measures offered by the police, psychosocial advice centers, open youth work, municipal institutions (city media center, media prevention department) and schools (elementary school, secondary schools, grammar schools, comprehensive schools, vocational schools and schools with special educational concepts) were recorded. Based on the results, recommendations for action for addiction prevention in the target group of children, adolescents and young adults from the age of six were presented.

EXAMPLES FROM PRACTICE

Starting signal for Bewegungspass in Mannheim



Doing a somersault, balancing backwards or holding a candle - children today are finding it increasingly difficult to perform motor skills that should come easily. High-calorie food, little exercise and, most recently, the pandemic have led to kindergarten children in particular showing deficits in the areas of strength, speed, coordination and agility. The city of Mannheim is going on the exercise offensive here: with the "Bewegungspass Baden-Württemberg", the sports and leisure department is offering a new tool that is low-threshold and integrated into everyday life, which is to be implemented almost nationwide in Mannheim daycare centers. At the kick-off event on April 5, 2023, the participating daycare centres received a starter pack from Mayor Ralf Eisenhauer and Mayor Dirk Grunert, which included an exercise bag with exercise passes for every child in the facility and the necessary utensils, such as coordination ladders, slalom cones and balls. The teachers then received practical training.

"In keeping with the motto 'All Mannheim residents do sport', the Department of Sport and Leisure already offers a wide range of exercise programs for young and old - be it the popular Sport in the Park or swimming courses for primary school children. The Bewegungspass Baden-Württemberg now closes a gap and focuses on development at pre-school age," explained Sports Mayor Ralf Eisenhauer.

Education Mayor Dirk Grunert added: "Sport and exercise play an important role in everyday life for a healthy upbringing. The earlier we reach children with our exercise programs, the more effective they are. We want to make exercise fun from an early age. I am particularly pleased that we can introduce the Bewegungspass in Mannheim in all districts right from the start, so that we can achieve more equal opportunities for all children."

In 2016, a concept was developed in Stuttgart in the form of the movement pass, which is designed to promote the motor skills of running, jumping, balancing, climbing, throwing and catching in children. Each form of movement trained is playfully assigned to an animal: The squirrel, for example, stands for balancing, the crab for trunk stability. All animal exercises are divided into four levels of difficulty that build on each other. The skills learned are documented in the exercise pass using stickers in order to increase the children's motivation and illustrate their own progress. The participating facilities receive materials such as the exercise bag

with collections of games as well as further training so that regular exercise promotion can take place in the facility. The low-threshold approach in the daycare center makes it possible to get a large number of children from all walks of life moving and encourage them to do so.



An evaluation of the Movement Pass in Stuttgart from 2019 shows a very high level of satisfaction with the program among the participating facilities. After the introduction of the movement pass, the number of children with gross motor impairment in Stuttgart fell significantly and is still just below the state average, while the proportion in Mannheim has continued to rise.

The concept has been expanded since 2019 and is now being implemented in 18 urban and rural districts in Baden-Württemberg. Its dissemination is supported by the AOK Baden-Württemberg as part of the Prevention Act. In Mannheim, the movement pass was introduced with the aim of offering all children the opportunity to acquire basic motor skills by the time they start school. The aim is to compensate for existing deficits, counteract unequal opportunities and promote the development of children's potential. A total of 17 daycare centers in Mannheim took part at the start. More may follow.

The Mannheim Physical Activity Pass is coordinated by the Department of Sport and Leisure in close cooperation with the Youth Welfare Office and Health Department, daycare facilities for children and education as well as external stakeholders such as TSV 1846 Mannheim. The project will initially run for three years and will be supported by AOK Rhein-Neckar-Odenwald during this time.

"Sport in the Park" 2023 comes to an end

After 22 weeks of varied exercise in Unterer Luisenpark and Karlstern, the 2023 Sport in the Park season came to a close on September 18. The free weekly outdoor activities offered by the City of Mannheim's Sports and Leisure Department ranged from Zumba, yoga and body fit to back fitness and Qigong. There were also a number of exciting specials. Once again, many participants enjoyed yoga under a full moon and a joint event with Parkrun.

In total, more than 15,000 sports enthusiasts took part in the various activities and had a lot of fun together.



Heat action day: Mannheim cools down

To coincide with the nationwide Heat Action Day on June 14, 2023, Mannheim showed how to stay cool even in hot temperatures. The Mannheim Heat Action Day "Mannheim cools down" took place at BUGA 23 around the municipal exhibition area in the U-Halle. Many interested citizens came to talk to the experts from the City of Mannheim and gathered information on the topic of heat protection between shady pavilions, deckchairs, cold drinks and information material. Mayor Prof. Dr. Diana Pretzell and Mayor Dirk Grunert opened the day of action and pointed out the relevance of the topic.

"Hot days and tropical nights are becoming more and more frequent and summers are also getting hotter in Mannheim. To mitigate the health consequences of heat, the city of Mannheim was one of the first municipalities in Germany to draw up a heat action plan in

"Exercising together outdoors not only promotes health, but also contributes to a vibrant cityscape. Sport in the Park gives everyone the opportunity to integrate exercise into their everyday lives free of charge and to socialize. It's great to see how successful the municipal offer is, which also defies wind and weather," summarized sports mayor Ralf Eisenhauer.

"Our trainers deserve great praise for creating an attractive sports program over the entire period," thanked Uwe Kaliske, Head of the Sports and Leisure Department. "Without the guidance and professional execution of the sports programs, such a successful and varied season would not have been possible."

Anyone who has not yet seized the opportunity in 2023 or is already in the starting blocks for the next season can rejoice: Sport in the Park will also go into the next round in 2024 and the Lower Luisenpark will serve as a common meeting place for citizens. In the meantime, the sports box in Unterer Luisenpark is available free of charge at any time. This offers the opportunity to do outdoor fitness training with equipment from Functional Training. The "SportBox - app and move" app explains everything from booking the sports box to using the individual pieces of equipment.



2021. In the long term, more greenery, including on roofs, on facades and in backyards, will help to keep the city cooler. We are also intensively pursuing the concept of the sponge city, which stores water, allows it to evaporate and thus cools itself down," says Environmental Mayor Prof. Dr. Diana Pretzell.

Health Mayor Dirk Grunert emphasized the goals that have already been achieved: "Since the heat action plan was adopted, we have already achieved a lot. For example, day care centers, workshops for people with disabilities, nursing homes for the elderly, places for homeless people and people with addictions are currently being gradually equipped with shading elements. On hot days, the drinking water fountain at Alter Meßplatz provides cooling. Further drinking fountains operated by the city are planned."

Drinking fountain: Cooling down on hot days

In the densely populated city center, two more drinking fountains have been providing refreshment on hot days since July 2023, just in time for the start of the vacations. At Marktplatz and Paradeplatz, residents and visitors can refresh themselves with fresh drinking water free of charge. Following the water dispenser at Alter Meßplatz, which has been bubbling away since 2022, a total of three drinking fountains maintained by the city are now in operation.

"Drinking fountains make the squares and thus the stay in our city more attractive. Clean water is a tangible source of refreshment for all of us. We are also giving everyone free access to the staple food of drinking water," said Ralf Eisenhauer, the mayor responsible for urban development, at the opening ceremony.

Environmental Mayor Prof. Dr. Diana Pretzell added: "For two years, we as the city of Mannheim have been making progress as part of our heat action plan to better protect the population from the heat in our city. More greenery to mitigate the heat is just as much a part of this as a map with cool places to go on particularly hot days. We are pleased that more and more drinking fountains are being implemented city-wide as part of the heat action plan."

The fountains on Marktplatz and Paradeplatz are made of robust granite. The water quality of the drinking fountains is ensured by weekly optical checks, regular

cleaning of the system and monthly hygiene inspections by the Building and Property Management department. Like the other fountains in the city, the drinking fountains will be open to the public free of charge from spring to fall.



The state of Baden-Württemberg is providing around 50 percent of the funding. Further drinking water fountains are to be installed at the Abendakademie and at Quartiersplatz Jungbusch, as well as at AL-TER in Neckarstadt, at Quartiersplatz Spinelli, at Alter Meßplatz and at Wasserturm.

Hand in hand towards more independence

Living independently in familiar surroundings, even in old age - a wish shared by many older people and people with disabilities. And a wish that is now being supported in Mannheim by the pilot project "Further development of organized individual helpers before and around care". What sounds cumbersome is actually quite simple: as part of the model project, people with support needs (from care level 1) have the opportunity to financially reward people from their environment who support them with the so-called relief amount of 125 euros per month. This is a first in Baden-Württemberg and has so far only been possible for individuals as part of the model project.

So if a neighbour accompanies you to the doctor or you go on an outing with a good friend that you would not have been able to manage on your own, you will be able to claim the relief amount from your care insurance fund in future. Everything is coordinated in a so-called service point - this is where individual helpers and those in need of support receive advice and information on the possibilities of the project.

Mannheim is one of seven model locations in Baden-Württemberg and is initially concentrating on Vogelstang with the service point offer as part of the Mannheim model.

70,000 euros for Vogelstang model project



How can a good life in old age be achieved? What do people in the district need in order to feel comfortable, to meet their needs in the best possible way and to fulfill their wishes for social participation? And how can we recognize whether changes are having the desired effect? The "Mannheim Model" in Vogelstang, the district of Mannheim with the highest average age in the population, is dedicated to answering these questions.

"We want to provide even better support for older people in their everyday lives and enable them to participate in social life. With the Vogelstang model project, the Department of Labor and Social Affairs is pursuing the goal of establishing and expanding integrated care and support structures for senior citizens close to the neighbourhood," explained Mayor Michael Grötsch. Partner in the project is the Mannheimer Seniors' Council e.V. Prof. Dr. Martina Schäufele, Mannheim University of Applied Sciences, is providing scientific advice.

The sustainable implementation of the Vogelstang model project is to be ensured through ongoing process support and quality assurance. The funding of around 70,000 euros from the Quartiersimpulse program of the Alliance for Participation and the Ministry of Social Affairs, Health and Integration of the State of Baden-Württemberg offers the opportunity to use project coordination and scientific support to ensure this.

"The neighbourhood impulses offer us the opportunity to coordinate the Mannheim model locally and to check its effectiveness. This allows us to derive recommendations for action for the age-appropriate development of other districts and neighbourhoods in Mannheim," says Dr. Jens Hildebrandt, Head of the Department of Labour and Social Affairs, where the Mannheim model was developed.

Marianne Bade, Chairwoman of the Mannheim Seniors' Council, added: "As the Seniors' Council, we are happy to contribute our expertise and our contacts. After all, it's not just older citizens who benefit from positive neighbourhood development, but the whole of urban society." For both the administration and the Mannheim Seniors' Council, the participation of citizens in the neighborhood plays a decisive role. This, as well as the scientific support, is also promoted via the neighborhood impulses.

The Mannheim model contains five building blocks that are to be coordinated and closely interlinked with the funding from the "Neighbourhood Impulses": the new concept for the Vogelstang senior citizens' meeting place, the integration of an additional local care support point and the continuation of the "Care management" model project as "Mobile processing with outreach assistance". In the "Living with security of care" module, residential and outpatient care structures are being further developed with the involvement

of the municipal housing association GBG and selected outpatient services in order to ensure that people can remain in their own homes as independently as possible, even if they require assistance and care. A low-threshold support network of and for older citizens is being set up and expanded in the "Strengthening voluntary, neighborly commitment" module.



Action plan "More security for Mannheim"



The state of Baden-Württemberg and the city of Mannheim have agreed to further improve the security situation in Mannheim with the "More Security for Mannheim" action plan: The state is extending the "Intelligent Video Protection" project and increasing the number of staff at Mannheim police headquarters, while the city of Mannheim is setting up a no-gun and no-knife zone and taking other measures to increase security. The action plan is the result of a meeting on December 4, 2023 between Interior Minister Thomas Strobl, Lord-Mayor Christian Specht and the Head of Mannheim Police Headquarters, Siegfried Kollmar.

"We want to further improve the high level of security in Baden-Württemberg's major cities with targeted measures. The intelligent video surveillance project in Mannheim is one of the ways in which we can do this effectively. With the continuation and further development of this successful project, we continue to be pioneers in the use of this forward-looking technology. With the help of state-of-the-art technology 'Made in Baden-Württemberg', intelligent video protection is becoming an important tool for the successful work of our police. We are fighting crime efficiently, creating security and at the same time respecting the personal rights of citizens," said Interior Minister Thomas Strobl.

"Mannheim is a safe city. To ensure that this remains the case in the future, we want to develop and implement a comprehensive 'More Safety for Mannheim' action plan together with the state," emphasized Lordmayor Christian Specht. "We will regularly evaluate the effectiveness of all activities and make adjustments where necessary."

Pilot project intelligent video protection

The continuation of the intelligent video protection pilot project is intended to further strengthen the sense of security among the people of Mannheim. The existing software is now to be further

developed into a market-ready product that only generates specific and event-related alarms. These are displayed on a monitor in the command and situation center, where they are evaluated by police officers in terms of their relevance to the operation. Compared to traditional video surveillance, intelligent video protection therefore interferes significantly less with citizens' basic rights. At the same time, intelligent video protection helps the police to identify dangerous situations and potentially criminal matters at an early stage so that they can intervene promptly. A total of 68 cameras are in operation at five crime hotspots in Mannheim city center, nine of which are currently connected to the intelligent software. In the project phase, the gradual connection of further cameras and thus the creation of an intelligent camera network is planned.

Weapons prohibition zones

The city of Mannheim established a weapons and knife prohibition zone at the beginning of December 2023. The prohibition zone extends to part of the inner city squares, the station forecourt, the water tower complex with Plankenkopf, the Kurpfalzbrücke bridge and the Alter Meßplatz square. This gives the responsible authorities an additional building block for more safety in public spaces.

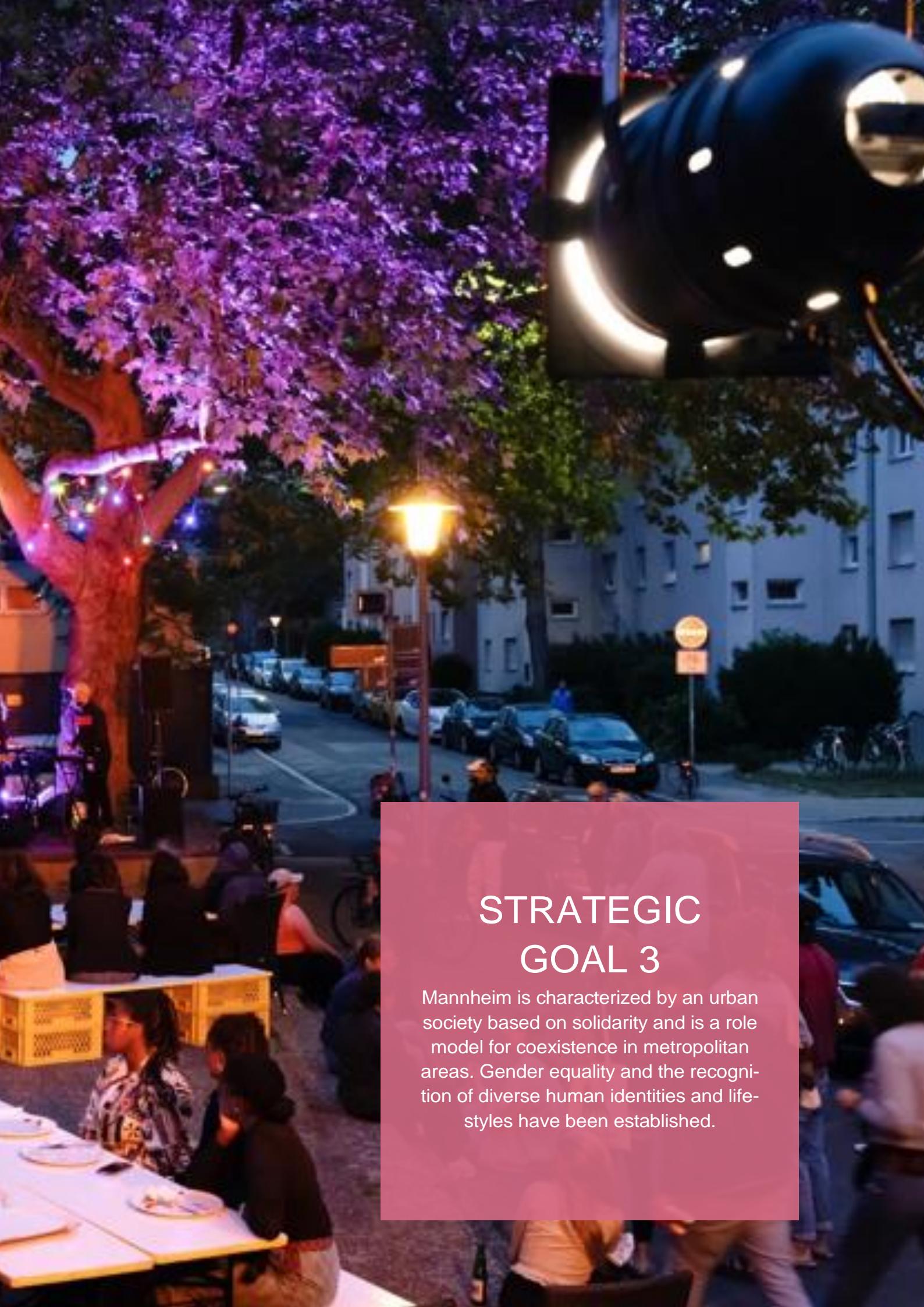


3



LIVING DIVERSITY,
CREATING COHESION





STRATEGIC GOAL 3

Mannheim is characterized by an urban society based on solidarity and is a role model for coexistence in metropolitan areas. Gender equality and the recognition of diverse human identities and lifestyles have been established.

LIVING DIVERSITY, CREATING COHESION

Mannheim has set itself the goal of being a role model for coexistence in metropolitan areas. Gender equality and acceptance of different human identities and lifestyles is the basis for this. The Basic Law states that no one may be disadvantaged because of their gender, origin, sexual identity or religion. The following indicators provide information on how well integration, gender equality, inclusive access to cultural offerings and coexistence are succeeding:

The →Gymnasium transition rate of pupils with a migrant background has stagnated at a relatively constant level since 2017 and remained below the transition rate of pupils without a migrant background in 2023. While a significantly higher proportion of pupils without a migrant background transferred from primary school to grammar school in 2023 (58.9 percent), the proportion of children with a migrant background was only 38.2 percent. This development is due to the increase in new immigration to Mannheim over the last decade, which places even greater demands on the education system in terms of integration than is the case for children of the third generation of immigrants who have been living in Mannheim for some time. Compared to other cities, Mannheim is nevertheless well above the national figure (32.6 percent). In this respect, Mannheim is evidently structurally better placed in terms of the prerequisites.

For example, in the initial phase, so-called playgroups were designed to care for refugee children from Ukraine. These are low-threshold childcare services run by non-profit initiatives. They have since developed into neighbourhood-based integration services for children with and without a migration background and their parents. In 2023, a total of 1,071 children from 25 nations were cared for with an average weekly care time of 25 hours. The childcare hours are filled with musical, artistic and language activities. The aim of all activities is to permanently establish German as a common language. There are also regular activities for parents, such as parents' cafés, discussion groups and parents' evenings. The municipal council has approved 350,000 euros each for the years 2024 and 2025 to continue funding the services (V734/2023).

Satisfaction with cultural facilities in Mannheim was at a very high level until 2018 (over 90%). Mannheim also achieved a top score here in an international comparison of cities. However, due to the Covid-19 pandemic, there has been a drop in visitor numbers that has not been offset to date. In 2020, satisfaction with cultural facilities fell by 19 percentage points to

74%. Despite general inflation and the difficult financial situation of many people, satisfaction with cultural institutions increased again in the following years (2021: 82%, 2022: 87%, 2023: 84%). Among other things, this may be due to the fact that many digital offerings were also set up during the pandemic.

The →use of cultural offerings decreased as a result of the coronavirus pandemic: While 38% of Mannheim residents surveyed in 2020 stated that they used cultural offerings on a weekly or monthly basis, this figure fell to 32% in both 2021 and 2022. This downward trend continued in 2023 (28%). In addition to the corona-related decline in visitors, this could also be related to the fact that the Mannheim citizen survey primarily refers to the use of major cultural institutions such as the Reiss-Engelhorn-Museen (rem), Nationaltheater Mannheim (NTM), which is currently being renovated, Kunsthalle and Technoseum.

The →acceptance of same-sex lifestyles has remained relatively constant for years. Only a small proportion of citizens openly oppose same-sex lifestyles. In 2023, this figure was just 3%. In contrast, 33% of respondents were in favor of same-sex lifestyles (or would be in favor of a homosexual couple moving into an apartment in their immediate neighborhood). The majority of citizens surveyed (64 percent) were indifferent in this regard. This can possibly be explained by the fact that many respondents in large cities (unlike in rural or village structures) have no connection to their neighbors, which is why a certain indifference prevails. The visibility of queer people in the public sphere (or in the everyday life of society) is seen as a key factor influencing the top indicator, so that they are taken for granted. Actions, events and projects that enable visibility contribute to this - such as the CSD parade, Mannheim as an LGBTIQ* Freedom Zone, the Queer Center Mannheim, flagging or public speeches by city leaders. Queer issues should therefore be taken into account at all events and campaigns in the city (keyword: queer mainstreaming). However, a prerequisite for visibility is safety. Joint campaigns with the police can increase the queer community's sense of security.

The →full-time employment rate for women increased continuously between 2013 (28.2%) and 2023 (31.6%). Compared to other cities, Mannheim is therefore above the national average and in the upper midfield. However, the figure is still well below the comparable figure for man. Between 2013 (48.8 per-

cent) and 2023 (55.6 percent), the full-time employment rate of men increased by 6.8 percentage points, twice as much as that of women (3.4 percentage points), further widening the gender gap in full-time employment. A decisive factor for the full-time employment of women (and therefore also for career opportunities) is the availability of daycare places. Their expansion is urgently needed in order to improve the compatibility of work and family life.

The →assessment of successful integration was 58% in 2021 and 60% in 2022. In 2023, the figure fell by 12 percentage points to 48%. This significant deterioration must be analyzed and the consequences for administrative action examined. An initial interpretation suggests a connection with the increased influx of refugees and media reporting on the topic of migration, which has been using predominantly negative diction for months; reports of municipal overburdening reinforce the public perception of unsuccessful integration. At EU and federal level, no real perspective for a solution has been discernible to date. This is also reflected in the assessment of successful integration in Mannheim, even though integration activities in the city have not actually been reduced, but rather increased due to the increased intake of refugees. An entrenchment of such sentiments can have a negative impact on the cohesion of urban society. This makes it all the more important for as many actors in urban society as possible to be committed to living together in diversity and for the municipality to be able to act in line with demand. The municipal integration office alone supports a large number of projects every year that strengthen coexistence in diversity and counteract exclusion.

Interpersonal trust, which is a key foundation for living together in urban society, remained fairly stable between 78% and 82% between 2012 and 2020. However, the coronavirus pandemic led to tense coexistence and a clear polarization in society (e.g. in the form of coronavirus deniers or vaccination supporters and opponents). Accordingly, the figure fell slightly in 2021 (74%) and 2022 (77%). The high level of the pre-coronavirus years was also not reached in 2023 (76%). Measures that can have a positive influence on the value and strengthen the sense of togetherness include district meetings, neighbourhood festivals, cultural events in the neighbourhood and, in general, meeting places and shared experiences. Examples include the Rheinau marketplace and local urban renewal (LOS).

The social challenges and controversies of recent years have also had a negative impact on subjective →satisfaction with living together; global crises, such as the wars in Ukraine and the Middle East or the energy and financial crisis, have had a significant influence on this. Nevertheless, 76% of respondents in

the 2023 citizen survey still stated that they were satisfied with the way people live together in Mannheim. Considering the factual heterogeneity of the city's population and the resulting points of friction and challenges, the high level of satisfaction should not be taken for granted and should therefore be viewed positively. The diversity of the people living in the city is characteristic of Mannheim and seems to be accepted by the population as a whole as a fact and normality.

Satisfaction with living together is largely dependent on the individual living situation and the subjective perception of the environment. This can be improved through appropriate offerings in the neighbourhoods (such as district conferences, the creation of meeting places and opportunities or an independent cultural scene).

Our goals 2030

The **grammar school transfer rate of pupils with migrant background**

in Mannheim will rise to **50 %** by 2030



Satisfaction with **cultural facilities** in Mannheim rises to **90 %** by 2030



By 2030, **40%** of people in Mannheim will regularly use **cultural offerings**

Same-sex life-styles continue to be recognized by **no more than 3 %** of Mannheim residents **rejected**

The **full-time employment rate for women** in Mannheim will rise to **35%** by 2030

By 2030, **66%** of Mannheim residents believe that the **integration of people with a migration background** in Mannheim is **successful**



Interpersonal trust in Mannheim will increase to **83 %** by 2030

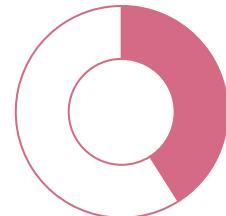
Satisfaction with living **living together** in Mannheim increases to **83 %** by 2030

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES



Living diversity, creating cohesion

3-01 Grammar school transfer rate of pupils with migrant background	3-02 Satisfaction with cultural facilities	3-03 Use of cultural offerings
3-04 Acceptance of same-sex life-styles	3-05 Full-time employment rate of women	3-06 Assessment of successful integration
3-07 Interpersonal trust	3-08 Satisfaction with living together	



The strategic goal 3 is
reached by **41 %**

Across all top key figures, the target achievement rate is
is 40.6 percent.

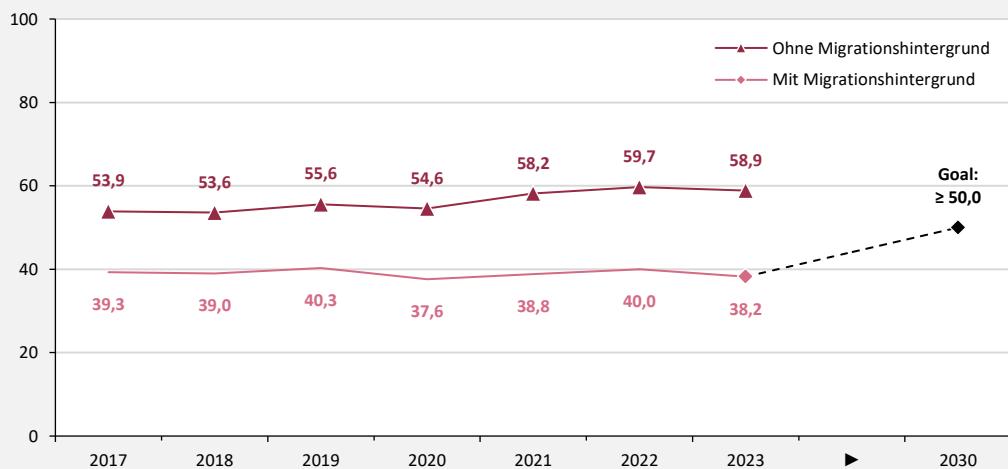
	Goal not reached
	Little progress
	Goal almost reached
	Goal reached

Top key figures 3-01

Grammar school transfer rate of pupils with a migrant background



Transition rate from elementary school to grammar schools for pupils with a migration background (in percent), City of Mannheim



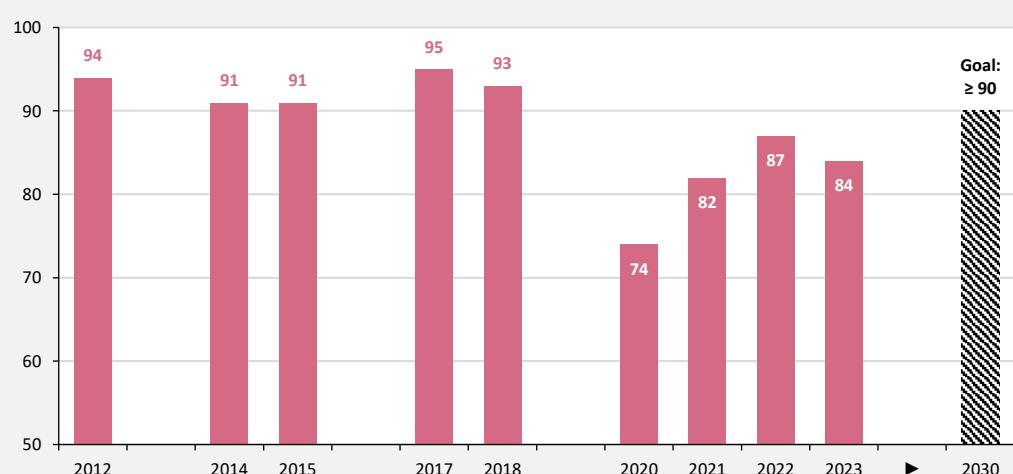
Data source:
Baden-Württemberg State Statistical Office (Education and Culture)

Top key figures 3-02

Satisfaction with cultural facilities



Percentage of respondents aged 18 and over who are very or somewhat satisfied with cultural facilities (such as concert halls, theaters, museums or libraries), City of Mannheim

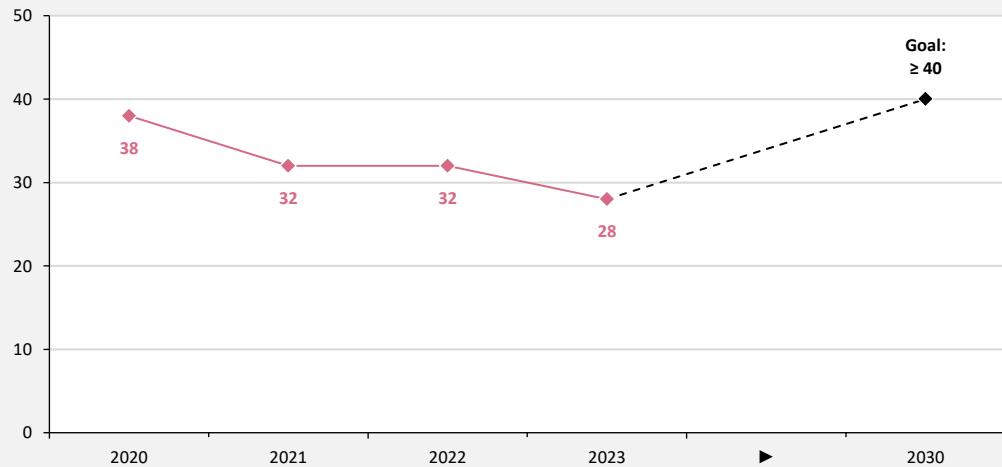


Data source:
Citizen survey Mannheim (2014, 2017, 2020, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2012, 2015, 2018)

Top key figures 3-03
Use of cultural offerings



Percentage of respondents aged 18 and over who use cultural offerings on a weekly or monthly basis (in percent),
City of Mannheim



Data source:
Citizen survey Mannheim

Top key figures 3-04
Acceptance of same-sex lifestyles



Percentage of respondents aged 18 and over who approve ("would approve") or disapprove ("would not approve") of
homosexuals moving into their immediate neighbourhood (in percent), City of Mannheim

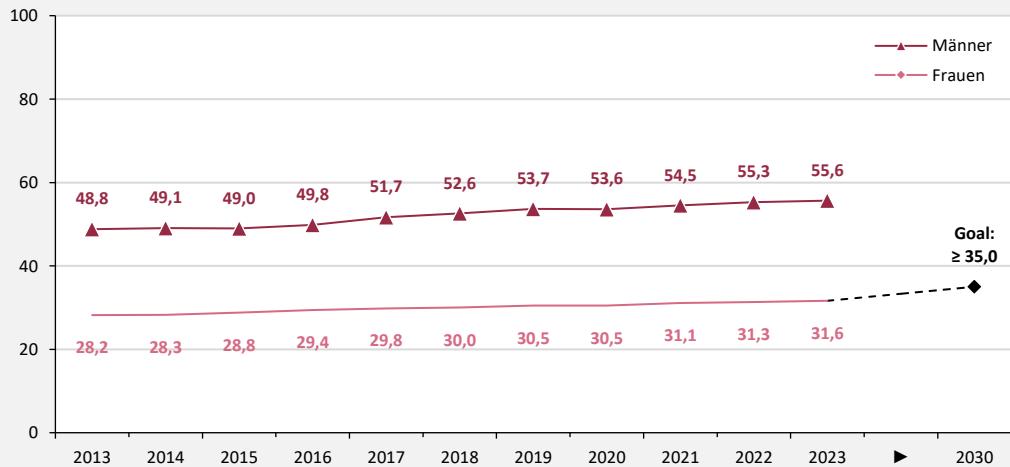


Data source:
Citizen survey Mannheim

Top key figures 3-05
Full-time employment rate of women



Proportion of women in full-time employment subject to social security contributions (at their place of residence) among all women aged 15 to under 65 (in percent, as at 30.06.), City of Mannheim

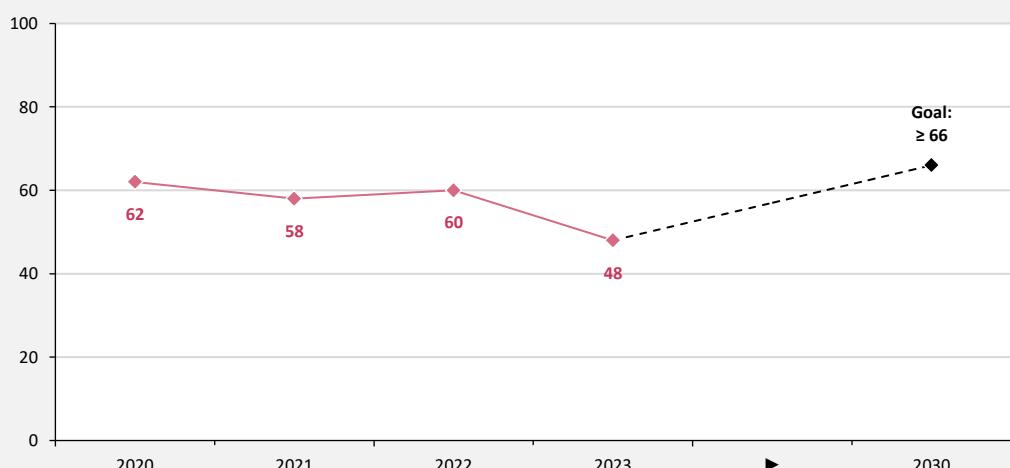


Data source:
Statistical Offices of the Federal Government and the Länder (Regional Database Germany)
City of Mannheim, municipal statistics office (population statistics)

Top key figures 3-06
Assessment of successful integration



Percentage of respondents aged 18 and over who agree or strongly agree with the statement "People with a migration background are successfully integrated in the city of Mannheim" (in percent), City o

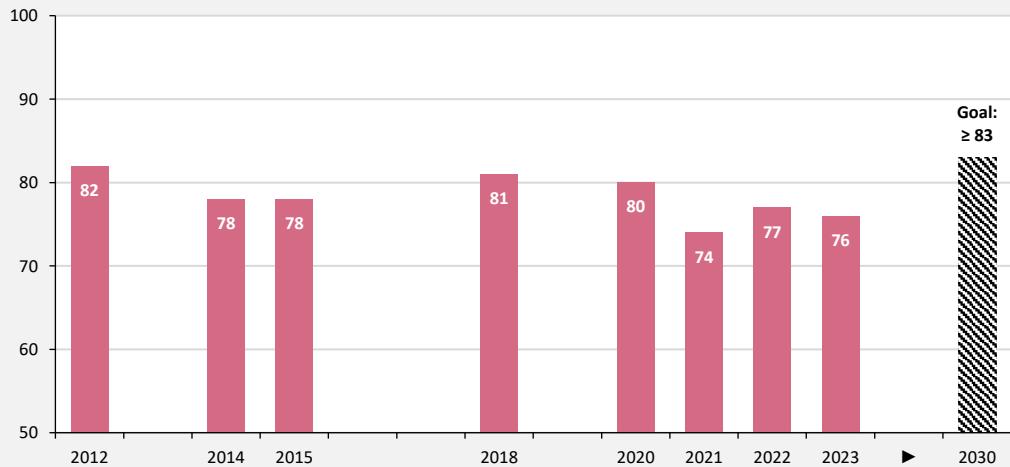


Data source:
Citizen survey Mannheim

Top key figures 3-07 Interpersonal trust



Percentage of respondents aged 18 and over who strongly or somewhat agree with the statement "In general, people in Mannheim can be trusted" (in percent), City of Mannheim

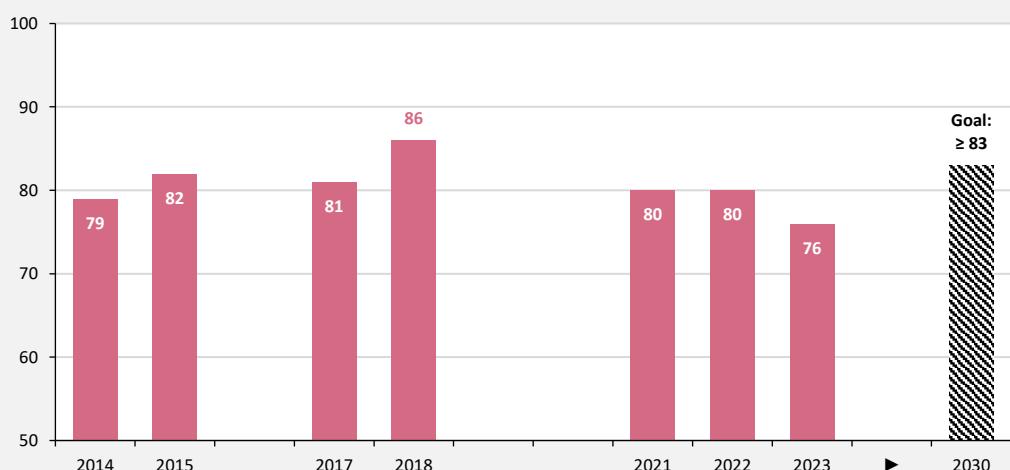


Data source:
Citizen survey Mannheim (2014, 2020, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2012, 2015, 2018)

Top key figures 3-08 Satisfaction with living together



Percentage of respondents aged 18 and over who strongly or somewhat agree with the statement "I am satisfied with the way people live together in Mannheim" (in percent), City of Mannheim



Data source:
Citizen survey Mannheim (2014, 2017, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2015, 2018)

CENTRAL SPECIALIST STRATEGIES



Action plan for inclusion and Accessibility (V229/2022)

Sub-goal 3.3

The Inclusion and Accessibility Action Plan (HaKIB) is a participatory and implementation-oriented overall program that describes the goals and measures that guide action to achieve progress in the areas of inclusion and accessibility in Mannheim. Along the ten fields of action

- 1) Participation in democracy and civic participation
- 2) Use of digital services
- 3) Planning and building
- 4) Housing
- 5) Mobility and safety
- 6) Education: childcare
- 7) Education: school and adult education
- 8) Employment
- 9) Health and social affairs
- 10) Participation in culture, sport and leisure

goals and future priorities for action are defined.

Equality action plan of the city Mannheim 2019-2023 (V496/2021)

Sub-goal 3.3

The focus of the first Gender Equality Action Plan is on the topic of "Women and Employment" and is a project catalogue with 22 concrete project outlines in seven fields of action.

These range from the promotion of women in decision-making bodies, management positions and start-ups to

the promotion of highly qualified migrants, the empowerment of girls with regard to a (self-)conscious career choice and the integration of women from precarious working conditions into the regular labour market.

Mannheim Alliance for Living Together in Diversity (V450/2022) - Sub-goals 3.3 and 3.4

The Mannheim Alliance is a platform on which the alliance partners join forces with the aim of promoting respectful coexistence in diversity and campaigning against various forms of disparagement and discrimination.

The Mannheim Declaration for Living Together in Diversity was developed and agreed by the partner institutions in a broad discussion process as part of the alliance's development. The declaration expresses the self-image as an alliance partner and is regarded as a manifesto of the common values for respectful coexistence in the city of Mannheim. By signing the declaration, the institutions are publicly committing themselves to working for respectful coexistence and against discrimination. In the spirit of a voluntary partnership, the signatories form the Mannheim Alliance.

The partners come from different areas of civil society, business, politics and administration and bring different perspectives on diversity to the table. The basic idea of the Mannheim Alliance is for partners to exchange ideas and find each other in order to become active together, learn from each other and expand their skills in dealing with diversity.

REPORTS FROM THE SERVICES



Annual report of the LGBTI commission (V400/2023)

Mannheim was the first city in Baden-Württemberg to create a commission for equal opportunities for people of diverse sexual and gender identities (LGBTI commission for short).

The annual report of the LGBTI commission provides information on the various goals, activities and plans of the LGBTI commission.

Integrated social management: Social Space Typology (V180/2023)

The instrument of district typology (integrated social space typology) as a construct for measuring social inequality in urban sub-areas lays the foundation for cross-departmental, targeted, systematic and social space-oriented action. Building on the uniform district classification, the social area typology forms the basis of the city's (social) reporting.

As part of the SHM² project "Integrated Social Management", the departments of Education (Department 40), Labor and Social Affairs (Department 50), Day Care Facilities for Children (Department 56) and the Youth Welfare Office and Health Department (Department 58) have agreed to develop the integrated social space typology on a regular basis. The in-depth interpretation of the results is carried out by the respective specialist departments and the relevant (social) reports (such as the social atlas or education report).

Annual report of the Department of Culture (V648/2023)

The annual report of the Cultural Office provides comprehensive information on the diverse activities and support services of the Cultural Office and gives detailed information on the allocation of cultural funding.

Annual Report of the Commissioner for the Affairs of People with Disabilities

The report Mannheim on the way to becoming an inclusive city provides information on the activities of the representative for the interests of people with disabilities. The report is divided into the following four fields of action:

- 1) Planning, conception and expertise
- 2) Advice
- 3) Public relations and awareness-raising
- 4) Networking in the Mannheim Alliance for Living Together in Diversity

Activity report of the municipal Equal Opportunities Officer (V413/2021)

The activity report of the municipal equal opportunities officer provides an insight into the diverse structural and strategic topics and tasks of municipal equal opportunities work and policy. It outlines the goals and strategies pursued and what has been achieved in the reporting years.

EXAMPLES FROM PRACTICE

International Women's Day - MannHeim as a place for women



To mark International Women's Day on March 8, 2023, the City of Mannheim's Equal Opportunities Officer once again presented the "MannHeim als FrauenOrt" calendar of events, which is available in printed and digital form. The brochure offers a wide selection of event formats from various actors, including campaigns, readings, exhibitions, fairs and other meeting



formats that take place around International Women's Day and beyond in Mannheim. Since 2023, the calendar has been published twice a year, on March 8 and November 25, the International Day against Violence against Women, in printed and digital form.

The City of Mannheim was awarded the "Gender Award - Municipality with a Future" by the Federal Association of Municipal Women's Offices and Equal Opportunities Offices. With the implementation of the European Charter for Equality in Mannheim, the Mannheim Equality Action Plan 2019-2023 and the internal administrative framework equality plan, the City of Mannheim is working even more specifically towards equal rights and equal opportunities for women and men both within the administration as an employer and in society as a whole.

In the run-up to the International Day against Violence against Women, the team from the City of Mannheim's Equal Opportunities Officer once again coordinated events and activities by stakeholders in the city's society and published them in the brochure MannHeim als FrauenOrt. Various information and dialogue formats, from cinema films to specialist lectures, addressed forms of "violence against women", such as domestic violence, sexualized violence, stalking, rape and forced prostitution.

Actions against the loverboy method



As part of the German Prevention Day, a workshop on the Loverboy method was held on June 13, 2023. It was organized and initiated by the Equal Opportunities Officer. The aim of the event was to raise awareness of the loverboy method among educators, social workers, teachers and other professionals.

Loverboys are usually young men who pretend to have a romantic relationship with girls and young women and gradually make them emotionally dependent on them in order to then introduce them to prostitution and exploit them. Loverboys look for their victims in clubs, cafés, in the school environment and on social media, for example. According to the Federal Criminal Police Office's 2021 Federal Situation

Report, 20.4% of those affected by human trafficking for the purpose of sexual exploitation stated that they were forced into prostitution using the loverboy method.

The participants were provided with intervention options, recommendations for action and information on existing support services in order to take preventive and acute action against this human rights violation. In cooperation with the city library, the traveling exhibition "Loverboys and the Loverboy Method" was also presented from June 1 to June 23, 2023. Among other things, the Equal Opportunities Department offered targeted free guided tours for school classes. A total of 21 guided tours were booked.

Focus on the safety of queer people



In mid-February 2023, the Mannheim Sexual and Gender Diversity Roundtable met for the 22nd time in the Council Chamber for an open discussion on the topic of safety in the queer community. In addition to members of the queer community and the City of Mannheim's LGBTI representatives - Sören Landmann and Margret Göth - the event was also attended by Lord-mayor Christian Specht and Chief of Police Siegfried Kollmar.

"The safety of queer people is important to me personally and that's why we don't just want to rely on the reported case numbers, but want to know exactly how this community feels about safety. That's why we have also included this topic in our safety survey," said Lord-mayor Christian Specht at the Round Table on Sexual and Gender Diversity. "Mannheim is becoming more colourful. I see respecting and promoting this not only as an obligation, but also as a mission. That's why I want to find out directly from the queer community what the problems are and how we can support them," he said, explaining his motivation and objectives at the meeting.

The President of Mannheim Police Headquarters, Siegfried Kollmar, also took part: "This round table is also a good opportunity for Mannheim Police Headquarters to hear about the experiences of the queer community. It is particularly important to us to ensure that all people in Mannheim can live safely, regardless of their sexual or gender identity. However, if hate-motivated crimes do occur, each of our police stations is ready to take up corresponding reports. Mannheim Police Headquarters stands by the diversity of our urban society and is committed to protecting all events and consistently prosecuting all criminal offenses in the event of such incidents."

"The Mannheim 2030 mission statement formulates the claim that no one in our city should have to fear being excluded or discriminated against on the basis of their identity. Concrete further steps must now follow, which we will develop together in the Round Table's 'Security Working Group', " says Sören Landmann from the LGBTI commission.

8th Rainbow Reception of the City of Mannheim



At the city of Mannheim's eighth rainbow reception on Thursday, May 25, 2023, the focus was on the city's international commitment to queer equality.

Eight years ago, the city of Mannheim was the first city in Baden-Württemberg to set up an LGBTI commission - something that is still not a matter of course today. Other milestones for queer people in Mannheim include the Mannheim Declaration for Living Together in Diversity, the queer-inclusive Mannheim 2030 mission statement, the establishment of the Queer Center Mannheim and the declaration of the LGBTIQ Freedom Zone. At BUGA 23, the Rainbow Hub was the first permanent queer presence at a national garden show.

In a discussion round, the Chair of the Rainbow Cities Network, Juliane Steeger, and its Managing Director, Manuel Rosas Vázquez, exchanged views with the city leadership on the importance of the city of Mannheim's

involvement in the network and the opportunity for international cooperation between cities. The Rainbow Cities Network is an international association of rainbow cities that focuses on the exchange of information on municipal diversity and LGBTI policy and is committed to equal opportunities for queer people at a local level. The City of Mannheim has been represented on the board since the association was founded in 2018. On May 17th, the International Day against Queer Enmity, the network published guidelines that should also help other municipalities to promote active citizenship, create acceptance for lesbian, gay, bisexual, trans, intersex and queer citizens and contribute to the visibility of and respect for the queer community. The LGBTIQ Local Policy Guidelines were funded by the EU and the City of Mannheim has been intensively involved in this process over the past three years with its own delegation. Like the Mannheim 2030 mission statement, the proposed measures refer to the SDGs. The topics covered by the guidelines range from families, youth and senior citizens to employment, safety, infrastructure and public spaces.

More consideration in public spaces



Careful on the road in Mannheim - watch out and adapt: In order to sensitize Mannheim's city society to the important topic of "mutual consideration and attentiveness in public spaces", the Badischer Blinden- und Sehbehindertenverein V.m.K. (BBSV), the Arbeitsgemeinschaft Barrierefreiheit Rhein-Neckar e.V. and the Gehörlosenverein Mannheim 1891 e.V. have developed a joint campaign entitled "Umsichtig unterwegs in Mannheim - aufpassen und anpassen". The campaign is supported and accompanied by the representative for the interests of people with disabilities.



Important educational work for more understanding: clear sidewalks without inconsiderately parked e-scooters or bicycles, disabled parking spaces that are used by people who really need them, flat kerbs and a guidance system for the blind without obstacles. To ensure that all people in Mannheim - with and without physical disabilities - can move safely through public spaces, more mutual consideration and detailed information are required in addition to structural measures. After all, not everyone is aware of what they are doing when, for example, they block a guiding strip for the blind or a lowered kerb.

The campaign, which is supported by the city of Mannheim with funds from the participation budget, is therefore intended to promote mutual consideration in public spaces and provide important educational work. The idea was able to prevail over other proposals submitted by citizens.

The visual "driving force" of the campaign is the specially created mascot - a colourful chameleon that is intended to attract the attention of a broad public on a wide variety of occasions. Among other things, campaign days are planned in city districts and squares.

Strengthening cultural diversity



Both the cultural department's own events (such as the Schwindelfrei theater festival) and sponsored measures (such as the operation of the Port25 - Raum für Gegenwartskunst gallery, the Kurpfälzische Kammerorchester e.V., the Cinema Quadrat e.V. or the EinTanzHaus e.V.) make a significant contribution to the diverse artistic and cultural offerings in the city of Mannheim.

The biennial theater festival Schwindelfrei is a separate event of the Cultural Office and continues its activities in the interim years of the festival by networking the regional independent performing arts scene nationally and internationally and creating encounters and exchange within the framework of art and culture and barrier-free access to these. The sustainable festival makes the diversity of Mannheim's culture visible.

As part of its conceptual funding, the Department of Culture supports the Ensemble Divers, which intensifies the collaboration of people with and without disabilities through art and raises awareness of the results of diverse groups.

The ZÜNDELN project series at the Alte Feuerwache,

in cooperation with the Cultural Office of the City of Mannheim, gives regional artists the opportunity to invite one or more artists from all over the world to Mannheim to work on a joint project. The central motif of ZÜNDELN is to enable free creative processes in high-contrast, highly professional encounters between artists from a wide range of disciplines. With the aim of joint experimentation, further development, new discoveries and sustainable, international networking.

The literary festival lesen. hören, which is supported by the Department of Culture as part of the project funding, is organized by the Alte Feuerwache and creates encounters and exchanges within the framework of art and culture and makes it possible to get to know different and diverse life concepts and identities. The program ranges from literary linguistic power and entertainment to political and social issues.

Another important event for Mannheim's urban society is Planet Ears, a collaboration between the Department of Culture and the Alte Feuerwache, which sees itself as an international platform and meeting point for progressive music trends. The audience is given the opportunity to open up to unknown sounds, discover

the international and experimental music scene and question stereotypes. Conversio - a cooperation between the Mannheim Cultural Office, the artist Philipp Morlock and BUGA 23 - is a project that deals with the topic of conversion in a

sustainable artistic way. By using relics of military use, Morlock creates a direct link to Mannheim's history. With Conversio, a place of significant character has been created that will endure far beyond BUGA 23.

Mannheim Alliance - Together for social cohesion



The Mannheim Alliance for Living Together in Diversity has received a positive response regionally, nationally and internationally as a flagship project for the promotion of equal participation and social cohesion at municipal level. As a networking and exchange platform, the alliance connects and brings together project-related actors who are committed to equal and respectful coexistence in Mannheim in line with the Mannheim Declaration on Living Together in Diversity. Founded in 2016, the alliance currently comprises around 360 alliance partners from the breadth of urban society.

In 2022 and 2023, the Mannheim Alliance was comprehensively evaluated in order to assess the impact of its approach. In the alliance process, various communication, exchange, activity and qualification offers are implemented that network the alliance partners and strengthen their commitment to respectful coexistence in diversity and against discrimination in Mannheim. From 2014 to the end of 2023, a total of 120 participation formats were implemented - of which

- 28 networking and exchange formats (seven in 2023): Alliance meetings to discuss topics relevant to diversity and cooperation exchanges to support project-related cooperation.
- 66 cooperation projects (ten in 2023): Contributions to the implementation of the Mannheim Declaration in the broad spectrum of diversity topics.
- 22 training courses (seven in 2023): Promotion of the diversity skills of the alliance partners.
- Seven Mutual Action Days: A four-week series of events taking place annually in Mannheim until 2022 with an average of 78 decentralized cooperation events, 110 organizers and 5,000 visitors to date.

The central approach of the Mannheim alliance is to promote networking and the initiation of cooperation between alliance partners in order to support the organizations in their commitment and diversity competencies. As part of the evaluation, 90 percent of the surveyed alliance partners stated that the alliance strengthens the alliance partners in their commitment to recognizing diversity and combating discrimination –

in particular through measures such as alliance meetings, cooperation projects or the mutual action days. With regard to the impact of the measures of the Mannheim alliance, 89.2 percent of the alliance partners were of the opinion that the alliance promotes respectful coexistence in diversity in Mannheim's urban society.

One of the cooperation projects funded in 2023 was the Calendar of Diversity 2024, which includes numerous important cultural and religious festivals and days of remembrance. Other commemorative days relevant to diversity are also an integral part of the calendar, such as International Women's Day, the International Day against Homophobia and Transphobia and the Day of People with Disabilities.

Wo wünsche ich
mir für meinen
Stadtbezirk eine
Verbesserung?

Verbesserung zu
erreichen?

4



PROMOTING COMMIT-
MENT, STRENGTHENING
DEMOCRACY



Urachsfeld



PROMOTING COMMITMENT, STRENGTHENING DEMOCRACY

Mannheim 2030 is open, solidary and committed, children, young people and adults alike value the opportunities to be active together for the city society and participate in democratic decision-making processes, according to the mission statement. The extent to which citizens participate in democratic processes can be seen, for example, in voter turnout, civic participation and volunteer work.

As a central element of democracy, elections are always a particular focus of public, press and political attention. It is therefore all the more important that they are conducted transparently and lawfully and that citizens can rely on an impartial and efficient administration. As no municipal council elections were held in 2023, there are no new figures on →voter turnout in municipal council elections. However, the mayoral elections held in 2023 showed an alarmingly low voter turnout (1st ballot: 32.2 percent, 2nd ballot: 30.8 percent). This should be the subject of a political discussion. The specialist administration itself has little influence on voter turnout, it can only keep the hurdles to voting as low-threshold as possible and provide intensive information about elections as well as strengthen the experience and positive experiences of citizens with successful opportunities for participation and involvement. In this way, the so-called self-efficacy experience (the experience that one's own actions and the assumption of responsibility lead to a positive result in the accomplishment of tasks) can be increased. The smooth conduct of the mayoral elections was therefore an important contribution to strengthening the confidence of citizens and the institutions involved in the functioning of democratic processes. The active mobilization of voters in the run-up to elections must be viewed critically in view of the administration's duty of neutrality and is therefore the task of the political actors.

Satisfaction with citizen participation in Mannheim initially fell significantly at the start of the coronavirus crisis (from 56% in 2020 to 49% in 2021). The strong expansion of digital participation formats could only partially compensate for the abandonment of face-to-face formats at participation events forced by the coronavirus pandemic. In 2022 (53%), there was initially an increase in satisfaction with public participation before another decline was recorded in 2023 (42%). The comparatively poor figure is difficult to classify, as the citizens' survey does not ask whether the respondents themselves took part in participation events. On the other hand, the Citizen Participation 2023 monitoring

report paints a different picture for concrete participation: the evaluation of the evaluation forms (which are handed out after participation events) shows a satisfaction rate of 60 to 100 percent among participating citizens. Nevertheless, the top figure from the citizen survey reflects a trend that can also be seen in current nationwide surveys. In this respect, it remains a challenge to address groups that are distant from politics through targeted and low-threshold offers and to win them over for active participation. The direct approach of local multipliers and district actors will be further intensified.

For example, the Mannheim participation model for children and young people was successfully implemented in several stages up to 2020 and has since been continued as a regular offering under the label 68DEINS! child and youth participation as a regular offering. The participation model is the long-term and future-oriented basis for child and youth participation in Mannheim. It is understood as a dynamic concept that is adapted to experience and requirements; existing offers are further developed in a practical manner and new offers are continuously tested and implemented. The 68DEINS! child and youth participation currently consists of the following central participation formats: district assemblies, children's summits, youth summits, youth advisory councils and schools and democracy.

The thematic addition of the independent modules "Education for Sustainable Development" and "Democracy Promotion and Participation" to the Mannheim School Support System (MAUS) is also a response to current social and global developments. The topics of sustainability and the promotion of democracy are more relevant than ever: in today's world, pupils are confronted with a variety of crises at different levels and therefore need special offers that provide them with knowledge as a basis for their own behavior and enable them to experience self-efficacy.

In recent years, political institutions at local level (as well as at national and international level) have lost trust. While 66% of Mannheim residents surveyed in 2020 still stated that they had →trust in Mannheim's municipal council, this figure fell from 60% (2021) to 57% (2022) in the following years. There was also no recovery in 2023 (57%). By making the actions of the municipal council more transparent (e.g. through live streams, the introduction of an electronic voting system, information about agendas and committee meetings on social media and in the city's citizen information system, an information brochure on the municipal

council or the introduction of a new impact-oriented resolution template). This can improve the transparency of decisions made and thus increase satisfaction and trust in the municipal council as a whole. In order to inform citizens about the work of the municipal council, visits to council meetings for school classes and other groups of interested parties (e.g. via the evening academy) should also be organized in future. In addition to guided tours of the council chamber, information about the work and structure of the municipal council and the political processes in a municipality will also be provided. As trust in political actors and democratic processes at municipal level is an important prerequisite for the acceptance of democracy as a whole, the aim must be to significantly increase trust in the municipal council again.

The proportion of respondents who feel sufficiently informed about the →actions of the city administration fell significantly between 2020 (56%) and 2023 (44%) - even though almost 1,200 press releases were sent out in 2023, generating numerous media reports in newspapers, radio and television. In addition, 52 issues of the official gazette distributed to all households in Mannheim were produced. However, it should be noted that daily and weekly newspapers as well as linear television outside the local politically interested citizenry continue to show dramatically declining user numbers. Younger people in particular can hardly be reached via these channels. The City of Mannheim will therefore increasingly use direct channels for information and communication with citizens. In particular, the social media channels Facebook, Instagram, YouTube and X/Mastodon will be further expanded. A particular focus will be placed on video formats, as this form of communication is particularly appealing to younger target groups that are difficult to reach. In addition, the social media channels are to be advertised more cross-media in future in order to target additional users.

The →volunteering rate rose by 5 percentage points between 2020 (30%) and 2021 (35%). The coronavirus pandemic led to a wave of willingness to help and

broad social engagement during this period. At the same time, many volunteer election workers were deployed for the 2021 federal elections. Since then, however, the volunteering rate has stagnated at 33% (2022 and 2023). Here, too, the crisis in clubs and associations is playing a role - in general, there is less and less volunteering and an ageing population in clubs and associations. In addition, volunteering is always dependent on family and time constraints; the trend is increasingly moving towards one-off volunteering rather than ongoing commitment.

Since the coronavirus pandemic, →association involvement has remained in crisis. Sports clubs in particular are suffering from a loss of members and a lack of willingness to take on necessary offices. The proportion of citizens involved in a club was between 37 and 39% in the years 2020 to 2022. In 2023 (38%), the level of involvement in associations remained at this level. This trend needs to be countered. Specifically, a central coordination office for associations will be set up in the Democracy and Strategy department, which, in conjunction with the existing advisory and participation services in the respective departments and specialist areas, will take up and bundle the questions of associations and, as a binding contact point, also answer them and point out solutions. In many major European cities, the "one-stop advice and information principle" already exists. Mannheim wants to catch up here. An additional budget of 200,000 euros will be made available from 2024 to support district-oriented association work in public spaces. The fund will be managed by the Citizen Participation Coordination Office. The City of Mannheim is also trying to use new tools - such as the Mitwirk-O-Mat - to support associations and initiatives in their search for people who want to volunteer. The playful online tool is based on the principle of the well-known Wahl-O-Mat. Its purpose is to help citizens find the right association for them. At the same time, it enables the participating associations to gain more visibility, address a broader target group (especially in the form of younger people) and thus attract new volunteers. The offer is free of charge for clubs and citizens interested in volunteering.

Our goals 2030



Voter turnout for municipal elections

in Mannheim will rise to **52 %** by 2030

Satisfaction with the citizen participation in Mannheim

increases to **60 %** by 2030



Trust in the Mannheim **municipal council**

increases to **68 %** by 2030



By 2030, **60%** of Mannheim residents will feel sufficiently informed about the **actions**
of the **city administration**

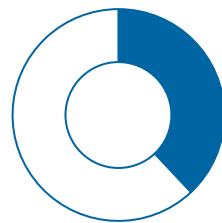
The **Volunteer rate**
in Mannheim will rise to **36 %** by 2030

The **volunteer rate**
in Mannheim will rise to **36 %** by 2030

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES



4-01 Voter turnout for local council elections	4-02 Satisfaction with the citizen participation	4-03 Trust in the Mannheim municipal council
		
4-04 Informed about the actions of the city administration	4-05 Volunteer rate	4-06 Association commitment
		



The strategic goal 4 is
reached by **38 %**

Across all top key figures, the target achievement rate is 37.5 percent.

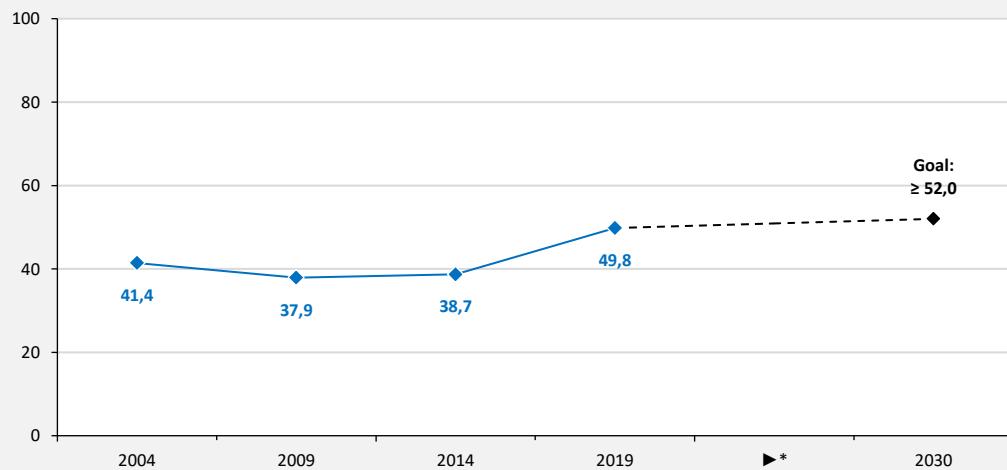
	Goal not reached
	Little progress
	Goal almost reached
	Goal reached

Top key figures 4-01

Voter turnout in municipal council elections



Proportion of eligible voters who cast a valid or invalid vote in the municipal council election (in percent), City of Mannheim



Data source:
Election statistics Mannheim

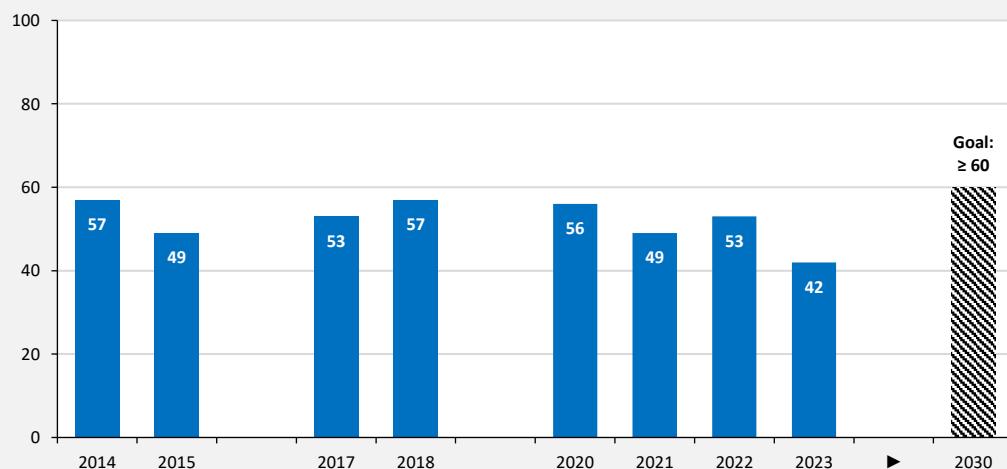
* The next municipal council elections will take place in 2024.

Top key figures 4-02

Satisfaction with citizen participation



Percentage of respondents aged 18 and over who are very or somewhat satisfied with citizen participation in Mannheim (in percent), City of Mannheim

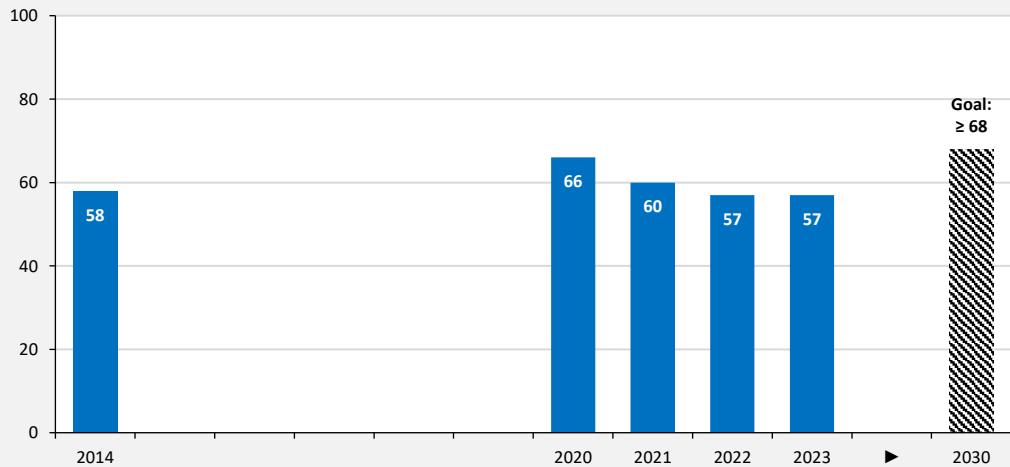


Data source:
Citizen survey Mannheim (2014, 2017, 2020, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2015, 2018)

Top key figures 4-03 Trust in the Mannheim municipal council



Proportion of respondents aged 18 and over who have confidence in the Mannheim municipal council (in percent),
City of Mannheim

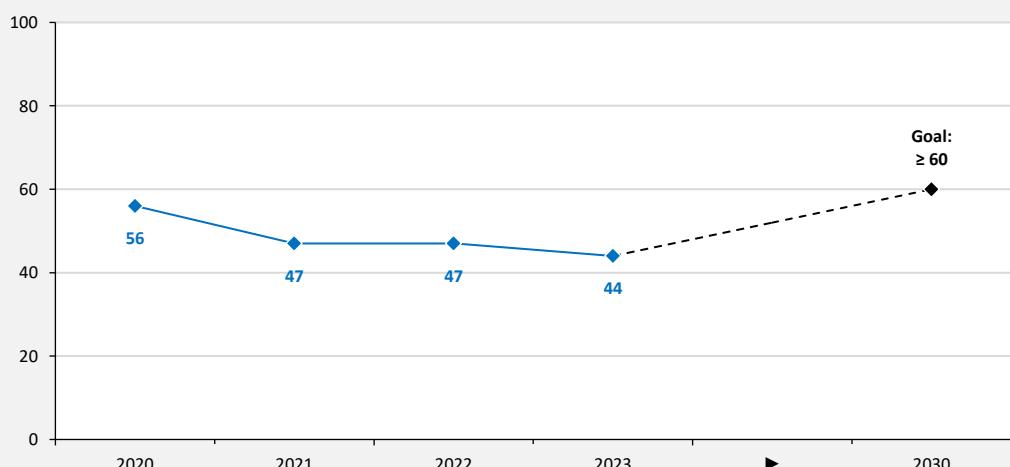


Data source:
Citizen survey Mannheim

Top key figures 4-04 Informed about the actions of the city administration



Proportion of respondents aged 18 and over who feel sufficiently informed about the actions of the city
administration (in percent), City of Mannheim

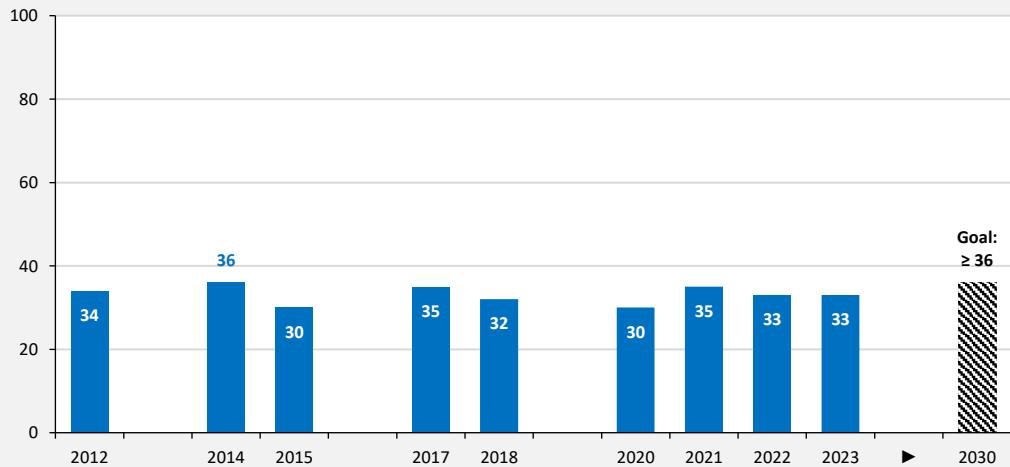


Datenquelle:
Citizen survey Mannheim

Top key figures 4-05 Volunteer quota



Percentage of respondents aged 18 and over who do voluntary work (in percent), City of Mannheim

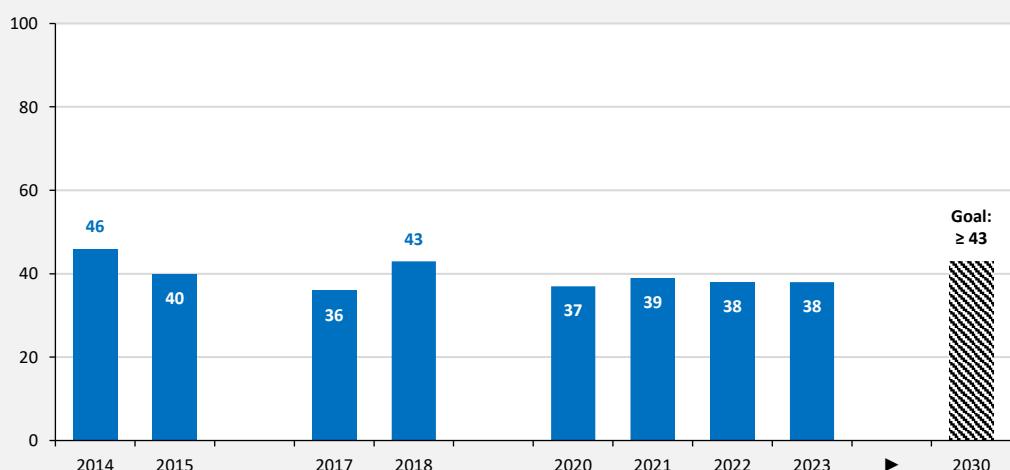


Data source:
Citizen survey Mannheim (2014, 2017, 2020, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2012, 2015, 2018)

Top key figures 4-06 Association commitment



Percentage of respondents aged 18 and over who have been involved in an association in the last 12 months (in percent), City of Mannheim



Data source:
Citizen survey Mannheim (2014, 2017, 2020, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2015, 2018)

CENTRAL SPECIALIST STRATEGIES



[Participation budget \(V556/2023\)](#)

[Sub-goals 4.1 and 4.2](#)

The Mannheim participatory budget is a low-threshold and innovative participation program in which all people living in Mannheim aged 16 and over can participate. The third participatory budget was carried out in Mannheim from September to December 2022.

Between September and November 2022, Mannheim residents were able to vote on ideas for the further development of their city on the participation portal. They were looking for sustainable ideas that contribute to making Mannheim climate-neutral by 2030 and are related to the Local Green Deal. On 13 December 2022, the municipal council approved the implementation of nine ideas that can be realized with the approved budget and the rules of the participation budget. The ideas must be feasible and completed within two years by the end of 2024. No follow-up financing may arise from the implementation of the idea. A total budget of 500,000 euros is available to implement the winning ideas.

[Rules for public participation](#)

[Sub-goals 4.1 and 4.2](#)

In Mannheim, successful citizen participation is important for shaping the city together. For this reason, the administration and municipal council have drawn up a set of rules for citizen participation in a working group. The set of rules defines objectives and qualities, regulates responsibilities and offers for citizen participation in Mannheim. It is binding for all projects of the City of Mannheim that are to be implemented with a public participation process. Projects concern

urban development as well as economic, social or cultural aspects of city life.

[Participation portal and project list](#)

[Sub-goals 4.1 and 4.2](#)

The digital portal for citizen participation is the central point of contact for citizen participation in Mannheim. The portal documents the results of past participation offerings, presents current participation in a comprehensible way and lists future opportunities for participation. In the future, digital formats will also be offered to enable convenient participation - by commenting, discussing, taking part in surveys or sharing ideas.

The project list provides an overview of all plans and projects of the City of Mannheim that affect economic, social and cultural life. The list is adopted and regularly updated by the municipal council. It creates transparency about the projects for which public participation is still planned or has already been completed.

[Child-friendly municipality action plan \(V519/2022\) - sub-goals 4.4](#)

Based on surveys of children and local social institutions as well as an administrative analysis, the cross-departmental Child-Friendly Municipality Action Plan was drawn up and will be implemented between 2023 and 2025.

The mission of the action plan with its total of 25 individual measures is to raise awareness of the issue of child-friendliness in urban society and to ensure that UN children's rights are taken into account when implementing municipal programs and projects.

REPORTS FROM THE SERVICES



Citizen participation monitoring report (V812/2023)

In Mannheim, citizen participation plays an important role in shaping the city and strengthening democracy. It is part of the municipal plan and anchored as a key objective in the Mannheim 2030 mission statement developed by the citizens.

The Citizen Participation Monitoring Report deals with informal (i.e. voluntary) citizen participation in the implementation of urban projects. The basis for the dialogue between citizens, administration and politics in these participation processes is the set of rules for citizen participation. Its implementation is

the task of the Citizen Participation Coordination Office in the Democracy and Strategy Department.

The monitoring report includes the following points:

- Quality assurance and further development of the city's informal participation processes.
- Elements for the implementation of the regulations on citizen participation and their development.
- Detailed profiles of current informal participation processes.

Documentation Children's Summit 2023

The right to participation is a central right of the UN Convention on the Rights of the Child. Mannheim has set itself the task of actively involving children and young people in shaping their living environment. Children and young people should be involved in municipal decision-making processes. To this end, they must be allowed and willing to have a say, have a say, help shape things (as often and as publicly as possible) and also learn to negotiate solutions with different interest groups in order to experience in this way that politics can be shaped.

The children's summit is a format of the 68DEINS! child and youth participation. Together with the youth summit, the children's summit complements the district-based children's and youth assemblies. A summit takes place every two years, with the youth and children's summits alternating. The children's summit is aimed at children aged 8 to 13. The 68DEINS! Kinder- und Jugendbüro Mannheim is run by the Stadtjugendring Mannheim e.V. and the City of Mannheim (Department of Youth Welfare and Health and Department of Democracy and Strategy/Children's Commissioner).

EXAMPLES FROM PRACTICE

The Mannheim Youth Advisory Council reorganizes itself



In 2023, the new concept of the 68DEINS! Youth Advisory Council was implemented. There was a change from the previous delegation procedure to an appointment procedure. The Youth Advisory Council was recognized with the right to speak, submit motions and be heard in the municipal council and its specialist committees (in accordance with Section 41a of the Municipal Code of BaWü). The full-time support for the Youth Advisory Council was also increased to a full-time position.

Interested young people were able to apply with a freely chosen format, for example with a text, a video or a voice message. They were asked to introduce

themselves and explain why they would like to be part of the next Mannheim Youth Advisory Council. Out of 33 applicants, 20 young people were appointed to the Youth Advisory Council for the years 2024 and 2025 by the appointments committee, representing the diversity of young people in Mannheim (V001/2022 and V098/2022).

The 68DEINS! Youth Advisory Council is the official representative of the interests of children and young people vis-à-vis Mannheim's local politicians and city administration and ensures that the voices of children and young people are heard in Mannheim politics.

"Child-friendly municipality" award at the end of the Children's Summit



Child-friendly municipality

The city of Mannheim has held the Child-Friendly Community seal since January 2023. With this seal, the association Kinderfreundliche Kommunen e.V. recognizes the adoption of an action plan aimed at the municipal implementation of the UN Convention on the Rights of the Child. By receiving the seal, Mannheim has committed itself to strengthening the rights of children and young people and at the same time undergoes a regular review process. The seal is awarded by the Kinderfreundliche Kommunen e.V. association, which is supported by UNICEF Germany and the Deutsches Kinderhilfswerk.

The main challenges of the future, such as climate protection, educational equality and urban planning development, primarily concern the future opportunities and living conditions of children. The Child-Friendly Municipality seal is an expression of the city's commitment to becoming more child-friendly and at the same time an incentive to achieve the goals set by the end of 2025.

The right to participate is a central right of the (UN Convention on the Rights of the Child) (Art. 12). Mannheim has set itself the task of actively involving children and young people in shaping their living environment. Children and young people must be involved in municipal opinion-forming and decision-making

processes. To this end, they must be allowed and willing to have a say, help shape things (as often and as publicly as possible) and also learn to negotiate solutions with different interest groups and experience that politics can be shaped.



3rd Mannheim Children's Summit

In July 2023, the third Mannheim Children's Summit (V809/2023) took place at BUGA 23 under the motto "Your city, your right". Around 200 children aged 8 to 13 presented their ideas for a child-friendly Mannheim to children, politicians and experts from a wide range of disciplines. The results of the children's groups will now be incorporated into the Mannheim 2030 urban vision by fall 2024.

Rheinau: A place for everyone!

The city space service has been comprehensively renovating the playground in Plankstadter Straße in Rheinau, which is in need of renovation, since mid-October 2023. On 25 October, First Mayor Prof. Dr. Diana Pretzell, together with children from the Rheinau district and other participants, gave an insight into the construction site for the future multi-generational playground. An intergenerational playground is being built with a wide range of facilities for young and old, including barrier-free facilities. The playground is scheduled for completion in spring 2024.



In a participatory process, the city council asked children, young people and adults about their ideas for the new playground despite the coronavirus pandemic.

With the support of the Rheinau elementary school and the neighbourhood management, local children have made a mosaic crocodile for the playground and will paint a friendship bench. Young people from the Rheinau Neighborhood House and the Rheinau School-SBBZ will paint a wooden fence. The material will be taken over by the city space service from the church area at the BUGA.

“The construction of the multi-generational playground will cost around 1.8 million euros. This is an outstanding project with many features that the citizens can look forward to,” emphasized First Mayor Prof. Dr. Diana Pretzell at the ground-breaking ceremony for the start of construction.

There will be a water playground, a toddler area, a generation carousel, a climbing tower with tube slide, floor trampolines and a nest swing.

In addition to fitness equipment, there will also be a Calisthenics facility. A toilet facility and a wooden platform will also be built as a stage for events. All of this will be integrated into a park-like facility. The new playground will be rounded off with many new trees, shrubs and perennials. A new dog meadow will be created along Karlsruher Straße.

Urban open space on the waterfront to be created after public participation

Experience the city by the river, offer natural retreats and be a meeting place for the neighbourhood: The northern Neckar foreland between the Kurpfalzbrücke bridge and the western Riedbahnhbrücke bridge is already an important part of the inner-city green and o-



pen space structure for the residents of Neckarstadt-West and is to be made even more liveable in the future.

The Committee for the Environment and Technology has passed a resolution in principle to this effect. Implementation is to be carried out from the end of 2024 by the city's own urban space service, with the federal-state “Socially Integrative City” program funding the measure with 60 percent.

The plans were drawn up in advance by the Geoinformatics and Urban Planning department with the involvement of citizens. The open space is around eleven hectares in size and is primarily a flood plain and landscape conservation area.

“The redesign of the Neckar foreland is intended to make the river landscape more tangible and bring the city closer to the river. At the same time, we want to offer local recreational opportunities for the densely populated Neckarstadt-West that are in harmony with nature conservation concerns. The aim of combining leisure and recreational activities with nature and flood protection is an opportunity to develop this special place into an urban open space with its own unique



character and identity," explained Ralf Eisenhauer, the mayor responsible for urban development.

In the space under the Kurpfalzbrücke bridge, where the calisthenics facility is already located, a diverse activity area with a robust surface will be created. The already popular sunbathing lawn will be continued as an extension of the Alter Messplatz and planted with more shady trees. The area extends to the water's edge with a spacious, terraced seating area and offers the population an attractive place to spend time. Further along, leisure and exercise areas, a loose, shady grove of trees and a meeting point area are planned as a small event venue or for temporary catering. Several urban wilderness gardens act as hinges

between the Neckar foreland and the higher urban area, improving the accessibility of the Neckar foreland with integrated stairs and ramps. At the same time, the terraced urban wilderness gardens offer places of retreat with the best views of the city center, harbor backdrop and Neckar.

A network of paths with various unsealed path surfaces will be created to provide overall access to the foreland. The existing towpath (riverside path) will be upgraded for a better experience on the water and supplemented with widening and seating options. Overall, the Neckar foreshore sports and play facilities will be increased and equipped with numerous seating and sunbathing options.

New participation for the forecourt of the Uhland School

The innovative participation process for the redesign of the Uhlandschule forecourt entered its second round. After citizens actively contributed ideas for the redesign of the square in front of the Uhlandschule in the fall of 2022, various design scenarios were developed for the square. In 2023, these variants had to be discussed in more detail. In addition to a citizens' workshop, digital formats were used for this purpose, which were tested as part of the XR-Part (XR: Extended Reality) research project. Using modern augmented reality (AR) and virtual reality (VR) technology, the scenarios and variants could be tried out virtually on site using tablets or in an interactive 3D model in the XR participation room. The special feature of the applications was that the real environment of the square was enhanced by virtual representations. The results from all events will be incorporated into further planning.

On September 27, 2023, a citizens' workshop was held in the canteen of the Uhlandschule. The design scenarios developed were presented at this event. Interested parties were invited to contribute their opinions on the scenarios, discuss them in more detail using a model and make further suggestions.

On the following days, September 28 and 29, 2023, the XR participation tour was offered on the forecourt of

the Uhland School. With the help of tablets provided, interested parties were able to walk through several locations on the square independently and comment on possible changes. Various design scenarios for use could be combined and evaluated at several thematic stations and further ideas could be commented on. 3D objects of their own choice for the future equipment and furnishing of the square could be placed in the augmented reality. The tablet served as a window through which reality was superimposed with digital 3D representations.

Finally, the XR-Part participation room took place on October 11, 2023. This digital offering allowed citizens to participate from the comfort of their own homes. The results of the feasibility study were presented in a moderated event. After a technical introduction, citizens had the opportunity to view concept variants for the design of the Uhlandschule forecourt in a virtual room in small groups and work on selected topics. A walk-in 3D model of the square in front of the Uhlandschule was available to support the process, as well as technical support for questions on how to use the new VR application.

New stumbling blocks laid in the city center

"Since 2007, 261 Stolpersteine have been laid in Mannheim. These memorial stones commemorate the people who were defamed, humiliated, marginalized, disenfranchised, persecuted and even murdered during the dark days of National Socialism," explained Lordmayor Christian Specht when a further eleven stones were laid in Mannheim on 23 October 2023.

These Stolpersteine commemorate the four "children of Izieu" Sami Adelsheimer, Max Leiner, Otto Wertheimer and Fritz Löbmann and their relatives. Their ordeals were documented a few years ago in a Franco-German traveling exhibition, which was created jointly by students from Mannheim and Lyon.





"Today's laying of stumbling stones is also the initiative of young people. Last year, the German-Turkish Institute carried out an impressive project with pupils from the Marie-Curie-Realschule and the Friedrich-List-Schule. The young people dealt with the Nazi era, the National Socialist persecution of Jews and the fate of the four 'Izieu children' from Mannheim. They researched their life stories, created videos, podcasts and Instagram stories, looked at the stumbling blocks in Mannheim and even organized an event at the MAR-CHIVUM. In addition, pupils from the Marie-Curie-Realschule actively participated in the commemorative event on the anniversary of the Gurs deportation on 22 October," emphasized Lordmayor Christian Specht.

In October 1940, more than 6,500 Jews from Baden, the Palatinate and the Saarland were deported to the Gurs internment camp in southern France, including the families and relatives of the four "Izieu children" from Mannheim. Some were later taken to the Rivesaltes internment camp, while the Löbmann family hoped to emigrate to the USA and found themselves in a so-called emigration camp in Marseille in 1941. However, most of them were deported to Auschwitz and murdered. Only Julius Löbmann survived by escaping from a labor camp and hiding until the liberation of southern France.

"City Factory" launched

Shaping the future of Fressgasse and the city center together - that is the goal of the City Factory.

"None of those present here alone can solve the complex challenges that our city centre will face in the coming years," emphasized Lordmayor Christian Specht at the opening of the City Factory and explained: "The city centre of the future will have to meet many, sometimes contradictory requirements. That is why we are bringing all interest groups together in the City Factory to develop a common vision and the appropriate implementation steps."

The children, including Sami Adelsheimer, Max Leiner, Otto Wertheimer and Fritz Löbmann, were rescued by international aid organizations. The Jewish children's aid organization OSE, French scout groups, the Swiss Red Cross and American Quakers were able to rescue hundreds of deported children and young people from the internment camps, hide them and help them escape to Switzerland or abroad. The four boys from Mannheim were placed in the children's home in Izieu, about 80 kilometers west of Lyon. There they kept forged papers to avoid being recognized as Jews. In Izieu, they were given security and the opportunity to lead a normal life, educate themselves and prepare for a better future.

It was the first time since their deportation in the fall of 1940 that they were able to live a somewhat normal life again. Unfortunately, this chapter of the story ended on April 6, 1944, when a raid took place in Izieu, ordered by Klaus Barbie, the notorious Gestapo chief of Lyon. Gestapo men and Wehrmacht soldiers stormed the orphanage and arrested all 44 children and seven educators. They were all deported to Auschwitz and murdered. Sami Adelsheimer was only 5 years old, Max Leiner 7, Otto Wertheimer 12 and Fritz Löbmann 15.

"The Stumbling Stones remind us time and again that the National Socialist crimes against humanity took place on our doorstep, or at least began there. What culminated in millions of murders began with discrimination in everyday life, exclusion from society and successive displacement from almost all areas of life and work," said Lordmayor Christian Specht. And he added: "At the last places of residence of the victims and persecuted people, we 'stumble' over the stones and the stories of persecution they convey in our everyday lives today. They are thus - in the truest sense of the word - memorials that express grief and preserve the memory of the deceased on the one hand, but also encourage and admonish reflection on the other."



The City Factory is part of the "FutuRaum" project for sustainable inner cities and centers funded by the German government. The aim is to develop ideas and concepts for Fressgasse in small steps before focusing on other areas of the inner city.

"Let's work together for a vibrant, climate-friendly and tolerant city center that invites people to shop and linger as well as live and meet - a city center that contributes to the sense of unity in Mannheim," Lordmayor Christian Specht called on the participants.

The City Factory is a format in which the interest groups in Mannheim's city center discuss their requirements and objectives and work on the issues. It deals with possible fields of action for the further development of the city - such as the quality of stay, safety and cleanliness, traffic, experiences and the quality of the retail offering. The plan is to present the jointly developed visions and recommendations for action for Fressgasse to the municipal council by summer 2024. This will be followed by proposals for other areas of the city, such as Kunststraße, Planken, Breite Straße, Marktplatz and Paradeplatz in the city center.

Around 30 representatives from four major interest groups are taking part in the City Factory: For the city center economy, for example, retail outlets and owner-

managed businesses, trade associations and the Chamber of Industry and Commerce are represented, as are the Mannheim City Advertising Association, restaurants and hotels, real estate owners and representatives of the migrant city center economy and start-up companies. Citizens are represented by civic associations, the neighbourhood management, the migration advisory board, CityKirche Konkordien and employee representatives, among others. The spokespersons of the responsible district advisory council of Innerstadt/Jungbusch sit at the table for politics, while the interests of culture and creatives are represented by the Kunsthalle and EinTanzHaus.

Further information on the City Factory and the interim results of the participation process will be published at: www.futuraum-mannheim.de.





5

DRIVING INNOVATION,
ATTRACTING TALENT



STRATEGIC GOAL 5

As a digital and innovative metropolis, the city of Mannheim creates the conditions for its companies of all sizes to realize diverse and sustainable value creation and to attract talent and skilled workers.

DRIVING INNOVATION, ATTRACT TALENT

In 2030, digital information and control will be used intelligently in Mannheim and digital services of general interest will be ensured. Mannheim's economy has successfully managed to further expand its international competitiveness - according to the vision for the future from the Mannheim 2030 mission statement. Satisfaction with the city's digital offerings or the loyalty of companies to the location are key figures that allow conclusions to be drawn about the realization of this goal.

The previous top indicator "Use of municipal services available online" has been redefined. The Act to Improve Online Access to Administrative Services, or Online Access Act (OZG), provides for the complete digitalization of the most important administrative services for citizens and companies by 31 December 2022. This means that every administrative service must be accessible and uninterrupted regardless of time and place. This distorts the average usage rate of all municipal online services, as some of the newly offered services are prescribed by law but are hardly in demand. Accordingly, in future (only) the →usage rate of the five most popular municipal online services will be surveyed and reported as the top key figure. Between 2020 (54.9%) and 2023 (64.0%), the usage rate increased by 9.1 percentage points.

→Satisfaction with municipal online services decreased between 2020 (77%) and 2022 (68%). This is partly due to the fact that many services that involve complex application procedures are also offered digitally as part of the OZG. At the same time, there has been an increase in mobile devices (such as tablets and cell phones), which make digital services difficult to use. Dissatisfaction with the city's online services also stems from "non-users" who reject the digital services from the outset as too complicated and therefore do not use them (or try them out) in the first place - and are therefore unable to adequately assess their quality. In 2023, satisfaction with the city's online services rose again slightly to 71%.

→Satisfaction with the quality of service provided by the city administration deteriorated considerably between 2020 and 2022. In 2020, more than half (52%) of the Mannheim residents surveyed agreed with the statement "If you contact the city administration in Mannheim, you will be helped quickly and easily". The proportion fell from 44 percent (2021) to 40 percent (2022) in the following years. Among other things, this may be due to the fact that some city administration employees were not available in person

or on site during the coronavirus pandemic, which in turn had a negative impact on satisfaction with the quality of service. In 2023, satisfaction with the quality of service rose again to 42%.

The city administration can only influence the supply of skilled workers in Mannheim to a very limited extent; (promotional) offers will no longer be effective in future due to the general shortage of skilled workers. Accordingly, the specialist administration has decided to replace the previous top key figure "Satisfaction of companies with the supply of qualified skilled workers" with the key figure →Connectedness of companies to the location. This will more accurately reflect the general satisfaction with Mannheim as a business location. The location loyalty of the companies surveyed in Mannheim has been consistently above 90 percent since 2018.

The → employment density for (highly) complex activities has been increasing continuously since 2016. The top indicator describes the innovation level of the local labor market and includes activities with requirement level 3 (complex specialist activities) and 4 (highly complex activities). Complex specialist activities require a high level of specialist knowledge as well as the ability to perform advanced specialist and management tasks. Highly complex activities require a very high level of knowledge, skills and abilities. In 2023, the figure was 305 employees subject to social insurance contributions (SVB) per 1,000 inhabitants. Compared to 2022, this corresponds to an absolute increase of 3,214 SVB.

The top indicator "student retention" will be removed in future due to its limited informative value and replaced by the indicator →non-German academic professionals, as whether students intend to stay in a city is a non-binding declaration of intent. The number of non-German academic professionals also rose continuously between 2019 (4,644 professionals) and 2023 (6,626 professionals). This increase illustrates the attractiveness of Mannheim as a business location for international talent and managers - which is a very positive development in light of the general shortage of skilled workers.

Our goals 2030



The average **degree of utilization** of the five most popular urban **online services**

will increase to **70 %** by 2030

Satisfaction with the **online services** of the City of Mannheim increases to **78 %** by 2030

Satisfaction with the **quality of service** of the Mannheim **city administration** increases to **60 %** by 2030



The **location loyalty** of **companies** in Mannheim remains at over **92 %**

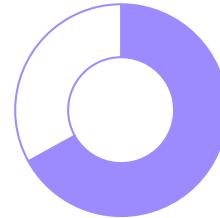
In Mannheim, the number of **employees for (highly) complex activities** remains at **305 employees** per 1,000 inhabitants



In Mannheim, the number of **non-German employees** with an **academic degree** increases to **7,000 employees** by 2030

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES

 Driving innovation, attracting talent		
5-01 Use of municipal online services	5-02 Satisfaction with the city's online services	5-03 Service quality of the city administration
		
5-04 Location affinity of the companies	5-05 Employee density for (highly) complex activities	5-06 Non-German academic professionals
		



The strategic goal 5 is
reached by **67 %**

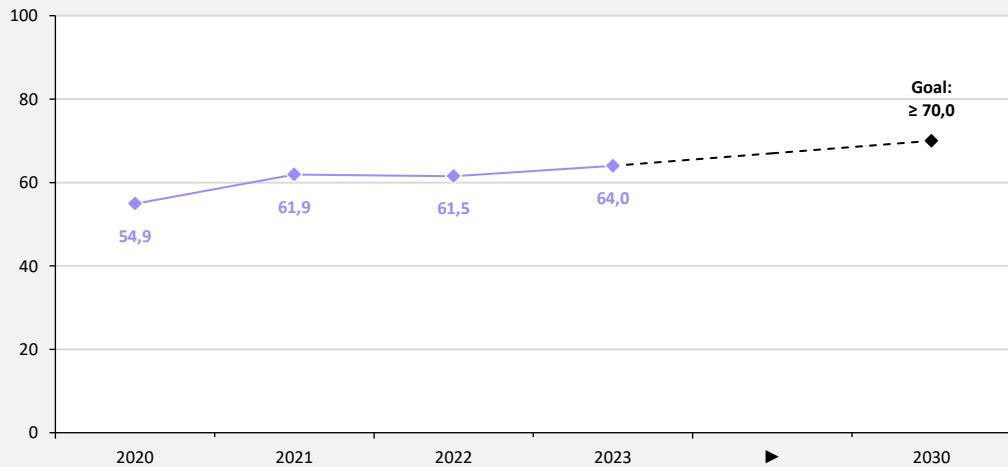
Across all top key figures, the target achievement rate is 66.7 percent.

	Goal not reached
	Little progress
	Goal almost reached
	Goal reached

Top key figures 5-01 Use of the city's online services



Average usage rate of the five most popular municipal online services (ordering documents, Mannheim deficiency report and applying for declarations of commitment, resident parking permits and family passports) (in percent), City of Mannheim

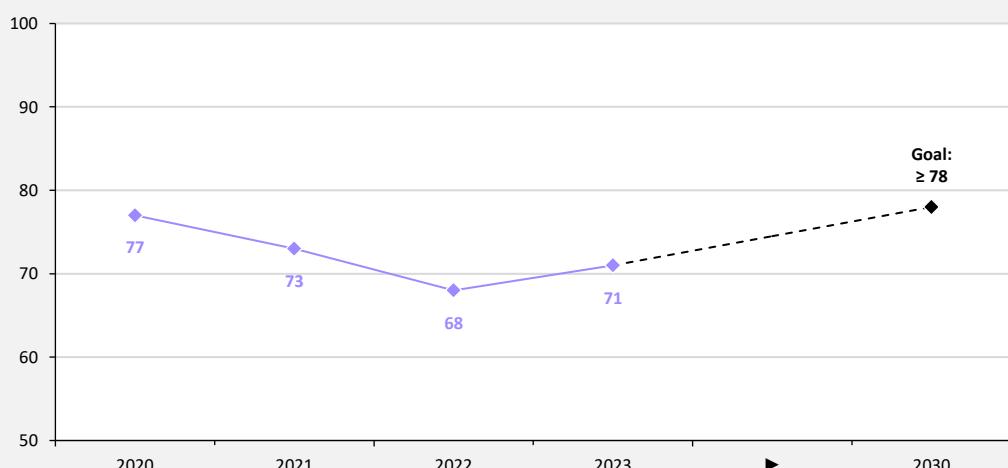


Data source:
City of Mannheim, Department of Citizen Services

Top key figures 5-02 Satisfaction with the city's online services



Percentage of respondents aged 18 and over who are very or somewhat satisfied with the city's online services (in percent), City of Mannheim

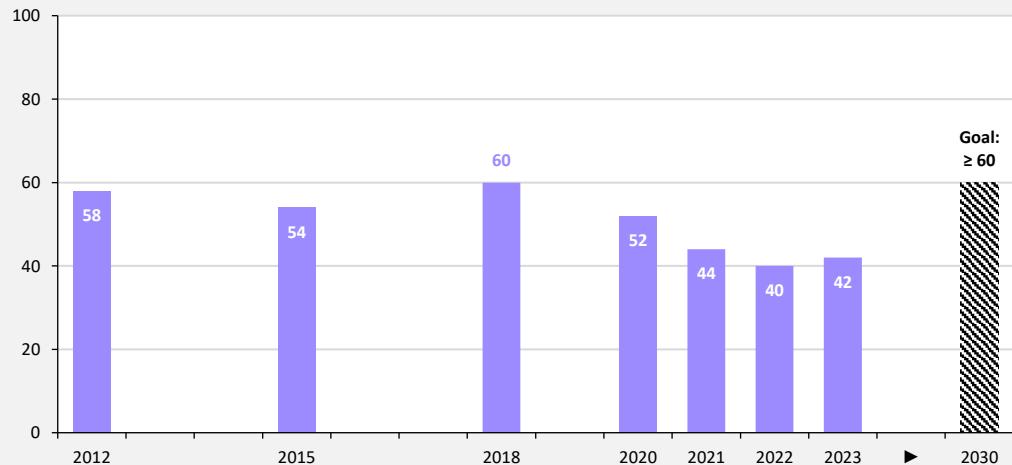


Data source:
Citizen survey Mannheim

Top key figures 5-03 Service quality of the city administration



Percentage of respondents aged 18 and over who strongly or somewhat agree with the statement "If you contact the city administration in Mannheim, you will be helped quickly and easily" (in percent), City of Mannheim

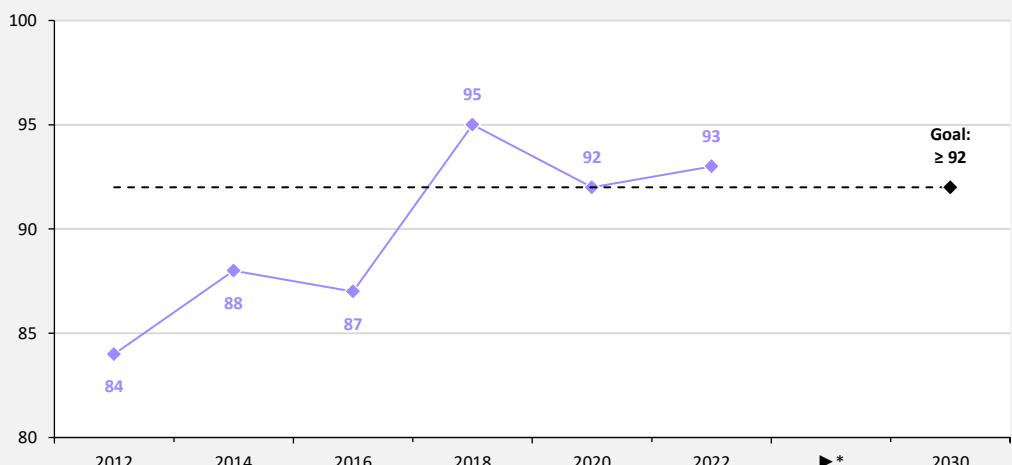


Data source:
Citizen survey Mannheim (2020, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2012, 2015, 2018)

Top key figures 5-04 Location affinity of the companies



Share of participating companies that strongly or somewhat agree with the statement "Associated with location, relocation very unlikely" (in percent), City of Mannheim



Data source:
Company survey on behalf of the Department for Economic and Structural Development

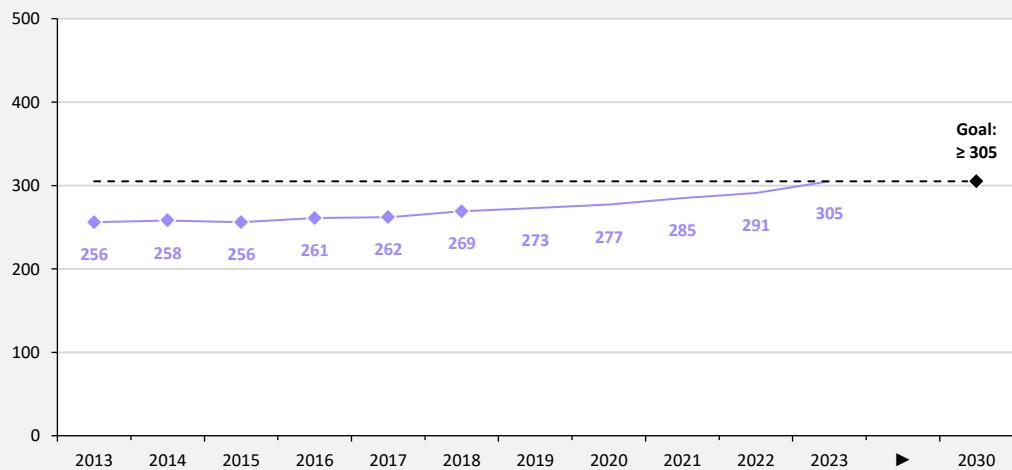
* The company survey commissioned by the Department for Economic and Structural Development is carried out every two years. The next survey will take place in 2024.

Top key figures 5-05

Employee density for (highly) complex activities



Number of employees subject to social insurance contributions in requirement levels 3 (complex specialist activities) and 4 (highly complex activities) (at place of residence) per 1,000 inhabitants, City of Mannheim



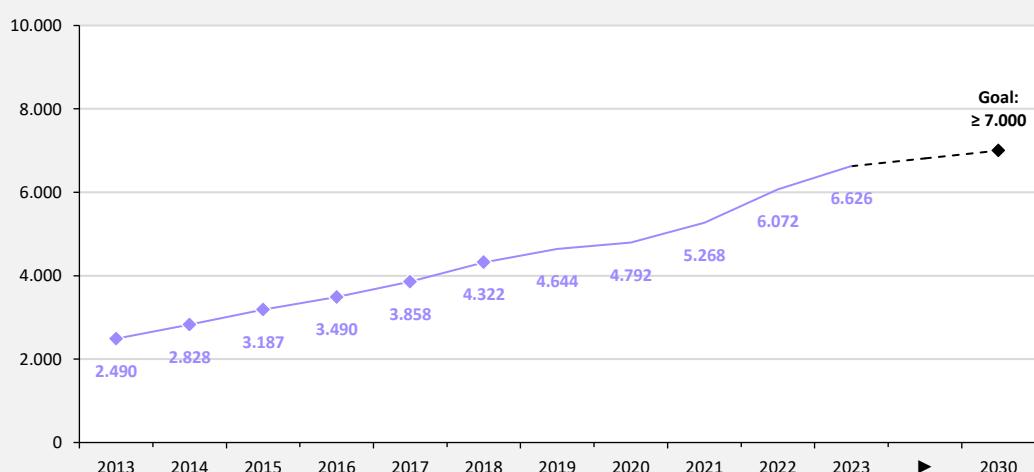
Data source:
Federal Employment Agency (regional report on employees)
City of Mannheim, municipal statistics office (population statistics)

Top key figures 5-06

Non-German academic specialists



Number of employees subject to social insurance contributions with an academic degree and non-German nationality (at place of work) (as at 30.06.), City of Mannheim



Data source:
Statistical Offices of the Federal Government and the Länder (Regional Database Germany)

CENTRAL SPECIALIST STRATEGIES



Digitization strategy (V627/2022)

Sub-goals 5.1 and 5.3

On 12 March 2019, the municipal council approved the digitalization strategy, which was coordinated within the administration and developed with citizen participation, and commissioned the administration to implement a catalog of measures comprising 37 projects in the areas of e-government, smart digital working world, smart digital infrastructures and specific fields of digitalization. With the various measures and projects, the City of Mannheim aims to support and promote the expansion of smart digital services.

Smart City Strategy of the City of Mannheim (V028/2023) - Sub-goals 5.2 and 5.3

Mannheim is becoming a smart city. This means that the city of Mannheim is using the potential of digital technologies and intelligently networked data to master the challenges of the future, conserve resources and improve the quality of life of its citizens.

The Smart City Strategy sets out how the City of Mannheim intends to achieve its goals with regard to becoming a smart city. The Smart City Strategy for Mannheim is based on the strategic goals of the City of Mannheim and focuses primarily on the areas of

climate, mobility and resources. In order to implement the strategy, 14 profiles for measures were drawn up, which are to be implemented as part of the sMArt roots project.

Economic policy strategy 2020 (V089/2021) - Sub-goal 5.4

The City of Mannheim's Economic Policy Strategy (WPS) 2010 was updated and further developed. The fundamental objectives of the WPS 2010 form the basis of the update and have been retained: Securing and creating jobs, retaining and attracting skilled workers and talent, increasing the attractiveness of the location and increasing the number of start-ups. The new WPS 2020 focuses on the following topics:

- Strengthening the basis - with a focus on supporting key accounts as well as small and medium-sized enterprises and promoting start-ups.
- Developing potential - with a focus on the healthcare industry, people and skills, space and real estate and location marketing.
- Providing new impetus - with a focus on green tech, social economy and smart economy as well as foresight and trend scouting.

REPORTS FROM THE SERVICES



Commercial monitor

Since 2012, the Department of Economic and Structural Development has commissioned a company survey every two years. The target group of the survey are representatives of Mannheim companies. The results are used to analyze the status of the economic climate at the location and to guide further measures.

A fixed block of core questions ensures that development trends can be mapped over time with comparable key figures. At the same time, special questions and in-depth questions are included in each survey wave.

Annual report of the economic development department

The economic development department's annual report provides information on the activities, focal points and results of the economic and structural development department.

EXAMPLES FROM PRACTICE

7.5 million for GreenTech innovation center



The planned GreenTech innovation center will receive around 7.5 million euros from EU and state funds. The innovation center designed by the Economic Development Agency was awarded a prize in 2021 as a lighthouse project in the Rhine-Neckar metropolitan region out of 24 lighthouse projects across the state as part of the "Regional competitiveness through innovation and sustainability - RegioWIN 2030" funding competition. The competition is a central component of funding from the European Regional Development Fund (ERDF) in Baden-Württemberg in the 2021 to 2027 funding period. On 21 September 2023, Dr. Nicole Hoffmeister-Kraut, Baden-Württemberg Minister for Economic Affairs, Labour and Tourism, handed over the symbolic funding cheque to Lordmayor Christian Specht at the City of Mannheim's stand on the BUGA grounds.



"The green tech sector offers SMEs in Baden-Württemberg in particular an excellent opportunity in an important future market and is also the key to climate and environmental protection. I am convinced that the 'IZ GreenTech' innovation center will advance the development and implementation of technologies in the areas of environmental and climate protection," said Hoffmeister-Kraut at the handover ceremony. "The innovation center will make an important contribution to strengthening the competitiveness of our economy in the future market of green tech and actively help to shape a sustainable future for Baden-Württemberg and Europe," continued the Minister.

GreenTech innovation center moves into the Musikpark building: From 2026, the innovation center will move into the building of the current Musikpark, which will be converted to be sustainable and energy-efficient by then. The center's target group includes start-ups,

scientific institutions, companies and citizens as well as interdisciplinary target groups, which are to bring together innovation promotion and climate protection in an integrated concept in a green context. Among other things, the Mannheim Climate Protection Agency will be based at the GreenTech Innovation Center in the future.

"The GreenTech Innovation Center will be a place for knowledge exchange, innovation and collaboration. It will bring together companies, research institutions and start-ups to work together on solutions for the pressing environmental problems of our time. Here in Mannheim, we will develop ideas that create jobs, attract talent and strengthen the competitiveness of our region and Baden-Württemberg as a whole," emphasized Lordmayor Christian Specht.

"I am delighted that we have succeeded in setting the course for the realization of the GreenTech innovation center in Mannheim. With our economic policy strategy, which now also includes the new focus areas of social economy and green industries in addition to medical technology and smart industries, we have created a basis for this. The planned center is an important component of the economic policy strategy and stands for the transformation of the business location, which we are currently shaping together with Mannheim companies," explained Michael Grötsch, Mannheim's Mayor for Economic Affairs.

The total volume of the project is 14.12 million euros. After deducting EU and state funding, the city of Mannheim is investing 6.62 million euros in the construction of the center in the Musikpark Mannheim building. Sustainability and climate protection goals, which were a central requirement for the construction and operation of a GreenTech innovation center from the outset, are to be incorporated into the conversion of the building at Hafenstrasse 49. For example, a green façade on the Neckar and canal side and the renovation of the roof with a photovoltaic system are part of the plans.

Following the conception and acquisition of funding by the economic development agency, mg: mannheimer gründungszentren gmbh, which operates eight sector-specific green centers in the city under the umbrella brand NEXT MANNHEIM, will also be the client and operator of the new Green Tech innovation center.

Around 200 guests from business and politics accepted the invitation from the Department of Economic and Structural Development to the 13th Economic Forum at the Alte Schildkrötfabrik on November 23, 2023.

"Economic policy is not only made at federal and state level, but above all locally in the municipalities," emphasized Lordmayor Christian Specht at the opening of the event and explained: "Mannheim is the first German city to be awarded the EU mission label for climate-neutral and intelligent cities. In line with this mission, we want to accompany and support our Mannheim companies in their transformation to a climate-neutral future. This is particularly important in light of the current financial policy challenges facing the German government."

Under the heading "Competitiveness of companies - municipal instruments in the concert of the federal government and the EU", a joint panel discussion addressed the question of what options the city of Mannheim has at municipal level to support and effectively secure future investments by local companies at the location.

Another highlight of the evening was the awarding of the Mannheim Start-up Prize MEXI 2024, each endowed with 10,000 euros, in the categories of technology, services and social economy by Michael Grötsch, Mayor of Economic Affairs, who congratulated the start-ups ICODOS, Virtualbadge.io and myBuddy on receiving the award: "We are proud of our founders. In Mannheim, we award the MEXI, one of the most highly endowed prizes for start-ups in Germany - an important component of our numerous activities to support start-ups."



Virtualbadge.IO: Certificates 4.0

The "EUvs-Virus" competition initiated by the European Commission, which focused on the best approaches to combating the coronavirus, was the starting point for the business idea of Virtualbadge.io. The founders Malte Zander, Daniel Szymkowiak, Kenny Strubel and Giovanna Pergher had the idea of sending a digital badge to the 25,000 or so participants in the competition as a confirmation and reminder of the event.

More than 5,000 of the badges ended up on LinkedIn and other social media. On the one hand, the certificate served as appreciation for the contributors and at the same time increased awareness of the event. This was the motivation for Virtualbadge.io to further develop the business idea into a platform on which forgery-proof certificates can be posted, managed and downloaded. By using the latest technologies, the platform ensures forgery-proof and easy-to-use digital document management - no more tedious printing and authentication of documents. More than one million documents, certificates and badges have been issued online since the company was founded. Over 1,000 companies and institutions have already used the services of Virtualbadge.io. The company, which is based

in the MAFINEX Technology Center, employs 18 people - and the trend is rising.

ICODOS

Another company from the MAFINEX Technology Center won the prize in the Technology category. ICODOS is revolutionizing e-methanol production with a patented, cost-efficient and flexible process. Green methanol was previously considered an expensive and limited resource. ICODOS addresses this bottleneck with a revolutionary, patented production process for e-methanol.

myBuddy: "simply.grow.together.with.innovative.formats"

Founder Weihua Wang's personal history of immigration shaped her and led to the creation of her heartfelt idea "myBuddy". She says: "We are all shaped by our personal experiences. That's why we want to create

beautiful and connecting experiences with myBuddy: between cultures, religions, generations, professional groups and more. To do this, we rely on new formats that are fun and reach the younger generation."

The founder has already received numerous awards for her work, including from Cartier, bigFM and the Fritz Henkel Foundation. Weihua Wang laid the foundation for today's social tech start-up in 2018 with a regional project as Germany's youth delegate to the Council of Europe. In 2021, she decided to set up myBuddy full-time with a strategic realignment. With the flagship program "myBuddy FRIENDSHIP", over 1,000 people have already been connected to intercultural friendships via a proprietary matching algorithm. In the coming year, the team is working on optimizing the matching logic and launching the myBuddy APP, funded by the Postcode Lottery.



[Childcare places for daycare professionals](#)

The creation of additional childcare places is the declared goal of the city of Mannheim. This not only includes expanding the number of places, the most important task is to recruit and retain additional educational staff.

"Our task is to promote the expansion and recruitment of staff for daycare centres in parallel, and the two must go hand in hand," emphasizes Education Mayor Dirk Grunert. "The biggest challenge, however, is clearly the recruitment of specialist staff!" At present, around 50 positions in Mannheim's municipal daycare centers alone cannot be filled due to the shortage of skilled workers.

Enabling professionals to return from parental leave can make a significant contribution to stabilizing the staffing situation in childcare facilities. The most important factor for an early return from parental leave is the availability of a childcare place for one's own child. By prioritizing the allocation of childcare places to children of educational professionals from childcare facilities in Mannheim, a quick return to work can be made possible and the necessary staff can be recruited for the further expansion of childcare places.

Overall, a demand of around 40 childcare places per year and thus a corresponding recruitment of specialist staff. For one childcare place allocated to the child of an actively employed pedagogical specialist, several places fulfilling the legal entitlement can be secured or

created. This therefore reduces the number of unprovided children within the city of Mannheim.

The offer extends to pedagogical specialists from all providers who offer childcare places in Mannheim's daycare centers, as well as to childcare services in other suitable spaces in the U3 area (U3: children under the age of three). The prerequisite for the priority allocation of a childcare place is that there is demonstrably no other childcare option for the child and that the child's legal guardian is prevented from exercising a childcare activity as a result. The offer started in the new kindergarten year 2023.

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Career start at the City of Mannheim



Around 200 new trainees, students and recognized interns began their training or studies at the City of Mannheim on 1 September 2023. With this record number of new recruits, the employer City of Mannheim impressively underlined that it is one of the largest training companies in the region. The nursery teacher sector was particularly well represented this year with a total of three different types of training.

Lordmayor Christian Specht welcomed the new trainees and students in the council chamber of Stadthaus N1 and called on them to help shape the city: "Your professional future with the City of Mannheim begins today and we want to offer you good prospects. You now have the opportunity to help shape our city and work to ensure peaceful coexistence in our city, equal opportunities and education, sustainable living and working and the protection of our climate. This is another reason why we would like you to join us: Make Mannheim your Mannheim and always think from the

citizens' perspective. Ask yourself how the city administration can become even better. This is exactly what we need your visions and ideas for."

To make it easier for the trainees and students to get started in the "serious side of life", they were guided through a joint program during their first week. This included a session with the improv theater "Drama light" and a city rally in small groups to explore various municipal offices. The welcome event by the youth and trainee representatives, guided tours of Stadt.Wand.Kunst, a trainee etiquette course and a health day in cooperation with the company health management team provided ample opportunity to impart important job-specific information, get to know each other and ease the start to working life. A team event on Lake Rheinau concluded the induction days.

The City of Mannheim is now one of the largest training companies in the Rhine-Neckar metropolitan region. Around 1,500 apprentices have applied to the city for the 2023 intake. With around 40 different apprentice-

ships and courses of study, the city offers many opportunities to learn a profession. These also include rather rare professions, such as specialist in public services, forestry or waste management. In addition, the municipal administration also offers part-time apprenticeships to make it easier for young parents to start their careers. Since 2008, several mothers have completed their training as administrative assistants in this way every year.

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For example, 19 administrative assistants, three surveying technicians and two specialists for pipe, sewer and industrial services started in more traditional apprenticeships. Among the students, for example, 16 new Bachelor of Arts - Public Economics, with four different specializations (DHBW), and nine Bachelor of Arts - Social Work, also in different specializations, began a dual course of study with the city administration.

Trainees and students in the following professions were welcomed: 40 recognized interns who are completing their school-based training as educators at the City of Mannheim; 26 prospective educators in practice-integrated training; three pool attendants; one specialist for media and information services; two specialists for pipe, sewer and industrial services; two foresters; seven gardeners; three road builders; one wastewater technology specialist; four professional drivers;

three automotive mechatronics technicians; 19 administrative assistants; one IT specialist for system integration; two architectural draughtsmen; one event management assistant; one event technology specialist; three surveying technicians; seven Bachelor of Arts - Trade Fair, Congress and Event Management; 16 Bachelor of Arts - Trade Fair, Congress and Event Management; 16 Bachelor of Arts - Trade Fair, Congress and Event Management; 16 Bachelor of Arts - Public Economics; two Bachelor of Arts - Public Management, also known as Higher Administrative Service; nine Bachelor of Arts - Social Work; one Bachelor of Engineering - Civil Engineering - Public Construction; one Bachelor of Science - Business Informatics; one Bachelor of Science - Computer Science; two Bachelor of Arts - Real Estate Management; one Bachelor of Science - Sustainable Science & Technology as well as 38 lateral entrants for the "direct entry" qualification to become an educator.

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After completing their training, the young municipal employees have excellent prospects, as all successful graduates receive an offer for at least one temporary position. In addition, the trained junior staff are given priority in upcoming vacancies at the city of Mannheim if they are equally qualified.

Recruitment of skilled workers meets highly qualified migrants



“Employment and equality” is the focus of the first gender equality action plan in Mannheim (GAPinMA 2019 to 2023) in accordance with the European Charter for Equality between Women and Men at local level. An important milestone in 2023 was the conception and implementation of the Mannheim symposium “Attracting skilled workers meets highly qualified migrant women” on October 18, 2023 with around 80 participants.

The symposium, which was held under the patronage of Baden-Württemberg's Minister of Economic Affairs, Dr. Nicole Hoffmeister-Kraut (MdL), looked at the topic of recruiting skilled workers from a completely different perspective - by focusing on women with a history of migration who have recognized certificates, speak German as their social language and are waiting for an adequate professional offer.

The event was aimed at decision-makers as well as representatives of the working world - including consulting, personnel and organizational development from companies, educational institutions, administration, politics and other institutions. Highly qualified women with a history of migration were also cordially invited.

With inspiring contributors and cooperation partners, the question of how the potential of highly qualified women with a history of migration can be made more visible on the labor market and how their added value for

companies and the economy can be demonstrated was discussed from various perspectives.

The symposium impressed with its varied format: experts from business, science, ministries, administration and non-profit organizations provided insights into the importance of this target group for securing skilled workers. Challenges, opportunities and solutions were highlighted from various perspectives and accompanied by examples of best practice. In the afternoon, five different think tanks offered the opportunity to exchange solutions to the prepared questions in exciting and intensive discussions.

An initial summary showed that the awareness of managers and HR managers with regard to the added value of “Diversity & Inclusion” for companies must be significantly increased. In times of a shortage of skilled workers, companies, science, administrations, institutions and organizations should attract these highly qualified specialists and be inspired by their expertise and additional intercultural qualifications.

At the invitation of the Baden-Württemberg Ministry of Economic Affairs, the Equal Opportunities Officer had the opportunity to present the Mannheim symposium as an example of best practice at the DEBU-TING project meeting on January 24, 2024.



6



ACTING ENVIRONMENTALLY
CONSCIOUSLY, ACHIEVING
CLIMATE NEUTRALITY





STRATEGIC GOAL 6

Mannheim is a climate-friendly - and climate-neutral in the future and resilient city that is a role model for environmentally conscious living and acting.

ACT ENVIRONMENTALLY CONSCIOUS, ACHIEVE CLIMATE NEUTRALITY

Mannheim wants to be a climate-friendly, climate-neutral and resilient city. This includes climate-friendly economic activity and consumption, environmentally friendly mobility and resource-conserving behavior. Indicators that can provide information on the achievement of this goal are, for example, the density of cars in the city, CO2 emissions or the use of local public transport.

The →car density in Mannheim increased significantly between 2016 and 2023. While the figure in 2016 was 457 cars per 1,000 inhabitants, by 2023 it was already 480 cars per 1,000 inhabitants. However, a significant reduction in car density is considered difficult. On the one hand, a reduction in the number of cars in the city is desirable in order to reduce parking space consumption and the total number of car journeys. On the other hand, apart from the measures and incentives already in use (such as car-sharing offers or a more attractive design of alternative forms of mobility), the city administration has few opportunities to influence the private decision to own a car.

In 2023, →car use was at the same level as the previous year. Less than half (48%) of the Mannheim residents surveyed stated that they used their car as their most frequent means of transportation on normal working days. The slight decline compared to the pre-corona years (2018: 53%) could be due to the widespread establishment of working from home.

On a positive note, →nitrogen dioxide and →particulate matter emissions at the city's measuring stations (Friedrichsring and Mannheim Nord) are continuously decreasing in the long term. Since 2020, both the limit value for nitrogen dioxide and the limit value for particulate matter (40 µg/m³ in each case) have been complied with at both measuring stations.

From now on, the rnv customer barometer will be used to measure →customer satisfaction with public transport instead of the Mannheim citizen survey. This is a survey method that is also regularly used in other cities. In the years 2018 to 2020, customer satisfaction was between 88 and 91 percent. After a temporary decline in 2022 (84%), the figure rose again to 86% in 2023. According to the experts, it can be assumed that the previous peak values for satisfaction will not be reached again: Although the mobility turnaround is leading to an increase in passenger numbers, this is not accompanied by an increase in customer satisfaction to the same extent. The 2023

figure should therefore be consolidated and slightly improved.

The previous top indicator "total passengers on public transport" is being replaced by the indicator →passenger kilometers (pkm) on public transport. The pure transport figures (passengers) are less meaningful or relevant to management than the pkm (number of passengers multiplied by the kilometers traveled), which is why rnv develops its strategies and measures based on the pkm. The aim is to increase the attractiveness of longer routes; according to the experts, increasing passenger numbers only has an effect with a corresponding route length. Compared to 2022 (235.8 million pkm), the figure for 2023 (265.0 million pkm) has improved significantly.

The number of new →street and green space trees planted - a total of 750 new trees were planted - was 152 trees higher in the winter of 2023/24 than the number of trees removed due to drought damage, injury or disease. A high replanting rate is still required to counteract the climate-related loss of trees in the future. The aim is to replace or replant 1,000 trees per year from the winter of 2024/25.

The 2021 carbon footprint interrupts the positive downward trend of previous years. Even though total energy consumption fell by 0.5 percentage points between 2020 and 2021, →CO2 emissions rose by 2 percentage points during this period (2021: 62%). This comparative increase is due to the significant CO2 reductions in 2019 and 2020, which were mainly based on corona-related savings in the transport sector and a more climate-friendly energy source mix in the nationwide electricity mix.

The amount of domestic →residual waste per inhabitant rose temporarily in 2020 (190 kilograms) and 2021 (189 kilograms) due to the special situation during the coronavirus pandemic. In the following years, the value decreased significantly (2023: 174 kilograms) and was even below the level of the pre-corona years.

Our goals 2030



The number of **registered cars** per 1,000 inhabitants in Mannheim will fall to **450 vehicles** by 2030

In Mannheim, the number of **car use** on normal working days will fall by 2030 to **45 %**

The measured annual mean value of **nitrogen dioxide** (NO₂) in Mannheim will fall to **20 µg/m³** by 2030

The measured annual mean value of **particulate matter** (PM10) in Mannheim remains below **20 µg/m³**



Customer satisfaction with public transport in Mannheim remains at over **85 %**

In Mannheim, the number of journeys made by **kilometers traveled by public passenger** by 2030 will increase to **345 million pkm**



By 2030, an annual change of annual change of + **200 street trees** will be achieved

By 2030, the emission of **carbon dioxide** (CO₂) in Mannheim will fall to below **10 %**



In Mannheim, the average amount of **household waste** per inhabitant will fall to **140 kg** by 2030

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES



6 Acting environmentally consciously, achieving climate neutrality

6-01 Car density	6-02 Car use	6-03 Air quality Nitrogen dioxide (NO2)
6-04 Air quality particulate matter (PM10)	6-05 Customer satisfaction with public transport	6-06 Passenger kilometers in public transport
6-07 Number of street and green space trees	6-08 CO2 emissions	6-09 Residual waste volume



The strategic goal 6 is reached by **66 %**



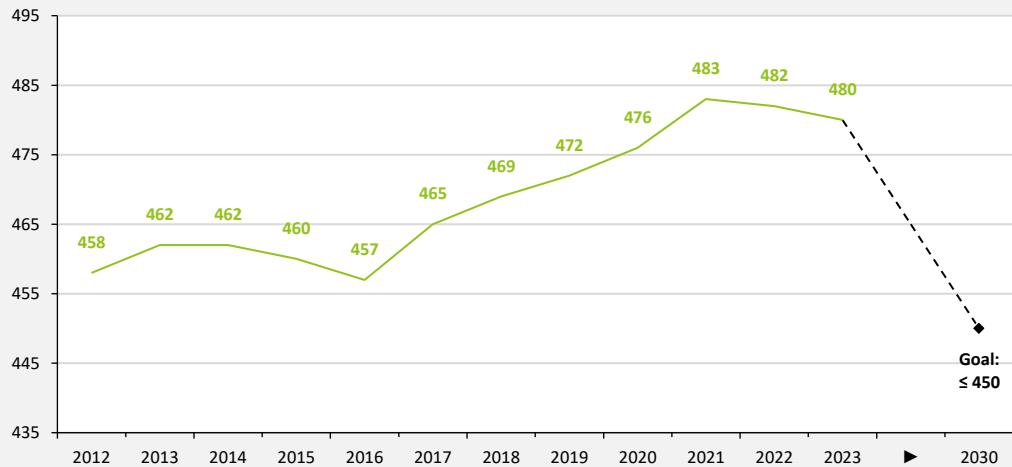
- Goal not reached
- Little progress
- Goal almost reached
- Goal reached

Across all top key figures, the target achievement rate is 65.9 percent.

Top key figures 6-01
Car density



Number of registered cars per 1,000 inhabitants (as of 01.01.), City of Mannheim

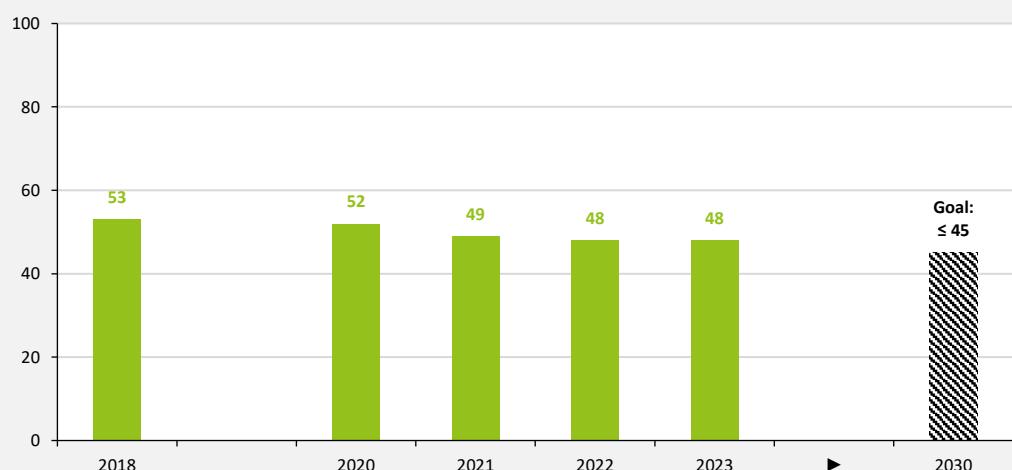


Data source:
Baden-Württemberg State Statistical Office (traffic)
City of Mannheim, municipal statistics office (population statistics)

Top key figures 6-02
Car use



Percentage of respondents aged 18 and over who use the car as one of their most frequent means of transportation on normal working days (in percent), City of Mannheim*



Data source:
Citizen survey Mannheim (2020, 2021, 2022, 2023)
Urban Audit - Coordinated survey on the quality of life in German cities (2018)

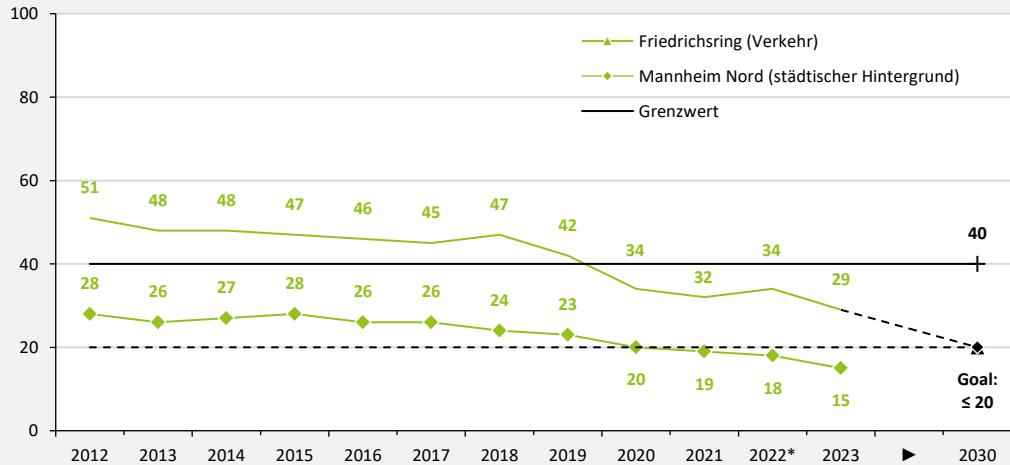
* The previous top key figure "Use of private motorized transport" has been specified to the effect that motorcycles are no longer included in the analysis of the means of transport used.

Top key figures 6-03 Air quality Nitrogen dioxide (NO2)

Measured annual average nitrogen dioxide (NO2) (in $\mu\text{g}/\text{m}^3$) at the measuring stations Friedrichsring and Mannheim Nord, City of Mannheim

Friedrichsring:

Mannheim North:

Data source:
Federal Environment Agency,
<https://www.umweltbundesamt.de/daten/luft/luftdaten/jahresbilanzen>

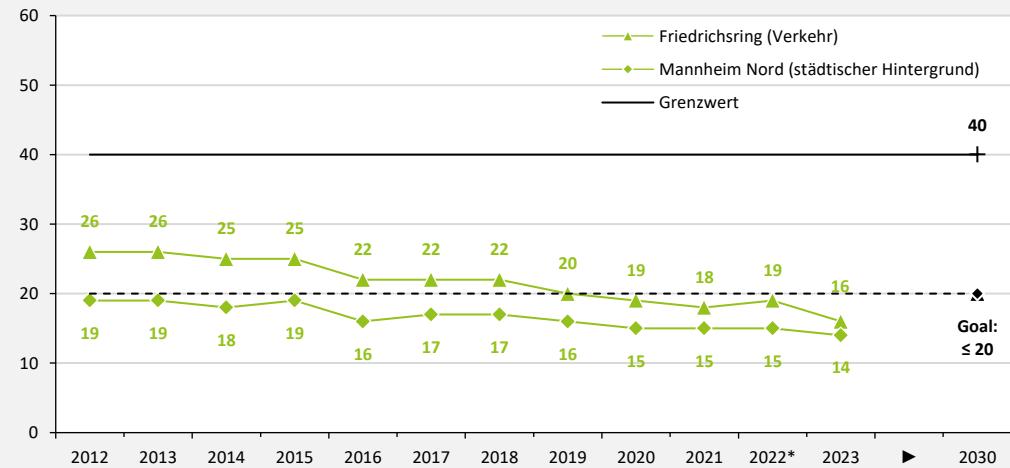
* Current data from the Federal Environment Agency is always provisional and may still change following quality assurance measures. Data from further back will be successively replaced by quality-assured data. For 2022, the annual average nitrogen dioxide (NO2) measured at the Mannheim Nord monitoring station was retroactively changed from 20 to 18 $\mu\text{g}/\text{m}^3$.

Top key figures 6-04 Air quality particulate matter (PM10)

Measured annual mean particulate matter (PM10) (in $\mu\text{g}/\text{m}^3$) at the measuring stations Friedrichsring and Mannheim North, City of Mannheim

Friedrichsring:

Mannheim North:

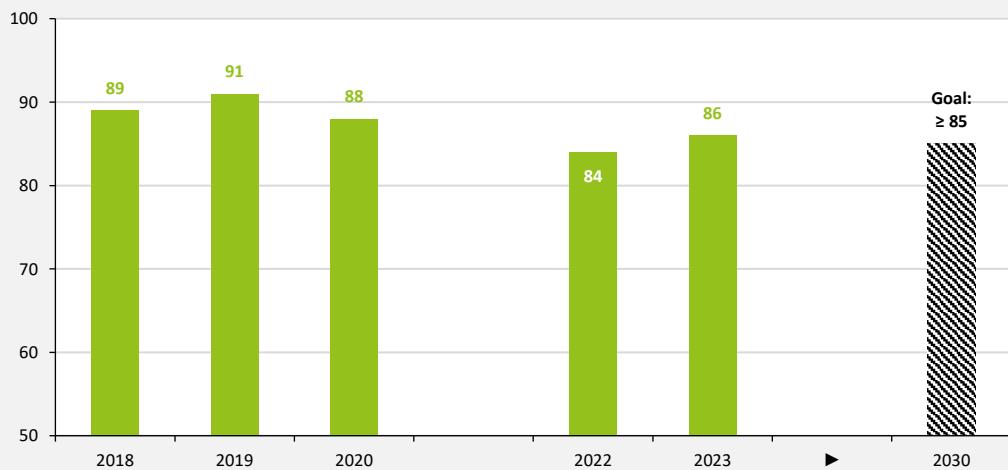
Data source:
Federal Environment Agency,
<https://www.umweltbundesamt.de/daten/luft/luftdaten/jahresbilanzen>

* Current data from the Federal Environment Agency is always provisional and may still change following quality assurance measures. Data from further back will be successively replaced by quality-assured data. For 2022, the annual mean particulate matter (PM10) measured at the Friedrichsring measuring station was retroactively changed from 20 to 19 $\mu\text{g}/\text{m}^3$ and at the Mannheim Nord measuring station from 16 to 15 $\mu\text{g}/\text{m}^3$.

Top key figures 6-05 Customer satisfaction with public transport



Percentage of customers surveyed who are very satisfied or satisfied with the local transport provider (rnv)
(in percent), City of Mannheim



Data source:
Rhein-Neckar-Verkehr GmbH (rnv), customer barometer (survey of public transport users)

Top key figures 6-06 Passenger kilometers in public transport



Number of passengers transported by the local transport provider (rnv) multiplied by the average distance traveled in kilometers (in millions) (incl. OEG figures pro rata*), City of Mannheim



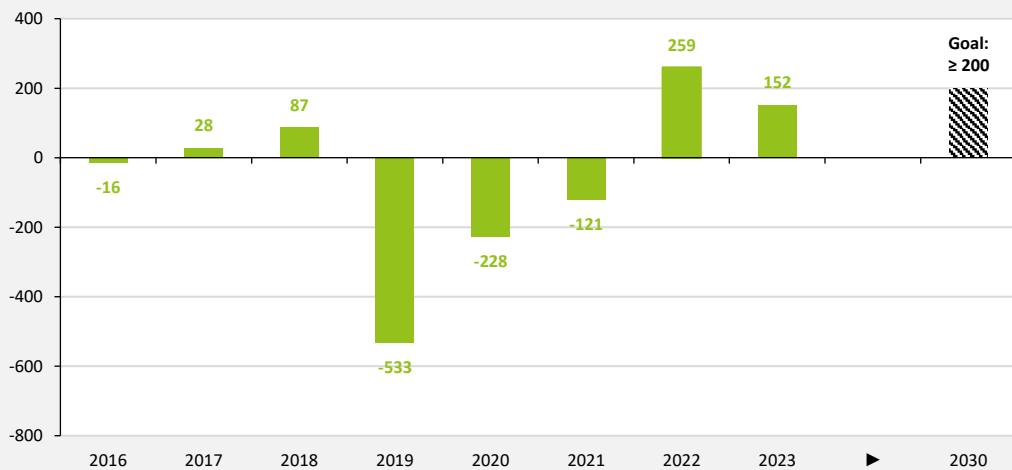
Data source:
Rhein-Neckar-Verkehr GmbH (rnv)

* The line bundle of the Oberrheinische Eisenbahn-Gesellschaft (OEG) is included in the line bundle of the city of Mannheim with 55.4 percent.

Top key figures 6-07
Number of street and green space trees (annual change)



Planting of street and green space trees less tree removals per calendar year, City of Mannheim

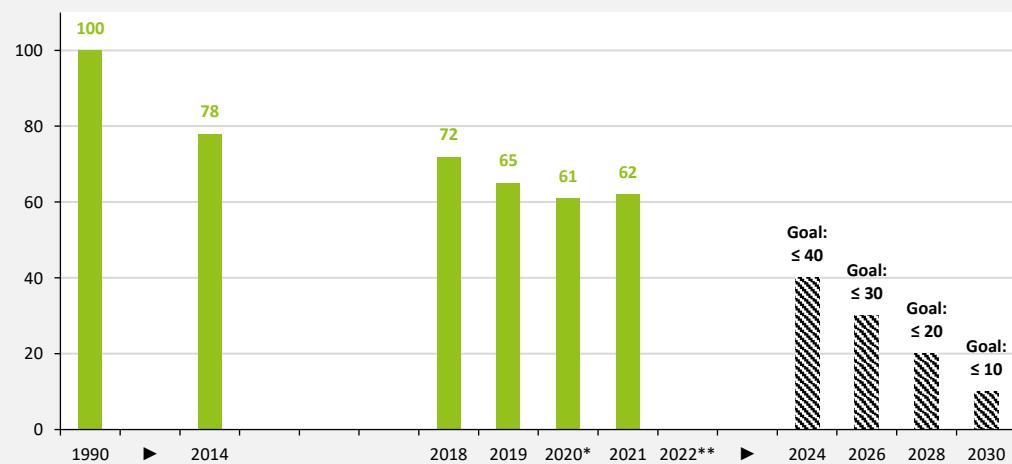


Data source:
City of Mannheim, Eigenbetrieb Stadtraumservice

Top key figures 6-08
CO2 emissions



Emissions of carbon dioxide (CO2) (in percent, 1990 = 100 percent), accounting according to BISKO (municipal accounting standard), City of Mannheim



Data source:
City of Mannheim / ifeu - Institute for Energy and Environmental Research Heidelberg

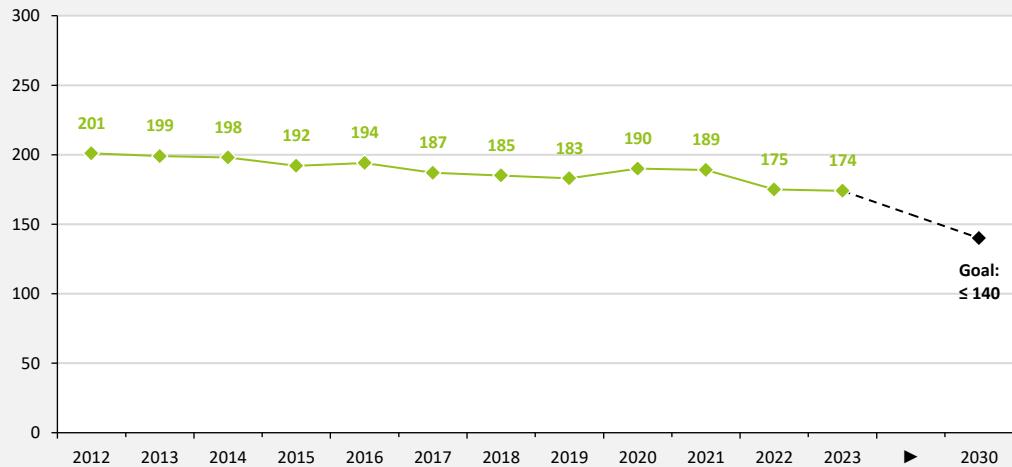
* Due to improved data provision, the 2020 carbon footprint for the industrial sector had to be adjusted retrospectively. The sector's energy consumption increased by 223 gigawatt hours (GWh) and greenhouse gas emissions by 85,000 tons due to new findings. The results of the 2020 overall balance sheet rose accordingly. In relation to 1990, greenhouse gas emissions therefore fell by 39% by 2020, not by 41% as previously stated.

** The value for 2022 was not yet available at the time of going to press; the result for CO2 emissions is expected to be published at the end of November 2024. Due to the availability of data, a municipal carbon footprint can only be prepared approximately one and a half years after the end of a year.

Top key figures 6-09
Residual waste volume



Average amount of household waste per inhabitant (in kilograms), City of Mannheim*



Data source:
Waste balance Baden-Württemberg
City of Mannheim, municipal statistics office (population statistics)

* The previous top indicator "Domestic waste volume" has been made more specific in terms of its informative value and now only includes the volume of residual/household waste generated; the volume of bulky waste is no longer included.



Mannheim 2030

2



Mobility Master Plan 2035 (V457/2021)

Sub-goal 6.1

The Mobility Master Plan 2035 is the update of the transport development plan for the city of Mannheim, which was last drawn up at the beginning of the 1990s, and is intended to define a framework for action and strategies for managing mobility behavior and transport in the city for the next 15 to 20 years.

Urban trees (V276/2021)

Sub-goal 6.2

The aim is to sustainably secure and further develop the tree population in Mannheim. The increased loss of trees due to climate change will be counteracted by increased, sustainable tree planting with predominantly native tree species. The potential of urban greenery for a better quality of life in the city is being fully exploited. The green concepts are adapted to climate change. As part of the 1,000 trees programme, tree slices in need of improvement will be renovated and new tree locations developed from 2022.

Climate-stable forest conversion (V297/2022)

Sub-goal 6.2

In accordance with the forest regeneration concept for the Mannheim municipal forest, around six hectares of forest per year will be rejuvenated in a climate-resilient manner between 2020 and 2029. The aim is to convert the dying pine forests, which have so far been unadapted to the climate, into species-rich, healthy, ecologically valuable and climate-stable mixed deciduous forests.

Biodiversity strategy (V315/2022)

Sub-goal 6.2 and 6.3

In order to permanently preserve and promote biodiversity, the habitats and rare animal and plant species that only exist on a small scale, the Lower Nature Conservation Authority in the Green Spaces and Environment Department will draw up a specific biodiversity strategy for Mannheim. Fields of action will be defined that are of particular importance for the preservation of biodiversity in Mannheim. These could be, for example Water development, urban diversity, species protection, wildlife management, agriculture and forests. Specific measures will be developed within the fields of action.

Federal Garden Show 2023

Sub-goals 6.2 and 6.6

The Federal Garden Show 2023 (BUGA 23) - which took place from April 14 to October 8, 2023 in Spinelli Park and Luisenpark - pursued ambitious goals of green, sustainable urban development. As part of the north-east green corridor, 230 hectares of green spaces were developed and connected with each other, creating new, attractive green spaces for recreation and relaxation.

BUGA 23 in Mannheim tackled the pressing problems of our time in the areas of the environment, climate, energy and food security. It offered a space for experimentation, research and the search for solutions. BUGA 23 made the opportunities for transforming a city tangible, accessible and vividly comprehensible (see special topic "BUGA 23", from p. 137).

Plastics strategy (V285/2021)

Sub-goal 6.4

The Mannheim plastics strategy pursues five goals:

- 1) Reduce plastic consumption
- 2) Avoid microplastics
- 3) Stop plastic waste in public spaces
- 4) Increase reuse and recycling
- 5) Promote innovative measures to avoid plastic

In the 2021 action plan belonging to the plastics strategy, 14 initial measures to be implemented were identified, most of which have since been completed or are currently being implemented. Overall, the plastics strategy is intended to be an open and ongoing process that constantly incorporates new ideas and stakeholders. In 2023, the plastics strategy focused on the following three measures

- 1) Promotion of reusable nappies (pilot for one year)
- 2) Participation in the plastic-free city initiative with a plastic inventory and the aim of being recognized as a "plastic-free city"
- 3) Reusable packaging requirement for events in public spaces

The reusable diaper promotion has been running since July 2023 and has been very well received, so it will continue after June 30, 2024. The introduction of a mandatory reusable ban for events in public spaces is still in progress. A successful completion of the plastic inventory in the city administration is planned by September 2024.

Climate Action Plan 2030 (V535/2022) Sub-goal 6.4

The Climate Protection Action Plan 2030 (KSAP) is the central strategy document on the path to climate neutrality in Mannheim by 2030. It not only includes objectives and fields of action for the administration, but also for the entire urban society, including businesses and citizens.

The KSAP was developed over a period of 1.5 years in a broad participation process with the city community consisting of citizens, companies, associations, initiatives, science, politics and the city administration. It sets out the necessary measures in eight fields of action on the path to climate neutrality by 2030. The transformation process towards a climate-neutral Mannheim re-

quires cooperation between all stakeholders in the city's society. There is a close link to the Local Green Deal (see special topic "iDEAL for Mannheim", from p. 143).

A total of 81 bundles of measures with over 200 activities were developed in the eight fields of action - energy production, industry, trade, commerce and services, land use, green-blue infrastructures, mobility, private households and municipal administration - which form the basis for Mannheim's climate neutrality. A total of 34 of these measures were identified as being particularly important on the path to climate neutrality and have been prioritized for implementation.

REPORTS FROM THE SERVICES



Mannheim energy framework study

The energy framework study examines how the city of Mannheim can achieve climate neutrality by 2050 at the latest, taking into account its specific local conditions. The study examines what contribution the existing energy infrastructures can make to the electricity, heating and transport transition and what new infrastructures are needed to achieve this.

Greening public spaces (V653/2021)

Based on the current 2020 urban climate analysis, 60 open spaces and city squares across the city were examined for additional greening potential. In a detailed analysis of potential, a profile was drawn up for each location and a compact, tabular overview of current, possible and rather unfeasible greening measures was presented.

EXAMPLES FROM PRACTICE

Waste collection now runs on hydrogen

In 2023, Stadtraumservice Mannheim put a waste collection vehicle with fuel cell technology into operation for the first time to empty waste garbage cans in Mannheim. Thanks to the alternative drive technology, the three-axle heavy-duty vehicle is significantly quieter and produces no exhaust fumes. The purchase was funded by the Federal Ministry for Digital and Transport.



"Where battery-powered electromobility reaches its limits for heavy commercial vehicles, fuel cells and hydrogen can be an emission-free, climate-friendly alternative. With the first hydrogen-powered waste collection vehicle, we are taking another step on our way to making the city of Mannheim climate-neutral," said Lordmayor Christian Specht and emphasized: 'The funding from the Federal Ministry for Digital and Transport enables us to gain valuable experience early on in the 'H2Rivers' project of the metropolitan region in order to gradually convert the municipal vehicle fleet to individually suitable emission-free drive concepts."

"The city has set itself the goal of becoming climate-neutral by 2030. This is why Stadtraumservice Mannheim is focusing on resource-conserving and low-emission mobility. With the acquisition of new types of commercial vehicles, the in-house operation can be a role model for the use of innovative environmental technologies in the city," says First Mayor and Head of Environmental Affairs Prof. Dr. Diana Pretzell.

"With the commissioning of the hydrogen waste collection vehicle as part of the 'H2Rivers' project, a milestone has been reached in Mannheim for the development of the new hydrogen ecosystem in the Rhine-Neckar metropolitan region. The use of hydrogen in mobility is picking up speed," explained Dr. Doris Wittneben, Head of Future Fields and Innovation at Metropoleregion Rhein-Neckar GmbH.

The acquisition costs for the vehicle amounted to around 1.1 million euros, of which 750,000 euros were financed by subsidies. The funding guideline was coordinated by NOW GmbH and implemented by Project Management Jülich (PtJ). The hydrogen-powered waste collection vehicle, which does not differ significantly from conventional models on the outside but has been given a specially designed information panel, has many advantages: By dispensing with diesel fuel, at least 22 tons of CO₂ can be saved per year. In terms of noise, the new vehicle is also a gain. This benefits not only the residents, but also the refuse collection staff. Only the emptying of the garbage cans and the warning signal when reversing can be heard.

"The gradual conversion of our vehicle fleet to alternative drive technologies is an important step for Stadtraumservice Mannheim, as we not only have to make the necessary investments in the vehicle fleet, the required charging infrastructure and the conversion of our vehicle workshop. We also have to train and qualify our staff for daily use of this new technology. However, we are experiencing a great deal of openness among our employees in this regard," says Alexandra Kriegel, head of our own operations.

The fleet at Stadtraumservice Mannheim comprises more than 500 vehicles. Around 10 percent, mainly in the passenger car segment, already have an alternative drive. The hydrogen waste collection vehicle is the first of its kind in the heavy commercial vehicle segment. In the future, a complete conversion of the vehicle fleet to alternative drive systems is planned in order to achieve the climate protection targets that have been set. To this end, a total of four more hydrogen-powered waste collection vehicles are to be added over the next year.

In addition to Mannheim, the waste management companies of the cities of Heidelberg and Ludwigshafen have also put such a vehicle into operation. With a full tank, the hydrogen waste vehicle has a range of 250 kilometers and only needs to be refueled every two to three days, depending on the collection route. The Mannheim vehicle is currently still being refueled in Heidelberg. As part of the "H2Rivers" project, a filling station is being built in Mannheim, which is expected to go into operation in the first half of 2024.

More trees for Mannheim



Trees in the city are not only of great ecological importance, but also shape the appearance of the streets and districts. The city's own urban space service has therefore set itself the goal of increasing the number of trees planted each year to 1,000.

In Seckenheimer Landstraße, 77 new tree grids had already been created by mid-October 2023. From October 16, 2023, twelve tree and one shrub slice were prepared for subsequent planting in the western part of Oberstadt (in squares A2/A3, B4/B5, C2/C3, C6/C7 and C7/C8). In Neckarstadt West in Bürgermeister-Fuchs-Straße and Gartenfeldstraße, a total of 16 tree and shrub slices were created from November 6, 2023.

The important "green" construction measure was completed with the installation of 29 new tree letters in Neckarstadt Ost. Here, too, various trees will be planted in a colorful mix in the areas of Käfertaler Straße, Verschaffeltstraße and Schafweide. These range from columnar beech, amber tree, narrow-crowned urban elm, small-crowned small-leaved lime, ash, Norway maple, walnut to sessile oak.

In addition to new tree locations in the city center and along wide streets such as Seckenheimer Landstraße, a total of over 500 vacant tree locations in the southern and northern parts of the city were planted with climate-appropriate trees.



These trees all come from the BUGA grounds, where they provided shade and a feel-good climate in the experimental area during the exhibition.

Bicycle lanes promote cycling in Mannheim



There are now 16 cycle lanes in Mannheim. They cover a total length of almost nine kilometers. The designation of bicycle lanes with explicit priority for cyclists has a positive effect on bicycle traffic in Mannheim. This is confirmed by the latest traffic counts by the Department of Geoinformation and Urban Planning.

"The concept of cycle streets clarifies existing main cycle routes and makes cycling on these streets more comfortable and safer. In this way, we are making it easier for the people of Mannheim to switch to cycling as an environmentally friendly means of everyday transportation," explained Mayor Ralf Eisenhauer.

In almost all of the streets surveyed, motor vehicle traffic has decreased since the introduction of the cycle lane and the proportion of cyclists has increased significantly - most notably in Rollbühlstraße in Käfertal (up 85 percent). At peak times, more than 200 cyclists per hour were counted in the city center cycle lanes and an average of 70 cyclists per hour in the suburban cycle lanes. The proportion of cyclists was higher than that

of motor vehicle traffic in all of the cycle streets surveyed. The front-runner is Tattersallstraße as part of the cross-connection between the Nationaltheater and the main railway station, where on average there were more than six times as many cyclists per hour as motorists.



Award for bicycle traffic



Being active on foot or by bike in the urban area - the city of Mannheim, together with more than 100 other districts, cities and municipalities in Baden-Württemberg, has adopted this guiding principle. Together, they form the Working Group of Bicycle and Pedestrian-Friendly Communities in Baden-Württemberg (AGFK-BW), of which the city of Mannheim is a founding member. In November 2022, the state once again awarded the city of Mannheim the "Bicycle-Friendly Municipality" award - this time in the "Bronze" category. This marks a successful recertification after 2017.

Ralf Eisenhauer, the mayor responsible for transport planning, who accepted the award in Stuttgart, emphasized: "The so-called active mobility on foot or by bike is firmly anchored in the climate goals of the city of Mannheim and is a major component of our new transport development plan, the Mobility Master Plan, which we are currently working on. The challenge is to create more space for pedestrians and cyclists in the limited public space while also taking into account the needs of business, logistics and transportation."

Requirements for award

According to the state, bicycle-friendly municipalities are characterized by exemplary promotion of cycling. The certificate has been awarded to cities, municipalities and districts since 2011. The award is not a self-runner: it is reviewed every five years. Since 2020, the differentiated award has been made in gold, silver or bronze status. Membership of the AGFK-BW is a prerequisite for an award. A total of ten cities and three districts have now been recognized by the state as bicycle-friendly municipalities.

The status achieved by a municipality was examined schematically by the audit commission according to defined criteria and categories. Fields of action, such as the existing infrastructure, play just as much a role as the areas of bicycle parking, road safety, cycle tourism and communication. The city of Mannheim has set the course for cycling in many places over the past few years: One-way streets throughout the city have been checked to see whether they are open to cyclists and improvements have been made to traffic lights, for example a green wave in Marktstraße between Paradeplatz and the palace or a permanent green light for cyclists at the entrance to the parking garage at the Alte Feuerwache. Bike&Ride services such as VRN-next-bike or the new digital bike boxes have established themselves, as has the range of cargo bikes for hire. Regular RadCHECKS and cycling courses for adults ensure greater safety in road traffic. STADTRADELN

or Monnem Bike - the festival ensure that cycling culture is brought into the public eye in a fun way.

"We are pleased with what we have already achieved and have the incentive to make improvements where there is still room for improvement. Our aim is to be recertified again in five years' time - then in silver," said Mayor Ralf Eisenhauer, looking to the future.

Cycling in Mannheim

The bicycle has a long tradition in Mannheim, after all, the foundation stone for today's two-wheeler was laid here in Mannheim in 1817 - with the invention of the running machine by Karl Drais. As a result, the world's first cycle path was created in Mannheim's palace gardens. However, as in many major German cities, the automobile was often given priority over the course of time.

This has been changing steadily since 2008: with the 21-point program, the city of Mannheim has set out to strengthen cycling with broad political backing and a municipal council resolution from March 2010. To this end, the Department of Geoinformation and Urban Planning and the city's own urban space service are working hand in hand. New cycle lanes - currently 15 in total - and cycle paths are constantly expanding the existing 290-kilometre cycle network. Existing sections of cycle path are continuously being renovated. Priority is given to so-called main cycle routes and cycle paths that are structurally poor and subject to mandatory use. As early as 2024, the conditions will be supplemented by a high-speed cycle connection to Hesse, whose approximately six-kilometre section between Neckarplatt and the Vierneheim city limits, which runs via the BUGA site, Spinelli and Käfertal, was completed by April 2023 as part of the Federal Garden Show.

The first sections of the high-speed cycle link to Heidelberg, such as Spessartstrasse and Odenwaldstrasse in Feudenheim, are being converted into cycle lanes. Improved crossing options and visibility throughout the city will ensure greater safety for cyclists, which will be achieved by reorganizing roadside parking, among other things, and have already been implemented in Luisenstraße in Neckarau, on Paul-Martin-Ufer in Neuostheim and in the eastern part of Oberstadt. At the beginning of 2022, a total of around 1,800 permanently installed and 64 temporary bicycle parking facilities were available in the squares.

Cycle path in the Augustaanlage



As part of the 21-point action program for more cycling, the Au-gustaalanlage has been expanded by the city's own urban space service since September 2021. Cycle lanes are being built on both sides of this prestigious city entrée over a length of around 1,200 meters so that cyclists can travel safely and comfortably on this highly frequented street. The first construction phase from Schubertstraße to Mollstraße was completed in mid-February 2023.

The new cycle paths were presented together with Berthold Frieß, Ministerial Director at the Ministry of Transport of the State of Baden-Württemberg, Mayor Ralf Eisenhauer and Mayor Prof. Dr. Diana Pretzell. This was followed by a joint cycle tour to test the route, which was completed in full by the city's own urban space service.

"Our city entrance with a view of the water tower is now also a beautiful gateway to the city for cyclists. In addition to the new cycle lanes for improved cycle routing, we have also redesigned the traffic lights. In addition, the parking spaces along the route have been rearranged and the footpaths have been redesigned to a high standard. We want to further promote cycling. Not least in order to achieve the goal of climate neutrality by 2030," says Mayor Prof. Dr. Diana Pretzell.

"The Augustaanlage is one of the busiest roads in Mannheim and is an important traffic axis for getting to the city center from Heidelberg or the eastern districts. Closing the gap in the cycling network in the Augustaanlage is therefore important for safe and comfortable cycling, just like car traffic, pedestrian traffic and stationary traffic," explains Ralf Eisenhauer, the mayor responsible for traffic.

"Today, Mannheim is taking an important step towards becoming a bicycle-friendly and liveable city: the conversion of the Augustaanlage with the newly created bicycle lanes on both sides strengthens local bicycle traffic and increases safety for all cyclists. Mannheim is thus sending a clear signal for the traffic turnaround

right at the entrance to the city," says Ministerial Director Berthold Frieß.

The final section of the Au-gustaalanlage - from Mollstraße to Friedrichsplatz - will be rebuilt in 2024. The total costs of the measure currently amount to 6.8 million euros, of which around 0.95 million euros are being subsidized by the State of Baden-Württemberg through the State Municipal Transport Financing Act



(LGVFG) and around one million euros by the Federal Ministry of Economics and Climate Protection.

7



THINK GLOBALLY, WORK
TOGETHER
INTERNATIONALLY

2023

TWIN CITIES CONFERENCE



BYDGOSZCZ

SAMSUNG



STRATEGIC GOAL 7

Mannheim is a role model for international cooperation between cities. Municipal development policy and responsible consumption contribute to global justice and sustainable international policy.

THINK GLOBALLY, WORKING TOGETHER INTERNATIONALLY

In Mannheim, international agreements are implemented at municipal level in order to make a local contribution to global sustainability. Through municipal development policy and responsible consumption, Mannheim aims to contribute to global justice and sustainable international policy. Key figures that describe this goal include the positive attitude of citizens towards the EU, the purchase of fair trade products and the city's procurement procedures, which take into account ecological, social and sustainability criteria.

The previous top indicator "consumption of regional food" is no longer used. The purchase of regional fruit and vegetables is not very meaningful as an indicator of sustainable consumption, as conventional agriculture is also practised in the regional sector. The indicator was therefore replaced by the new top indicator →Purchase of organic food. Between 2021 (44%) and 2022 (39%), the purchase of organic food initially fell by 5 percentage points - in particular due to inflation and the associated price development. In 2023, the figure rose again significantly by 8 percentage points. Almost half (47%) of the Mannheim residents surveyed stated that they mainly buy organic food. Sustainable consumption is an essential prerequisite for climate- and species-friendly agriculture and more sustainable food systems.

While the overall economic situation has less of an impact on the purchase of organic food, which may be due to increased individual health and nutrition awareness, there is a downward trend in the →purchase of fair trade products. The figure fell significantly by 11 percentage points in 2023. Compared to 2022 (35%), only 24% of respondents stated that they mainly or exclusively buy Fair Trade products. This development can possibly be explained by the fact that in times of increased global crises (such as war and climate change), people tend to withdraw into their private lives and only pay attention to issues that are relevant to their everyday lives. According to a study by the market research institute GfK, persistent inflation in particular is leading to a declining willingness to make sustainable purchases. The current trend also shows that the consumption of fair products is increasingly becoming a question of income. People with a monthly net household income of EUR 4,000 or more are particularly willing to consider sustainability when shopping.

In order to increase the number of buyers in the area of sustainable consumption, further information and awareness-raising campaigns are to be carried out as part of the Mannheim Local Green Deal, for example.

The top KPI →sustainable procurement (proportion of contracts awarded (from EUR 20,000 net) that take into account eco-fair, social and sustainability criteria) was newly included and surveyed for the first time for the calendar year 2023 (41%) (V271/2022). By 2030, the figure should rise to 90 percent. The aim until then is to achieve an annual increase of 10 percentage points.

The →positive attitude towards the European Union (EU) has fallen slightly to 80% in 2023 (minus 3 percentage points). However, selective comparisons indicate that the positive basic attitude towards the EU in Mannheim remains very high. For comparison: 48% of Germans and 47% of Europeans have a positive image of the EU. One reason for the strikingly high value in Mannheim could be that Mannheim is (historically) a cosmopolitan, international city with many nationalities.

The City of Mannheim responded comprehensively to the consequences of the Russian war of aggression against Ukraine and supported the three Eastern European partner cities with its own funds as well as with funds acquired from the federal government. Compared to 2021 (€ 329,791), →spending on development cooperation therefore increased significantly in 2022 (€ 533,433). Following this increase, expenditure in 2023 fell back towards the previous level. However, at 371,374 euros, this is still above the defined target value; in the long term, the aim is to achieve annual expenditure of 200,000 euros for development cooperation.

Our goals 2030

By 2030, **50%** of Mannheim residents will buy exclusively or predominantly **organic food**



By 2030, **40%** of Mannheim residents will buy exclusively or predominantly **products from fair trade**

The proportion of municipal **awards** (from € 20,000 net), that meet **ecological, social and sustainability criteria** criteria will increase in Mannheim to **90 %** by 2030



The proportion of Mannheim residents with a **positive attitude** towards the **EU** will rise to **83 %** by 2030



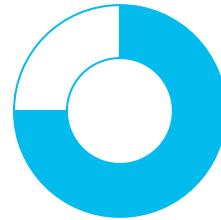
For **development cooperation**, the City of Mannheim continues to provide at least **200,000 €** annually

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES



Think globally, collaborate internationally

7-01 Buying organic food	7-02 Purchase of products from Fair Trade	7-03 Sustainable procurement
7-04 Positive attitude towards the EU	7-05 Expenditures for development cooperation	



The strategic goal 7 is reached by **75 %**

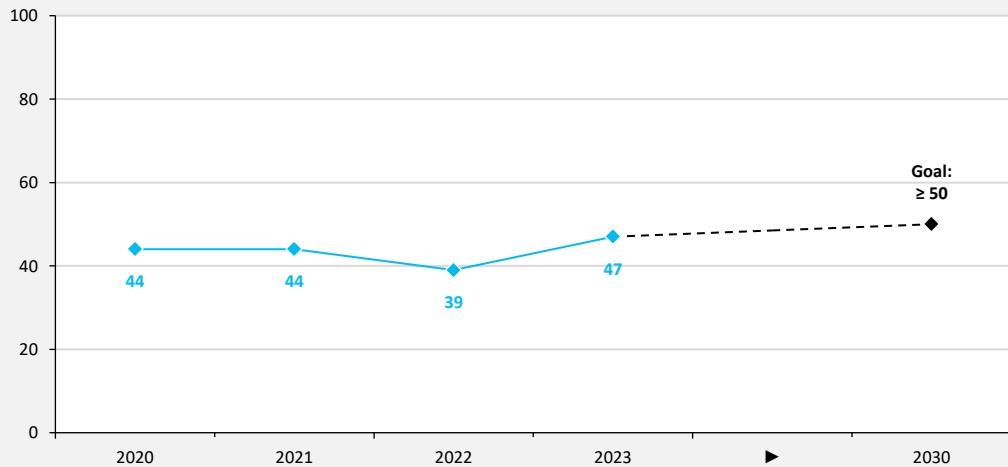
Across all top key figures, the target achievement rate is 75.0 percent.

	Goal not reached
	Little progress
	Goal almost reached
	Goal reached

Top key figures 7-01 Buying organic food



Percentage of respondents aged 18 and over who buy exclusively or predominantly organic food (in percent), City of Mannheim

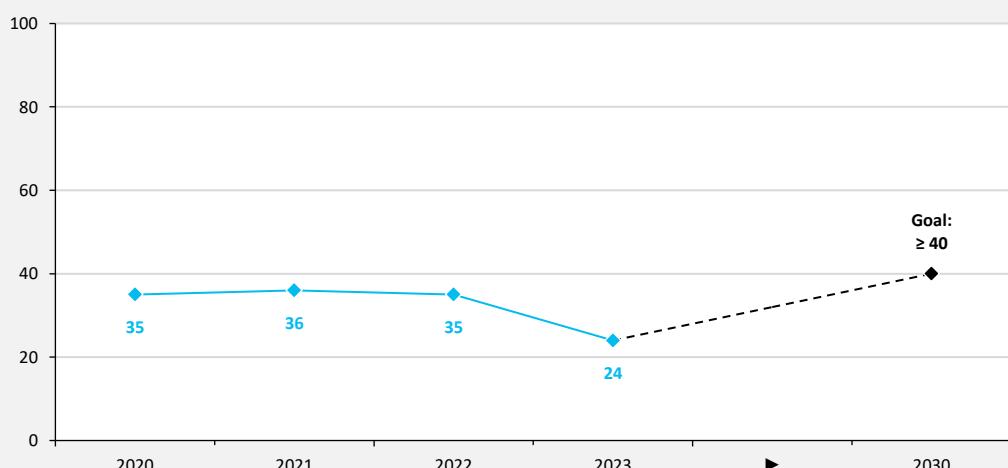


Data source:
Citizen survey Mannheim

Top key figures 7-02 Purchase of fair trade products



Proportion of respondents aged 18 and over who exclusively or predominantly buy Fair Trade products (in percent), City of Mannheim

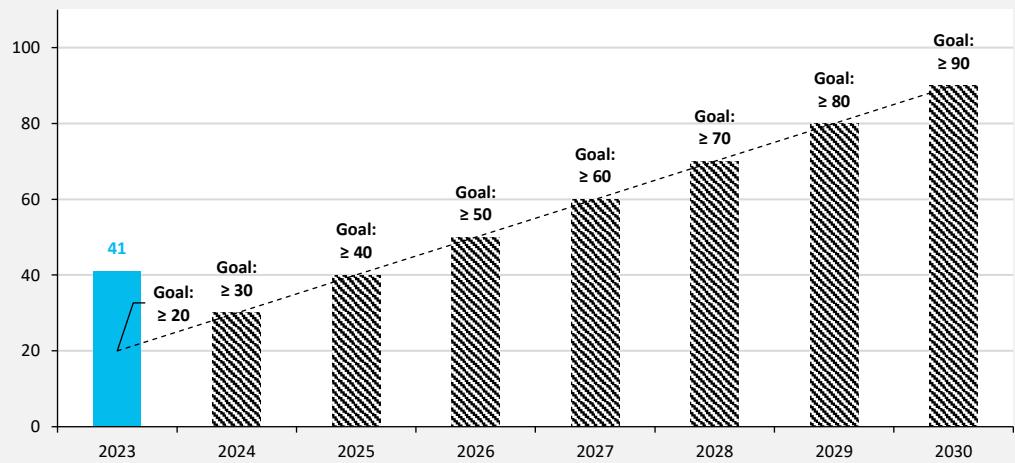


Data source:
Citizen survey Mannheim

Top key figures 7-03 Sustainable procurement



Proportion of contract awards (from €20,000 net) that take into account eco-fair, social and sustainability criteria (in percent), City of Mannheim

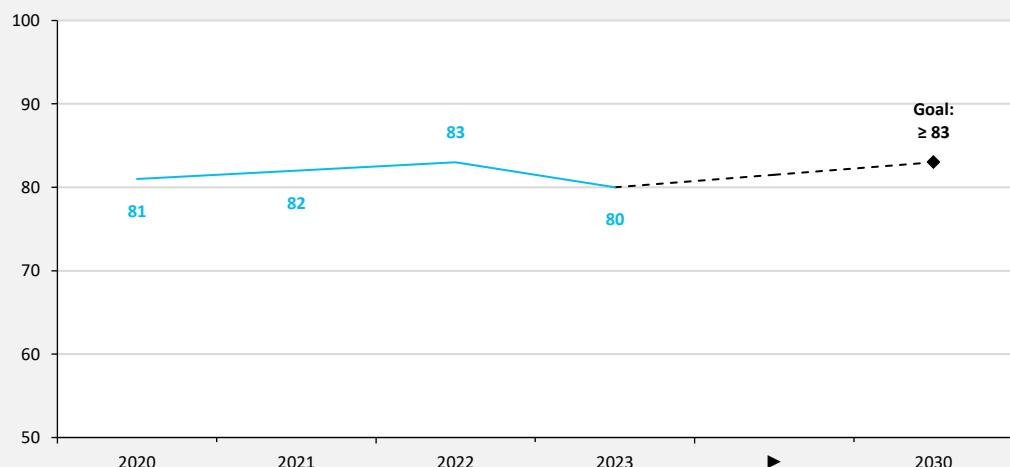


Data source:
City of Mannheim, Department of Building Law, Building Administration and Monument Protection

Top key figures 7-04 Positive attitude towards the EU



Percentage of respondents aged 18 and over who believe that Germany's membership of the European Union (EU) is "generally a good thing" (in percent), City of Mannheim



Data source:
Citizen survey Mannheim

Top key figures 7-05
Expenditure on development cooperation



Municipal expenditure on development cooperation measures and projects (in euros), City of Mannheim



Data source:
City of Mannheim, Department of International Affairs, Europe and Protocol



Mannheim 2030

2

CENTRAL SPECIALIST STRATEGIES



Action plan for municipal development policy (V255/2021) Sub-goals 7.1 to 7.4

The municipal development policy action plan pursues the following objectives: The anchoring of the topic of development policy as a cross-departmental, interdisciplinary task in the city administration and the definition of concrete development policy goals for the structured management and planning of the development policy tasks of the departments and municipal enterprises of the city of Mannheim. The action plan also contains criteria for the inclusion of municipal development cooperation projects.

City diplomacy (V672/2021) Sub-goals 7.2 and 7.4

City diplomacy encompasses the cultivation of external relations within the framework of bilateral cooperation with other cities (city-to-city cooperation), cooperation with international organizations (such as the EU or UN-Habitat) and participation in international city networks.

Against this background, two levels of action in the field of city diplomacy have emerged as particularly relevant for the City of Mannheim: Firstly, international networking and, in particular, the City of Mannheim's involvement in the Global Parliament of Mayors. Secondly, municipal development policy and municipal development cooperation. This area of activity primarily addresses bilateral cooperation with other cities.

Ecologically and socially sustainable procurement at the city administration (V271/2022) Sub-goal 7.4

With the presentation of ecologically and socially sustainable procurement at the city administration, it was decided to give greater weight to social and ecological criteria in the procurement of goods and services in future. In this way, the city administration is contributing to the promotion of fair trade, fair wages and working conditions as well as climate, environmental and resource protection.

REPORTS FROM THE SERVICES



Report of the Office for EU Affairs and Global Sustainability

The City of Mannheim aims to be a role model for international cooperation between cities and therefore promotes exchange between cities and people at a civic, administrative and economic level, is involved in development policy projects worldwide and participates in political decision-making processes at a European and international level. The Office for EU Affairs and Global Sustainability of the City of Mannheim is the central coordination office for all EU-related topics, international cooperation and municipal development policy. The report of the Office for EU Affairs and Global Sustainability provides an insight into the relevant initiatives and projects.

EXAMPLES FROM PRACTICE

Municipal utility vehicles for Czernowitz



In February, March and September 2023, the City of Mannheim organized three aid transports to Chernivtsi. Almost a year after the start of the unlawful war of aggression against Ukraine, the City of Mannheim continued to provide aid to its Ukrainian twin city.

At the beginning of the year, a total of seven municipal utility vehicles were transported to Chernivtsi. The donation is an important support for maintaining the municipal infrastructure in the twin city.

All vehicles were taken out of service from the municipal fleet of the City of Mannheim and completely overhauled by the municipal workshops in accordance with TÜV standards before being handed over. The city's own municipal services company supplied two sweepers, two vans, a car and a tool carrier with snow plow. A dump truck was made available from the municipal drainage company's own fleet.

The humanitarian aid is organized by the city's Department of International Affairs, Europe and Protocol. The donation of the municipal vehicles is an important contribution to continue supporting the partners in Chernivtsi in the current emergency situation and to send a strong signal of solidarity. The aid provided by the city of Mannheim is based on the specific needs communicated by the city administration of Czernowitz. For this reason, in March and September, mainly generators,



school equipment, medical supplies and spare parts for the water supply were sent to Chernivtsi.

The western Ukrainian city of Chernivtsi continues to be an important refuge for internally displaced persons. The city of around 260,000 inhabitants currently has around 45,000 refugees. The sudden increase in population presents the city with considerable infra-structural challenges. One of the city of Chernivtsi's urgent concerns is to secure municipal services of general interest under the difficult conditions of the ongoing war. The municipal vehicles support the heavily utilized municipal vehicle fleet, the generators help to maintain the power supply and the spare parts for the water supply ensure that the numerous burst pipes in the completely overloaded system can be kept under control.



The aid was financed by fundraising campaigns, a program of the German Federal Ministry for Economic Cooperation and Development (BMZ) and direct financial aid amounting to one million euros, which was approved by the Mannheim city council in response to the war against Ukraine. With this special budget, the City of Mannheim is providing targeted humanitarian aid for the partner cities affected by the war - and the resulting refugee movements - in line with the specific needs on the ground.

Global cooperation between cities works



Located on the Pacific coast of Nicaragua, El Viejo, a city of friendship in Mannheim, is particularly affected by natural disasters and extreme weather events due to its geographical location. Every year, heavy rainfall events in El Viejo cause damage to roads and buildings and pose health risks for the almost 90,000 inhabitants. In order to better protect the municipality and its citizens from the annual flooding, the city of Mannheim has been supporting El Viejo over the past three years as part of a development project partnership. From December 2020 to November 2023, the city of Mannheim worked together with El Viejo to build a rainwater infiltration basin in the Nicaraguan friendship city, around 120 kilometers northwest of the capital Managua.



The basin, which has now been completed, not only protects the population in El Viejo from flooding, but also helps to raise the groundwater level. This is of particular benefit to the farmers around the basin, who suffer particularly from water shortages in the summer months and in some cases only come across groundwater from a depth of 30 meters. To ensure that the project has a lasting effect, the city council in El Viejo has created new positions for a

cleaning team that will regularly clean and maintain the basin and the adjacent sewers in future. The intensive technical exchange between the experts from Mannheim's urban drainage system and the project team from El Viejo, as well as awareness-raising and training workshops on the topic of "global connections" with a focus on plastic waste and the maintenance of the basin and sewer system, were key components of the project.

At the end of the project, the project team - consisting of employees of Mannheim's own municipal drainage company, a member of the Nicaragua Association of the City of Mannheim and the coordinator for municipal development policy of the City of Mannheim - visited the friendship city of Mannheim in February 2023 to inspect the completed rainwater infiltration basin and evaluate the project cooperation for protection against heavy rainfall events in El Viejo.

The cooperation between Mannheim and El Viejo is a successful example of the effectiveness of global cooperation between cities in tackling global challenges. It clearly demonstrates the concrete contribution that municipal cooperation can make to overcoming challenges such as climate change at a local level. A relatively large impact was achieved with comparatively few resources - in total, around 30,000 of the city's almost 90,000 inhabitants are better protected from flooding thanks to the rainwater infiltration basin.

The project was supported with almost 160,000 euros within the framework of the "Sustainable Municipal Development through Partnership Projects" (NAKOPA) program by Engagement Global with its Service Agency Communities in One World (SKEW) with funds from the Federal Ministry for Economic Cooperation and Development (BMZ), which Mannheim had acquired for the implementation of the joint project.

Opening of the garden of the twin cities



After more than two years of planning and preparation, the "Garden of Twin Cities" on the BUGA 23 site in Luisenpark was officially opened in May 2023. The garden is a visible symbol of Mannheim's close ties with its twin cities worldwide and underlines the great importance of international relations for our city. Numerous municipal representatives from Mannheim's twin cities took part in the celebrations, including Berlin Charlottenburg- Wilmersdorf, Bydgoszcz (Poland), Chișinău (Republic of Moldova), Haifa (Israel), Riesa, Swansea (United Kingdom), Toulon (France), Windsor (Canada) and Zhenjiang (People's Republic of China).

The special feature of this garden is that it was conceived as an international project from the outset. The City of Mannheim, the Luisenpark, Bun-desgartenschau-Gesellschaft Mannheim 2023 gGmbH and Förderverein Städtepartnerschaften Mannheim e.V. actively involved Mannheim's twelve partner cities in the preparation and implementation of the garden.

In October 2021, horticultural experts from Mannheim's partner cities had already developed a joint planning draft for the design of the approximately 800 square meter area in a virtual specialist colloquium. In

summer 2022, the practical horticultural work began together with young people from the partner cities. For one week, young participants from eight Mannheim partner cities worked together with trainees from the City of Mannheim, Luisenpark and BUGA 23 on a voluntary basis in Luisenpark to prepare the garden of the partner cities.

The twinning association also had the steel artwork "One World" made especially for the garden, which was also inaugurated during the opening event and symbolizes the solidarity of Mannheim's twin cities in a special way.



International exchange of experience

Under the leadership of Madrid and Mannheim, 50 representatives from European cities met virtually on 16 February 2023 as part of the SDG task force reactivated and led by Mannheim to discuss the challenges of localizing the 17 UN Sustainable Development Goals within the Eurocities city network. The focus was on concrete local implementation as part of another city-to-city exchange (City to City Learning). The aim is to exchange transferable best practice solutions in areas such as participation, climate impact adaptation, poverty reduction and waste management.

Another virtual meeting took place a few days later as part of the ninth Mannheim Urban Thinkers Campus. On the topic of "Challenges of climate change", national and international experts from administration, science and practice discussed their experiences, examples of solutions, areas of learning and innovative prevention measures for dealing with heatwaves and flooding.

Dealing with heatwaves - an issue that affects everyone:

Increasingly hot summers, extreme temperatures, long dry spells and the urgent need to bring fresh air into urban life - was the starting point and basis for discussion for the work of all speakers. While Sajeda Alnsour

(Head of Sustainability Projects Department at Amman Municipality - Jordan) explained how she builds soil habitats in desert-like areas using the Miyawaki method with the help of precise soil sampling and the selection of native, resilient plant species, Olavi Makuti (Climate Change Expert Windhoek - Namibia) reported on how the city ensures food supply in the city by promoting sustainable agriculture. In the afternoon, challenges relating to flooding were then highlighted and suggestions for solutions discussed. Using the example of Copenhagen, Didier Vancutsem (Vice President of the International Association of Landscape Architects) showed how the innovative solution of a "sponge city" can be implemented as a result of catastrophic flooding of the entire urban area.

In her presentation, First Mayor Prof. Dr. Diana Pretzell emphasized the importance of preventative measures, such as planting around house walls and raised apartment entrances, which can make a significant difference in the event of flooding: "Mannheim is a climate-friendly and, in the long term, climate-neutral city. We want to be a role model for environmentally friendly living and action. International cooperation is therefore of great importance. The way in which we share and gain knowledge helps us to make progress in implementing our solutions towards a resilient city."



Green transformation networking event

Around 20 international experts from 14 North American and European cities came together in Mannheim from September 18 to 20, 2023 to take part in an expert exchange on the topic of sustainable urban transformation. The network meeting, for which Mannheim was chosen as the venue, took place as part of the EU-funded International Urban and Regional Cooperation (IURC) program, in which the city of Mannheim and its Canadian partner city Windsor have been successfully participating since 2021.

The international networking event is also the conclusion of the two-year funding program, in which all participating North American and European experts, including those from Pittsburgh, San Diego and Rome,

took part together for the first time. In the project to date, one North American city has worked in tandem with a European partner municipality. The event was

preceded by several virtual expert discussions and intensive specialist exchanges between Mannheim and its partner Windsor. The focus of the collaboration was on mobility, sustainable energy generation and the green transformation of the city.

At the start of the event, First Mayor Prof. Dr. Diana Pretzell welcomed the international guests to the Technical City Hall in Mannheim: "International experts from many cities, countries and two continents have come together in Mannheim to work towards a more sustainable future in the field of the green trans-



formation of cities. As the city of Mannheim, we want to share our experiences and successes. It is important to learn from other municipalities. Cities around the world are currently facing similar challenges, especially when it comes to climate change. Adaptation to climate change will take place in cities and we can only do this together."

The networking event was specifically designed to be interdisciplinary, giving experts from the fields of climate and environmental protection, mobility and

sustainable energy generation, among others, the opportunity to exchange ideas. In addition, the international experts were able to view sustainable projects in the Mannheim city area that are already making an important contribution to green urban development. The Franklin conversion area was presented as a special model area for the housing of the future. From the construction of energy-oriented buildings, the energy-efficient renovation of existing buildings, the use of sustainable forms of energy to the establishment of emission-free mobility, the area offers a vivid example of sustainable urban development in Mannheim. The significance of BUGA 23 for the development of the green corridor and the fresh air corridor for Mannheim were also discussed.

About the IURC funding program

The EU's IURC North America program brings European cities together with Canadian and US cities to facilitate knowledge exchange through online formats, study visits, participation in thematic networking events and capacity building. The EU program is the world's largest cooperation program between European and non-European cities and offers decision-makers at the municipal level the opportunity to network, gain new perspectives on pressing issues of sustainable urban development and jointly develop innovative solutions.

The program is funded under the EU Partnership Instrument and benefits from the strategic support of the European Commission's Directorate-General for Regional and Urban Policy.

4 SPECIAL TOPIC: EDUCATION FOR SUSTAINABLE DEVELOPMENT

Education for Sustainable Development (ESD) empowers people to think and act in a sustainable way. It enables each individual to understand the impact of their own actions on the world.

Development is sustainable when people around the world, now and in the future, can live in dignity and develop their needs and talents while respecting planetary boundaries. Such a social transformation requires strong institutions, participatory decision-making and conflict resolution, knowledge, technologies and new patterns of behavior.

Various questions are at the forefront here - e.g: How do my decisions affect people of future generations in my community or in other parts of the world? What impact does it have how I consume, which means of transportation I use or which and how much energy I consume? Which global mechanisms lead to conflicts, terror and flight? Or what can we do to combat poverty? To summarize: ESD enables everyone to understand the impact of their own actions on the world and to make responsible, sustainable decisions.

ESD is therefore also an important driver for the entire 2030 Agenda, as underlined by the German Sustainable Development Strategy, which emphasizes the promotion and further development of ESD at national and international level.

Education is often equated with formal school education. Schools primarily provide a general, basic education and factual knowledge. However, the acquisition of everyday skills also takes place in informal education outside of school. It is therefore important to promote everyday education and the application-oriented transfer of knowledge in educational institutions in addition to formal general education. This leads to the question: What is the goal of good education? It should enable people to develop practical and social skills and experience self-efficacy. The ability to shape one's own environment is of central importance here.

The ESD concept therefore describes holistic and transformative education. Accordingly, ESD not only serves to address sustainability issues such as climate protection and biodiversity. Participatory methods promote critical thinking, teamwork and other skills. ESD supports learners in developing an international perspective that enables them to behave as global citizens.

Numerous activities and projects in Mannheim support this idea and help to make the topic of sustainability visible and to learn more about relevant topics.

The following pages present a selection of projects that take this goal into account.

Climate makes school

Climate protection and sustainability are particularly important at public schools in Mannheim. In cooperation with the Climate Protection Agency Mannheim, the Department of Education promotes the commitment in the areas of organizing student teams and activities related to the topic of sustainability.

At the start of a new school year, the participating schools are provided with a basic amount (500 euros plus a variable supplement - depending on the size of the school)

for the implementation of projects. At the end of the school year, the schools can look forward to a bonus of up to 500 euros - depending on their commitment. The schools receive support in the implementation of sustainability projects from the Climate Protection Agency Mannheim.



School Catering Day at the Uhland School

Education Mayor Dirk Grunert visited the Uhland elementary school in Neckarstadt-Ost on "School Catering Day" on November 18, 2022. On this nationwide day of action, all schools in the state are called upon to bring the topic of food and drink to life with their own activities and to improve and increase pupils' education and knowledge in this area. In 2023, everything revolved around the topic of food waste on School Catering Day under the motto "Reduce food waste".

"School catering is an important part of school life. Together we learn how to deal with healthy nutrition and food," said Mayor Dirk Grunert, praising the commitment of Uhland Primary School.

For the 14th School Catering Day, the participating schools were invited to raise awareness among pupils, teachers and catering staff about the generation and avoidance of food waste by measuring food waste over

a week. In the canteen of the Uhland elementary school, all leftover food was therefore weighed and documented at the clearing stations and in the food counter during the campaign.

"I am delighted that both the pupils and the caterer are showing responsibility. By measuring the waste, many people first become aware of the amount of food that goes to waste," said Mayor Dirk Grunert. "Especially in view of the ongoing development in the demand for all-day care, the appreciation of sustainable and good school meals is of great importance. Our goal must be to offer every schoolchild a healthy, tasty and sustainable lunch."





Sustainable quality improvement in nursery catering

New specifications for the tendering and awarding of services for daycare center catering are intended to achieve a noticeable improvement in quality. For example, the proportion of organic food components in lunchtime catering - measured against the total amount of food used - will be increased from 40 percent to 50 percent.

This puts the city of Mannheim in a leading position in the area of nursery catering. Dairy products and eggs will remain exclusively organic. The use of Fairtrade quality products is also required, and selected convenience products will also be deliberately avoided in future.

The supply of fresh food to the municipal daycare centers is necessary to upgrade and complete the lunch menu. This enables the full supply of meals for crèche children as well as the addition of fresh food components (such as raw vegetables, salad or dessert) to the lunchtime meals. For the first time, fresh food is also being put out to tender in the form of a framework agreement in order to continuously optimize, standardize and increase the quality of daycare catering and to optimize the procurement process.

This can lead to a further increase in the sustainability and quality of nursery meals: On the one hand, by spe-

cifying mandatory organic food, such as dairy products, fruit and vegetables, and on the other, by expanding the range of Fairtrade products, such as tea, fruit and vegetables. The issue of animal welfare is also taken into account in the food supply and considered in the allocation process. For fish products, for example, the MSC and ASC labels are mandatory, while species-appropriate husbandry is essential when purchasing meat products.

The daycare facilities for children are generally provided with a vegetarian menu every day. In addition, an optional wholefood menu with one meat and one fish product is offered twice a week in accordance with the standards of the German Nutrition Society (DGE) for sustainable catering in daycare centers. A new addition is the even better consideration of age-specific needs in daycare catering in the form of a vegetarian menu line suitable for crèches and a menu line with vegetarian food for kindergarten and after-school care.

Lunch catering was reallocated for three calendar years from January 1, 2024.



City Media Center

Provision of educational films and digital materials for teachers

The teaching of ESD is anchored in the Baden-Württemberg education plan via the corresponding guiding perspective. The City Media Center (SMZ) provides teachers with suggestions for teaching via the high-quality and legally compliant educational films in its Edupool and Sesam media libraries. There is also interactive teaching/learning content for pupils for numerous films.

Central rental of innovative technology for all Mannheim schools

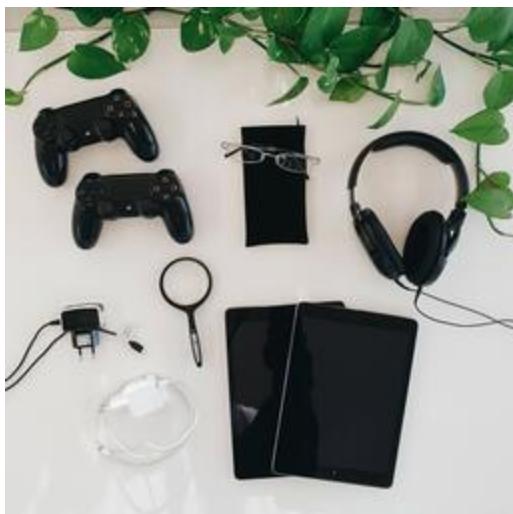
High-quality technology for school events or media-supported projects is often very expensive. They are often only used selectively during the school year. In order to enable all schools to participate in (innovative) technology, it is made available for loan centrally. This saves both financial and human resources.



City Library

Library of things

Not everything has to be bought new - this is especially true for things that are only used a few times. Borrowing instead of buying contributes to environmentally conscious consumption and conserves resources. The "Library of Things" is intended to make an important contribution to this. The items (e.g. a sewing machine, a mini projector, a Nintendo Switch and much more) can be borrowed for two weeks or used on site for a day. A list of all items and the conditions of use can be found here on the city library's homepage.



Clothes swap party

Twice a year, a clothes swap party is held in the Central Library, where people can swap well-preserved items of clothing for others - because swapping instead of buying is more sustainable and easier on your wallet.

Seed swap in the city library

The "Sowing and Harvesting" project promotes plant diversity and the preservation of rare varieties. It was recognized as a lighthouse project at the iDeal Environmental Award. The project was launched in 2022 at the Central Library. Since 2023, the Feudenheim, Friedrichs-feld and Rheinau branches have also been participating alongside the central library. The Neckarstadt West, Herzogenried and Schönau branches have also been involved since 2024. It is currently supported by the cooperation partners Zentraler Mannheimer Lehrgarten, GrünWerk-Feudenheim e.V. and Obst- und Gartenbauverein Mannheim-Friedrichsfeld e.V. by providing seeds.



Evening Academy

Program design

In all program areas, care is taken to incorporate the topic of ESD into the program design. Examples of this are Nutrition courses with materials science, DIY and upcycling courses, sewing, consumer education, climate issues, energy as a topic and cooperation with the climate protection agency.

Organization

In 2023, several ESD projects (not yet completed) were initiated that deal with dealing with the waste problem in classrooms and reducing paper in lessons.

Central acquisition, maintenance and rental of innovative technology - especially for participants and for use in the classrooms

High-quality technology for digital or hybrid events is expensive. The equipment is often not needed on a daily basis or for long periods of time, so it is kept centrally available for loan. This saves both financial and human resources.



Agenda action launched

From mid-April to the end of November 2023, children and young people in Mannheim were once again able to discover, experiment and solve tricky puzzles with the Agenda Action sustainability program. The program was put together by the Youth Promotion Department of the Youth Welfare Office and the Health Department. The activities were available to the children free of charge.

Many actors from Mannheim once again offered exciting and varied events. It started right at the start of BUGA 23 with the permanent offers of the youth development play mobile on the BUGA grounds in Spinelli Park. The first program activity requiring registration took place at the Schwetzingerstadt youth club on 21 April. There, children and young people aged eleven to 16 were able to make their own seed balls. In the months that followed, there was much more to discover. Children and young people were able to experience the biodiversity of plants and animals in Mannheim at over 80 events organized by various cooperation partners on around 200 Agenda Action dates, make decisions as a local council in a simulation game, explain what they want for their district in the district assemblies or take part in a games festival. Those who attended at least four activities of the sustainability program and collected participation stamps received an Agenda certificate from the city.

The city of Mannheim has held the "Child-friendly municipality" seal since January 2023. With this seal, the association Kinderfreundliche Kommunen e.V. recognizes the adoption of an action plan that aims to implement the UN Convention on the Rights of the Child at municipal level. Mannheim is committed to strengthening the rights of children and young people. The Agenda Action is also a contribution to the "child-friendly municipality".



Ponding and tree formation

Pond

From March to July 2023, the environmental education program "Tümpeln" ("Ponding") from the Lower Nature Conservation Authority was aimed at third and fourth graders from all elementary school in Mannheim. The children learned about native animals that live in still waters. After a successful pond season in 2023, the results are encouraging: 25 school classes each spent a morning exploring around 20 aquatic animals on the grounds of the Urban Ecology Center. The pond offer raises environmental awareness and the children learn about native animal species and how to treat nature with care in a fun way. The free offer also provides a bridge between theory and practice, which can be easily incorporated into lessons.

Strong education

The Lower Forestry Authority Mannheim, in cooperation with the Waldhaus Mannheim, as an institution of the

state, fulfills the forest education mandate in terms of ESD. In 2023, two municipal forest educators held 145 events with around 3,400 participants, including 36 events for school classes as part of the BUGA. In addition to events for schoolchildren, the forest education department also took part in the Biodiversity Day, the Agenda Action, the "Steig ein" vacation express and the "Hier wächst Zukunft" cooperation project between the state forestry administration and the youth fire department. This has made it possible to reach a broad section of the population. The understanding of forests, the relationship with nature, the sustainable use of our resources and the importance of the forest for each of us were conveyed to the participants.



Sustainability award from the economic development agency

Diverse, creative, well-founded and with a future worth living firmly in mind - this is how the eight student projects and projects that were awarded the Sustainability Prize of the Mannheim Economic Development Agency for Students on April 17, 2023 and previously selected from many exciting applications can be described.

With the Mannheim 2030 mission statement, the city has set out to implement the 17 global sustainability goals at a local level and become climate-neutral by 2030 as one of the model cities for the EU's "100 climate-neutral and smart cities" mission. This is a particular ambition for Mannheim as an outstanding industrial and production location.

Michael Grötsch, Mayor of Economic Affairs, explained: "We have around 30,000 students in Mannheim. We need all important partners to transform our production and value creation systems on the way to becoming a climate-neutral city - especially science and research. They are decisive variables for the future viability of a city and region. That is why we have decided to award the sustainability prize to innovative student work and projects."

"We are delighted that so many students have contributed with their scientific work and projects and have taken on the important topic of sustainability and climate change. We invite you to network with each other and continue to work towards a strong, climate-neutral Mannheim 2030," said Education Mayor Dirk Grunert.

To strengthen cooperation between the city of Mannheim and the universities, collaboration with the "University - City Steering Committee" was institutionalized in 2021. Led by the mayors Michael Grötsch and Dirk Grunert, the steering committee includes the rectora-

tes of the University and the state universities in Mannheim as well as the city's economic and structural development and education departments. Based on this, a sustainability working group was formed at working level, which meets regularly, identifies possible collaborations between the city and the university and initiated the sustainability prize, which is endowed with 1,000 euros per university.

The work and projects at a glance

In his master's thesis "Enabling Circular Economy to Unfold its Potential - Development of a holistic impact measurement model for circular economy", Nik Sachteleben, a student at the University of Mannheim, put forward the thesis that climate policy and its implementation by companies is successful if sustainable practices can be correctly evaluated and their effects can be recorded in the same way. In his work, Sachteleben has developed a model that measures ecological, social and economic effects.

Miriam Wörner, also a student at the University of Mannheim, investigated the question "How sustainable is sustainability communication? An empirical study on the effect of selected sustainability communication strategies on corporate reputation". She investigated the effect that the use of credibility, emotionalization and personalization strategies within sustainability communication on the company website has on corporate reputation.

Vanessa Lohmann, a student at Mannheim University of Applied Sciences, dealt with storage technologies that can be used in the future to increase the utilization of existing power lines in her student research project "Analysis of real large-scale storage systems for the implementation of the grid booster concept in Kupferzell".

Their approach is based on the reuse of traction batteries from battery-powered electric vehicles in a central large-scale battery storage system.

DHBW student Maximilian Büchel's Bachelor's thesis is entitled "Conceptualization of a tool for the evaluation of different production sites with regard to the CO2 footprint of product procurement". In it, he developed a comprehensive calculation tool to assess the CO2 footprint of products at different production sites.

Against the background of legal regulations in sustainability reporting, Franziska Holstein identified design options for Bilfinger SE's non-financial reporting



in her bachelor's thesis at the DHBW entitled "Conceptualization of non-financial reporting of a stock corporation: result of a comparative analysis". To this end, various Swedish and German non-financial reports - also referred to informally as sustainability reports - of listed companies were analyzed and compared and potentials identified.

The "Lights on!" team, consisting of Marie Fickartz, Danna Jamín González Figueroa, Anna Lengert and Joe-Anne Lingos, all students at DHBW Mannheim, developed an innovative lighting concept for urban spaces that could make energy savings of up to 90 percent possible.

Great interest in "Biodiversity Day"

The "Biodiversity Day" on 20 and 21 May 2023 was a complete success: a total of 30 events in the form of excursions, guided tours and various hands-on activities focused on the flora and fauna on our doorstep and how to protect them. The Climate, Nature, Environment department as the organizer and the numerous volunteers can look back on the weekend with satisfaction.

Over the course of the two days, there were a variety of insect species, reptiles, bats, an impressive floodplain landscape, the Mannheim dunes and tree personalities to marvel at. The program also included a guided audio tour through the Käfertal forest and a subsequent forest concert. During an excursion to the Straßenheimer Hof nature reserve and the field hamsters that have settled there, visitors were able to find out why this endangered species has lost almost all of its habitat in the last eighty years and how attempts are now being made to protect the field hamster. On a cup magnifying glass safari through the Käfertal forest, the group went in search of creepy-crawlies, while on a guided tour of the IB educational garden there were vegetables, medicinal and aromatic herbs as well as ornamental plants and flowers to discover.

Environmental Mayor Prof. Dr. Diana Pretzell drew a positive balance after two informative and impressive days in conversation with the committed participants: "The protection of biodiversity is one of the most important tasks of our time and is particularly close to my

And in his master's thesis "Studio work in times of climate emergency - obstacles and opportunities for climate-friendly music production", Julian Losigkeit, a student at the Popakademie Baden-Württemberg, investigated how to save as much CO2 emissions as possible in various aspects of music production.



heart. I am delighted that we were able to interest so many participants in the topic of species conservation. My special thanks go to the nature experts who made all this possible."

Since 2009, the Department of Climate, Nature and Environment has hosted an annual "Biodiversity Day" with numerous excursions on the topics of nature and species conservation in Mannheim. Over the two days, experts offer activities where families and nature



enthusiasts can get to know Mannheim's biodiversity and green natural treasures.



Fair Week in Mannheim

In 2022, the city of Mannheim celebrated its tenth anniversary as a Fairtrade Town with a big anniversary celebration on the Kapuzinerplanken. On September 15, 2023, Fairtrade Week started again in Mannheim under the motto "Fair. And no more degrees!". From 15 September to 28 October 2023, visitors could look forward to a varied program of events on the topics of climate justice and fair trade. Fair Trade Week focused on these topics and highlighted how the climate crisis affects the living and working conditions of producers and what contribution Fair Trade makes to implementing climate justice.

"Two things are particularly important in our efforts to create a more sustainable urban society in line with our goals in the Mannheim 2030 mission statement: on the one hand, working together - because neither the city administration, companies nor citizens can achieve everything on their own, and on the other, a positive and tangible future scenario and developing an idea of how we can and want to live under sustainable conditions in the future. On the one hand, Fair Week highlights the deficits of our current economic activity and

consumption, but on the other hand, it also shows how we can work together in a constructive and goal-oriented manner to ensure that fair and eco-logical consumption is not discussed in the abstract, but rather in the everyday lives of our citizens," emphasized Lord-mayor Christian Specht.

The program included lectures, workshops, guided tours of the world field at BUGA 23, a (post-)colonial city tour, a tour of the sustainable model apartment, a tour of the United Nations' global sustainability goals, a clothes swap market, a fair breakfast, a "food walk" and many hands-on and swap activities. Almost ten years ago, the city of Mannheim set out to anchor the topic of fair trade more firmly in its administration and urban society. In 2012, the city of Mannheim was awarded the title "Fairtrade Town" for the first time.



Starting signal for "fair streetcar"

Ten years of Fairtrade Town Mannheim - the committed members of the Fairtrade steering committee took this anniversary as an opportunity to strengthen Fairtrade in the city of squares with a major campaign. Under the motto "MannheimFAIRändern", seven well-known personalities and fair trade activists from Mannheim explained why they believe fair trade is important for a sustainable urban society and highlighted the diversity of commitment to fair trade in Mannheim. In November, the campaign then entered a new phase: a streetcar with messages about fair trade was on the move for six months on various rnv lines, bringing the campaign to all of Mannheim's districts. At the same time, campaign posters were displayed both in various streetcars and in public spaces. Under the hashtag #MannheimFAIRändern, the steering committee called on people to become part of the movement in Mannheim and post their own picture with a statement on fair trade on social media or a photo of the "Fair Tram".

"Especially in the upcoming Christmas season, it makes sense to question our consumption and strengthen fair trade. After all, many of our everyday products are still produced under exploitative working conditions and with serious ecological consequences, be it chocolate Santa Clauses, our clothes or jewelry.

That's why it's worth taking a closer look and specifically looking for fair trade products," explained Susanne Kammer, head of the One World Forum Mannheim e.V. office and co-initiator of the campaign.



SPECIAL TOPIC: BUGA 23

A MAJOR SUSTAINABILITY PROJECT

An outstanding example of the implementation of the UN Sustainable Development Goals at local level is the transformation of the former military site on Spinelli by the Federal Garden Show (BUGA) Mannheim 2023. After the BUGA, the 80-hectare site will be transformed into a landscape park and recreation area that will provide a habitat for various species and create space for sport and leisure activities.

BUGA 23 refers on the one hand to the horticultural exhibition itself, which has been held every two years in various German cities since 1951. At the same time, however, the BUGA is also a planning process for open spaces, green spaces and urban development that lasts several years. Since the 2000s, brownfield sites or former industrial landscapes have been transformed into new local recreational areas through conversion measures and renaturation. The resulting sports, play and leisure facilities support regional structural change, urban and regional development and improve our quality of life in the long term.

BUGA 23 is making an important contribution to the realization of the north-east green corridor, which is of great importance for the city's climate as well as for living and recreation in Mannheim. Every conversion area in Mannheim should contain a mixture of living, working, green and communal areas. On the Spinelli site, the southern edge near Käfertal and the area around the old Grenadier barracks on the Wingerts-buckel can be developed with buildings in an urban planning sense. The framework plan was approved by the

municipal council in October 2018. Around 2,200 residential units will be built.

The Mannheim Federal Horticultural Show was officially opened on April 14 by Federal President Frank-Walter Steinmeier together with the Minister President of Baden-Württemberg, Winfried Kretschmann, the Mayor of Mannheim and the BUGA 23 Managing Director.

"[It is] exemplary when Mannheim tries and shows how sustainable conversion can succeed with new construction and conversion. By building in existing structures, by using materials from demolition, by using timber construction or hybrid construction methods, by generating electricity from renewable energies. Here at the Federal Horticultural Show, many innovative ideas are being tried out and presented to us - all this gives me hope, and all this should encourage us that together we can indeed do many things differently and many things better," emphasized the Federal President at the opening of the 178-day horticultural show.

"The BUGA shows how cities and nature can be combined and provides interesting insights into the future of our cities. It is therefore also an opportunity for climate protection and urban development in Mannheim," said Minister President Winfried Kretschmann.

The following examples show why BUGA 23 was a particularly sustainable project.

The 17 SDG gardens at the BUGA 23

Tree trunks, poems and stories for children sound from headphones hanging from bobbing armchairs, a tap draws water from the air - BUGA 23 visitors could experience this and much more in the 17 SDG gardens. The 17 SDG Gardens were one of the highlights of BUGA 23. With all its contributions and events, BUGA 23 presented the major issues of sustainability in a va

riety of ways during the 178-day garden show, and invited visitors to experience them. and invited visitors to engage with them in a creative way. The 17 gardens illustrated the key objectives of the UN and thus of the BUGA in an astonishing, thoughtful, contemplative and cheerful way. The gardens linked crucial future topics with the opportunity to experience the SDGs emotionally and discover new perspectives. Each garden was supported by a partner, such as organizations, foundations, artists, writers and universities.

Weltacker - a world of experience on 2,000 m²

There are currently around eight billion people living on our planet and the number is growing. If the available arable land were divided up among them, each person would have 2,000 square meters at their disposal. A lot happens on this arable land - plants are grown as fodder for humans and animals, raw materials for clothing grow, there is rapeseed and maize that is grown to be processed as biodiesel. Sustainable agriculture is one of the key issues for the future of mankind. While the number of starving people is increasing worldwide, food is being distributed unfairly, valuable food is being wasted or thrown away even though it is still edible.

As an interactive educational site, the World Field at the BUGA 23 made topics of global sustainability and justice tangible. The focus was on agriculture, food, global food justice and sustainability. On an area of 2,000 square meters, exactly what is grown on arable land worldwide was cultivated to scale.

Visitors were able to playfully discover the 2,000 square meters of the world's arable land in workshops, lectures or on a tour. There were stations on the importance of soil, textiles, the cultivation of animal feed, the actual global distribution of arable land, food waste and bioenergy.

On July 21, 2023, more than 500 guests attended the World Field Summer Festival at the BUGA in Mannheim. One of the highlights was the keynote speech by

patron Cem Özdemir, Federal Minister of Food and Agriculture. He emphasized: "It is important that the BUGA has a World Field."

In their speeches, State Secretary Dr. Baumann from the Baden-Württemberg Ministry of the Environment and Mannheim's First Mayor Dr. Diana Pretzell also emphasized the significance of the Weltacker educational project. In his input, the Brazilian agroecologist Antônio Inácio Andrioli impressively demonstrated how vital an agricultural turnaround is for small farmers and the landless movement in Brazil.

The Weltacker has now been closed since October 8, 2023 and the area was successfully returned to the BUGA on November 22, 2023. In future, a public park will be created on the Weltacker site. In connection with the Weltacker, there will be a project with the working title "Weltacker - to go". This will continue the educational work of the Weltacker and will be developed in such a way that the Weltacker topics can also be dealt with without an area of arable land.

The brochure Global Learning with the World Field - Practical Methods and Experiences from 178 Days of the World Field at BUGA Mannheim can be downloaded from the website of the Dachverband Entwicklungspolitik Baden-Württemberg e.V. (umbrella organization for development policy in Baden-Württemberg).



A “soccer field” full of solar panels

The City of Mannheim and the Mannheim-based energy company MVV are driving forward the expansion of renewable energies with their photovoltaics campaign. The aim of the campaign is to convert the electricity consumption of the city's own properties to be completely climate-neutral by 2027 by generating energy from photovoltaics. The partners have already successfully implemented 20 projects in the Mannheim city area, including the new photovoltaic system on the roof of the U-Halle in Spinelli Park at BUGA 23. All of the systems were built by sMArtCity Mannheim GmbH, the joint venture between the city and MVV, on behalf of the city of Mannheim.

“Getting the region completely away from fossil fuels in the future is a gigantic transformation task. If all players in the city pull together, climate neutrality is realistically achievable. Mannheim's PV offensive is a good example of this,” stated Mannheim's Lordmayor Christian Specht.

At around 6,800 square meters, the PV system on the head and restaurant sections of the U-Halle covers an area the size of a soccer pitch. And with exactly 2,411 solar panels and an output of around one megawatt, the system is currently the largest of its kind on public buildings as part of Mannheim's PV offensive.

“Mannheim is one of the cities selected for the EU's '100 climate-neutral cities by 2030' mission. The commissioning of the city's own photovoltaic systems is an important building block in achieving our sustainability goals and becoming climate-neutral by 2030,” emphasized Environmental Mayor Prof. Dr. Diana Pretzell.

The City of Mannheim has been supporting the generation of electricity from renewable energies since 2007 by leasing roof areas of its buildings to investors for the installation and operation of PV systems.

“In recent years, 20 city-owned solar systems have already been installed on the roofs of municipal buildings belonging to the Construction and Real Estate Management department. Further systems will follow continuously until 2027, particularly on the roofs of schools and sports facilities. 37 further projects are already being planned,” explained Building Mayor Ralf Eisenhauer.

Even after BUGA 23 is completed, the PV system on the U-Halle will continue to provide green electricity. The amount of electricity generated annually will be enough to supply around 250 households with climate-friendly energy. The solar power will save around 400 tons of CO₂ emissions per year. The aim of BUGA 23 was to be the most sustainable garden show since it was first held in 1951.



Colourful and insect-friendly with new plants

Since October 2022, Stadtraumservice Mannheim has been creating new plantings throughout the city with a view to the Federal Garden Show and existing plantings have been refreshed with perennials and shrubs. In this way, important access routes into the city, important public transport transfer points and other visible locations were decorated - covering a total of over 7,000 square meters.

First Mayor Prof. Dr. Diana Pretzell emphasized the double value of the plantings: "We are now allowing perennials to grow on areas that were previously only

grass. This is a benefit ecologically, but also emotionally for us humans. The perennials are a real eye-catcher and their appearance changes throughout the year. They allow us to experience the seasons."

The best thing about it: the newly planted perennials and shrubs are perennial and grow larger from year to year. The varied selection of plants is perfectly adapted to the respective locations and will continue to delight both humans and animals for a long time to come as a feast for the eyes and insects.



U-Halle and green corridor north-east awarded!

Great joy and pride! The Baden-Württemberg Landscape Architecture Prize 2024 goes to the Green Corridor North-East, which was planned by the landscape architecture firm "RMP Stephan Lenzen Landschaftsarchitekten, Bonn / Cologne / Hamburg / Mannheim / Berlin" as part of BUGA 23. And almost at the same time, the U-Halle Mannheim, planned by the Berlin office "Hütten und Paläste", won this year's German Sustainability Award for Architecture. The jury praised the project for the future-oriented conversion of the existing building for events and exhibitions.

The renowned award for sustainable building was presented for the eleventh time at the 16th German Sustainability Day in Düsseldorf by the German Sustainability Award Foundation and the German Sustainable Building Council (DGNB e.V.).

The jury's statement included the following: "The more than convincing conversion result is not only due to the

creativity and consistency of the planning offices involved, from the BUGA framework planning to the building design, but also to the courage of the commissioning city of Mannheim, represented by the Bundesgartenschau Mannheim 2023 gGmbH, which accepted the challenge of using the existing building despite a manageable budget."

The success speaks for itself and creates a national and international reference for the continued use of buildings as a basis for any kind of sustainability. It would be desirable for as many of the spaces created as possible to continue to be used after the BUGA.

Green train rolls through the city

Nature is taking back a piece of road traffic: from June 7 to 18, 2023, a green streetcar was on the move in Mannheim. The entire interior of the streetcar was covered in lush greenery, on the floor, on the walls and next to the seats - with palm trees, climbing plants and many other plants. The initiator of this jungle ride was Engagement Global with its #17Ziele project. Rhein-Neckar-Verkehr GmbH (rnv) and BUGA 23 supported this extraordinary campaign as strong partners.

The green streetcar made it clear that every passenger on trains and buses makes a valuable contribution to the climate and air quality. Every kilometer traveled by public transport saves an average of 91 grams of greenhouse gases and 19 grams of nitrogen oxides compared to driving a car. If you travel to work by train or bus for a year, you can save around 320 kilograms of CO₂ over a distance of 25 kilometers and also save your wallet around 3,700 euros, according to calculations by the Federal Environment Agency.

"With our Green Train, we are sending out a striking signal for sustainability. We want to show that public transport is practiced climate, nature, resource and noise protection," said Christian Mäntele, head of the #17Goals project at Engagement Global. "The green streetcar is another BUGA 23 campaign with which we want to positively anchor the topics of the 17 Sustainable Development Goals in everyday life and in people's consciousness."

"Public transport has always been considered one of the most sustainable ways of getting around. That is why we must continue to drive forward the strengthening of local transport in Mannheim in the coming years. The Grüne Bahn clearly illustrates what public transport means for our city - and not just in connection with the BUGA. Strong public transport is a key pillar for climate protection in our city. Our buses and trains are important instruments for achieving the goal of a climate-neutral city by 2030," emphasized Mayor Christian Specht.



Place of remembrance for Mannheim “guest workers”

An ensemble of eight pine trees of different species commemorates the regions of origin of the so-called guest workers who came to Mannheim in the post-war period between 1955 and 1973. With the green area designed as part of BUGA 23, a place of remembrance was created that deliberately aims to make this phase of the city's recent history, which was so important for Mannheim, tangible and comprehensible from the perspective of the immigrants. Above all, it is also a place of recognition and appreciation of the people and their contribution to the city, a place of communal remembrance that aims to create a sense of belonging and to honor Mannheim as a city of immigration and as a “home for diversity”.

The opening of the memorial site took place on May 13, 2023. The chosen design language is also innovative: different pine trees from the respective countries of origin form an ensemble - but they all belong to one species: pine trees. Trees that take root and “grow together” (to form a small forest).

The memorial to Mannheim's guest workers is located on the Spinelli grounds of BUGA 23, right next to the cable car station, and will remain there permanently after BUGA 23 ends. In addition to the pines, including the mountain pine (Spain), the black pine (Tunisia) and the snakeskin pine (Greece), low bands of grasses and hedges as well as alternating flora of herbs and perennials were planted as connecting elements. Areas of

natural stone and benches invite visitors to linger and reflect on the history. Pine cones serve as a structural leitmotif, the shape of which is used as a basis for the structure and design of the area as well as the locations of the pine trees.

In order to remind visitors of the more recent history of migration and the stories of migrant workers in Mannheim, information is provided at various points in the ensemble, including a central information board and steles or plaques with QR codes. The QR codes can be used to listen to the stories of guest workers from Mannheim, which make the individual level of migration visible. In this way, immigrants and their descendants tell their own stories and experiences. Visitors are invited to explore the place. In this way, a place has been created that invites visitors to pause and reflect on history.



SPECIAL TOPIC: iDEAL FOR MANNHEIM

MANNHEIM'S LOCAL GREEN DEAL

The EU has set itself sustainable goals with the European Green Deal. However, these can only be achieved if they are implemented in the cities and municipalities. That is why there are separate, local deals at city level. Mannheim has been leading the way here as a pilot city since 2021 (V376/2021). Entering into a "deal" means making a contribution and implementing very specific measures. Everyone can do this in their own environment. The deals are referred to as "green" because they are about sustainable climate, nature and environmental protection in everyday life and business.

Mannheim's Local Green Deal (LGD) initiates, activates and bundles concrete agreements. Above all, it is an offer to urban society to work together with citizens, politicians, administration, business and research to shape a green, clean and healthy Mannheim and thus implement the Mannheim 2030 vision.

Eight fields of action

The LGD for Mannheim focuses on eight fields of action (see Fig. 11): iDEAL for Mannheim is when we succeed together in creating an (ideal) city worth living in for everyone.

tackling climate targets with commitment - iDEAL for Mannheim is for the city to be climate-neutral by 2030. Global temperatures over the last five years have been the highest since records began. The effects of global warming are undisputed: Droughts, storms and other weather extremes are on the rise. To combat climate change and build a strong green economy and society, the European Green Deal aims to make Europe a carbon-neutral continent. Mannheim is joining in. The aim is to become climate-neutral well before 2050, but this can only succeed if the city's society acts together, purposefully and quickly.

releasing clean energies - iDEAL for Mannheim is when clean, i.e. renewable energies, such as solar energy or wind power, are expanded. The focus here is on an affordable and secure energy supply.

boosting a sustainable economy - iDEAL for Mannheim is when industry, commerce, trade and services in Mannheim protect nature and the climate, for example by designing products that can be reused. In a circular economy, manufacturers design products in such a way that they can be reused. For example, waste from the production of car or bicycle tires can be used for

shoe soles. However, the circular economy is about more than just using recycled materials: it requires a rethink of the entire value chain of a product and its entire lifespan. In order for a climate-neutral and circular economy to be realized in Mannheim, the entire industry must be mobilized.

climate-friendly mobility - iDEAL for Mannheim is when everyone contributes to intelligent and sustainable mobility for more freedom, health and well-being. Mobility is an expression of freedom. At the same time, the current transportation system causes high costs for society: greenhouse gas emissions, air, noise and water pollution, as well as traffic accidents, traffic jams and the loss of biodiversity - all of which affect health, well-being and quality of life. Around 22 percent of CO₂ emissions in Mannheim are attributable to traffic, 64 percent of which are caused by private cars. It is therefore important to make the transport system as a whole sustainable. Everyone can make a contribution with their individual mobility behaviour.

sustainable building - iDEAL for Mannheim is to use as little raw materials and energy as possible in buildings. At the same time, sustainable houses and apartments in Mannheim should remain affordable.

Considerable amounts of energy and resources are required for the construction, use and renovation of buildings.

Mannheim can only become climate-neutral if the building stock is renovated and energy consumption is significantly reduced. Of course, this must not be done at the expense of the residents, as sustainable living space must be affordable. The aim is therefore a sustainable refurbishment campaign that makes the city more attractive.

supplying healthy freshness, from farm to fork - iDEAL for Mannheim is when fair, healthy and environmentally friendly food from the region becomes available to the population. To achieve this, the entire food system - from farm to fork - should be scrutinized and made more sustainable. With a globally growing world population, the supply of food remains a challenge. Food production is still associated with air, water and soil pollution and contributes to biodiversity loss and climate change. A significant proportion of food is also wasted. At the same time, poor nutrition leads to disease. The tasks are therefore: fair standards, less food waste and healthy food for all that is sustainable and regional.

reviving natural diversity - iDEAL for Mannheim is when nature is protected and provides for a diverse flora and fauna that offers space for recreation in the middle of the city and that everyone can enjoy. Biodiversity is essential for life.

protecting an environment worth living in - iDEAL for Mannheim is when environmental pollution is avoided or reduced as much as possible. This creates a healthy urban environment with clean water in the Rhine, Neckar and lakes, intact soil and fresh air. A pollution-free environment requires measures to prevent new

pollution and eliminate existing pollution. The most important factors for a clean environment are industry, agriculture and the transport sector.

Mannheim as a pilot city in Europe

As a pilot city for a Local Green Deal, the city of Mannheim is at the forefront of the European LGD movement. It is therefore important to transfer knowledge with other municipalities. This takes place, for example, within the framework of funded projects such as EVERGREEN or ALLIANCE



Fig. 11: The eight fields of action of the LGD for Mannheim

THE iDEAL Environmental Award

With the iDEAL Environmental Award, the city of Mannheim honors concrete actions, projects and measures that make a special contribution in the eight

fields of activity of the LGD and are therefore iDEAL for Mannheim.

“Mannheim shows itself active” was the motto of the iDE-AL Environmental Award 2023. The municipal competition honored projects in three categories: Projects related to BUGA 23, projects for greening backyards and private green spaces and projects that are iDEAL for Mannheim.

On November 10, 2023, First Mayor Prof. Dr. Diana Pretzell awarded the winners in the Technical City Hall. The motto of this year's iDEAL Environmental Award was intended to appeal to all Mannheim residents who are actively committed to climate, nature and environmental protection in Mannheim. The projects submitted showed the diversity of the commitment: from sustainable and communal housing projects, to projects for solidarity agriculture and communal gardening, to projects for waste collection and waste avoidance, it became clear what is actively being achieved in Mannheim. “I would like to thank all participants for their commitment to the environment and our city. They are making Mannheim a good deal more liveable. I am convinced that the creative projects will also motivate other people to get involved in the Local Green Deal in Mannheim,” said First Mayor Prof. Dr. Diana Pretzell.

LGD also demonstrates its commitment to climate, nature and environmental protection. This year's award was linked to the development of the city of Mannheim as a pilot city for the implementation of European climate targets at local level. Nine projects were awarded prize money. The three main prizewinners each received 500 euros, and six other prizewinners each received 250 euros in prize money. Four lighthouses were also highlighted. These projects and initiatives have particular appeal beyond Mannheim. All submissions were assessed by an expert jury according to criteria such as stakeholder involvement, added value for society, sustainability, originality and exemplary impact.

The award winners in detail

In the category “Projects that show that BUGA 23 has an impact on the entire city”, three award winners were honored. The main prizewinner was Naturgarten e.V. with the NaturErlebnisGarten project, which was created on the BUGA site through the voluntary cooperation of around 40 members and will remain in place after BUGA 23. Other award winners in this category were OIKOS e.G. and Wohn-Werk e.G., both intergenerational housing

projects in ecological and climate-friendly new builds.

Two winners were awarded in the category “Projects for the climate and environmentally friendly redesign of backyards & private green spaces”. The main winner was Jugendhaus Vogelstang with its Neighbourhood Garden project, with which they reach out to active gardeners who jointly cultivate and design a formerly fallow area and use it as a meeting place. Another winner in this category was Jarcke Architekten, who built a green noise barrier at the locomotive shed in Mannheim.

In the category “Projects that are particularly iDEAL for Mannheim”, four winners were honored. The main winner was LAMA e.V. with its motorized wheelchair transport bike “Billie”, which can be borrowed free of charge in Mannheim and enables people in wheelchairs to take part in excursions by bike.

In addition, Infinity Mannheim e.V. was honored with an exchange project for electrical appliances for foreign students, the Protestant church with its offer of fresh, regional and organic lunches in daycare centers and Surfrider Baden-Pfalz e.V., which drew attention to the littering and death of animals due to plastic waste with its “Save the Storks” campaign.

The award winners also receive a “Partner of the Local Green Deal” certificate, which confirms the active partnership of the LGD in Mannheim.



A LOOK AT THE CITY DISTRICTS

INFORMATION ON ALL MANNHEIM DISTRICTS

Mannheim is also a city of districts and neighbourhoods, with which the residents strongly identify. Statistically speaking, the city consists of 38 districts, which are grouped into 17 boroughs (see Fig. 12). The district level is also the level at which citizens are politically represented in the district councils.

Six of the 17 boroughs also form a district, while eleven boroughs are divided into two or more districts.

The colourful mosaic of the city as a whole is thus made up of a total of 38 districts, in which sometimes similar, sometimes completely different topics play a role.

A wealth of information on all city districts and neighbourhoods can be found on the website of the City of Mannheim. The following pages present current topics and projects in the city districts.



ries

Fig. 12: Mannheim's city districts and district boundaries

EXPLANATIONS OF THE SYMBOLS

The symbols for the strategic goals indicate the current focus areas in the boroughs in 2023:



The following symbols always refer to at least one district if there are several districts in one borough:



The municipal housing association GBG owns at least 10 percent of the apartments in this district. It plays a major role there as a housing provider, but also as a player in the district.



MWS Projektentwicklungsgesellschaft is particularly active in this district.



Due to the social structure, neighborhood work takes place in this district. There is either a neighborhood management or community work, coordinated by the Mannheimer Quartiermanagement e.V.



A project with citizen participation was implemented or further developed in this district.



A district assembly for children and young people was held in this district in 2023. The district assemblies are part of Mannheim's child and youth participation program and are organized by the 68DEINS! Children and Youth Office.



This district was particularly shaped by the Federal Horticultural Show in 2023 - and will retain a special added value beyond the event thanks to the projects implemented as part of BUGA 23.



Local urban renewal (LOS) is tackling particularly complex challenges in this district. More information on the LOS approach can be found in the

white paper on spatially oriented policy and participation in Mannheim.



In this district, the FutuRaum project is underway to develop the city center and later other district centers into a holistically sustainable urban experience.



Since January 2023, the city of Mannheim has carried the "Child-friendly municipality" seal. In districts with this symbol, measures from the action plan of the same name are implemented.



For each of the 17 boroughs, the municipal council appoints a borough council consisting of twelve members, which advises the municipal council and the administration on important matters relating to the borough. This helps to ensure that the population is involved in municipal decisions at an early stage and creates greater transparency. District advisory councils are not shown separately.

NEIGHBOURHOOD WORK IN MANNHEIM

Neighbourhood work plays an important role in the development of districts and communities in Mannheim. Mannheimer Quartiermanagement e.V. and the neighbourhood and community work in Mannheim are aimed at improving the quality of life in neighbourhoods that fall into social area category 4 or 5. The aim is also to promote the participation of residents in local decision-making processes.

The basis for the neighbourhood work is the Mannheim social space index, which divides the districts into five types according to certain socio-economic characteristics. The two more problematic types 4 and 5 are supported by the City of Mannheim through the community work or (in the case of particularly complex problems) neighbourhood management.

Here are some key aspects of room-oriented control in Mannheim:

District orientation of the administration

Objective: In many respects, Mannheim's city administration is oriented towards the structure of the city districts. Both the objectives and the monitoring of processes take place at this level.

Networking: Comprehensive information is made available to the actors involved, thus improving networking between, for example, the district administrations, district councils and civil society in the districts.

Mannheimer Quartiermanagement e.V. (MaQua)

Organization: MaQua and its members (the independent welfare organizations and others) provide the services on site as employment agencies. This is where the neighbourhood managers and staff in the neighbourhood offices are employed. The management of

MaQua and the Neighbourhood Management Coordination Office provide a sustainable link between the city administration and the independent welfare organizations and ensure ongoing coordination.

Networking: Through cooperation with local institutions, associations and residents, joint strategies are developed to improve the quality of life in the district.

Neighbourhood management and community work

Objective: The focus is on improving living conditions in a particular district. This includes aspects such as quality of life, social participation, education, health and employment.

Approach: Sustainable solutions are to be developed through coordinated and long-term cooperation between various stakeholders, such as residents, local authorities, businesses and social institutions.

Involvement of the residents: A central principle is the involvement of residents in decision-making processes. This not only promotes identification with the neighbourhood, but also helps to ensure that the measures meet the needs of the community.

- Increased coordination (LOS²)

Objective: In three districts (Rheinau-Mitte, Neckarstadt-West and Vogelstang), the need for rapid and cross-departmental action is considered so great that increased coordination between the agencies involved has been temporarily established.

Overall, these measures aim to improve the quality of life in the districts, reduce social inequalities and actively involve residents in shaping their living environment.

Feudenheim

Almost 14,000 people live in the Feudenheim district, which was incorporated in 1910. In 2023, Feudenheim was dominated by BUGA 23. The natural development of the Neckar River that has already begun is a measure that will last far beyond the festival, as is the already completed section of the "RS 15" high-speed cycle link - and of course the green corridor north-east, which connects Feudenheim with Käfertal-Süd and ensures the supply of cool air to the city center, especially in summer.

Parts of the U-Halle will be further demolished, but will otherwise be retained and will continue to house restaurants. There will also be additional space that can be used by clubs and private individuals.

In future, the panorama walkway will not only serve as a vantage point, but also as a pedestrian bridge over the street "Am Aubuckel".

Green was also the dominant colour in the district outside of the BUGA: the traditional tree planting ceremony was also held in Bürgerpark in 2023. And the Hauffstraße playground now offers plenty of space to play in the green; Stadtraumservice Mannheim has converted the playground into a near-natural play area.



Grünzug Nordost

Friedrichsfeld

With just over five and a half thousand inhabitants in an area of seven square kilometers, the Friedrichsfeld district is quite idyllic. However, with its industrial estates, Friedrichsfeld plays a very important role for Mannheim as a business location. In 2023, for example, there were also several business meetings that confirmed the attractiveness of the location. There was good news for schools and clubs in November: the Lilli-Gräber-Halle, which has been occupied by refugees since the end of January 2023, can be used as usual and can once again fulfill its function as an important meeting place for the active community and clubs in Friedrichsfeld.

As part of the "Lebendige Ortsmitte Friedrichsfeld" project, the redesign of two district squares - Bechererplatz and Bürkleplatz - was completed in 2022.

And investments will also be made in Friedrichsfeld in the coming years: The city of Mannheim is making the "Altes Rathaus Friedrichsfeld" community center fit for the future by 2026.



City center / Jungbusch

The two districts of Innenstadt and Jungbusch form a single urban district that almost 32,000 people call home. The FutuRaum Mannheim project is transforming Mannheim's city center into a multifunctional, resilient, cooperative, liveable and climate-neutral place. The Planken will continue to be upgraded by the conversion of the side streets, which will begin in 2021. Upgrades are also taking place in other areas of the squares: In the eastern Lower Town, the plans for the design of the neighbourhood square in T 4, including greenery, were developed and refined together with representatives from politics and the community.

The urban transformation in T 4/T 5 is being closely monitored by Quartiermanagement Unterstadt. With an area of around 6,000 square meters, Swansea-Platz is an important open space for playing, staying and relaxing close to home for many people in Westliche Unterstadt. On two campaign days, interested parties were able to take part in the plans to redesign the square - and made good use of the offer.

The planting of additional tree grates in the squares takes into account the necessary adaptations to climate change in the densely built-up inner city.

Käfertal

In addition to Franklin, the Käfertal district includes the Sonnenschein and Speckweg areas as well as Käfertal-Mitte and Käfertal-Süd. Almost 32,000 people live here. With Franklin, the municipal development company MWSP is developing a future-oriented district for 10,000 people. More than 7,000 people have already found a new home in Käfertal's newest district. With the completion of Robert-Funari-Strasse in 2023, an important new main axis has now been created. In October, GBG presented a spectacular new building as the client: High Point E has been completed and is the first high point to give the neighbourhood a new face. GBG's Hochpunkt H is currently under construction. With the openings of the Franklin and Spinelli schools (Käfertal-Süd), the city of Mannheim celebrated the first new schools in a new district in 2023 after more than 30 years.

The FRANKLIN footbridge will provide Mannheim with a direct, safe and barrier-free crossing of the B38 federal highway for cyclists and pedestrians. The bridge helps to link the new facilities in the Franklin district with the existing infrastructure in the Vogelstang district. It is characterized by a sustainable design and the

Since July, drinking fountains on Marktplatz and Paradeplatz have been providing refreshment on hot days. A "protected bike lane" was built on Luisenring as part of the partial closure of the gap in the cycle connection between Kurpfalzkreisel and Jungbuschstraße. Cyclists have been able to use this important connection to the cycle network since March. Investments were also made at several schools in the city center.

For the 17th time, the NACHTWANDEL in Jungbusch in October invited visitors on a journey of discovery through Mannheim's diverse district. As part of the PARKing Day in Jungbuschstraße in September, Stadtraumservice Mannheim, together with Surfridern Baden-Pfalz and Klimaschutzagentur Mannheim, helped visitors to clean up around the connecting canal in Jungbusch.



predominant use of wood as a building material. It also underlines the importance of climate-neutral mobility options in the creation of new neighbourhoods. Completion of the FRANKLIN footbridge is planned for the end of 2024. Käfertal-Süd will also benefit from the development of the Spinelli climate park beyond BUGA 23. The sports and exercise park with its play stations and playgrounds, parkour facility, calisthenics facilities and disc golf area will also be retained. Most of the north-east green corridor will remain a natural green space and become part of the fresh air corridor. In Käfertal-Mitte, the general refurbishment of the Mannheim North Fire Station was completed. This construction measure is another important investment in the safety of the people of Mannheim. The listed town hall in Käfertal is used by the City of Mannheim's Citizens' Services department. It was extensively renovated for two and a half years and reopened in mid-2023.



Lindenholz

The Lindenholz district, located between the Rhine and the city center, has just under 14000 inhabitants. The long-planned and agreed "Access building with bicycle parking garage" project at the main railroad station got off to a visible start for the public with the ground-breaking ceremony at the end of October. A modern access building with a bicycle parking garage is being built at the rear of Mannheim's main railway station as a representative and barrier-free transition to the newly designed Lindenholzplatz.

In addition to Lindenholzplatz, Pfalzplatz is an important meeting and exercise area for Lindenholz and is currently being further developed with broad public participation.



Pfalzplatz from the top

Neckarau

The Neckarau district consists of the Neckarau district of the same name and the Almenhof and Niederfeld districts. The district has a good 30,000 inhabitants.

With the completion of the general refurbishment of the Schillerschule school building in Neckarau in 2023, another important milestone in the expansion of all-day education was reached. The sports hall and school playground will now be renovated. The measures are expected to be fully completed in 2026. The conversion of Luisenstraße into a bicycle lane was already completed in 2023. The expansion of the Almenhof school into a compulsory all-day primary school is still in the planning stage. Plans for the maintenance of the existing buildings are running in parallel.

Nestled in a loop of the Rhine to the south of the Rei-Binsel nature reserve in the forest park in the Niederfeld district, the lido has a Mediterranean feel. An important project is being prepared here: following the demolition of the dilapidated old building, the planned

new building will offer an equivalent and modern replacement for the leisure attractions and catering facilities.



Beach



Neckarstadt-East

The Neckarstadt-Ost district consists of four districts - Herzogenried, Wohlgelegen, Neckarstadt-Nordost and the Neckarstadt-Ost district of the same name. Just under 35,000 inhabitants live here.

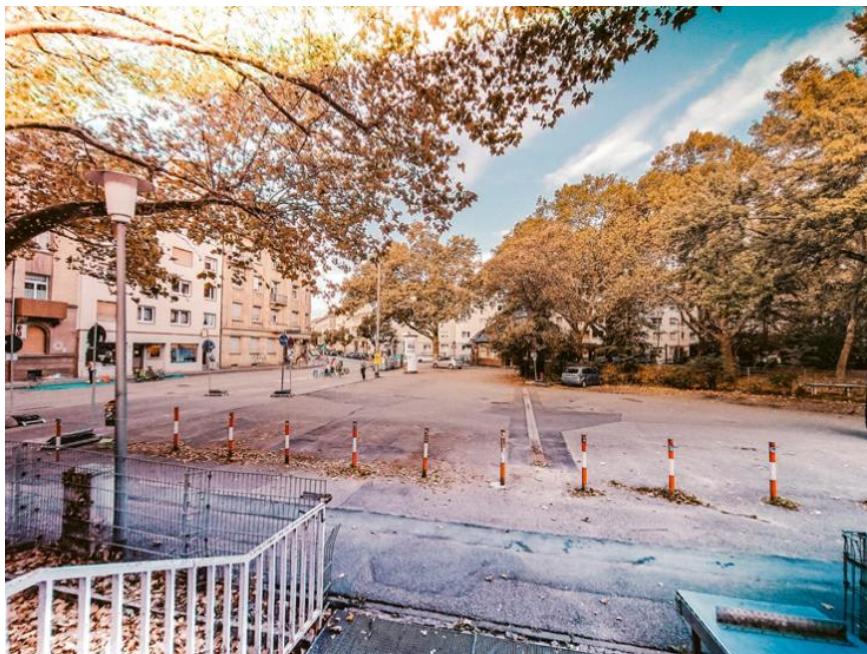
Around 8,000 of them live in the Herzogenried district, the location of the integrated comprehensive school Mannheim-Herzogenried (IGHM). Construction work began on a new sports hall there; a modern replacement building for the previous hall with a daylight-flooded three-court sports hall and single-court hall will be built by 2025. In nearby Herzogenriedpark, the Multihalle e.V. association and the City of Mannheim have been offering free guided tours of the Multihalle every two weeks since April. Visitors can experience the architectural masterpiece and follow the renovation of the extraordinary building up close. The Kombibad, which is currently under construction, will be another attraction for the whole of Mannheim.

Development is progressing on the TURLEY conversion site in the Neckarstadt-Nordost district. Parallel to the construction of building plots 4 and 5, the municipal development company MWSP has completed the final expansion of Heinrich-Wittkamp-Straße and created the important direct connection to Friedrich-Ebert-Straße (B38).

Lange Rötterstraße in the Neckarstadt-Ost district is to become even more attractive with a 20 km/h speed li-

mit and the redesign of the square in front of the Uhlandschule. By providing 100,000 euros in the participation budget, Lange Rötterstraße can be redesigned into a "traffic-calmed shopping area" in the section between Altem Meßplatz and Grillparzer Straße. The innovative participation process for the redesign of the forecourt in front of the Uhland School entered its second round in September with a citizens' workshop and a participation tour. An important "green" construction project started at the end of November with the installation of 29 new tree letters in the district. The development of the "Schafweide" site will also give the eastern end of the district a new accent.

The adjacent Wohlgelegen district plays an important role for the city as a whole in the fields of medicine and medical technology and is home to the Mannheim Medical Technology Campus (MMT Campus). The structural measures for the near-natural development of the Neckar are also changing the image of the city by the river here. The already good transport connections will be further improved by the Mannheim-Heidelberg high-speed cycle link.



Vorplatz Uhland School

Neckarstadt-West

Almost 21,000 people live in Neckarstadt-West - and the trend is still rising. Experience the city by the river, offer natural retreats and be a meeting place for the neighborhood: The northern Neckar foreland between the Kurpfalzbrücke bridge and the western Ried-bahn bridge is already an important part of the inner-city green and open space structure for the residents of Neckarstadt-West and is to be made even more liveable in the future. The plans were drawn up in advance by the Geoinformation and Urban Planning Department with citizen participation. In Bürgermeister-Fuchs-Straße and Gartenfeldstraße, a total of 16 tree and shrub slices are currently being created. Other climate issues include energy renovation management and, as a visible result, the photovoltaic system on the roof of the MARCHI-VUM.

The Neckarstadt-West redevelopment area is regarded as one of the exemplary districts in which the city of Mannheim is tackling local social challenges with the help of urban development funding and local urban renewal (LOS). The new Humboldt elementary school is

currently in the final planning phase. A four-form entry elementary school with two single-form entry classrooms is to be built here.

The design of the southern Alter Meßplatz is an important issue for the district. The "Mannheim Kinokult Open Air" celebrated a small anniversary in 2023: for the fifth time, the late summer event series invited people to enjoy an open-air cinema experience on the Alter Meßplatz.

Investments are also being made on Friesenheimer Insel, which is part of the borough. The dog house at the Mannheim animal shelter is currently being renovated and extended. Mühlenstraße has been completely renovated.



New market

Neuostheim/Neuhermsheim

The district of Neuostheim/Neuhermsheim consists of the two districts of the same name, Neu-ostheim and Neuhermsheim.

Almost 7,500 people live in the district. Even without an event area, BUGA 23 had an impact on the district: the parking lots around the Maimarkt were the starting point for many visitors on their way to BUGA.

The structural measures for the near-natural development of the Neckar are already visible in Neuostheim.

In Neuhermsheim, a double investment is being made in projects for children and young people with the construction of the new youth club and the renovation of the Lands-knechtweg playground.

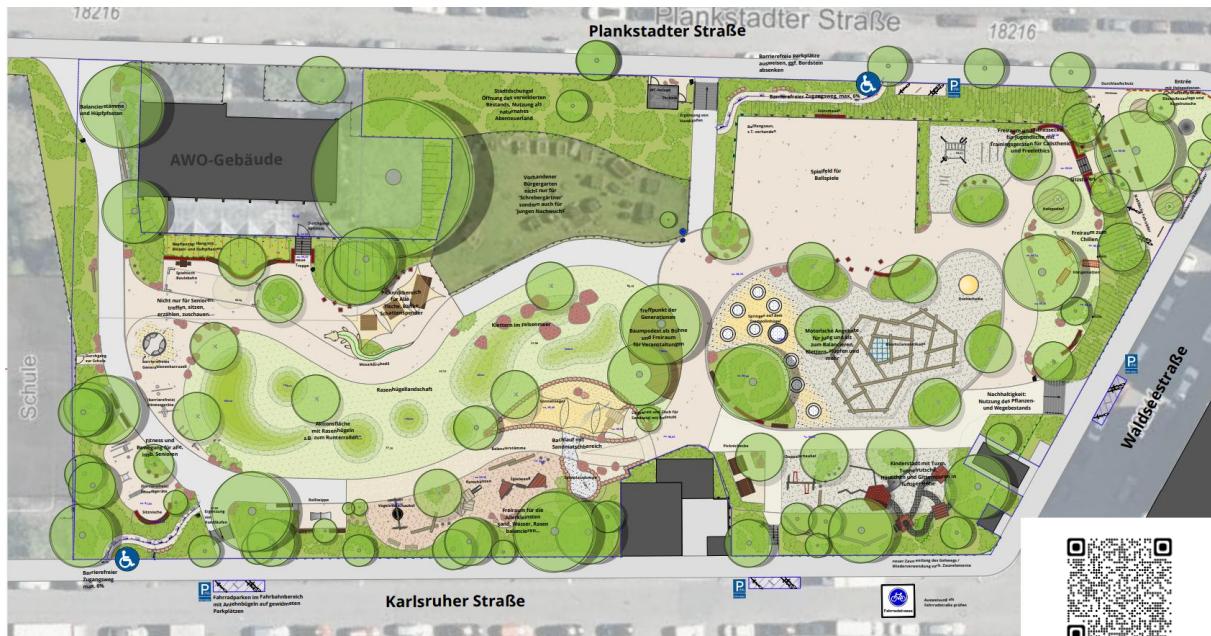


Rheinau

Just over 25,000 people live in the Rheinau district. This consists of the four districts of Rheinau-Mitte, Rheinau-Süd, Casterfeld and Pfingst-berg.

Since mid-October, the Stadtraumservice has been comprehensively renovating the playground in Plankstadter Straße in Rheinau-Mitte, which is in need of refurbishment. A cross-generational playground is being built with a variety of barrier-free facilities for young and old. The playground is due to be completed in spring 2024. In a participatory process, the city council asked children, young people and adults for their ideas regarding the new playground.

The renovated forest playground at the Rothlochhütte has been open for use again since February - now with many new attractions. The dog meadow on Karlsruher Straße, which is currently under construction, will ensure that dogs can run around freely in future. The district center is focusing on the FutuRaum project. In the process of renaming critical street names in Rheinau-Süd, the opinion of the residents is still being sought.



Planning intergenerational playground Plankstadter Straße

Sandhofen

Around 14,000 people live in the Sandhofen district, surrounded by greenery. The district consists of the two districts of Sandhofen and Sandhofen-Nord. It is not only the northernmost district, but also the largest in Mannheim in terms of area. The Old Rhine Ferry is both an attraction and an important transport link to the Neckarstadt. Sandhofen is also home to the Central Teaching Garden sponsored by the city of Mannheim - popular as an "open-air classroom", it is also interesting for adults.

Topics in the district include childcare, the redesign of the old town center and traffic safety on the way to the Eugen-Neter-School. Here, the new 700-metre-long

footpath and cycle path will not only improve the school route situation, but also safety for all types of mobility. The kindergarten currently under construction on Werner-Nagel-Ring will expand the municipal educational landscape in future. The area around the town hall is to become a more attractive town center in terms of both design and function.



Schönau

Almost 12,400 people call Schönaу their home. The modernization of the GBG housing stock in the Schönaу-Nordwest redevelopment area has shaped the district's development in Schönaу-Nord. It serves as a showcase district for the topic of "preserving and promoting affordable housing". A new pathway will make it easier to cross the neighbourhood in the future and make it more attractive. The functional adaptation, energy upgrading and barrier-free conversion of GBG's housing stock are also key tasks.

Other important projects for Schönaу included the renovation of the playground in Bruno-Rüffer-Strasse. Children and young people in Schönaу were closely involved in the development. The FutuRaum project is concerned with the district center. The creation of a district center with local amenities as well as affordable and modern living space is part of the "Neue Mitte Schönaу" project. This focuses on the area around the light rail end loop. The SAM (Skaters from

Mannheim) initiative celebrated the ninth anniversary of the Mannheim-Nord skate park on Schönaу with a festival. The Schönaу skate park was created thanks to the commitment of children and young people. SAM contributed to the financing of the facility with a large donation.

Under the motto "Together.Gladly.Healthy", everything revolved around the topic of health for the second time in May 2023. The Schönaу Health Week will also be held in 2024. The end of the year was marked by a culture of remembrance at Schönaу - the former Johann Schütte children's home was renamed the Schönaу-Mitte children's home with a ceremony at the end of the year.



Schwetzingenstadt/Oststadt

The two districts of Schwetzingenstadt and Oststadt form a single district that is home to just over 23,000 people. In Oststadt, the large construction site at the Nationaltheater Mannheim cannot be overlooked. Since the summer, interested parties have been able to see the general refurbishment for themselves on guided tours. At the beginning of the year, the refurbishment of the fountain system at the Mannheim water tower (also known beyond the city limits) was completed. The structural measures for the near-natural development of the Neckar and the extension of the central foyer at the Rose Garden are also visible. The expansion of the Pestalozzi School into a compulsory all-day elementary school is currently being planned.

Europaplatz, which is located in both districts, is made up of three green spaces that together form a rectangle. In 2023, planning began for the future design of the square, which is in direct line of sight to the Augustaanlage and the water tower and represents the most important entrance to the city center. As part of the complete renovation of Wilhelm-Varnholt-Allee, the entrance to the city was upgraded with planting.

In Schwetzingenstadt, the redesign of Willy-Brandt-Platz in front of the main railway station, the expansion of the capacity of the tram stop and the installation of an additional streetcar track were completed in time for

the start of BUGA 23. Last year, the Children's Commissioner and the Citizen Participation Coordination Office, with the support of the DRK neighbourhood office and the Schwetzingenstadt youth club, launched a broad public participation campaign for the renovation of the Kopernikusstraße playground. The 2023 participation was concluded with a further day of action. The playground in Schwetzingenstadt is now being converted into a contemporary, attractive and diverse neighbourhood playground for all generations.



Action day renovation playground Kopernikusstraße



Seckenheim

The district of Seckenheim consists of the Seckenheim district of the same name and the Hochstätt district. Of the almost 16,000 inhabitants, around 13,000 live in the Seckenheim district.

The Hochstätt district is getting a new children's home - symbolized by the ground-breaking ceremony in February. The new building will significantly expand the range of childcare available in the Ü3 area. In Seckenheim, the redesigned outdoor area at the Seckenheim schools was inaugurated in summer with a joint school party for the Werkrealschule, Realschule and elementary school.

The refurbishment includes not only the schoolyard grounds, but also a redesign of the entire outdoor area. The Federal Institute for Real Estate (BImA) celebrated the topping-out ceremony on the "Hammonds Barracks" conversion site for a total of 84 apartments, which will relieve the housing market in Seckenheim.



Inauguration of the outdoor area Seckenheimschulen

Vogelstang

Around 12,500 people live in Vogelstang. The Mannheim Vogelstang model aims to create integrated care and support structures close to the neighbourhood. The 2023 process was supported by the intensive participation of citizens and stakeholders in the district. The FutuRaum project focuses on the potential of the district center.



Vogelstangsee

The new Kindernest Schneeburg was inaugurated at the end of October with a large children's and parents' party. The new building, which was realized by a private provider, was funded by the city of Mannheim. Plans are underway for a new replacement building for the Geschwister-Scholl schools (Realschule and Gymnasium).

In 2023, the Stadtraumservice renewed the pump and electrical technology at Oberer Vogelstangsee and put it back into full operation in November 2023. This ensures that water is fed from the Lower Lake into the Upper Lake - keeping the water level and water quality in the Upper Lake stable.



Waldhof

The Waldhof district, which consists of the four districts of Waldhof-West, Waldhof-East, Luzenberg and Gartenstadt, has a population of around 25,000. The Speckweg, which connects the districts of Käfertal and Waldhof, is to be completely renovated and partially redesigned. The plans were revised following numerous responses and queries from residents and the district advisory council - in particular regarding roadside parking, greenery and visual connections. Construction of the first construction phase is scheduled to begin in the second half of 2024.

In the Waldhof-Ost district, the city secured sporting club life for the future with subsidies: the Inline Sportclub (ISC) Mannheim e.V. is building the almost 2,000 square meter hall on Speckweg on a former sports facility of the city of Mannheim. GBG made a valuable contribution to affordable housing in the district with the completion of subsidized new buildings in Freien Weg.

The Waldschule buildings in Gartenstadt require extensive refurbishment or replacement construction. The first step is the planning for the so-called C-building, which is being brought forward. Also in Gartenstadt, the new Alfred Delp School is being built as an all-day primary school with a single-court gymnasium and reorganization of the outdoor facilities. The planning competition for this project was completed in 2023.

The new Alfred Delp School is due to open for the 2027/28 school year.

In the Luzenberg district, a youth center is being built on the site of the existing Luzenberg children's house (parent-child center at Spiegelfabrik/Spiegelstraße), which will meet the needs of young people from the district from 2024.

Following the closure of the Saint-Gobain Glass plant site, a large area will become available here in the north of Mannheim. The area is to be developed and reorganized in terms of urban planning and will play a major role as a link between Luzenberg and Waldhof-West in the future. Citizens were able to find out more and participate in the planning process at several events in 2023.

In the Waldhof-West district, the Friedrich-Ebert-Schule has been expanded into a compulsory all-day elementary school with the general refurbishment. The refurbishment enabled two important goals to be achieved in Mannheim: On the one hand, the upgrading of an additional elementary school for all-day operation and, on the other, the creation of new rooms for a daycare center on the school grounds.



Wallstadt

The district of Wallstadt, which was incorporated in 1929, has a population of just under 8,000. With a new cultural and sports center, the preservation of social, cultural and sporting life in Wallstadt is to be secured in the long term and the spatial accommodation of the volunteer fire department in the district is to be adapted to the needs.

Following a decision in principle by the municipal council in July 2021 in favor of the new building and the subsequent decision in February 2022 to commission the initial design planning based on the cost framework developed in a feasibility study, an important milestone has now been reached in the planning phase: The structural design for the cultural and sports center has been finalized.

A smaller infrastructure project could be completed in 2023: After the first construction phase of the new footpath and cycle path along Römerstrasse was already completed in 2020, the Mannheim City Space Service has now completed the work along Römerstrasse in the area of the Eleonore and Otto Kohler House at the "Auf den Ried" junction up to the parking lot of the SpVgg Wallstadt sports facility.



CONCLUSION

The development of some top key figures clearly shows the far-reaching effects of the coronavirus pandemic and the war in Ukraine. The persistently high numbers of refugees and asylum seekers also continue to have a challenging effect on many areas of society across the country. In addition, there are specific challenges that need to be overcome in Mannheim. But there are also opportunities that need to be seized.

During the pandemic, a slump was observed in many top key figures, especially those relating to quality of life. Even if the values have since recovered in some areas, the pre-corona level has not yet been reached again overall. In the education sector in particular, the consequences of the pandemic and the protective measures taken will continue to have an impact for a long time to come. Although the overall target achievement rate for strategic objective 1 "Achieve educational equality, ensure participation" (47%) is comparatively high, urban measures and activities must continue to focus on this area.

The lowest overall degree of target achievement is seen in strategic objective 4 "Promote engagement, strengthen democracy" (38%). Here, the decline in trust in Mannheim's municipal council, the decreasing satisfaction with citizen participation and the lack of information among citizens about the actions of the city administration have a negative impact on the achievement of the objective. This development must be counteracted with effective strategies.

The target values for the year 2030 defined in March 2023 with the draft resolution V325/2023 are an important building block to support the efforts to achieve the 7 strategic goals and to make them even more transparent. On the one hand, this makes it more concrete where Mannheim wants to be in 2030. On the other hand, the comparison between the target values and the respective actual values shows the current degree of target achievement.

In some cases, the target value for 2030 has already been achieved (e.g. for the growth rate of net cold rent, the acceptance of same-sex lifestyles, the location compatibility of companies, the employment density for (highly) complex activities and the air quality for particulate matter). On the one hand, this is very pleasing, but on the other it also shows how difficult it is to set adequate target values. These must not only be achievable, but also ambitious and challenging - this is the only way to achieve real change and impact. The top key figures that have already been achieved will therefore be reviewed to determine whether it is necessary and sensible to adjust the 2030 target value.

The departments and specialist departments continued to work hard on implementing the Mannheim 2030 vision with its 7 strategic goals. The projects and measures that played a particularly important role in this are presented below.

Strategic objective 1: Achieve educational equality, ensure participation

Mannheim guarantees educational equality and prevents poverty. The social and cultural participation of all Mannheim residents is ensured.

School development: Two new schools for Mannheim

With the Franklin and Spinelli schools, two new schools are being opened in Mannheim under the responsibility of the education department. After more than 30 years, the city of Mannheim is thus celebrating the first new school to be founded in a new district.

The Franklin School was officially opened three weeks after the start of the 2023/24 school year. As a compulsory all-day elementary school with four classes, the Franklin School plays a central role in the development of the new district and is a school construction project with an impact beyond the region. More than 10,000 people will soon find a new home in FRANKLIN. Many young families already live here. These new schools on FRANKLIN and soon also on SPINELLI show how important family-friendliness is in the

design of new neighborhoods. The new school will provide around 450 children with a school close to home and a central point of contact in the new district.

The Franklin School was planned as a timber hybrid construction. The declared aim was to build as sustainably as possible, using many natural raw materials and energy-efficient building technology in addition to district heating. The wooden facade with its colourful paint makes this visible from the outside. The classrooms are supplied with air via a CO2-controlled ventilation system. A photovoltaic system harnesses solar energy. A surrounding balcony with two escape staircases meets the fire safety requirements and serves as fixed sun protection for the generously glazed first floor rooms. At the new school site, a building has been created that is not only future-proof in terms of

construction and energy, but also offers great spatial potential to support the school's newly conceived learning culture.

The rooms for the all-day school, the canteen and the administration are located on the first floor. On the upper floor, modern, open classrooms, each with four classrooms, are arranged around a central free work area. There is a walk-on roof on the gymnasium as an attractive additional area and inside, the school is accessed via a large staircase with seating steps, which serves as an informal learning space and meeting point. From the courtyard, a set of steps leads up to the roof of the sports hall, half of which is set into the ground. This accessible roof can also be reached barrier-free from the upper floor of the school via the balcony and the entrance canopy. The additional extension of the schoolyard that this provides offers space for raised beds and a "research landscape" under the shady pergola equipped with photovoltaics. Large parts of the schoolyard will be covered with a green area and thus remain unsealed. But other things are also happening at Mannheim's schools: A further twelve school construction projects with a total investment volume of 218 million euros are currently being implemented.

Child day care (KTP)

The aim of child day care in Mannheim is to maintain and expand suitable childcare services of a high quality in order to enable Mannheim residents to combine family and career.

We are working to achieve this goal by continuing to acquire and inspect living space in which the services take place, by continuously acquiring and qualifying additional child day care staff and by constantly monitoring and improving the quality of the services.

Daycare expansion progresses

The last of a total of 17 location concepts for the expansion of daycare centers in Mannheim was presented to the Committee for Education and Health on November 30. This concludes the expansion planning for the entire city area. Almost 100 (!) expansion projects were developed as part of the concepts and approved by the municipal council. With the location concepts for all 17 districts of Mannheim, a concrete roadmap for the coming years has been presented. With the projects included in this plan, all children in Mannheim can be offered a daycare place in the future. More than 3,000 daycare places are already not only planned, but are already being implemented. This means that either a development plan is already in place, a provider has been found for the new location or the expansion has already begun. The expansion of the daycare center is an important step towards ensuring

the compatibility of work and family life and strengthening families in Mannheim as a whole. A total of around 3,000 childcare places for children over the age of three (Ü3) and around 2,000 childcare places for children under the age of three (U3) are to be created at the new locations.

Child poverty prevention

In order to counteract child poverty in Mannheim, the city's education department is pursuing three approaches in addition to improving material provision through transfer payments: 1) more social and cultural participation, 2) better education and 3) better framework conditions for a healthy upbringing.

The infrastructure must be further developed in a social area-oriented manner so that the opportunities for more educational and participatory justice increase. The processes tested in the Local Urban Renewal (LOS²), e.g. in Neckarstadt-West, Jungbusch, Rheinau and Vogelstang, as well as in the networks for child poverty prevention in individual districts, are intended to ensure that needs-oriented measures are developed, implemented and reviewed in terms of their effectiveness based on a prevention chain. They are intended to support children and young people as well as their parents in coping with everyday life and to point out prospects for change. Child poverty prevention is an important contribution to making Mannheim a fairer place.

Fighting poverty

With regard to the "Combating poverty" goal, the city administration has focused its target and action planning in the areas of work, ageing and housing in the area of responsibility of the social department as follows, based on the findings of the Social Atlas and the targets achieved to date in 2023:

Further development of the Participation Opportunities Act

The Participation Opportunities Act (THCG), which came into force on January 1, 2019 and will expire on July 1, 2023, is a success story in terms of sustainable integration with the effective use of funding thanks to the commitment of Mannheim's employers and the Mannheim "Code of Good Cooperation". The successes achieved to date are to be continued as part of the consolidation and further development of the THCG.

Establishment of a municipal service company

A municipal service company is currently being set up in the City of Mannheim Group. This is intended to gradually reclaim service contracts previously outsourced by the city, e.g. in the areas of cleaning, security and catering, and to employ as many SGB II benefit recipients (unemployed and those on top-up benefits) as possible in full-time jobs subject to social

insurance contributions and thus enable professional and social participation.

Integration of immigrants from Southeast Europe

With the relocation of the Jobcenter Mannheim's special department for immigrants to Neckarstadt-Ost in November 2021, the target group of immigrants from South-East Europe was given special focus. With the continuation of the "Startklar" project, the approach to avoiding or reducing the need for assistance is being further developed programmatically.

Event series "Mannheim against poverty"

In 2021, the municipal council decided to hold a series of events on the topic of "Mannheim against poverty". The first event in this series took place on September 28, 2022 on the topic of income and rent. The need to collect small-scale figures on rent and income was discussed in order to ultimately provide information on burdens and socio-spatial segregation with the help of a rent burden ratio. A second event in this series took place on July 14, 2023 on the topic of "Transition from school to work". Representatives of the Youth Vocational Alliance (State Education Authority, Department of Education, Department of Youth Welfare and Health, Employment Agency and Jobcenter) discussed the challenges (especially for socially disadvantaged young people) in the transition phase between school and work.

Cultural participation

Institutions such as the Oriental Music Academy Mannheim e.V., zeitraumexit e.V., Kulturparket Rhein-Neckar e.V. or event formats such as the Lichtmeile or the Nachtwandel im Jungbusch are supported by the Department of Culture in order to enable as many citizens as possible to participate in culture and to strengthen social cohesion.

The free Mannheim Kinokult Open Air series at the Alter event space shows feature films, documentaries

and short films that were shot in Mannheim and the surrounding area and/or produced in collaboration with Mannheim film artists and film companies. The cooperation between the cultural office and the Neckarstadt-West neighbourhood management enables barrier-free access to art and culture, promotes cohesion in the neighbourhood and creates encounters and exchange in public spaces.

The IG Pop Choir, which was subsidized by the Department of Culture as part of a project, is open to everyone in Mannheim. In addition to the committed and professionally competent management, the low-threshold access to the choir is a hallmark of the project. Music connects people across supposed boundaries such as education, profession, religion or origin. The choir's pub crawl, which took place in November 2023, covered ten different districts of Mannheim.

Both its own and sponsored artistic and cultural activities, such as the operation of the Port25 - Raum für Gegenwartskunst gallery, the Kurpfälzi-sche Kammerorchester e.V., Cinema Quadrat e.V., EinTanzHaus e.V. or the cultural department's own events, including the Schwindelfrei theater festival, make a significant contribution to the diverse artistic and cultural offerings in the city of Mannheim.

MARCHIVUM digital learning center

With its exhibitions "Typically Mannheim!" and "What does this have to do with me?", the MARCHIVUM has been breaking new ground since 2021: both exhibitions are fully multimedia-based, present their content digitally and invite visitors to participate, browse and reflect with interactive components. The aim is to inform visitors about the history of our city, to present its special features (such as the diversity that has developed), but also to demonstrate the value of a liberal, democratic society and to show its fragility and vulnerability. In 2023, more than 15,000 people visited the exhibitions.

Strategic objective 2: Provide quality of life, enable well-being

The city of Mannheim offers its citizens an exemplary urban quality of life with a high level of safety as the basis for a healthy, happy life for people of all ages and thus attracts more people.

More equal health opportunities for young people: Project PartAdo

The Health Equity for Adolescents (PartAdo) project, led by the Youth and Health Department, is aimed at young people between the ages of 13 and 18 (+) who are difficult to reach for institutional offers. The aim is to come into contact with the target group by creating development spaces as well as low-threshold and free sports and health offers. A continuous needs assessment is carried out in semi-structured interviews at the institutional interfaces (e.g. district social work, youth welfare services in criminal proceedings, psychological counseling centers, youth centers) in order to record the interests and needs from the perspective of the target group.

In December 2021, work began on implementing the sports and health offers in two youth centers. In addition to the positive effects that sport already offers, the offers provide low-threshold knowledge on health and everyday topics. This promotes the young people's individual skills. At the same time, the participatory design of the activities (needs and interests are incorporated, young people increasingly take on more tasks themselves) strengthens young people in their self-efficacy and self-confidence. Group dynamic processes as well as the pedagogical relationship design and continuous availability of the coordinator promote this development. The trust gained also enables access to other institutional services. It is already clear that the adolescents in the district are reliably reached by building relationships as part of the service and creating a "space". More than half of the young people surveyed during the needs assessment have already noticed a change in their leisure activities.

Local networking and cooperation is promoted by the project coordinator, who participates in various committees (e.g. district health network). The entire project is integrated into the structures of the Youth Welfare Office and Health Department. The interdisciplinary cooperation also promotes a holistic view of young people in the departments involved and supports the linking of the topics of youth welfare and health. The project was originally supported by the Ministry of Social Affairs, Health and Integration with state funds approved by the Baden-Württemberg state parliament. However, it has since been made permanent.

Neighbourhood management

As part of neighbourhood management, differences in the quality of life and life chances of residents in the various districts are improved in a targeted manner.

Starting with the coordination of community projects for direct help in difficult life situations, through the promotion and support of local initiatives for sports, urban gardening, learning aids, family education, etc., to the coordination of major projects currently being carried out in the neighbourhood, neighbourhood management does valuable work here.

Encounters between people in public spaces or at cultural events or clubs contribute directly to improving the feeling of safety. The Kultur-point in Herzogenried is not only a meeting place for a wide variety of groups, but also a place where activities are successfully linked together under the same roof.

Municipal care conferences

The effects of the coronavirus pandemic have revealed the increased vulnerability of older people (especially in residential care facilities). The social administration of the city of Mannheim has set itself the primary goal of designing outpatient care and support structures in such a way that it is possible to remain in one's own home even in old age and in the event of care needs, and that isolation can be prevented. In this context, it has implemented the municipal care conferences format since 2022, in which experts discuss suitable care for older people. The municipal care conferences are funded as part of a project sponsored by the Baden-Württemberg Ministry of Social Affairs.

Implementation of new accommodation concepts for vulnerable groups

War, flight and displacement are leading to a shortage of accommodation for vulnerable groups in an already tight housing market. The situation is made even more urgent by the state's announcement that 2,000 asylum seekers will be allocated to Mannheim every year. In order to provide housing and social support, the aim is therefore to bring together all activities, such as the development of areas, the provision of buildings and the support of vulnerable groups, in a central organizational unit.

Creating exemplary urban quality of life

New developments have also been initiated and progress made with regard to public spaces under the leadership of the building department: The ground-breaking ceremony for the new access building at the main station took place in the fall. Based on the award-winning design by Frankfurt architects Dietz Joppien, a modern entrance building with a bicycle parking garage is being built at the rear of Mannheim's main station as a prestigious and barrier-free transition to the newly designed Lindenhofplatz.

The new bicycle parking garage is also a new reception building for access to the main train station for the southern districts of Mannheim. By providing 600 bicycle parking spaces at the main railroad station, ecological modes of transport will be sensibly combined, making an important contribution to sustainable mobility in the city.

Europaplatz and the Neckar foreland are also being redesigned. For almost 20 years, the Palazzo Varieté stood on Europaplatz at the Mannheim end of the A656 freeway. Following its relocation to TAYLOR Park, planning for the future design of Europaplatz has now begun. Based on a planning competition and a corresponding cost estimate, a decision in principle is to be made by the municipal council in order to initiate in-depth planning and implementation.

The redesign of the Neckar foreland is intended to make the river landscape more tangible and bring the city closer to the river. At the same time, local recreational opportunities for the densely populated Neckarstadt-West are to be offered that are in harmony with nature conservation concerns. The aim of combining leisure and recreational activities with nature and flood protection is an opportunity to develop this special place into an urban open space with its own unique character and identity.

Strategic objective 3: Living diversity, creating cohesion

Mannheim is characterized by an urban society based on solidarity and is a role model for coexistence in metropolitan areas. Gender equality and the recognition of diverse human identities and lifestyles have been established.

Diversity, integration and equality

Equality for women is still not a matter of course. This makes it all the more important to incorporate work on actual equality into the strategic process of the City of Mannheim, as equality is a core issue of democracy - often even a yardstick. The municipal equality policy in Mannheim is comprehensively oriented towards the UN's fifth sustainability goal, which calls for gender equality for women and girls.

As part of the implementation of the Equal Opportunities Act of the state of Baden-Württemberg, the municipal equality policy works against the structural discrimination of women. The Equal Opportunities Officer is responsible for the implementation of the Equal Opportunities Plan and the implementation of department-specific equal opportunities plans. As part of this, formats for women at various management levels were designed and implemented in 2023 and a concept for establishing a temporary internal job market for part-time employees was developed. Under the leadership of the Equal Opportunities Officer, the various phases of the "audit berufundfamilie" for a better work-life balance for employees will continue to be successfully completed and the measures of the target agreement implemented.

Combating violence against women has always been an important concern of the Equal Opportunities Officer. In 2023, the Equal Opportunities Department carried out several campaigns, events and measures to implement the Istanbul Convention: For example, the Equal Opportunities Department took part in the German Prevention Day and initiated an exhibition on

the loverboy method in the city library and offered numerous guided tours. In 2023, the focus was on developing a comprehensive concept for the safety of women and girls in the dark and at night, which will be implemented at municipal level in 2024.

"Employment and equality" is the focus of the first Gender Equality Action Plan in Mannheim (GAPinMA 2019 to 2023) in accordance with the European Charter for Equality between Women and Men at local level. Over 70 percent of the projects in the Gender Equality Action Plan have already been implemented. One highlight of 2023 was the conception and implementation of the Mannheim symposium "Recruiting skilled workers meets highly qualified migrant women" on October 18, 2023 with around 80 participants. The event not only attracted attention from across the city, but also beyond the region (e.g. from the Economic and Equal Opportunities Department of the WMBW).

Since 1994, women from Mannheim have been able to take advantage of individual, professional and career advice free of charge at the "Kontaktstelle Frau und Beruf", which is assigned to the Equal Opportunities Officer. In addition, companies are sensitized to the topics of promoting women and improving the compatibility of work and care work. In 2023, 572 consultations were held and over 50 events were offered on topics such as securing skilled labour, new work, reentry, job search and application, care, start-ups and retirement provision. In addition, the female founder network "Female founders: Network RNK" was expanded and further promoted.

In addition, the Equal Opportunities Officer provides information and raises awareness of gender equality issues in various areas. In this way, she also works towards gender-equitable urban development: In cooperation with Department 61 Geoinformation and Urban Planning, a guideline for gender-equitable naming of public spaces in the city of Mannheim was developed in 2023, which can be implemented in 2024.

Living together in diversity, together against Discrimination

In line with the Mannheim Declaration for Living Together in Diversity, over 360 institutional partners (as of 31 December 2023) are organized in the Mannheim Alliance. This alliance acts as a platform to promote networking and cooperation between very different actors in the city and to strengthen cohesion and the recognition of diversity in urban society through joint action.

In 2023, the federal program Demokratie leben! was able to fund a total of 13 diversity cooperations in which various civil society and public institutions worked together to implement the Mannheim Declaration through concrete measures in urban society. Among other things, the projects had an impact due to their district focus ("Schönau (er)leben"), intersectional cooperation on specific topics ("Mannheim leicht erklärt" or "Klassismus und Ar-mutsbekämpfung") or the involvement and qualification of specific target groups, such as young people ("Medienlots*innen") or people with disabilities ("Schiller-Rendevouz").

In 2023, the municipal action fund against right-wing radicalism, Muslim hostility, anti-Semitism and anti-ziganism also supported twelve projects that were implemented by various civil society actors - e.g. the Alevi community, Meine Welt e.V., the Colonial History Working Group, the Sanctclarra Ecumenical Education Centre, the City Youth Ring and the German-Turkish Institute for Work and Education.

This approach to promoting cohesion and living together in diversity, which has a strong impact on urban society, is implemented by the Diversity and Integration Department, which is part of the Democracy and Strategy Division and in which the departments for Inclusion and Barri-freedom, LGBTI and Integration work closely together.

Diversity officer

"Equal opportunities, active participation and appreciation of all people in Mannheim have been systematically improved and the structural prerequisites have been created" is the joint impact goal of the Diversity Officers. As part of this creative task, the following work

results in 2023, in which the commissioners were significantly involved or which were initiated and implemented by them, are to be highlighted as examples:

Inclusion and accessibility

- The guide to living with a disability, which provides important information for people with disabilities in an accessible format, was updated in 2023 and published by the Department of Labour and Social Affairs together with the Commissioner for the Interests of People with Disabilities (BfBMB).
- In cooperation between the BfBMB and the Mannheim Health Meeting Point, the Enjoy Inclusion format was implemented at BUGA 23 with a very positive response.
- The established Forum for Inclusion and Accessibility met in June 2023 with a large number of different groups and institutions on the topic of participation in culture, sport and leisure, where very successful inclusive practices were presented using the example of several Mannheim organizations.
- The joint campaign Aufpassen und anpassen - Umsichtig Unterwegs in Mannheim by the AG Barrierefreiheit Rhein-Neckar, the Badischen Blinden- und Sehbehindertenverein V.m.K. (BBSV) and the Gehörlosenverein Mannheim 1891 e.V. was implemented with a high level of public attention.

LGBTI commissioning

In 2023, the international Rainbow Cities Network, in which the city of Mannheim is represented on the board, presented its LGBTIQ Policy Guidelines_for Municipalities to the EU Commission, which had commissioned them.

The topic of LGBTIQ received a high level of visibility and attention at BUGA 23 through the Rainbow Hub and various larger events such as the CSD reception of the Baden-Württemberg state government, the Rainbow Family Conference (in Luisenpark) or the international project "Earth as a Lover" as an artistic-performative tour of the BUGA grounds.

Municipal integration support

- In May 2023, the multilingual information app IN-TEGREAT MANNHEIM was installed for new immigrants.
- As a contribution to the city's culture of remembrance and also against anti-Semitism, the film T'KUMA celebrated its premiere, which was realized together with the Jewish community of Mannheim: Two young adults of Jewish and Muslim faith go in search of historical traces of the reconstruction of the Jewish community in Mannheim after the Second World War and immerse themselves in Jewish life in Mannheim today.
- Around 160 visitors, mainly participants in the federal integration and orientation courses, experienced the interactive democracy exhibition STEP-BY-STEP,

which was shown in the House of MAEMORIES (Franklin) in the summer and accompanied by trained multipliers from the Mannheim model project JUMEDiE - Young Muslims Committed to Democracy in Action.

- As part of BUGA 23, the memorial site for Mannheim's guest workers was ceremoniously opened with

a large turnout of first and second generation members. The memorial site will remain permanently and is open to the public.

- In the fall of 2023, the first Mannheim symposium against hate on the internet was initiated, a diversity cooperation at which different approaches and methods for dealing with and combating hate speech in social media were presented.

Strategic objective 4: Promote engagement, strengthen democracy

Mannheim is characterized by a strong urban society and competent administrative procedures. The people of Mannheim make above-average use of the opportunities to participate in the development of their city in democratic and transparent processes.

Public participation in Mannheim

In the future, strategic objective 4 "Promote engagement, strengthen democracy" will continue to focus on counteracting the noticeable loss of trust in public institutions and further strengthening Mannheim as a civic city. The set of rules for informal citizen participation provides a good basis for this, ensuring the quality of urban citizen participation and making the processes more transparent, comprehensible, reliable and binding for all participants. The high quality of the previous participation processes - which were coordinated by the Democracy and Strategy department - must be maintained and implemented at all levels in order to further increase satisfaction with citizen participation and strengthen trust in democracy. In 2023, numerous residents of Mannheim took part in citizen participation projects and 74% of them expressed satisfaction with the processes in the evaluation questionnaires.

Mannheim residents can participate in numerous city projects. The list of projects shows the urban processes in which participation is possible. It is decided by the municipal council and thus politically legitimized. 90 projects (60 percent) from the project list (VHL 2022_1, VHL 2022_2, VHL 2023_1) have already been carried out with citizen participation - a similarly high figure as in the previous year (see Citizen Participation Monitoring Report 2023). Every project with citizen participation contributes to achieving the city-wide strategy, the Mannheim 2030 vision. The relevant target group is defined for each participation process. All relevant population groups are represented in the participation process. In addition, a participation concept has been developed in almost all new participation processes. There are currently 23 participation concepts in total, which form the basis for reliable and clear citizen participation and are tailored to individual projects. In addition, the participation portal at www.mannheim-gemeinsam-gestalten.de presents all information and participation results

transparently and offers the opportunity to participate in online dialogues.

All of the participation processes examined in detail were successfully driven forward in line with their specific objectives and impact. The impact dimensions of legitimacy, acceptance, quality and activation are decisive here. The Citizen Participation Coordination Office in the Democracy and Strategy department is tasked with ensuring the quality of the city's informal participation processes (see also the Citizen Participation 2023 monitoring report).

In terms of content, the projects with citizen participation cover the range of all strategic objectives. The spectrum of participants and target groups includes a wide range of age structures, educational backgrounds and nationalities. For example, there are large, city-wide participation processes (such as the participatory budget, the Smart City strategy and the renaming of streets) or small-scale processes with very specific target groups (e.g. the redesign of the playground in Kopernikusstraße (Schwetzingenstadt) and the design of Alter Meßplatz-Süd) in which citizens are involved. Children and young people are actively involved in various projects with the 68DEINS! Children and youth participation. Various offers are the district assemblies, the children's summit, the youth summit, the youth advisory board or the school advisory board.

The City of Mannheim is constantly striving to improve citizen participation and establish new formats. The digital formats forcibly introduced during the coronavirus pandemic continue to be used and dovetailed with face-to-face formats. The spectrum currently ranges from on-site appointments and workshops to video conferences and online dialogues in order to reach as many people as possible at a low threshold. Concern management has been expanded. So-called feedback events (events at

which draft plans are presented and put up for discussion) are now standard.

In autumn 2023, the joint research project XR Part - an innovative process with an extended reality (XR) platform and virtual reality and augmented reality solutions - funded by the Federal Ministry of Education and Research was completed.

The City of Mannheim provides citizens with numerous participation opportunities that also have an impact (see Citizen Participation 2023 monitoring report). It remains a major challenge to address target groups that are far removed from politics with targeted and low-threshold offers and to win them over to active participation. In addition, Mannheim's citizen participation must become even more visible. Extensive advertising measures at municipal events and festivals as well as the planned presentation of participation opportunities at district advisory council meetings are important measures in this regard.

10th Mannheim UTC at the BUGA

The 10th Mannheim Urban Thinkers Campus took place virtually on the BUGA grounds from July 6 to 8, 2023. The theme was "Living Democracy". An online discussion on Thursday, July 6, was followed by a citizens' workshop on Saturday, July 8, on the topic of "Democracy, citizen participation and civic engagement". Among other things, the online discussion dealt with the question of how participatory budgeting can be further developed. Experts from other cities and institutions, e.g. Vienna, Freiburg and the Federal Agency for Civic Education (bpb), were also present. At the citizens' workshop on the further development of participatory budgeting in Mannheim, the results of the discussions with the cities of Vienna and Freiburg as well as recommendations from the Federal Agency for Civic Education on the successful implementation of participatory budgeting were first presented and then the concept for the next participatory budget in Mannheim was further developed with the participants. UTCs are an effective workshop format for discussing global sustainability issues and their implementation on site between citizens and experts, finding solutions and taking action. They also serve to further develop the Mannheim 2030 mission statement. The UTC has been firmly anchored in the City of Mannheim's strategy since 2016. Solutions and measures developed there are documented and the knowledge gained is shared on a broad basis to improve future measures. In addition, the UTC is also a platform for new partnerships, an opportunity for networking and exchange that is otherwise difficult to achieve in this form.

Right to participation for children too

The right to participation is a central right of the UN Convention on the Rights of the Child. Mannheim has set itself the task of actively involving children and young people in shaping their living environment. Children and young people should be involved in municipal decision-making processes. To this end, they must be allowed to and want to, have a say, help shape things - as often and as publicly as possible - and learn to negotiate solutions with different interest groups in order to experience that politics can be shaped.

On July 6 and 7, 2023, the third Mannheim Children's Summit took place at BUGA 23 under the motto "Your city, your right". Around 200 children from 15 different groups presented their ideas for a child-friendly Mannheim to children, politicians and experts from a wide range of disciplines.

In July 2023, the City of Mannheim was awarded the "Child-friendly municipality" seal by the German Children's Fund and UNICEF. In order to open up democratic decision-making processes to new target groups, the Child-Friendly Community Action Plan was previously developed as a city-wide package of measures that places particular emphasis on participation processes that appeal to and involve children and young people.

Another focus is the reorganization of the concept of the Youth Advisory Council, which was newly appointed at the end of 2023 following a completely new procedure as a diverse body representing the diversity of the city of Mannheim and was able to take up its work at the beginning of 2024.

In order to strengthen the commitment lost after the coronavirus pandemic, the city of Mannheim continued to support youth associations in 2023 by funding the "refresh & recover" project at the Stadtjugendring with a full-time position as an additional service. The project staff were tasked with carrying out differentiated research into the situation of youth associations, documenting the results, deriving appropriate measures from them and implementing them.

Transparent municipal council work

By increasing the transparency of the municipal council's actions (e.g. through live streams of meetings on the city's video platform: www.mannheim-videos.de, the introduction of an electronic voting system, information about agendas and committee meetings on the city's digital and social media and in the citizen information system, an information brochure about the municipal council or the introduction of a new impact-oriented resolution template), the comprehensibility of decisions made can be increased and thus satisfaction and trust in the actions of the municipal council can be positively influenced overall.

In order to inform citizens about the work of the municipal council, the Department of Democracy and Strategy will in future also organize visits to council meetings with guided tours of the council chamber, information about the work of the municipal council and its structure as well as insights into the political

processes of a municipality. The offer is aimed primarily at school classes, but also at other groups of interested parties.

Trust in political actors and democratic processes at local level is an essential prerequisite for the acceptance of democracy as a whole.

Strategic objective 5: Drive innovation, attract talent

As a digital and innovative metropolis, the city of Mannheim creates the conditions for companies of all sizes to realize diverse and sustainable value creation and to attract talent and skilled workers.

Attracting skilled workers

Recruiting talent and specialists is essential for the functionality of the city administration. In order to remain competitive in times of a shortage of skilled workers, the Organization and Human Resources department also derived measures for recruiting personnel in 2023. In the area of training, the modern and target group-oriented homepage www.gestaltemannheim.de was further expanded in 2023 and podcasts on training occupations at the City of Mannheim were added in addition to job videos. In addition, new channels were developed and expanded for the training area in order to get closer to the target group. In addition to social media, this also includes marketing activities in learning apps that address the previously inaccessible target group of sixth form students. In addition, the training area is regularly represented at (school) trade fairs (such as Jobs for Future, Vocatium or Sprungbrett) - in 2023, for example, the radius was significantly expanded through exclusive partnerships with IGMH.

All these measures and efforts help to ensure that between 92 and 95% of training places can still be filled despite current difficulties (decline in application numbers, demographic change). To ensure the quality of training, the training team is supporting all trainers in 2023 with new coaching and training formats and is constantly adapting to current trends and expectations. This has resulted in new courses of study (e.g. digital administrative management) in 2023.

Comprehensive materials (e.g. job videos, image spots and flyers) for a professional and attractive external image were produced for the first time in 2023 for city-wide recruitment. These will be distributed in 2024 via campaign runs with print and online advertising. Job portals on which the City of Mannheim has been present as an employer since 2023 (e.g. Jobmorgen.de) will also be expanded to include the new materials.

In 2023, the city of Mannheim was represented on more job portals and business networks than ever before. These include: Rhein-Neckar-Jobs.de, Jobmorgen.de, HS platforms (such as HS Mannheim), LinkedIn and XING. Social media (Instagram, Facebook) can be used to post job advertisements since 2023. This allows applicants to be reached even more precisely and via new channels. The use of tailored advertising channels and the appealing formulation of job advertisements help to increase visibility as an employer and reach the target groups. Further recruitment measures will also be essential in 2024 in order to combat the shortage of skilled workers, falling application numbers and competitive pressure.

Digitalization, innovation and sustainable value creation

With the "GETTING DIGITAL - STAYING PERSONAL" strategy, digitalization is of great importance in the operational business of the Citizen Services department. The focus is on providing many services online and facilitating administrative procedures. At municipal level, the Citizen Services department is one of the top three departments most affected by the 575 OZG service bundles. In this respect, the implementation of the Online Access Act (OZG) will be a driver towards digitalization, especially for the Citizen Services department. To date, 38 processes have been implemented digitally. The online application for residence permits was launched at the start of 2024. The virtual citizen service is set to follow in 2024. The virtual citizen service is an approach that enables citizens to submit applications quickly and easily via video chat with the administrative staff. The virtual citizen service opens up a further access channel for applying for various services and bridges the gap between digital and personal applications on site. As a pioneer in digitization and one of the most modern municipalities in Europe, the introduction of the virtual citizen service is another flagship for the Mannheim city administration.

High service quality of the city administration

Ensured

With over one million requests and well over 280,000 calls a year via the 115 public authority number, the Citizens' Services Department is the central point of contact and advice for citizens on issues relating to the entire administration. The 115 has become well established in Mannheim. The good accessibility with an acceptance rate of 80 percent, the professional advice provided by competent staff and the 70 percent of citizens' concerns that are dealt with on first contact demonstrate the service character of the citizens' services and promote the satisfaction of the city's citizens. The staff at the public authority number 115 are available to citizens Monday to Friday from 7.30 am to 6 pm. In their role as guides, the employees provide expert assistance with the wide range of digital services. Calls are answered within three minutes and if they cannot be reached immediately, the staff will be happy to call you back. In addition, 115 provides support in the event of danger, damage and disasters and is available with up-to-date information within a short time.

Strengthening the business location: Initiative Industrial location Mannheim I2M

As the second largest industrial and production location in Baden-Württemberg with a focus on mechanical and vehicle engineering, healthcare, energy and chemicals as well as a growing sector for complex services, the companies and the location are in global competition for production factors. At the same time, they are undergoing a transformation process towards resource-saving, climate-neutral value creation. Against this backdrop, Mannheim's innovative strength is of outstanding importance. In addition to strengthening innovation through the targeted promotion of start-ups and university cooperations, the Economic Development Agency is piloting a new format called "Initiative Industrie-standort Mannheim" (I2M) together with the twelve industrial companies with the highest employment levels, the Mannheim Port Authority, the Employment Agency, the Chamber of Industry and Commerce and collective bargaining partners. I2M aims to make the best possible use of the local cooperation and synergy potential between these partners in Mannheim in the transformation process. The focus here is on operational, location-related joint projects that can be controlled primarily by the local plant management and less by external corporate headquarters.

After around two years, a total of 18 projects are being examined or implemented in eight consortia. These projects range from bar camps in the field of digital process chains to complex infrastructure projects for local energy supply. Under the leadership of the Economic Development Agency, more than 100 representatives from the aforementioned companies and institutions

are actively involved in I2M. The fundamental prerequisite for the transformation of energy supply, production and value creation is the securing and acquisition of land through consistent internal development of commercial space.

A similar process with comparable objectives has been initiated to secure and transform the inner-city economy. The focus here is on the cooperation and synergy potential of the leading commercial property owners in Mannheim city center. These private-sector operators play a decisive role in deciding on the space available, tenants and uses in their buildings and thus also influence the quality of stay and attractiveness of the main shopping axes.

The Mannheim Social Economy Cluster

New ideas are needed to tackle the major social challenges of our time in a holistic manner. In order to further establish social innovations and social entrepreneurship in Mannheim and use them for the development of the city, the Department for Economic and Structural Development of the City of Mannheim is increasingly focusing on the social economy. This includes companies that combine entrepreneurial thinking, market-based action and social goals. The Social Economy Cluster Mannheim is the point of contact for all companies and other stakeholders that strive to solve social challenges. At the same time, it provides free specialist business advice as part of the EXI start-up voucher for social entrepreneurs in Baden-Württemberg. The Social Economy Cluster is the first communal cluster in Germany on this topic. In this respect, pioneering work is being carried out. The establishment of structured networking is the key to connecting actors at different levels and exploiting the potential of the social economy.

The Social Economy Cluster has set up three series of events in 2023 that will be continued. The events address different target groups of the cluster and promise networking contacts with new stakeholders; the aim is to create a community.

Start-up ecosystem Mannheim

Under the motto "Public meets Start-up culture", the second edition of the state-wide start-up event "Start-up BW Night" took place in Mannheim in July 2023. Dr. Nicole Hoffmeister-Kraut, Minister for Economic Affairs, Labour and Tourism, welcomed around 3,000 participants and invited them to get to know innovative start-ups. On the main stage, regional start-ups from the fields of medical technology, green tech, female entrepreneurship and artificial intelligence presented their ideas - from disruptive technologies to sustainable solutions.

Securing skilled labour

Due to the demographic development (retirement of the baby boomers), the issue of securing skilled workers is a permanently decisive criterion for the competitiveness and attractiveness of Mannheim as a business location. Almost all sectors and target groups of the labour market are now affected by this - from the jobs of helpers to academic professions in the MINT sector (mathematics, computer science, natural sciences, technology).

The Department of Economic and Structural Development in the Department of Economics supported Mannheim companies in recruiting and retaining qualified specialists. Existing networks (such as the Labour Market Steering Committee and the Rhine-Neckar Skilled Workers Alliance) were used for this purpose. These consisted of regional labour market players such as the employment agency, chambers, employee and employer associations, MRN GmbH, the IQ network (Interkulturelles Bildungszentrum - iku-biz) and other partners.

Welcome Center Rhine-Neckar

In order to meet the demand for skilled workers, it is important to make full use of existing local resources, but also to tap into new ones. International skilled workers are becoming increasingly important in this respect. The Welcome Center Rhine-Neckar (management: Department for Economic and Structural Development), which is funded by the Ministry of Economic Affairs, Labour and Tourism and has locations in Mannheim, Heidelberg and the Rhine-Neckar district, offers advice and events for companies on attracting and retaining international skilled workers. The service is also aimed at international skilled workers in the region and potential skilled workers abroad.

At the Mannheim location, the advice center is located directly at the Foreigners' Registration Office in the Citizens' Services Department. This results in a direct link to the "Skilled Immigration Team" of the Citizens' Services, where the "accelerated skilled worker procedure" for international skilled workers from so-called third countries has been implemented with great success since March 2020.

The Welcome Center also supports international students with the "International Students Welcome" project at universities and colleges in Mannheim and Heidelberg. With the establishment of a position for "Cooperation between Universities and Science" in November 2022 in the "People and Skills" division of the Department of Economic and Structural Development, the very successful cooperation with universities and colleges can be further expanded. Since 2021, there has been an institutionalized cooperation with the University of Mannheim and the state universities in Mannheim under the leadership of the Mayor of Economic

Affairs and the Mayor of Education in the form of the "Steering Committee Universities - City of Mannheim". There has been cooperation on topics such as sustainability, marketing and student orientation. An attractive competition for students was launched with the "Sustainability Award of the Mannheim Economic Development Agency for Students".

IQ coaching and qualification support (MINT professions)

The offer launched in 2023 by the Department of Economic and Structural Development as part of the IQ program (Integration through Qualification) with funds from the Federal Ministry of Labour and Social Affairs and the European Social Fund (ESF) is an individual coaching offer for skilled workers from the STEM and skilled trades sectors with an international degree or relevant professional experience.

MINTcon.

The "MINTcon." project funded by the Federal Ministry of Education and Research (BMBF) is entering the next round. After the end of the first project term (January 1, 2021 to December 31, 2023), the partners Metropolregion Rhein-Neckar GmbH, Mannheim University of Applied Sciences and the City of Mannheim can look back on a successful project. Through the cooperation with eight educational institutions, twelve Mannheim schools and twelve companies (so-called TRIO cooperations), around 400 pupils gained an in-depth insight into the STEM world. With the TRIO cooperations, STEM speakers and STEM ambassadors, MakeTech offers, teacher conferences, role models and networking events, the partners have expanded and strengthened the STEM network of the city of Mannheim and the region.

Following a successful application, the project will be funded by the BMBF for a further two years (January 1, 2024 to December 31, 2025). The networking of school education in the STEM subjects, extracurricular STEM offers and companies is to be further promoted in this phase.

Apprentice house Mannheim

Since 2021, companies have had the opportunity to rent apartments for their trainees in the trainee house operated by GBG Unternehmensgruppe GmbH. This supports Mannheim companies in recruiting future skilled workers. The building with 104 apartments is located on the site of the former Spinelli barracks in the north-west of the Feudenheim district. The trainees living in the building are supported by the "Ausbildungshaus+" scheme sponsored by the economic development agency.

Training network

Since 2021, the "Mannheim Training Network - Migrant Companies Provide Training" measure of ikubiz Mannheim, which has been part of the Economic Development Agency, aims to create new training places in companies owned by people with a migration background and to advise and support these companies in all matters relating to training. Most of the companies are located in the city center and thus the measure also strengthens inner-city development.

European Social Fund (ESF) Plus

Under the management of the People and Skills department at the Economic Development Agency, ESF Plus promotes the improvement of employability and participation opportunities for people who are particularly at risk of poverty and exclusion, the prevention of early school leaving and the improvement of training skills.

Strategic objective 6: Act in an environmentally conscious manner, achieve climate neutrality

Mannheim is a climate-friendly - and in the long term climate-neutral - and resilient city that is a role model for environmentally conscious living and action.

Mannheim has come a great deal closer to achieving strategic goal 6, to which the environmental department in particular has committed itself:

Strong education

The Mannheim Lower Forestry Authority, in cooperation with the Waldhaus Mannheim, as an institution of the state, fulfills the forest education mandate in the sense of education for sustainable development. In 2023, two municipal forest educators held 145 events with around 3,400 participants, including 36 events for school classes as part of the BUGA.

In addition to events for schoolchildren, the forest education department also took part in the Day of Biodiversity, the Agenda Action, the "Steig ein" vacation express and the cooperation project between the state forestry administration and the youth fire department "Hier wächst Zukunft".

This has made it possible to reach a broad section of the population. The understanding of forests, the relationship to nature, the sustainable use of our resources and the importance of the forest for each and every one of us were conveyed to the participants.

Biodiversity

Climate change has a particularly serious impact on animals that depend on water as a habitat. This applies in particular to amphibians, whose spawning waters dry out early due to the drought. This prevents them from completing their development from egg to amphibian. For this reason, the Lower Nature Conservation Authority, in cooperation with NABU Mannheim, has created a further five ponds in the Sandhofen area, which are fed by groundwater. They therefore carry enough water to enable successful reproduction. This benefits the tree frog, the common spadefoot, the green toad and various species of newt, among others.

In addition, particularly rare and endangered plant species were promoted in the sandy areas around Käfertal and Rheinau through targeted maintenance measures. The invasion of non-native species, such as black locust, poses a particular threat to rare species such as the sand thyme, the sand summer root or the rare ear-spoon limewort. All maintenance measures serve to protect and promote biodiversity and lead to a diverse landscape. This increases the recreational value for the local population.

Ponding

From March to July 2023, the environmental education program "Tümpeln" ("Ponding") from the Lower Nature Conservation Authority was aimed at third and fourth graders from all elementary school in Mannheim. The children learned about native animals that live in still waters. After a successful pond season in 2023, the results are encouraging: 25 school classes each spent a morning exploring around 20 aquatic animals on the grounds of the Urban Ecology Center. The pond offer raises environmental awareness and the children learn about native animal species and how to treat nature with care in a fun way. The free offer also provides a good bridge between theory and practice, which can be easily incorporated into lessons.

In addition to the pond offer, the Lower Nature Conservation Authority coordinates various other environmental education measures, such as the Day of Biodiversity or guided tours through nature and landscape conservation areas, all of which are aimed at strengthening the awareness and action of urban society for nature and species conservation.

New trees

Urban trees improve the air quality, provide shade on hot summer days, shape the cityscape and are a habitat for numerous animals. 750 new urban trees have been planted. Care and watering are particularly important, as the hot and dry summers of recent years have taken their toll on many urban trees. For this reason, over 5,000 trees were intensively watered. As part of the 1,000 Trees Program, more new urban trees are planted every year, making an important contribution to climate adaptation and improving the quality of life.

Climate funds

Back in 2019, the administration was obliged to implement climate protection measures consistently and at an accelerated pace with the urgent action plan to accelerate climate protection measures. As a result, a municipal climate fund was endowed with a total of 10.4 million euros over the financial years 2020 to 2023. The climate fund was intended as a budget to accelerate municipal measures to reduce CO2 emissions.

This was impressively achieved: the balance sheet includes 37 photovoltaic systems on municipal buildings, 22 measures to green Mannheim, such as the replacement of trees at Alter Messplatz, the laying of a green track online 7 and unsealing and greening measures at several schools. In addition, investments in the heat supply of the city park and the procurement of e-vehicles. The climate fund was revised at the end of its term in 2023. Ten million euros will be available annually until 2030.

Cemeteries

The range of near-natural burial options has been expanded with two new tree burial plots at the main cemetery and Käfertal cemetery. Additional young trees in the area of the new burial plots complement the old tree population. In total, more than 100 additional trees were planted in the cemeteries in 2023, a campaign to enhance the ecological value of the cemeteries, which is also planned for subsequent years.

In addition, colourful perennial areas are now replacing unused lawns near the mourning hall at the main cemetery. The mixture of classic perennials, wild shrubs and grasses is well adapted to the increasingly dry summers. Thanks to an additional layer of backfilled lava rock, valuable irrigation water is also saved. From spring to fall, the perennial areas are not only a feast for the eyes of visitors, but above all a habitat for insects and small animals.

A new PV system was also installed on the roof of the depot on the main cemetery under the leadership of the environmental department.

Climate protection agency

In January 2024, three new municipal funding programs (conversion to renewable heating systems, purchase of balcony solar systems and replacement of old refrigerators in low-income households) were launched, supplementing the agency's existing funding programs for energy efficiency, photovoltaics and greening. Over 800 funding applications were approved in 2023 - the funded measures will save up to 1,800 tons of CO2 per year.

Through campaigning and educational work, the Climate Protection Agency continued to contribute to strengthening climate awareness and motivation for sustainable behavioral change in Mannheim. Many tradespeople, companies and citizens took part in the Earth Hour campaign "Warming Stripes" in March 2023 with creative submissions. The sustainable model apartment, an interactive exhibition on climate protection and sustainability within one's own four walls, found a permanent location at Zeppelinstraße 47 after a year on the road and was actively visited by groups and school classes.

Mobility and public space

With a view to the strategic goal of a climate-neutral city, important impetus and progress was made in the areas of mobility and public space under the leadership of the Building and Transport Department.

The new cycle path in Augustaanlage was opened at the beginning of 2023. Augustaanlage is one of the busiest roads in Mannheim and is an important traffic route to get to the city center from Heidelberg or the eastern districts. Closing the gap in the cycle network in the Augustaanlage is therefore important for safe and comfortable cycling, as well as for car traffic, pedestrians and stationary traffic.

The one-year traffic trial in the city center was successfully completed in the spring. The traffic trial had a significant effect on mobility behaviour and the forecasts were confirmed. Traffic figures were compared before and during the changed traffic routing. It is particularly pleasing that significantly more cyclists rode through the city center and felt safer doing so. The quality of life has also improved, with much more greenery in the city center. Passers-by and visitors to the city center in particular have experienced the changes very positively. These were the main objectives of the traffic trial. The urgently needed changes in the transport sector are therefore possible in order to make our city liveable, economically successful and climate-friendly in the future.

As part of BUGA 23, the very first section of a cycle highway on Mannheim territory (RS 15) was opened: The completed section will connect the districts of Vogelstang, Wallstadt and Käfertal to the city center.

As the cycle highway represents a high-quality transport infrastructure for cyclists and pedestrians, it offers an attractive alternative to the car for commuters. The switch to cycling is encouraged and represents an important step towards a sustainable transport transition. A potential of 2,900 cycle journeys per day was identified for the route.

The evaluation of the existing cycle lanes has shown a positive effect: There are now 16 cycle streets in Mannheim. They cover a total length of approx. nine kilometers. The expansion of cycle lanes with explicit

priority for cyclists has had a positive effect on cycle traffic in Mannheim. This is confirmed by recent traffic counts carried out by the Department of Geoinformation and Urban Planning. In almost all of the streets surveyed, motor vehicle traffic has decreased following the introduction of the cycle lane and the proportion of cyclists has increased significantly - most notably in Rollbühlstraße in Käfertal (plus 85 percentage points). In the autumn, the municipal council decided on a new program for the inclusion and development of further cycle streets.

Strategic objective 7: Think globally, collaborate internationally

Mannheim is a role model for international cooperation between cities. Municipal development policy and responsible consumption contribute to global justice and sustainable international politics.

Mannheim took on responsibility at home and abroad. In the spirit of international cooperation, development cooperation projects were implemented with partners and friends worldwide.

International city cooperation

BUGA 23 was at the heart of Mannheim's commitment to being a role model for international city cooperation. Among the more than 2.2 million BUGA visitors were many high-ranking international guests who came to Mannheim to learn about the city's urban transformation. The BUGA was an effective instrument for bringing people from all over the world together and for a fruitful exchange on the implementation of the 17 global sustainability goals.

At BUGA 23, Mannheim took the opportunity to present the city's urban transformation to a broad target group. The city has thus come a great deal closer to implementing strategic goal 7. Visitors from all over the world, including municipal experts and political decision-makers, were able to see the changes for themselves.

Garden of the twin cities at the BUGA

In May 2023, the city invited political representatives and employees of its twin cities to the opening of the Garden of Twin Cities. This event marked the culmination of two years of joint planning and development. On the BUGA grounds in Luisenpark, a place was created where Mannheim's twin cities could present themselves during BUGA 23 and afterwards with horticultural installations designed by themselves. A significant part of the horticultural implementation took place during an international summer camp with young gardeners, students and trainees from Mannheim and its partner cities.

The opening of the garden combined a festive celebration with a conference that brought together around

60 municipal representatives from Mannheim's partner cities, experts in the field and interested citizens from Mannheim. The conference focused on the four key themes of BUGA 23: climate protection, environmental protection, resource-conserving energy production and sustainable food security. During the all-day conference, the experts engaged in an intensive exchange on the four topics and discussed local solutions from the partner cities.

On the occasion of the traditional BUGA mountain festival, Mannheim welcomed a delegation from the partner city of Czernowitz (Ukraine) led by Roman Klichuk, Mayor of Czernowicz. Bilateral talks were held with the visitors on deepening the city partnership between Mannheim and Chernivtsi in areas such as education, sport and humanitarian aid. In addition, the "GERDAN" theater studio from Chernivtsi delighted the BUGA audience with Ukrainian folklore singing.

In September, experts from 14 North American and European cities came to Mannheim to discuss the sustainable transformation of cities. The network meeting, for which Mannheim was chosen as the venue, took place as part of the EU-funded International Urban and Regional Cooperation (IURC) program, in which the city of Mannheim and its Canadian partner city Windsor have been successfully participating since 2021.

Support for Czernowitz

Support for Mannheim's twin city of Chernivtsi remained unbroken when the Ukrainian city was confronted with numerous war-related challenges. Among other things, three aid transports were carried out.

Strengthening European competence

A highlight of the city's European work was a training course on European competence for city employees. The final event was a three-day study trip to Brussels.

The participating employees were taught new skills and learned how the European institutions and funding work at European level. The City of Mannheim also carried out important work in EU committees. As a deputy member of the Committee of the Regions and rapporteur for the expansion of the EU emissions trading system and the introduction of a CO2 border adjustment system, former Lordmayor Dr. Peter Kurz played a key role in making the cities' voices heard in Brussels.

Cooperation project with El Viejo

Mannheim's efforts to implement the 2030 vision and the SDGs have an impact on the lives of many people - not only within the EU, but also beyond. A cooperative project in El Viejo, Nicaragua, was successfully completed and thousands of residents were protected from flooding.

APPENDIX

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES

To provide a quick overview of the status of the individual top indicators, one of four possible status symbols is shown for each indicator. This labeling is neither a political assessment nor a forecast. Instead, the symbols provide an initial assessment of the development, but do not replace the explanatory texts or further analyses and background information.

	Goal not reached
	Little progress
	Goal almost reached
	Goal reached

TOP KEY FIGURES AT A GLANCE

Based on the current development (i.e. the change between the previous and current value), a (coloured) symbol is assigned to each top key figure:

Symbol	Meaning
	Increase in the top key figure
	No change in the top key figure
	Decrease in the top key figure
	Target value of the top key figure is reached

Colour	Meaning
	The top key figure is moving in the desired direction
	The development of the top key figure is stagnating
	The top key figure is not developing in the desired direction



STRATEGIC GOAL 1 REALIZING EDUCATIONAL EQUALITY, ENSURE PARTICIPATION

No one is left behind in Mannheim. Poverty risks are consistently combated; educational equality is ensured. Culture is an important driver of social cohesion. In particular, the issues of accessibility, inclusion and equal opportunities are consistently taken into account in all areas of life.

SDG	Top key figure			Ten-dency	2018	2019	2020	2021	2022	2023	Goal 2030
11.0	1-01	Average net cold rent per m ² (average annual growth rate)*	€/m ² (%)	✓	7,71 (9,4)		8,37 (8,6)		8,48 (1,3)	*	– (3,0)
4.1	1-02	Children with intensive language support needs	%	⬆	39,3	41,2	**	**	***	****	38,0
4.1	1-03	School leavers without a secondary school leaving certificate	%	⬆	8,5	8,3	6,8	7,6	9,0	****	6,0
4.1	1-04	Unsupplied applicants on the training market	%	⬆	0,4	0,8	0,7	1,0	0,6	2,7	1,0
8.8	1-05	Unemployment rate	%	⬆	4,9	5,3	7,2	7,2	7,0	7,2	6,0
8.8	1-06	Youth unemployment rate	%	⬆	2,1	2,0	3,2	2,5	2,4	2,6	2,5
1.3	1-07	Minimum security rate	%	⬇	10,4	10,1	10,6	10,4	10,9	10,7	8,5
8.8	1-08	Employment rate	%	⬇	57,3	58,7	58,7	59,8	60,4	60,9	63,0

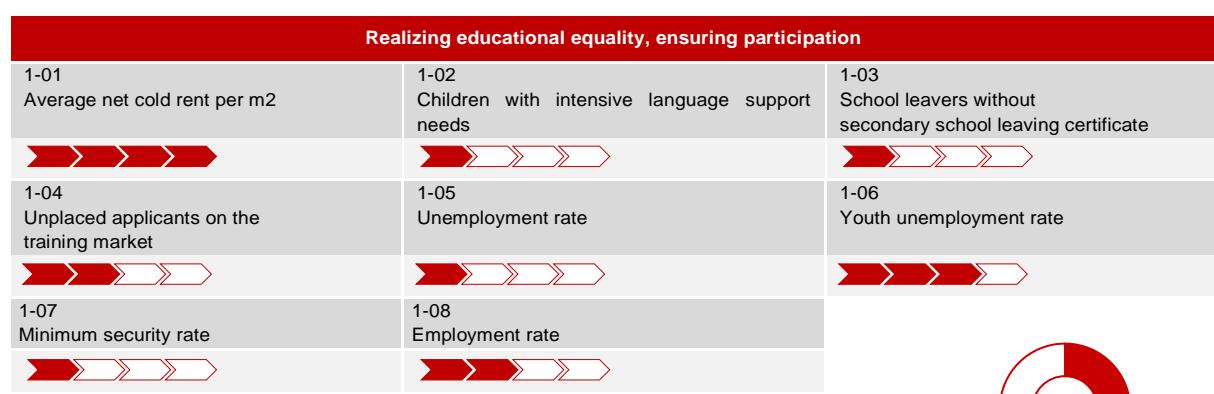
* The Mannheim rent index is published every two years. The next publication will be in 2024.

** Enrolment tests (ESUs) could only be carried out incompletely in 2020 and 2021 due to the pandemic.

*** Due to the pandemic, only 57.4% of ESUs (including file reviews) were carried out regularly in person. The children examined were predominantly those who were assumed to have a higher need for support. The results for 2022 are therefore not representative of the cohort of children starting school in 2023 and therefore cannot be used to extrapolate and compare with the previous figures.

**** The figure for 2023 was not yet available at the time of going to press.

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES



The strategic goal 1
is reached by 47 %



STRATEGIC GOAL 2 OFFER QUALITY OF LIFE, ENABLE WELL-BEING

In Mannheim 2030, health for all is a publicly recognized and accepted aspiration. The people of Mannheim take responsibility for their own physical, mental and sexual health. They live their lives mindfully, meaningfully and with a sense of well-being. Health promotion, prevention and health protection are important tasks that are taken into account in all areas. Mannheim has also found concrete answers to current demographic issues.

SDG	Top key figures				Ten-dency	2018	2019	2020	2021	2022	2023	Goal 2030	
	2-01	Sporting activity		%					71	66	60	63	71
	2-02	Satisfaction with green spaces		%		82		82	73	75	77	83	
	2-03	Satisfaction with public spaces		%		79		76	63	67	70	80	
	2-04	Overweight children		%		10,1	9,8	**	**	***	****	8,0	
	2-05	Children with motor deficits		%		28,8	31,5	**	**	***	****	28,0	
	2-06	SGB II rate of under 15-year-olds		%		19,5	18,8	19,1	18,1	19,1	18,5	15,0	
	2-07	Lack of social contacts among older people*		%				13	16	19	17	12	
	2-08	Feeling of insecurity*		%				15		18	****	11	
	2-09	Street crime rate (per 1,000 population)		Anz.		21,2	18,4	16,3	13,2	18,8	17,0	12,0	
	2-10	Violent crime rate (per 1,000 population)		Anz.		3,6	2,9	2,8	2,3	3,0	3,2	2,5	

* New / revised key figure.

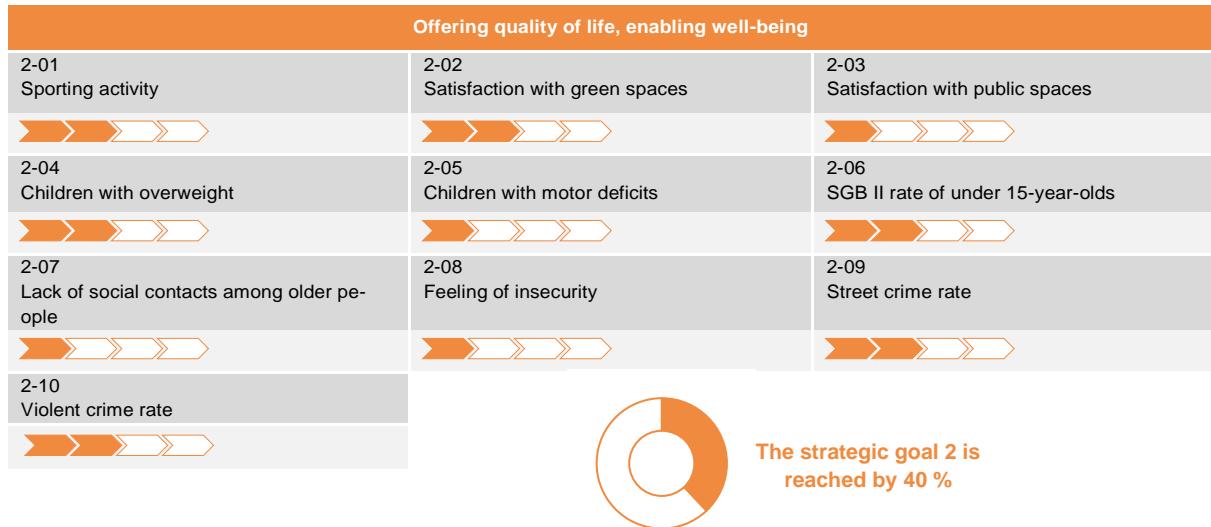
** Enrolment tests (ESUs) could only be carried out incompletely in 2020 and 2021 due to the pandemic.

*** Due to the pandemic, only 57.4% of ESUs (including file reviews) were carried out regularly in person. The children examined were predominantly those who were assumed to have a higher need for support. The results for 2022 are therefore not representative of the cohort of children starting school in 2023 and therefore cannot be used to extrapolate and compare with the previous figures.

**** The figure for 2023 was not yet available at the time of going to press.

***** The Mannheim safety survey is conducted every two years. The next survey will take place in 2024.

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES





STRATEGIC GOAL 3 LIVING DIVERSITY, CREATE COHESION

In Mannheim 2030, people experience themselves as part of an urban society free of discrimination and prejudice and with equal rights. In addition to the city administration, a large number of Mannheim initiatives, organizations and institutions, religious communities and churches, associations and companies are committed to this. Social values such as equality, solidarity and respect have been communicated and practiced in Mannheim from the very beginning.

SDG	Top key figures			Ten-dency	2018	2019	2020	2021	2022	2023	Goal 2030	
	3-01	Grammar school transfer rate of pupils with a migrant background		%	⬇️	39,0	40,3	37,6	38,8	40,0	38,2	50,0
	3-02	Satisfaction with cultural facilities		%	⬇️	93		74	82	87	84	90
	3-03	Use of cultural offerings		%	⬇️			38	32	32	28	40
	3-04	Non-acceptance of same-sex lifestyles*		%	✓			3	3	4	3	3
	3-05	Full-time employment rate for women		%	⬆️	30,0	30,5	30,5	31,1	31,3	31,6	35,0
	3-06	Assessment of successful integration		%	⬇️			62	58	60	48	66
	3-07	Interpersonal trust		%	⬇️	81		80	74	77	76	83
	3-08	Satisfaction with living together		%	⬇️	86		80	80	76	83	

* Percentage of respondents aged 18 and over who disapprove of homosexuals moving into their immediate neighborhood ("would not like it so much").

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES



The strategic goal 3
is reached by 41 %



STRATEGIC GOAL 4 PROMOTE ENGAGEMENT, STRENGTHEN DEMOCRACY

Mannheim 2030 is open, supportive and committed. Children, young people and adults alike value the opportunities to be active together for urban society. Mannheim residents are committed to democracy and enjoy participating in political decision-making processes. They know their options in elections and make greater use of them - regardless of their social milieu.

SDG	Top key figures			Tendency	2018	2019	2020	2021	2022	2023	Goal 2030
	4-01	Voter turnout in municipal council elections	%		49,8					**	52,0
	4-02	Satisfaction with citizen participation	%		57	56	49	53	42	60	
	4-03	Trust in the Mannheim municipal council	%			66	60	57	57	68	
	4-04	Informed about the actions of the city administration	%			56	47	47	44	60	
	4-05	Volunteer rate	%		32	30	35	33	33	36	
	4-06	Association commitment	%		43	37	39	38	38	43	

* Voter turnout in the 2014 municipal council elections was 38.7 percent.

** The next municipal elections will take place in 2024.

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES

Promoting commitment, strengthening democracy		
4-01 Voter turnout in municipal council elections	4-02 Satisfaction with citizen participation	4-03 Trust in the Mannheim municipal council
4-04 Informed about the actions of the city administration	4-05 Volunteer rate	4-06 Association commitment



The strategic goal 4
Is reached by 38 %



STRATEGIC GOAL 5 DRIVING INNOVATION, ATTRACT TALENT

In 2030, digital information and control will be used intelligently in Mannheim; digital services of general interest will be ensured. The city's society has participated in the digital transformation and sees digitalization as an opportunity. Mannheim's economy has successfully managed to digitalize value creation processes and further expand its international competitiveness. The city administration is making consistent use of the diverse digital potential and is committed to forward-looking and sustainable planning of its services.

SDG	Top key figures				Tendency	2018	2019	2020	2021	2022	2023	Goal 2030
	5-01	Use of the city's online services*		%				54,9	61,9	61,5	64,0	70,0
	5-02	Satisfaction with the city's online services		%				77	73	68	71	78
	5-03	Service quality of the city administration		%		60		52	44	40	42	60
	5-04	Location affinity of the companies*		%		95		92		93	**	92
	5-05	Employment density for (highly) complex activities (per 1,000 p.e.)		Anz.		269	273	277	285	291	305	305
	5-06	Non-German academic specialists*		Anz.		4.322	4.644	4.792	5.268	6.072	6.626	7.000

* New / revised key figure.

** The company survey commissioned by the Department for Economic and Structural Development is carried out every two years. The next survey will take place in 2024.

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES

Driving innovation, attracting talent		
5-01 Use of the city's online services 	5-02 Satisfaction with the city's online services 	5-03 Service quality of the city administration 
5-04 Location affinity of the companies 	5-05 Employment density for (highly) complex activities 	5-06 Non-German academic specialists 



The strategic goal 5
is reached by 67 %



STRATEGIC GOAL 6

ACT ENVIRONMENTALLY CONSCIOUS, ACHIEVE CLIMATE NEUTRALITY

In Mannheim, climate-friendly economic activity and consumption, environmentally friendly mobility and resource-conserving behavior are above average. Mannheim ensures the quality of urban life under the challenge of future climatic conditions. Measures to protect against heat and heavy rainfall events are in place. Mannheim will be a climate-neutral city by 2050.

SDG	Top key figures			Ten-dency	2018	2019	2020	2021	2022	2023	Goal 2030
6-01	Car density (per 1,000 p.e.)	Anz.		469	472	476	483	482	480	450	
6-02	Car use*	%		53		52	49	48	48	45	
	Air quality Nitrogen dioxide (NO2)										
6-03	Friedrichsring	µg/m³		47	42	34	32	34	29	20	
	Mannheim North	µg/m³		24	23	20	19	18	15	20	
	Air quality particulate matter (PM10)										
6-04	Friedrichsring	µg/m³		22	20	19	18	19	16	20	
	Mannheim North	µg/m³		17	16	15	15	15	14	20	
6-05	Customer satisfaction with public transport*	%		89	91	88		84	86	85	
6-06	Passenger kilometers in public transport*	Pkm (in Mio.)		265,0	274,3	182,1	175,8	235,8	265,0	345,0	
6-07	Number of street and green space trees (annual change)	Anz.		87	-533	-228	-121	259	152	200	
6-08	CO2 emissions (basis 1990 = 100 percent)	%		72	65	61	62	**		10	
6-09	Residual waste volume (per PE)*	kg		185	183	190	189	175	174	140	

* New / revised key figure.

** The value for 2022 was not yet available at the time of going to press; the result for CO2 emissions is expected to be published at the end of November 2024. Due to the availability of data, a municipal carbon footprint can only be prepared approximately one and a half years after the end of a year.

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES

Acting environmentally consciously, achieving climate neutrality		
6-01 Car density	6-02 Car use	6-03 Air quality Nitrogen dioxide (NO2)
6-04 Air quality particulate matter (PM10)	6-05 Customer satisfaction with public transport	6-06 Passenger kilometers in public transport
6-07 Number of street and green space trees	6-08 CO2 emissions	6-09 Residual waste volume



The strategic goal 6
is reached by 66 %



STRATEGIC GOAL 7 THINK GLOBALLY, WORKING TOGETHER INTERNATIONALLY

Mannheim is internationally known as a cosmopolitan metropolis with a strong local identity that defines itself as a European city. In Mannheim, international agreements are implemented at a local level in order to make a concrete contribution to global sustainability. The geographical and thematic focus of international cooperation is determined by the needs and potential of the city's society.

SDG	Top key figures			Ten-dency	2018	2019	2020	2021	2022	2023	Goal 2030	
	7-01	Purchase of organic food*		%	⬆			44	44	39	47	50
	7-02	Purchase of fair trade products		%	⬇			35	36	35	24	40
	7-03	Sustainable procurement*		%	**						41	90
	7-04	Positive attitude towards the EU		%	⬇			81	82	83	80	83
	7-05	Expenditure on development cooperation	€	✓			184.29 4	329.79 1	533.43 3	371.37 4	200.000	

* New / revised key figure.

** The top key figure was collected for the first time in 2023 (as a result of the draft resolution on sustainable procurement V271/2022). Accordingly, no time series is currently available.

DEGREE OF TARGET ACHIEVEMENT OF THE TOP KEY FIGURES



The strategic goal 7
is reached by 75 %

SDG REPORT: INDIVIDUAL MUNICIPALITY COMPARED WITH THE NATIONAL AVERAGE FOR MANNHEIM

SDG-PORTAL



SDGReport

Individual municipality (long-term) Comparison with state average

Mannheim, university city

State

Baden-Württemberg

Population

316,877 (2023)

Total area

144.97 km

Population density

2,186 per km² (2023)

Type of report

Brief information on the SDG indicators and the SDG portal for municipalities

In our Mannheim 2030 Vision we integrated the 17 SDGs into a local Mission Statement. Therefore we focused on seven Strategic Goals which are the localization of the 17 SDGs. The Mannheim 2030 Vision is the core of the Mannheim Management System with several indicators especially for this Mission Statement. Furthermore we are monitoring the national indicators for the SDGs to be connectable to the national monitoring system.

In 2015, the United Nations adopted Agenda 2030 with its 17 Sustainable Development Goals (SDGs). The SDGs are relevant not only at the national and regional levels, but also at the local level.

The objective of the "SDG Indicators for Municipalities" project is to identify suitable indicators for mapping SDG implementation at the local level and, where possible, to make the relevant data available on the SDG portal.

The methodological approach to developing SDG indicators for municipalities can be roughly divided into three phases:

In the first phase, the SDG sub-goals were first broken down into individual statements (sub-goals), where necessary. It was then examined whether the respective sub-goal or target addressed a significant problem for German municipalities (problem check). This was followed by an examination of whether municipal tasks could contribute to the achievement of the sub-goal or target under review (task check).

In the second phase, selected indicator catalogs and databases were used to assign the indicators contained therein to the sub-goals or partial goals classified as relevant. All indicators were then reviewed in terms of their validity, comprehensibility, data availability, data quality, and function in order to better assess their overall quality. Next, particularly suitable indicators were selected for the SDG indicator catalog. Finally, the selected indicators were described in detail in the form of profiles.

In the third phase, the indicator values were collected and analyzed. Data collection covered as many cities and municipalities with more than 5,000 inhabitants as possible, as well as all counties, with data obtained from central sources (such as public statistics) rather than directly from local authorities. The data analyses served the purpose of gaining a better understanding of the interrelationships between the indicators.

The data is made available via the SDG portal. In addition to municipal data ("SDG indicators"), the SDG portal also provides examples of good practice and general recommendations for action ("SDG measures") as well as reporting tools ("SDG reports"), which are regularly updated and further developed.

A working group was formed to organize the "SDG Indicators for Municipalities" project. Members of the working group include the Bertelsmann Foundation, the Federal Institute for Research on Building, Urban Affairs, and Spatial Development, the German County Association, the German Association of Cities, the German Association of Towns and Municipalities, the German Institute for Urban Studies, the European Secretariat of ICLEI, and the German Section of the Council of European Municipalities and Regions.

Further information on SDG indicators for municipalities can be found here:

<https://www.bertelsmann-stiftung.de/SDG-Indikatoren-fuer-Municipalitaeten>

The data provided in the SDG portal for municipalities comes mainly from the Wegweiser Kommune database: <https://www.wegweiser-kommune.de/>

The SDG portal can be accessed here:

<https://sdg-portal.de/de/>

SDG indicators for Mannheim, university city

The state average refers to the federal state of Mannheim, university city

1

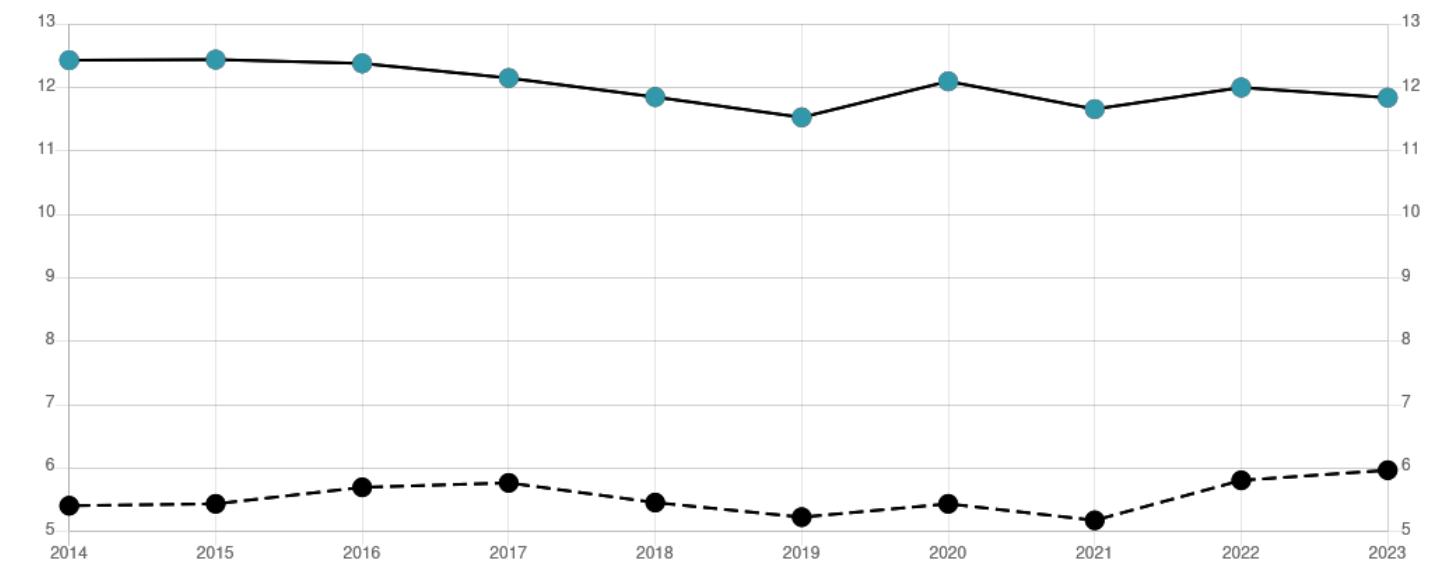
NO POVERTY



End poverty in all its forms everywhere

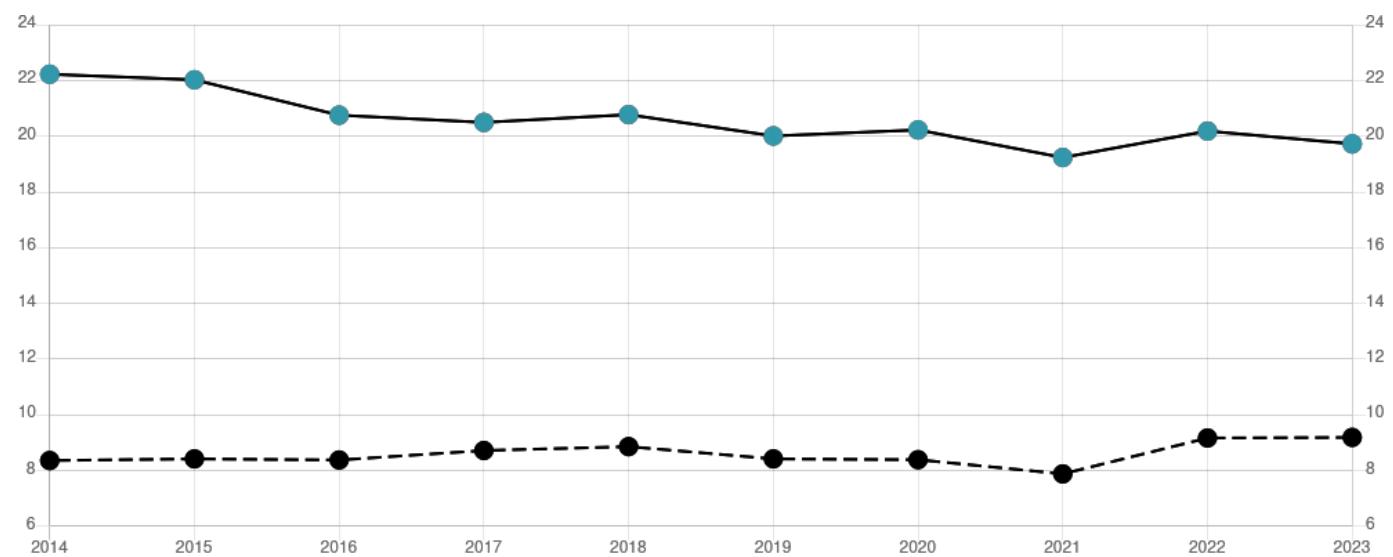
SGB II/SGB XII rate (%)

11.84



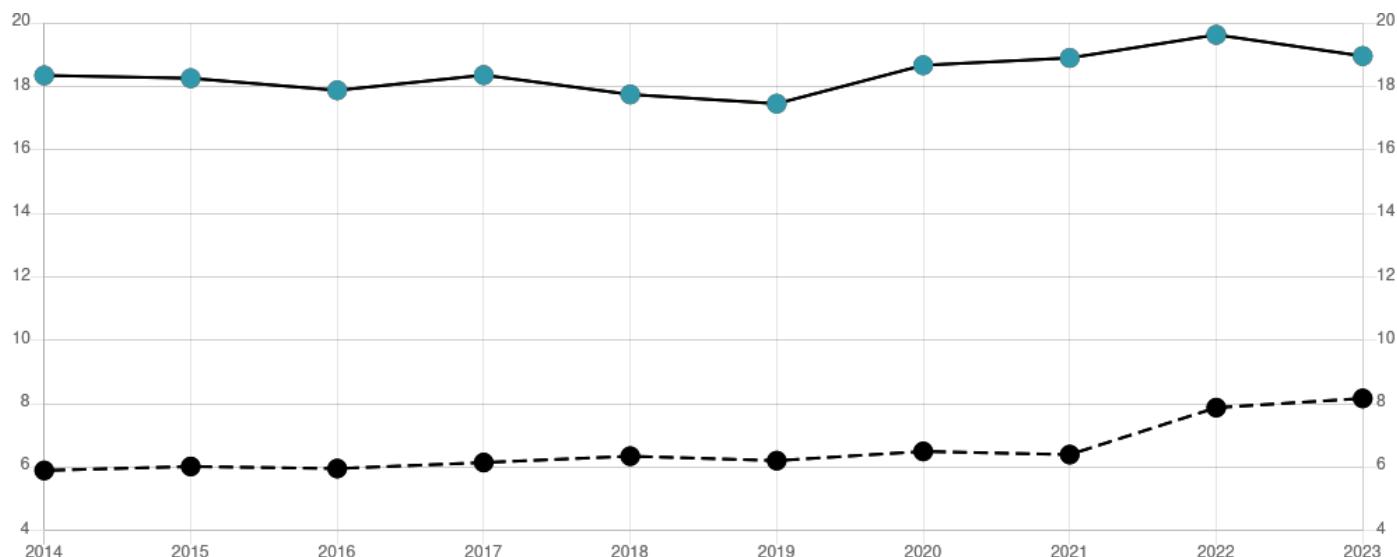
Poverty – child poverty (%)

19.73



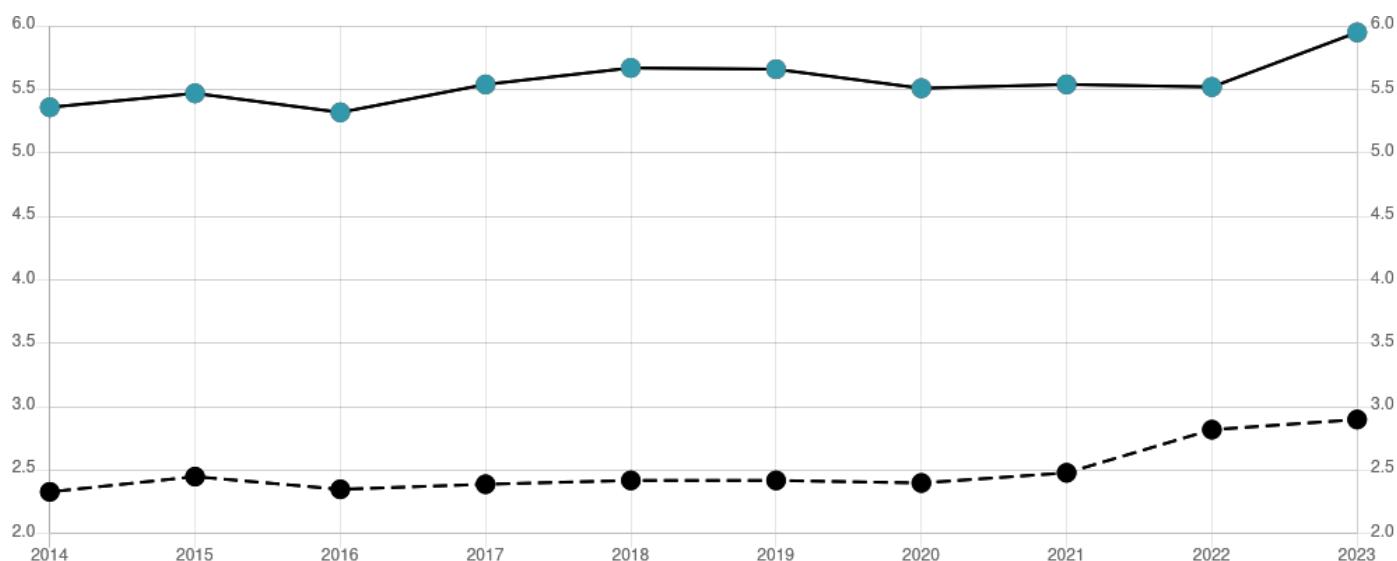
Poverty – youth poverty (%)

18.96



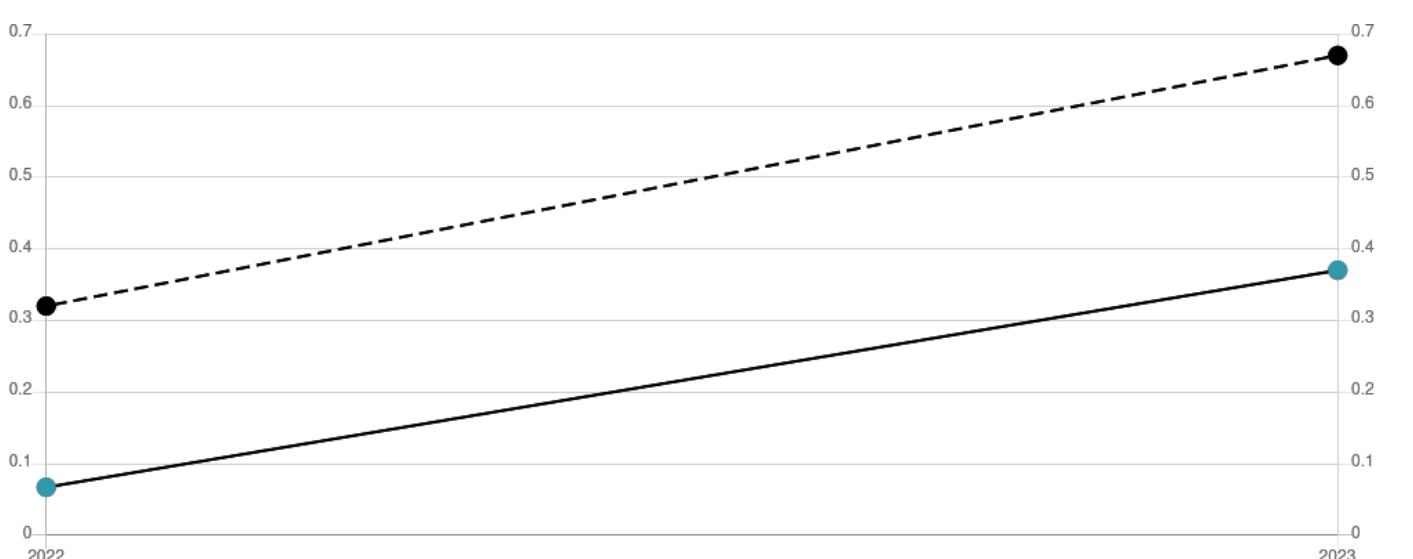
Poverty – elderly poverty (%)

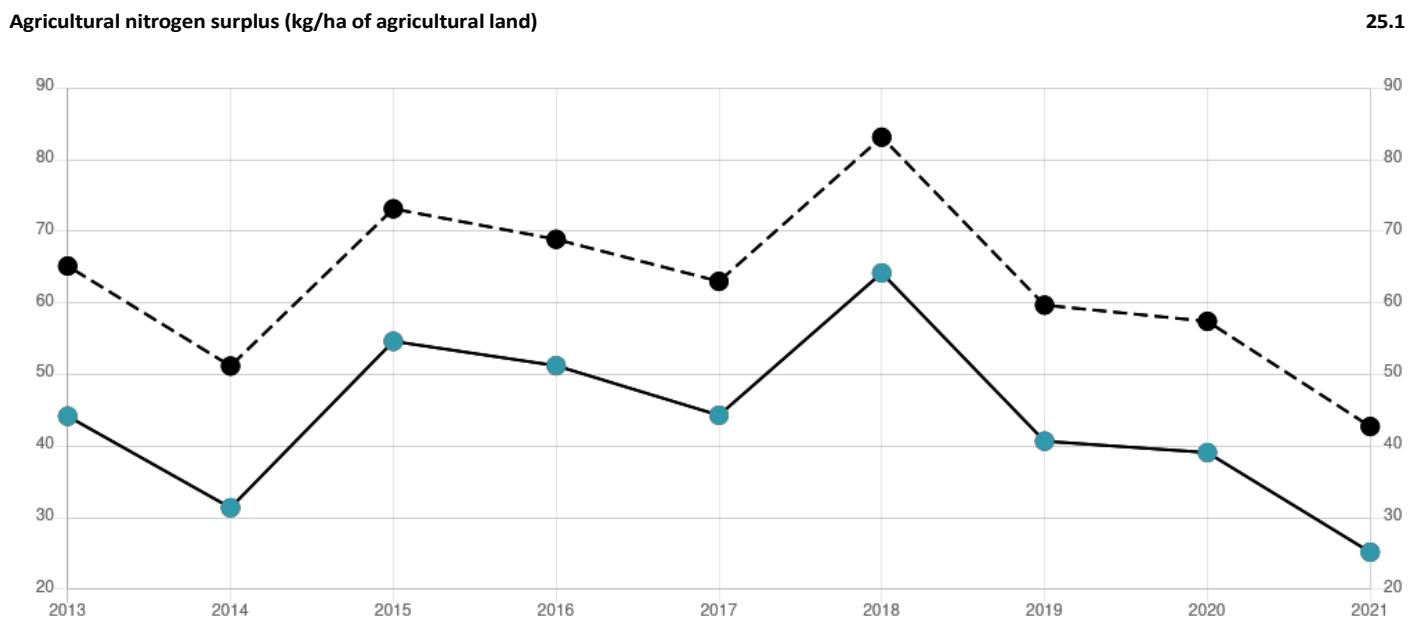
5.95



Homelessness (%)

0.37



**End hunger, achieve food security and improved nutrition, and promote sustainable agriculture**

3

GOOD HEALTH AND WELL-BEING



Ensure healthy lives and promote well-being for all at all ages

Basic healthcare close to home – family doctor (meters)

296.0

Only one data point is available for this indicator, which is why no diagram is displayed.

Basic healthcare close to home – hospital (minutes)

5.5

Only one data point is available for this indicator, which is why no diagram is displayed.

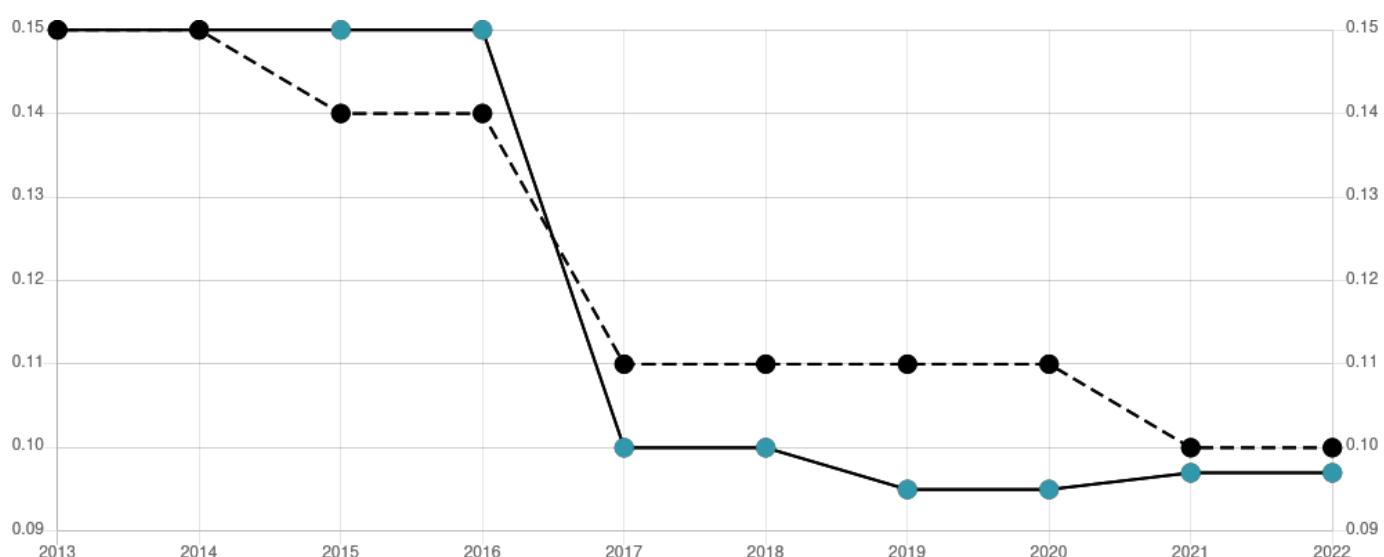
Basic services close to home – pharmacy (meters)

41

Only one data point is available for this indicator, which is why no diagram is displayed.

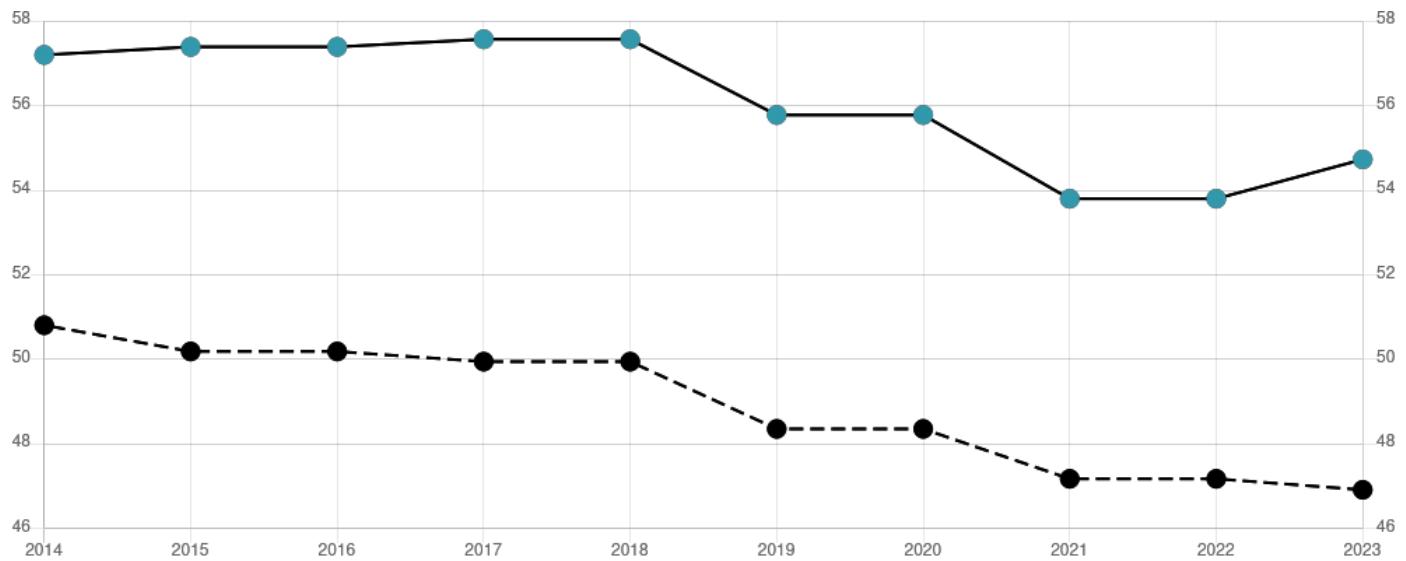
Nursing service staff (staffing ratio in full-time equivalents)

0.097

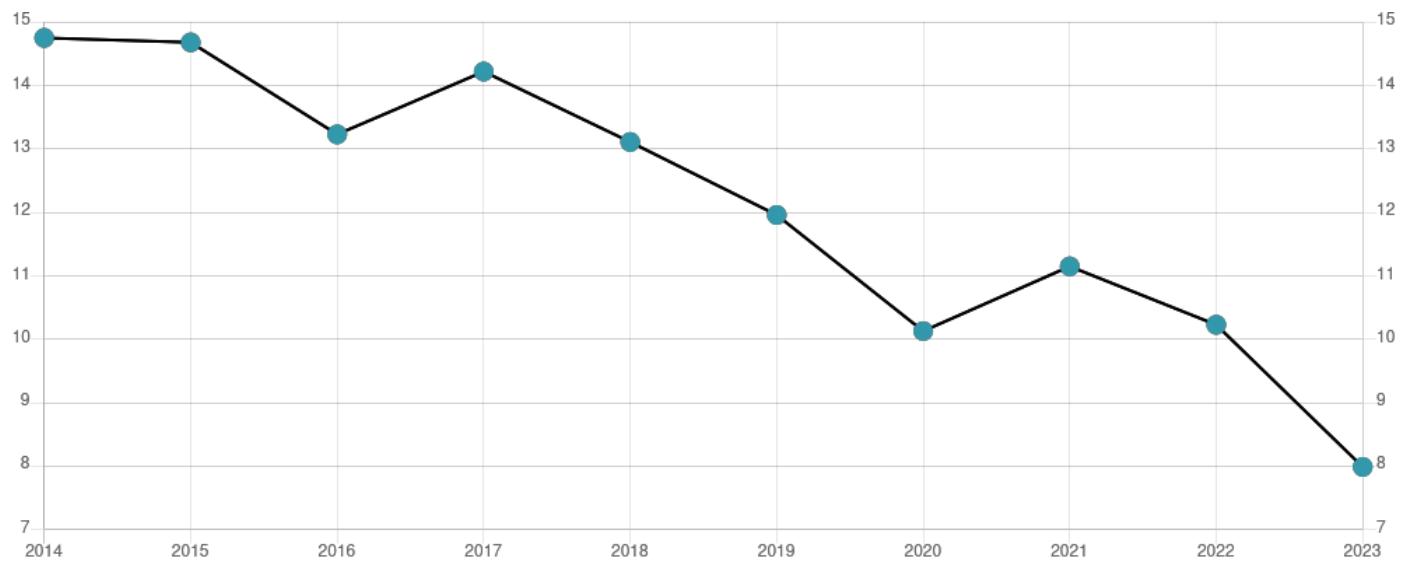


Nursing home places (available inpatient places in nursing homes per 1,000 inhabitants aged 65 and over)

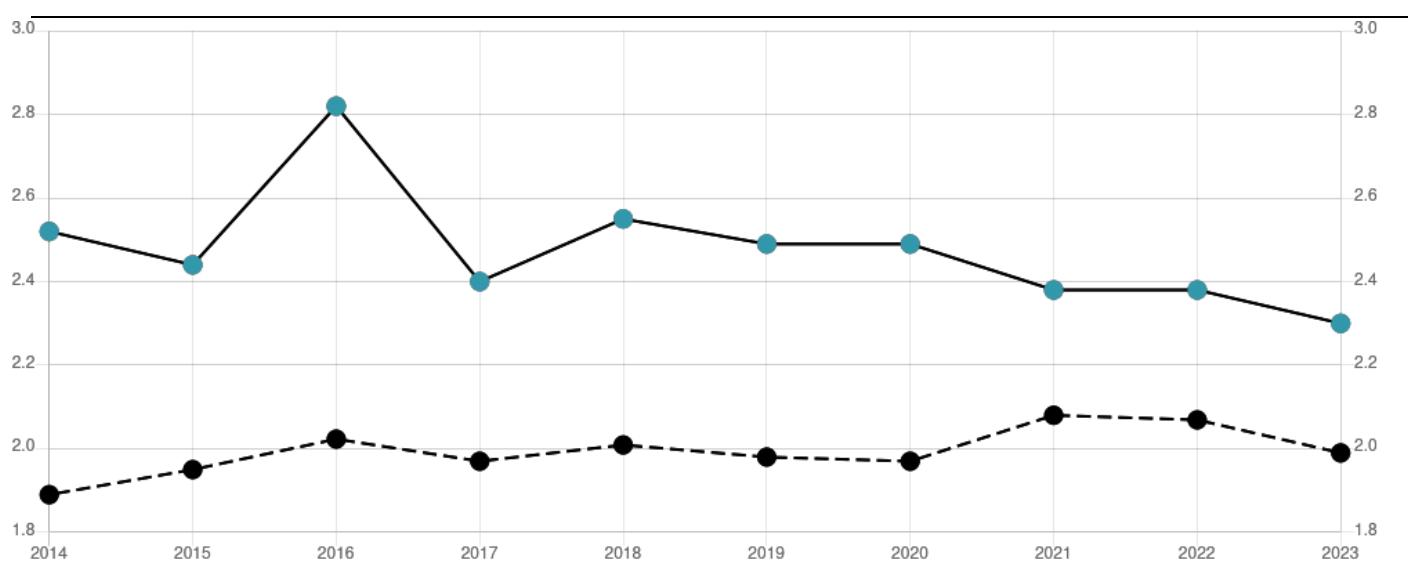
54.73

**Air pollution ($\mu\text{g}/\text{m}^3$)**

7.99

**Premature mortality (deaths per 1,000 inhabitants)**

2





Ensure inclusive, equitable, and high-quality education and promote lifelong learning opportunities for all

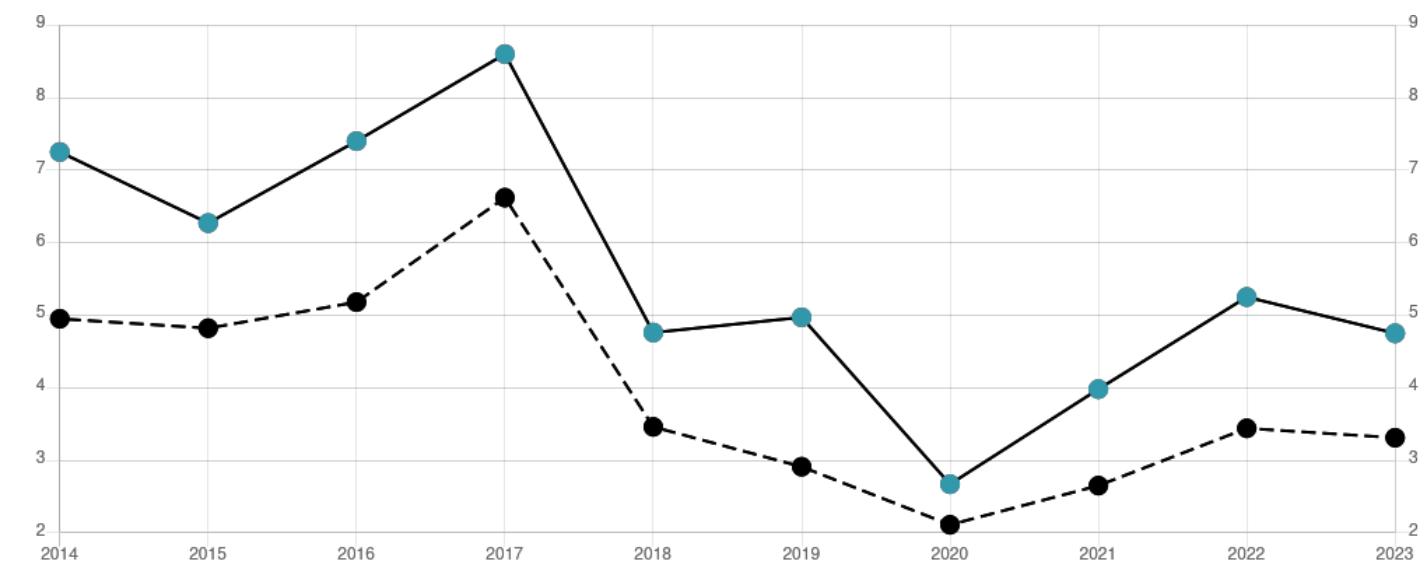
Basic services close to home - Primary school (meters)

476.0

Only one data point is available for this indicator, which is why no chart is displayed.

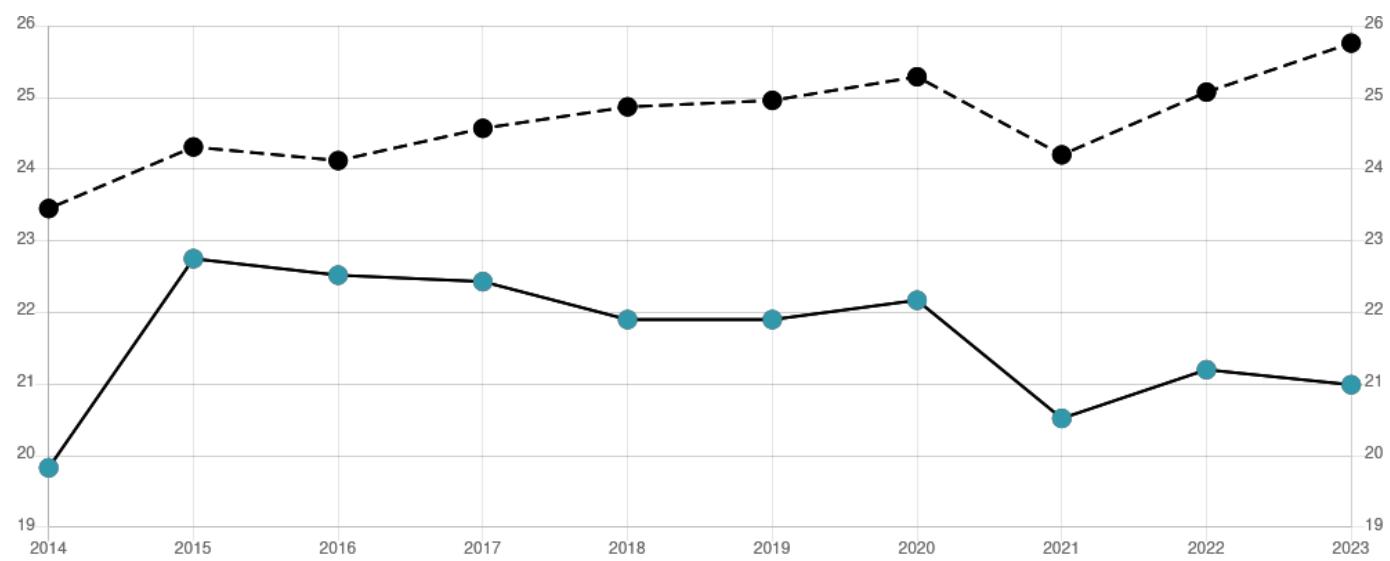
School dropout rate (%)

4.75



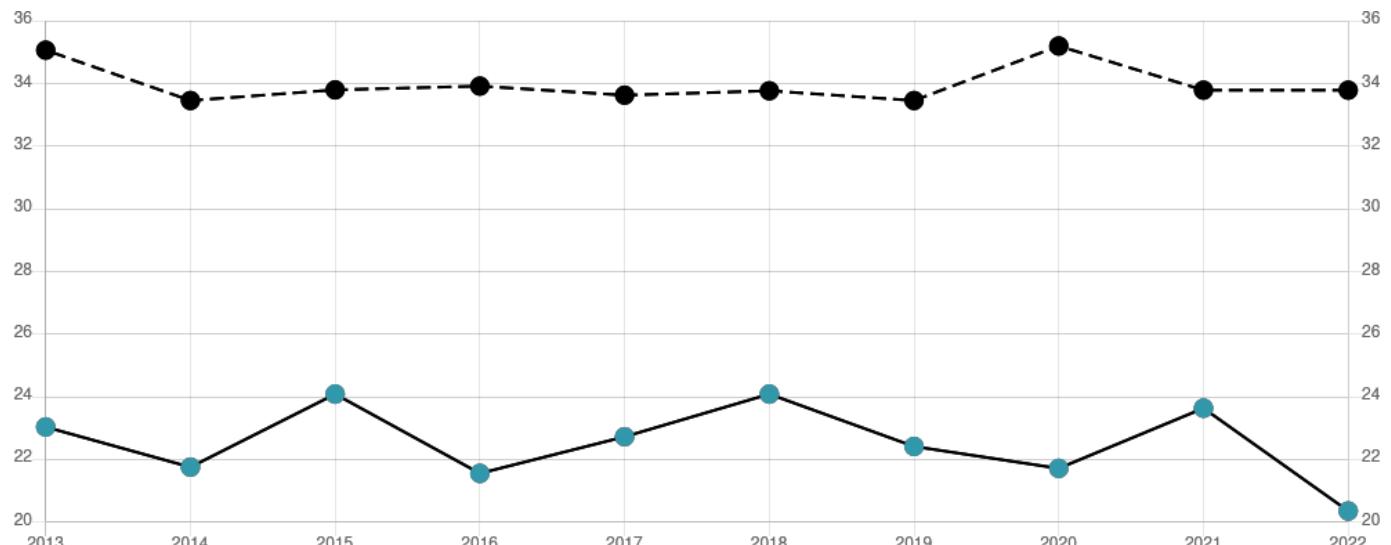
Childcare - under 3 years old (%)

20.9



Inclusive childcare facilities (%)

20.36

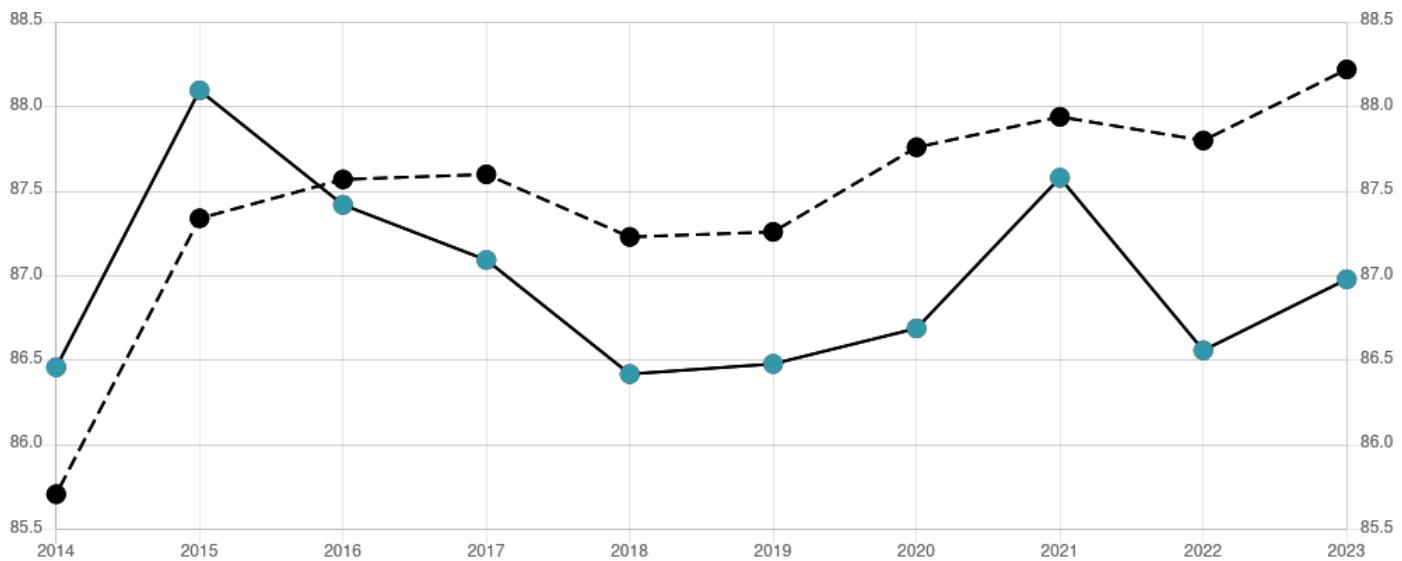




Achieve gender equality and empower all women and girls

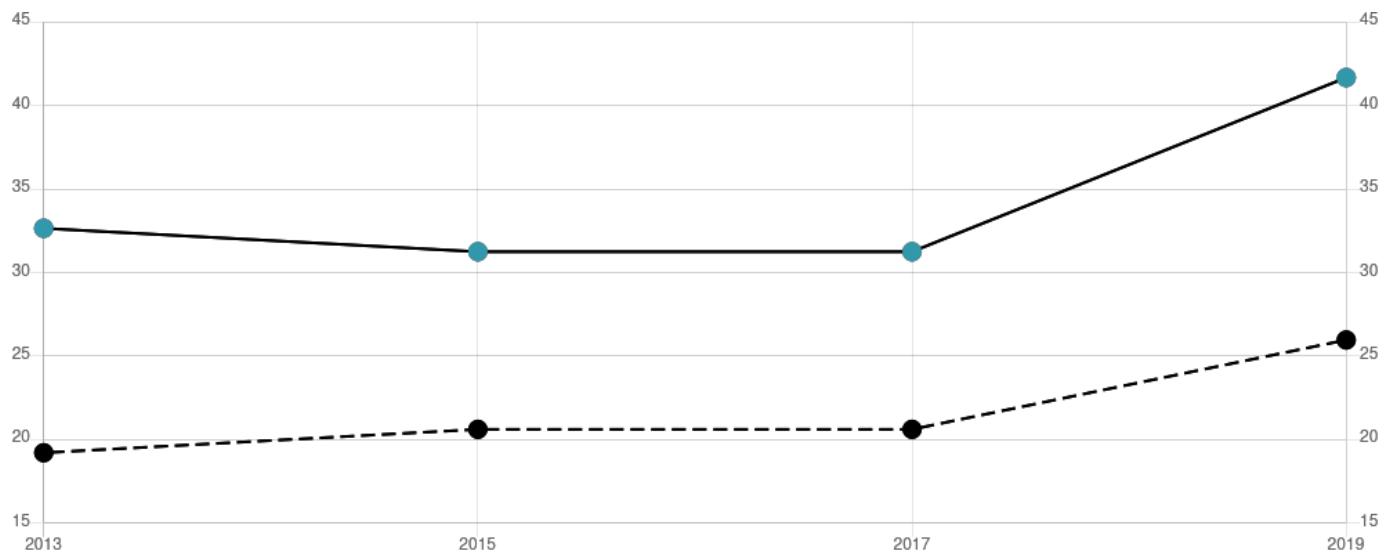
Ratio of employment rates for women and men (%)

86.98



Proportion of women in city council, municipal council, or county council (%)

41.67

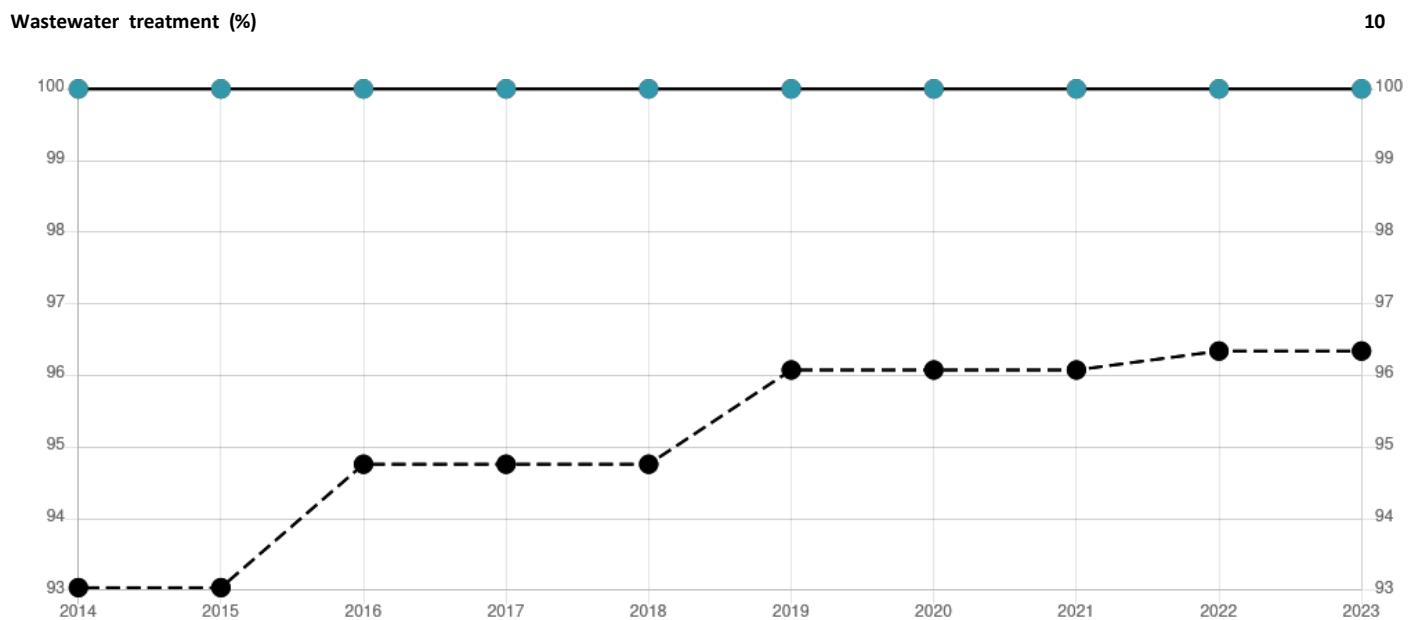


6

CLEAN WATER AND SANITATION



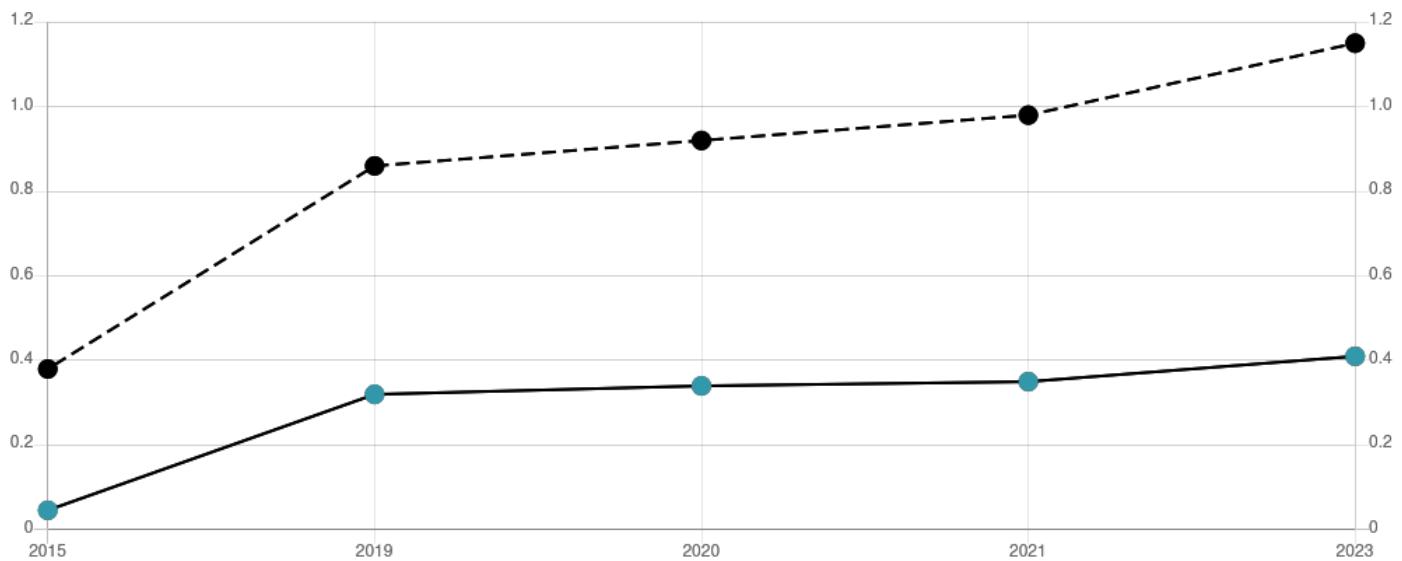
Ensure availability and sustainable management of water and sanitation for all



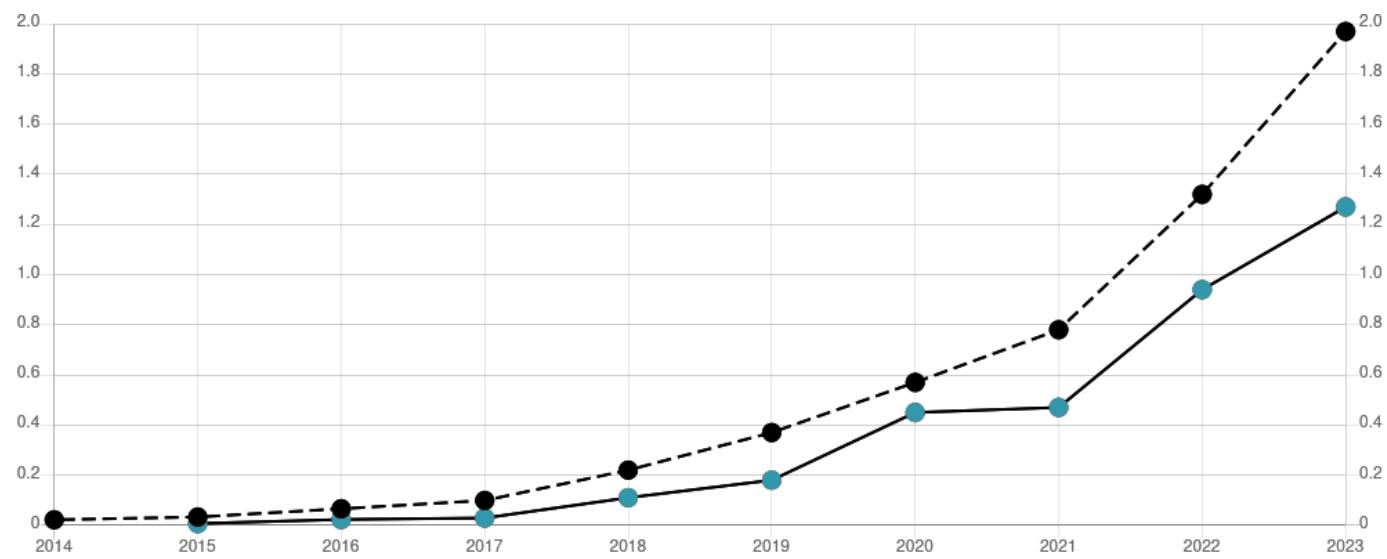


Ensure access to affordable, reliable, sustainable, and modern energy for all

Electricity from renewable sources (kW per inhabitant)



Charging station infrastructure (charging points per 1,000 inhabitants)



8

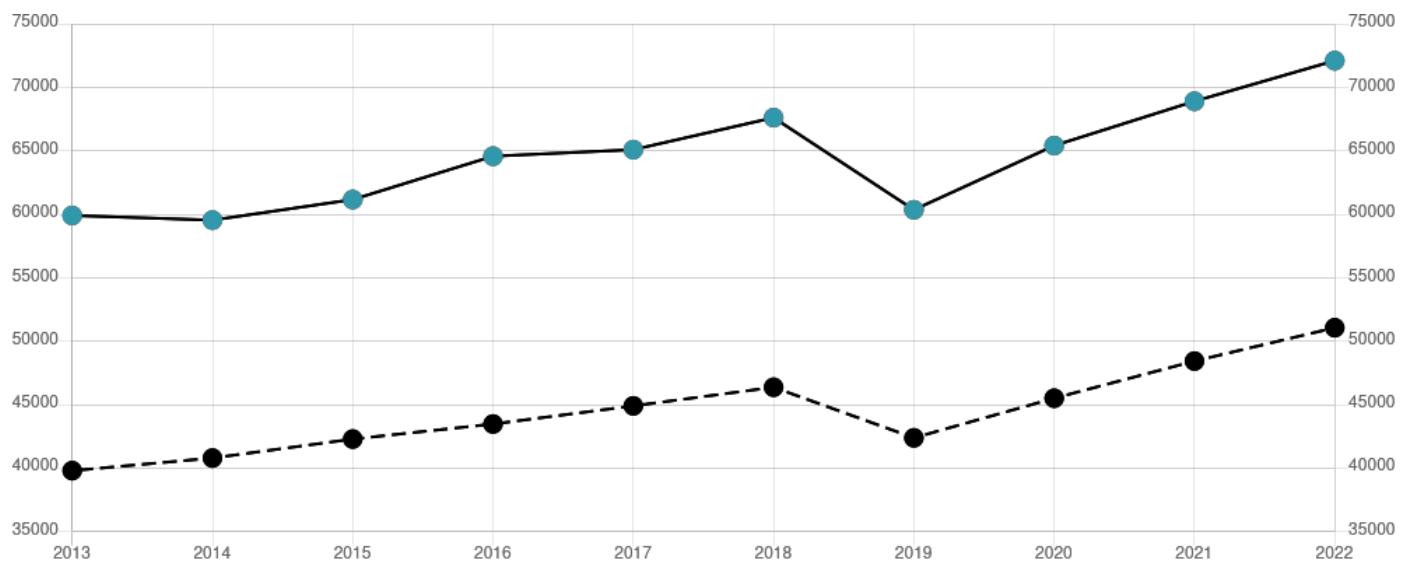
DECENT WORK AND ECONOMIC GROWTH



Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all

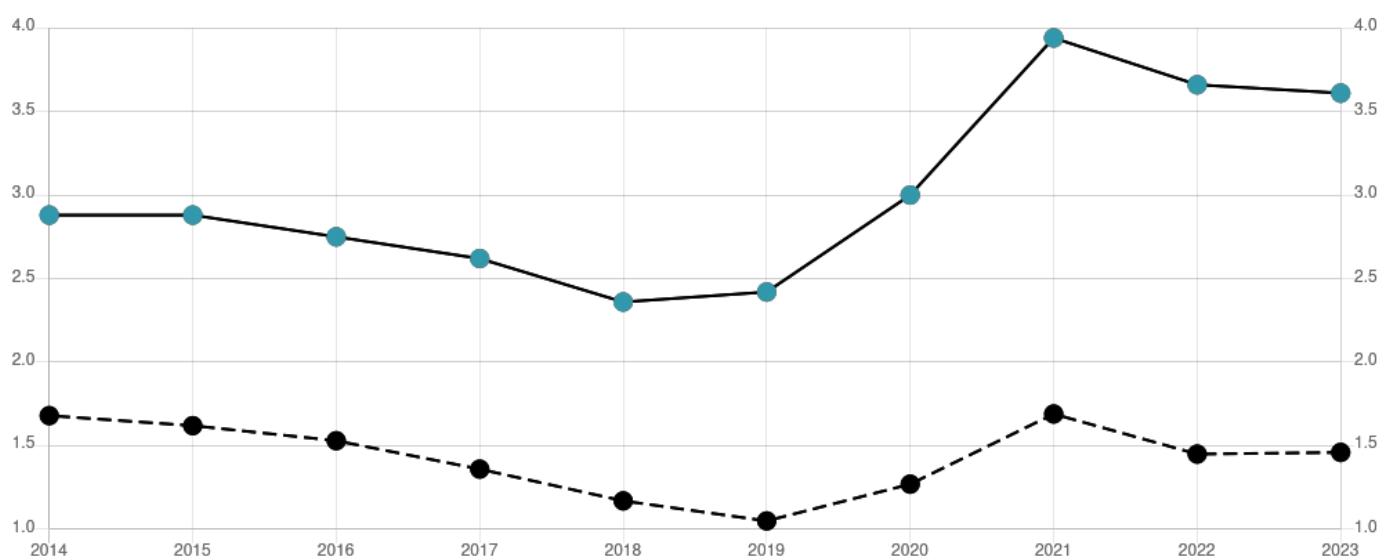
Gross domestic product (€ per capita)

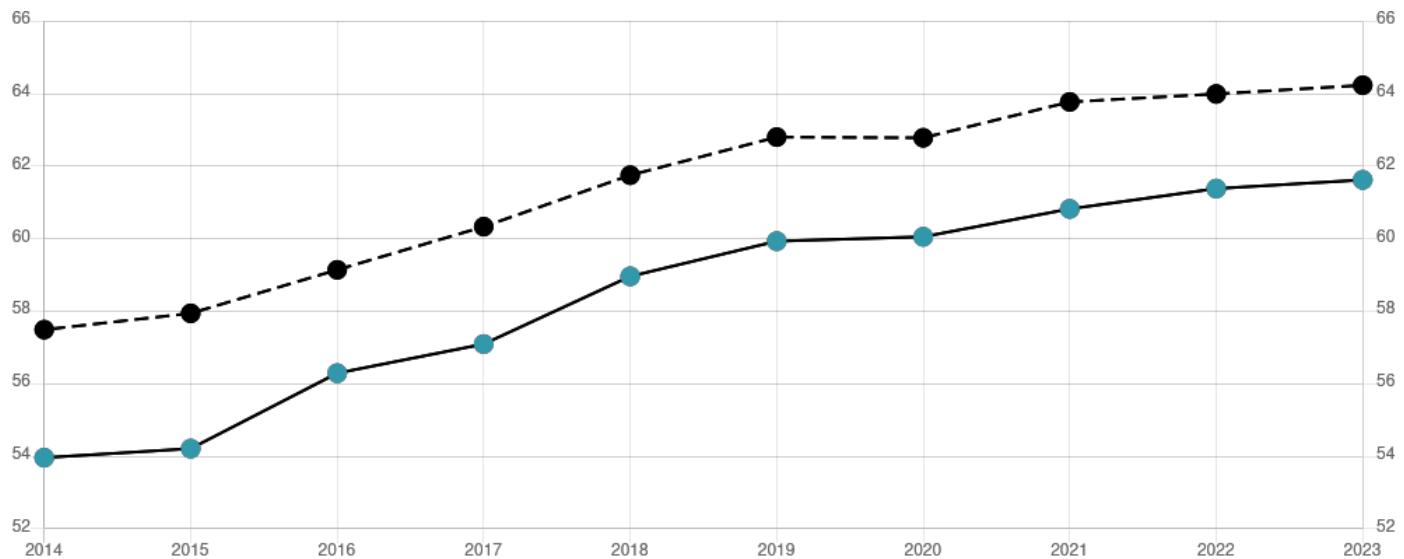
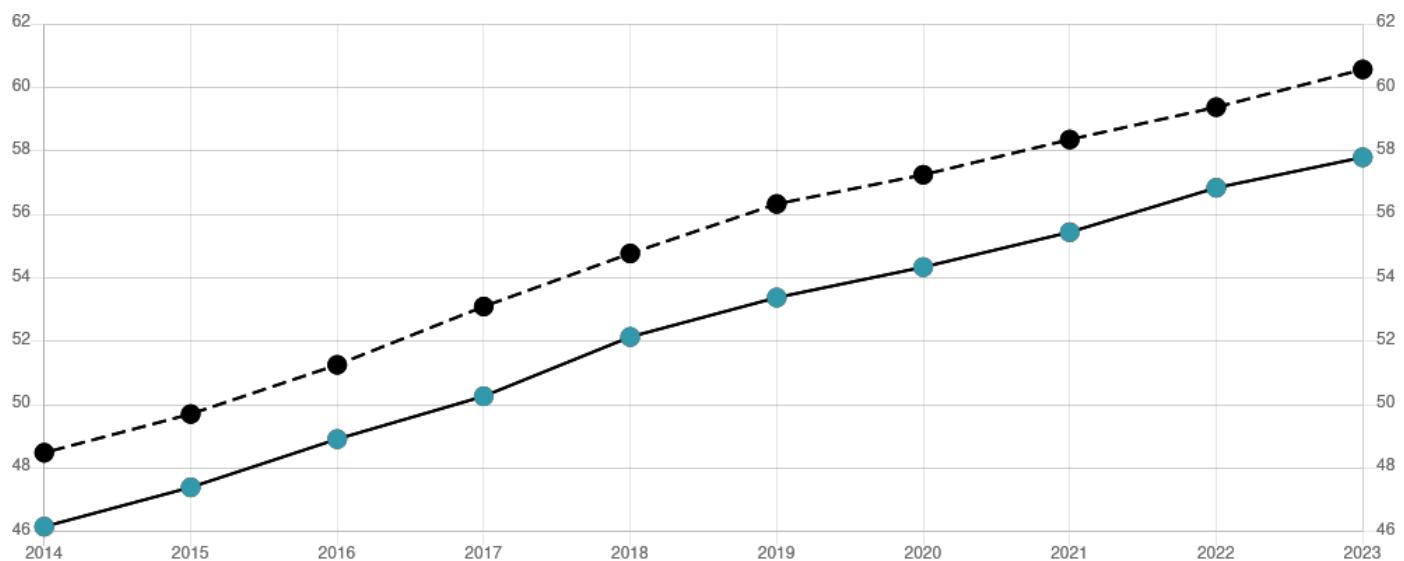
72,116.81

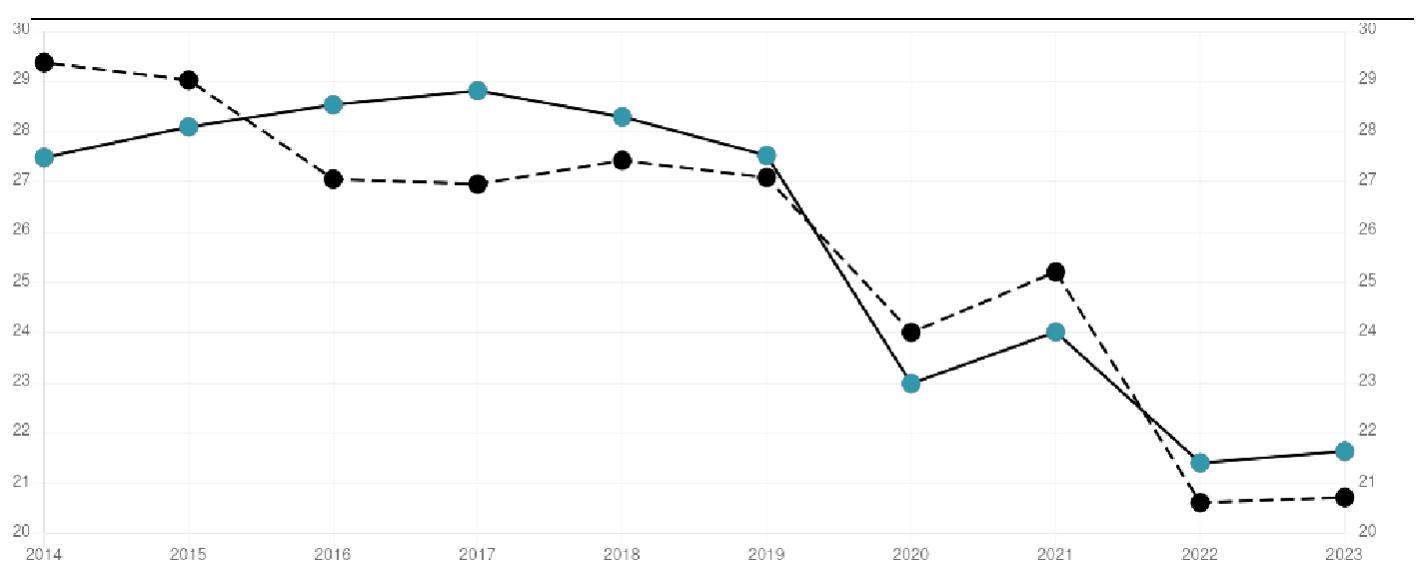


Long-term unemployment rate (%)

3.6



Employment rate - 15 to 64-year-olds (%)**61.62****Employment rate – 55 to 64-year-olds (%)****57.8****Employed persons receiving supplementary benefits (%)****21.6**

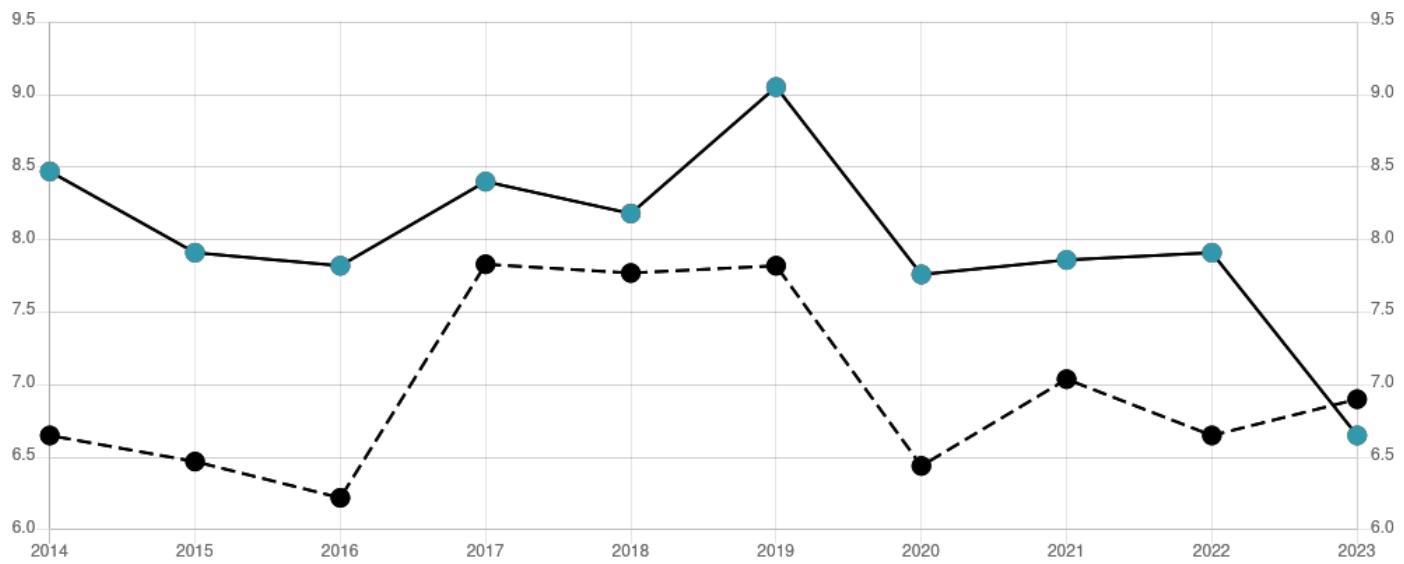




Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation

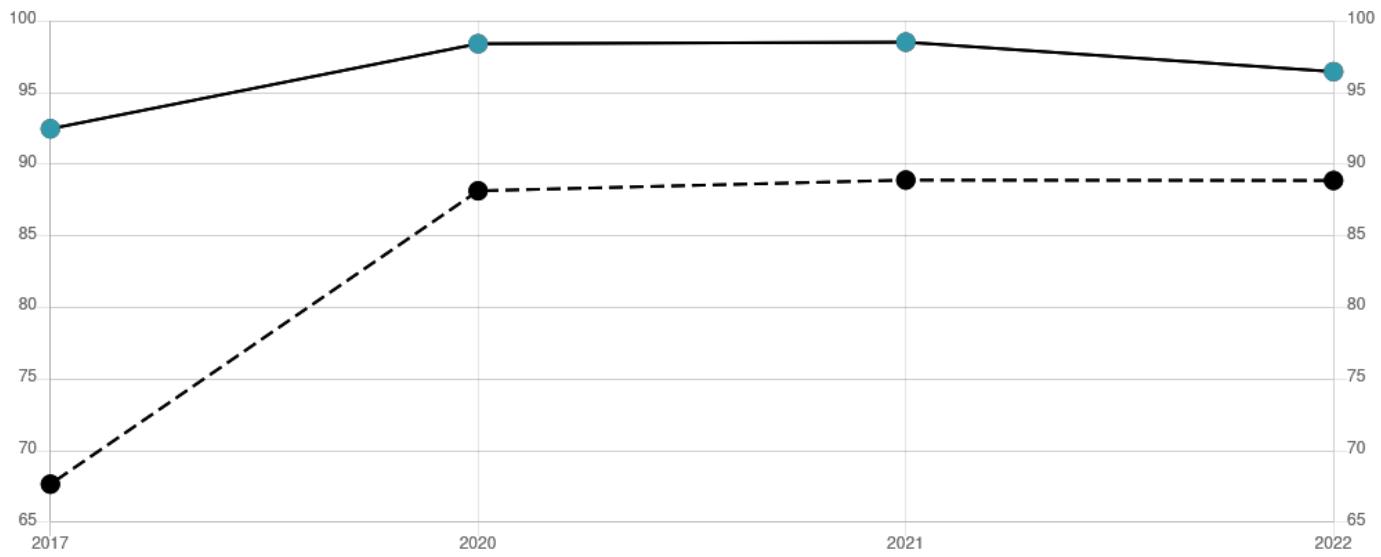
Start-ups (new businesses per 1,000 inhabitants)

6.65



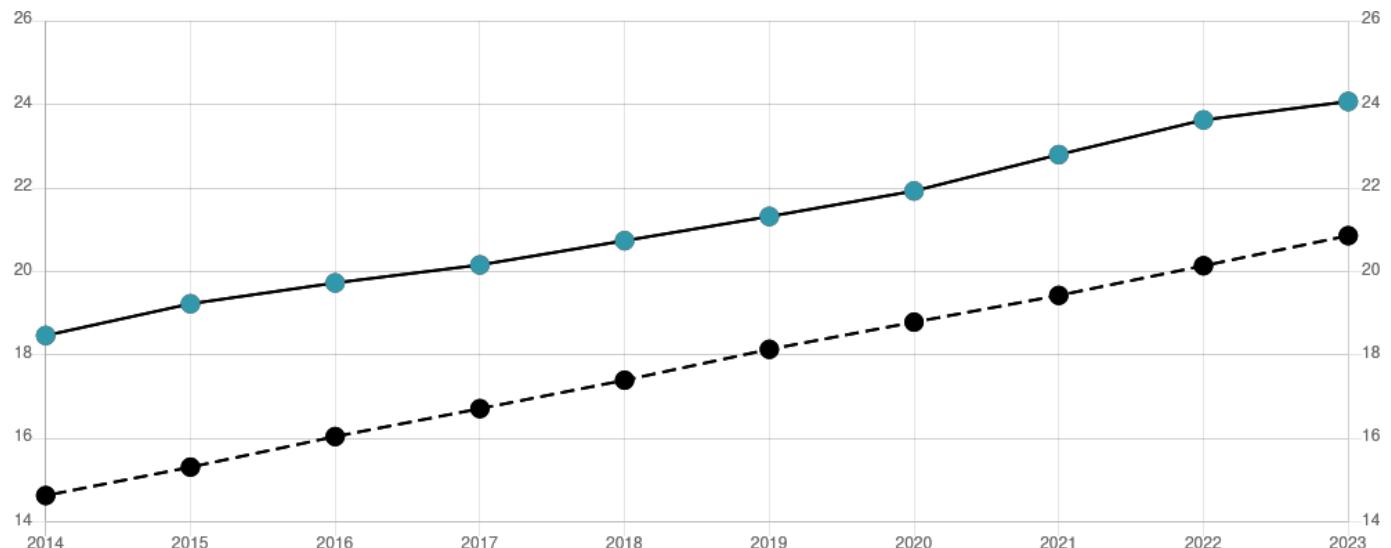
Broadband coverage – private households (%)

96.46



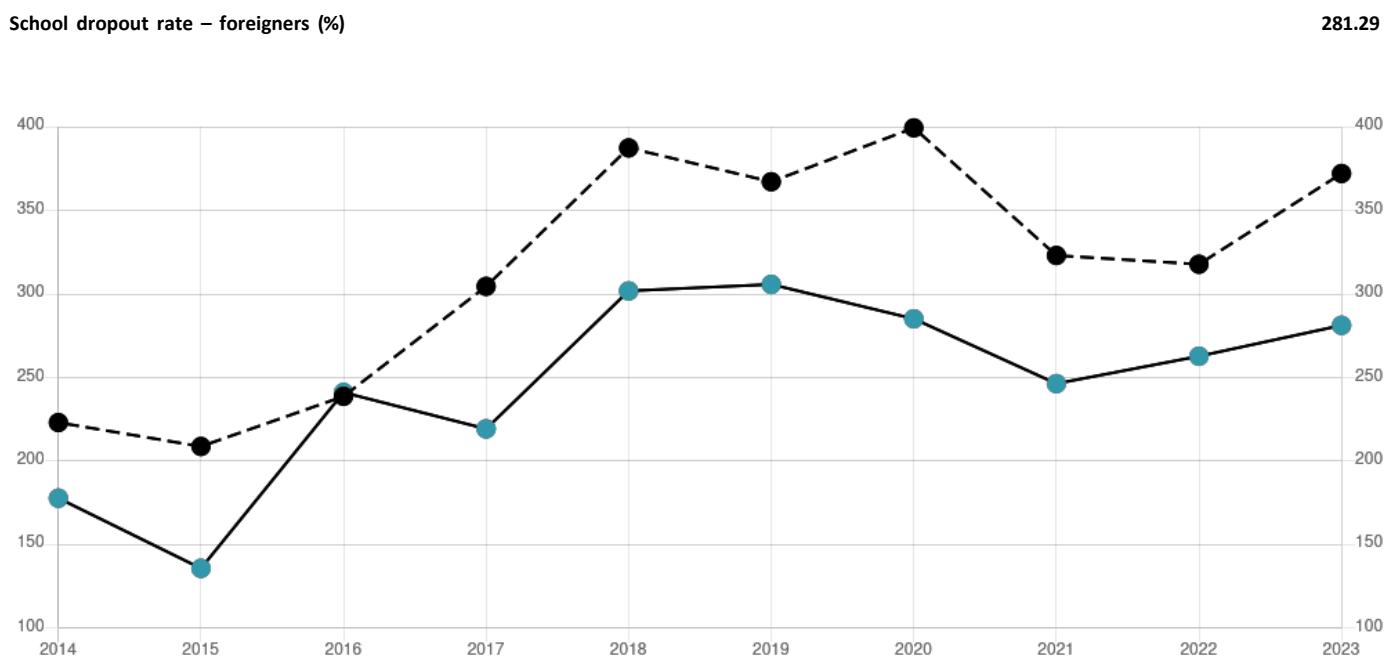
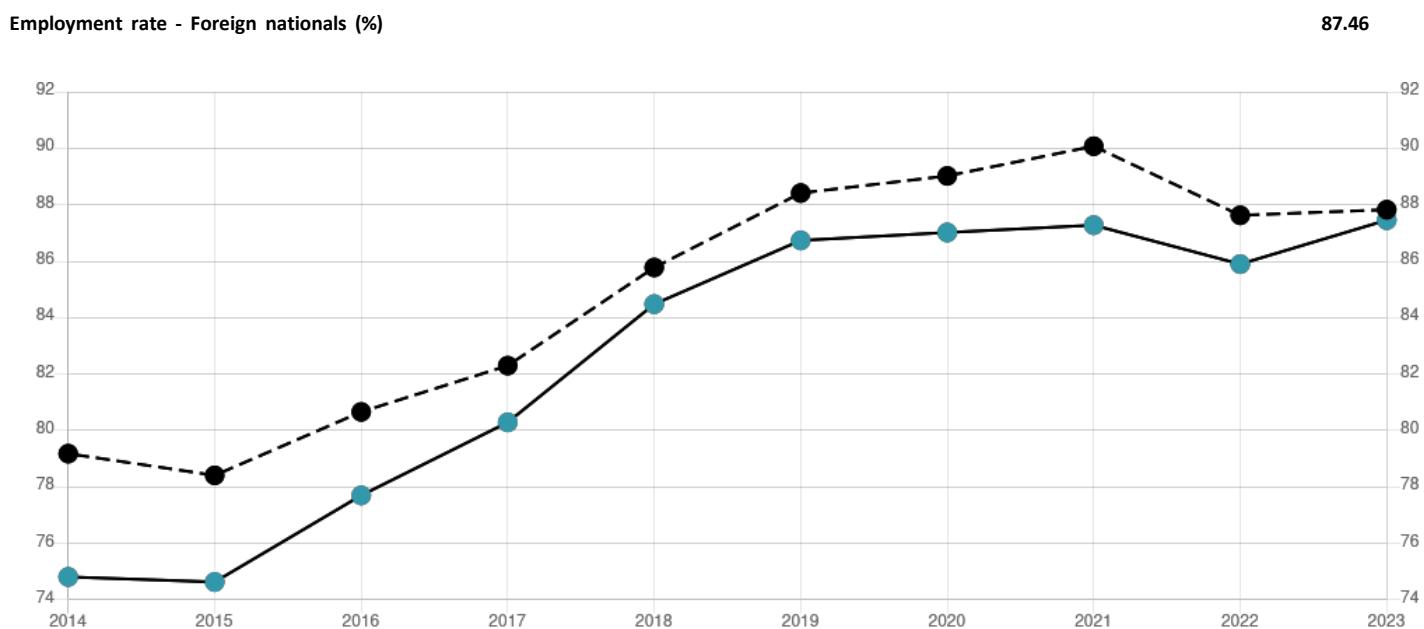
Highly skilled workers at the workplace (%)

24.072



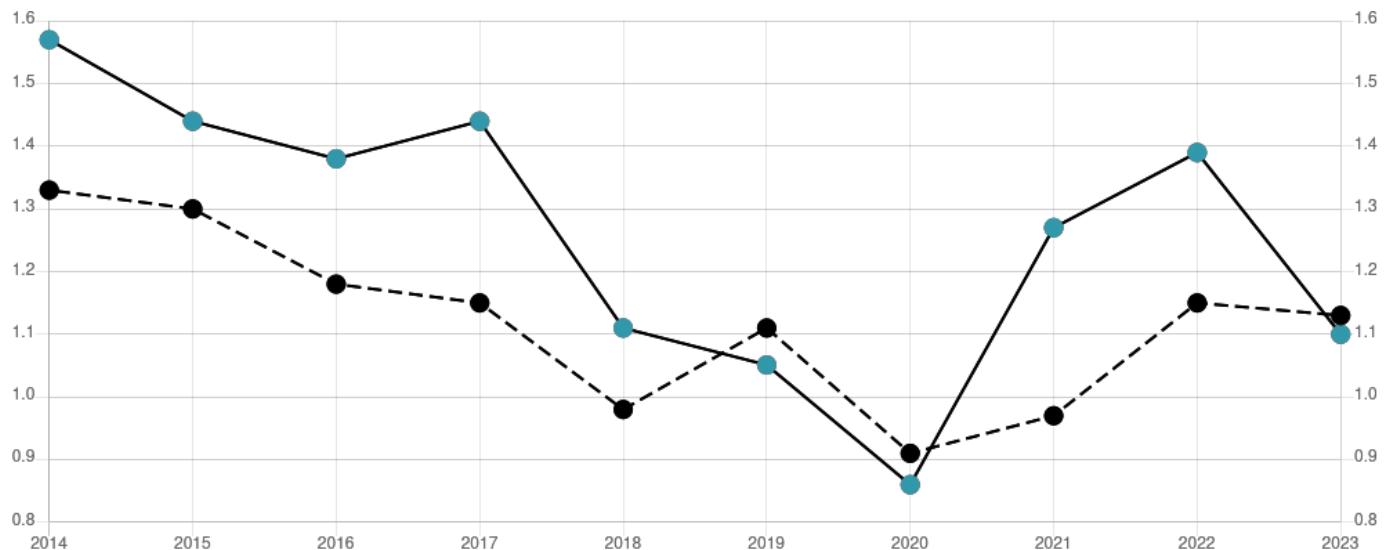


Reducing inequality within and between countries



Naturalizations (%)

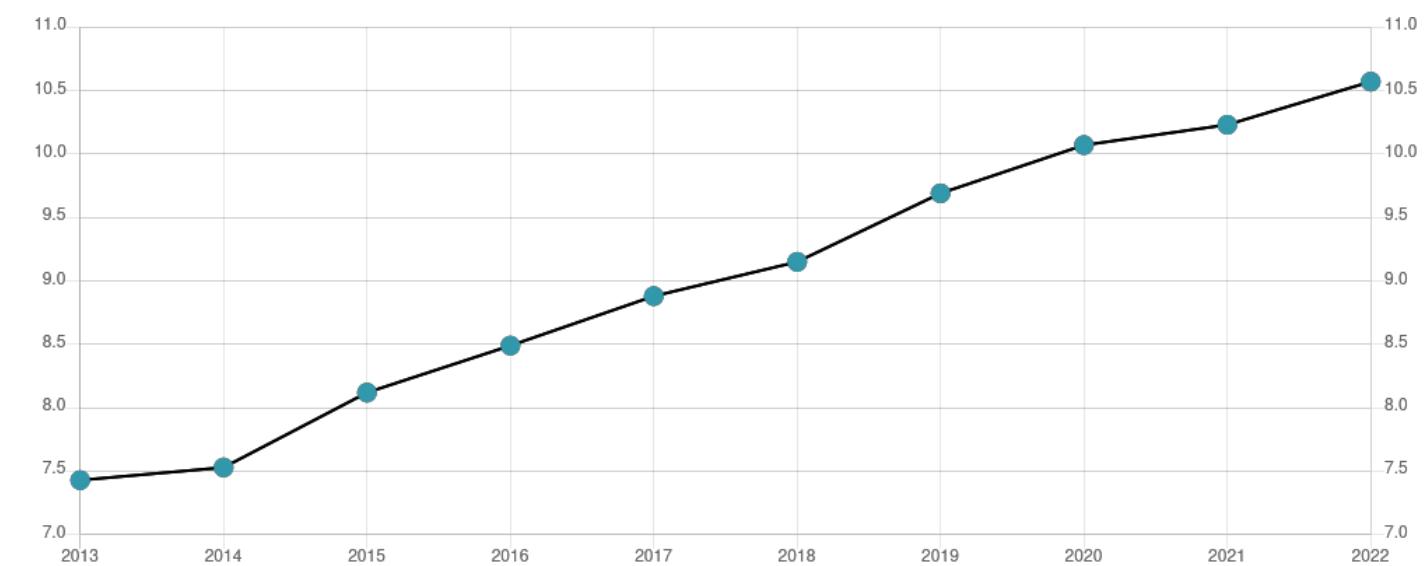
1.1



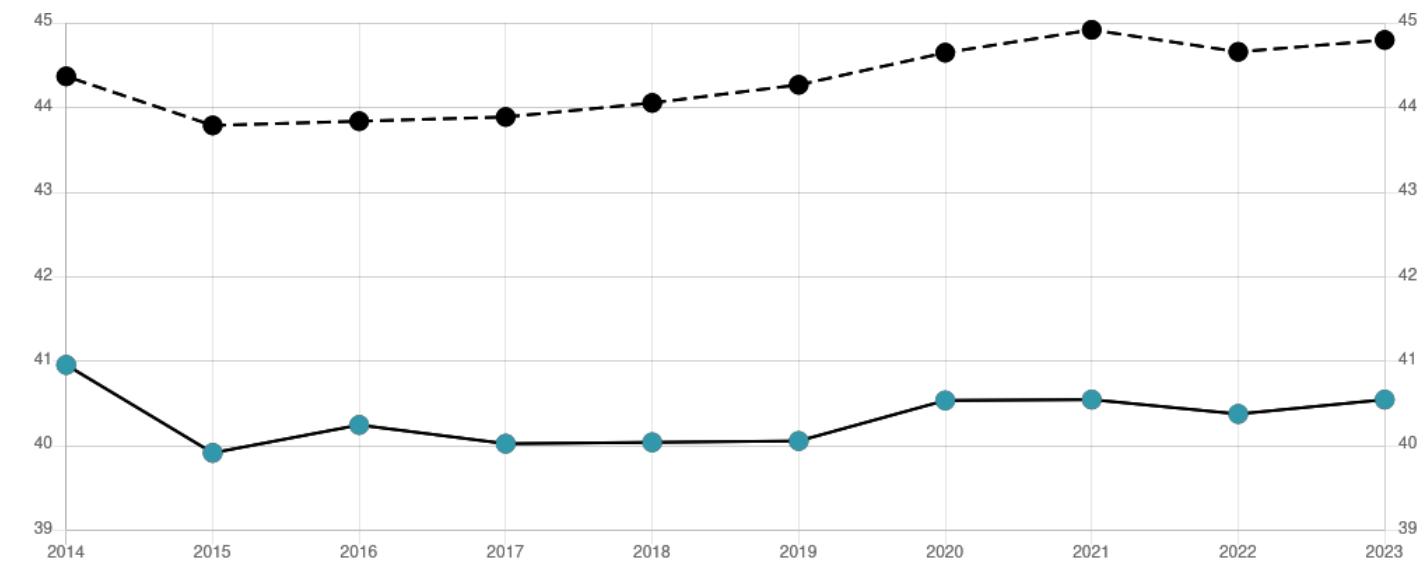


Making cities and settlements inclusive, safe, resilient, and sustainable

Rental prices (€ / m²)



Living space (m² per inhabitant)



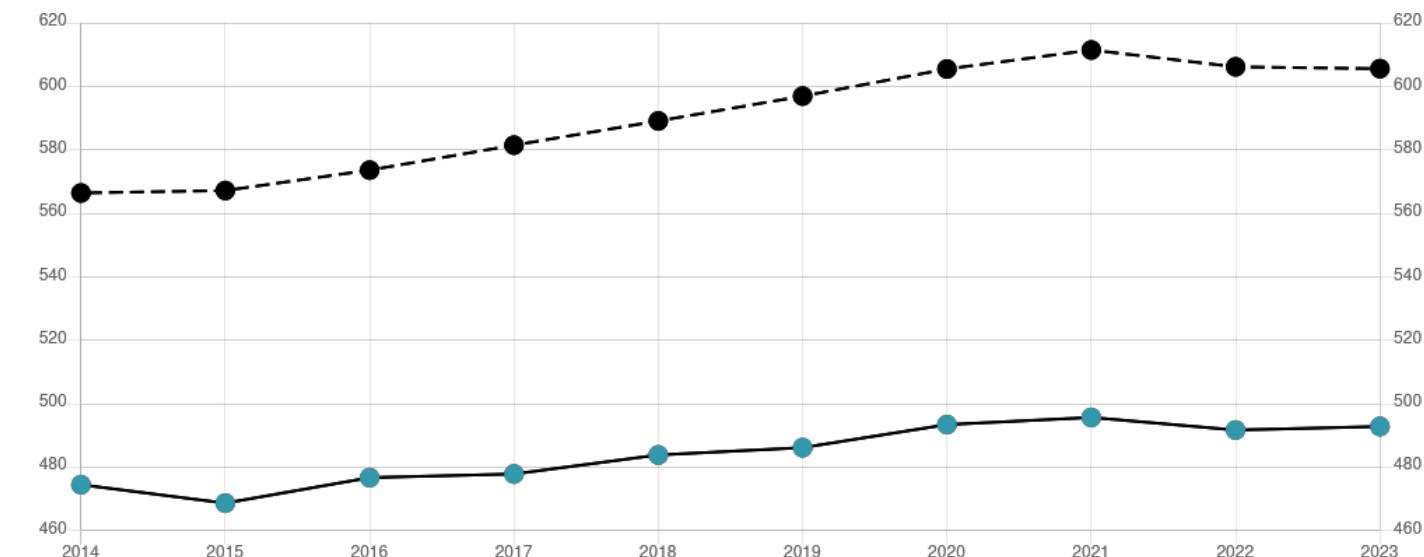
Basic amenities close to home – supermarket (meters)

388

Only one data point is available for this indicator, which is why no diagram is displayed.

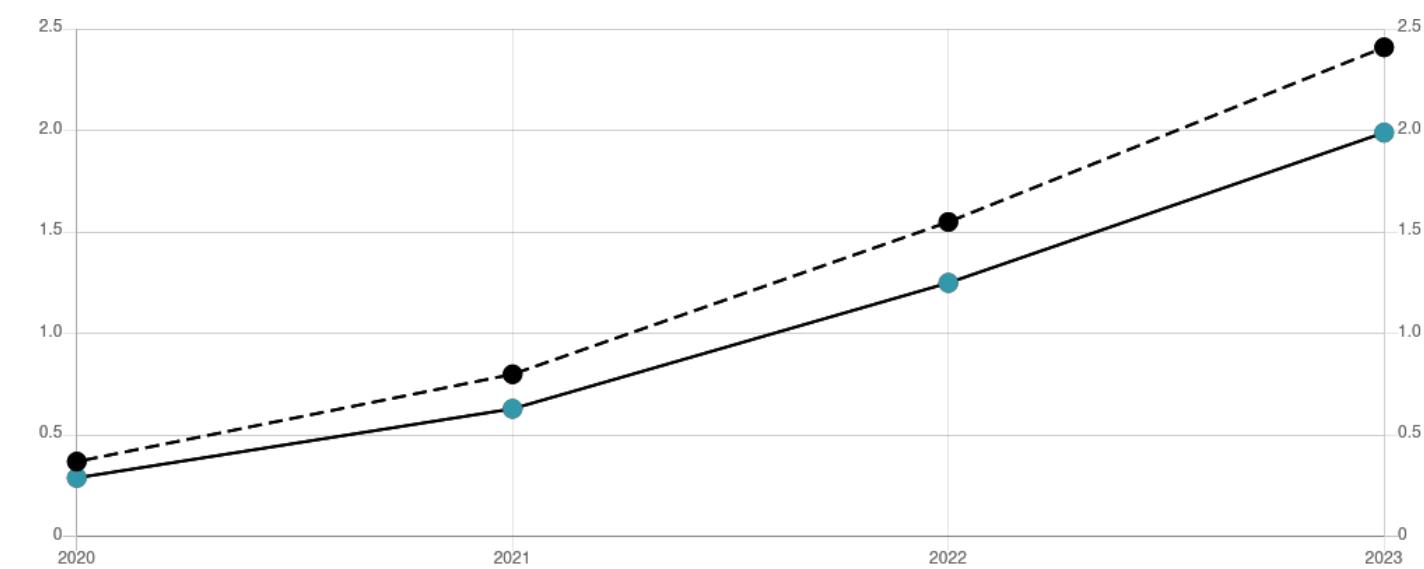
Car density (cars per 1,000 inhabitants)

492.86



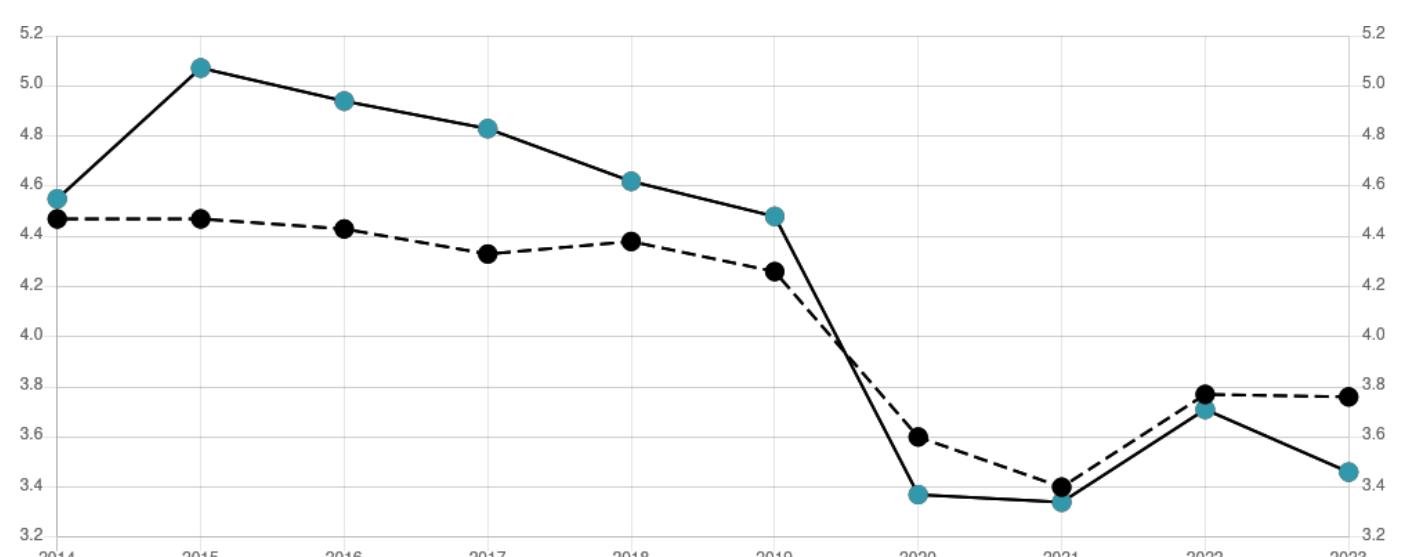
Electric cars (%)

1.99



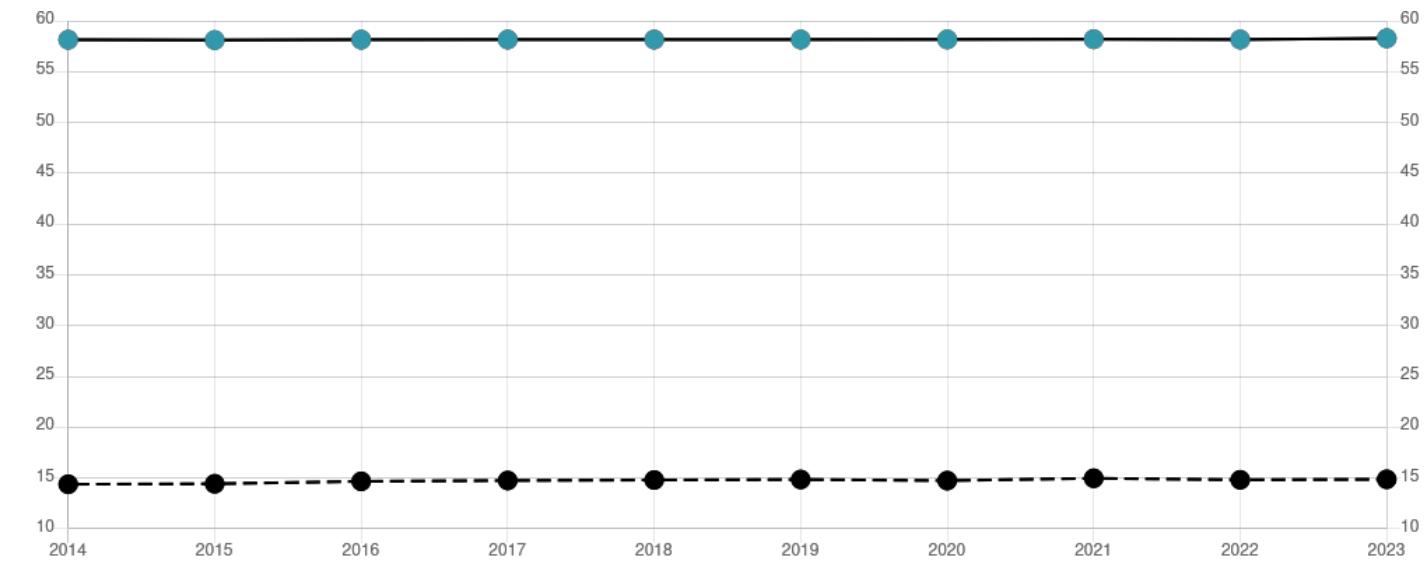
Traffic accident victims (accident victims per 1,000 inhabitants)

3.46



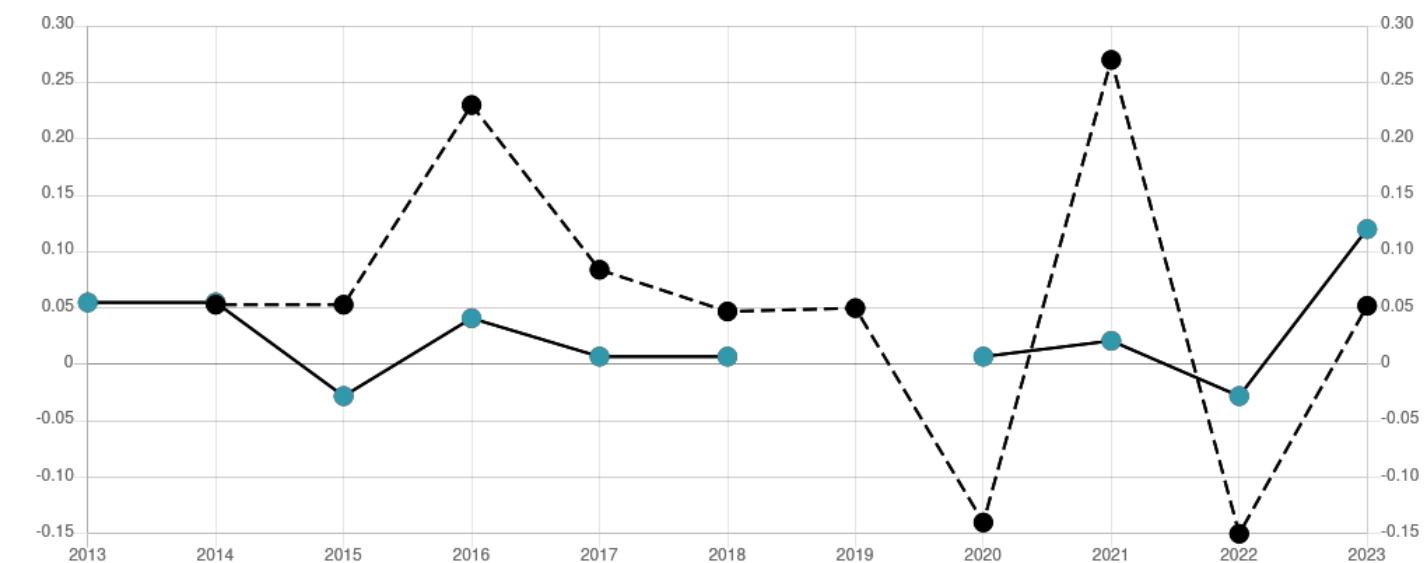
Land use (%)

58.3



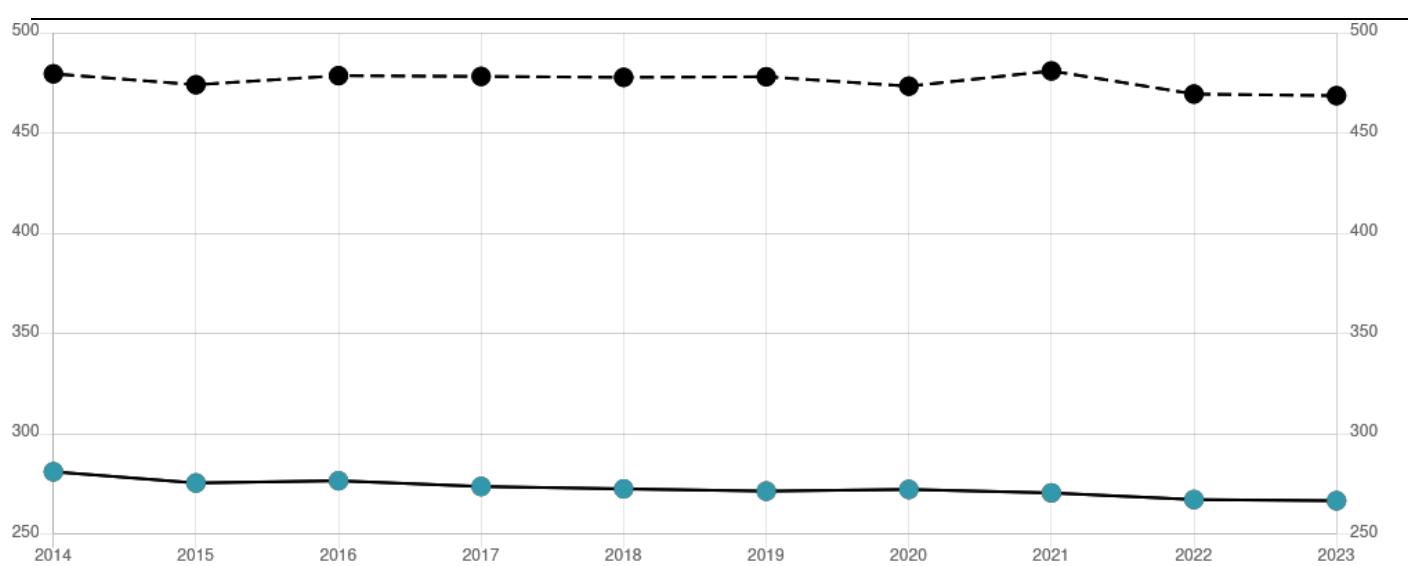
New land use (%)

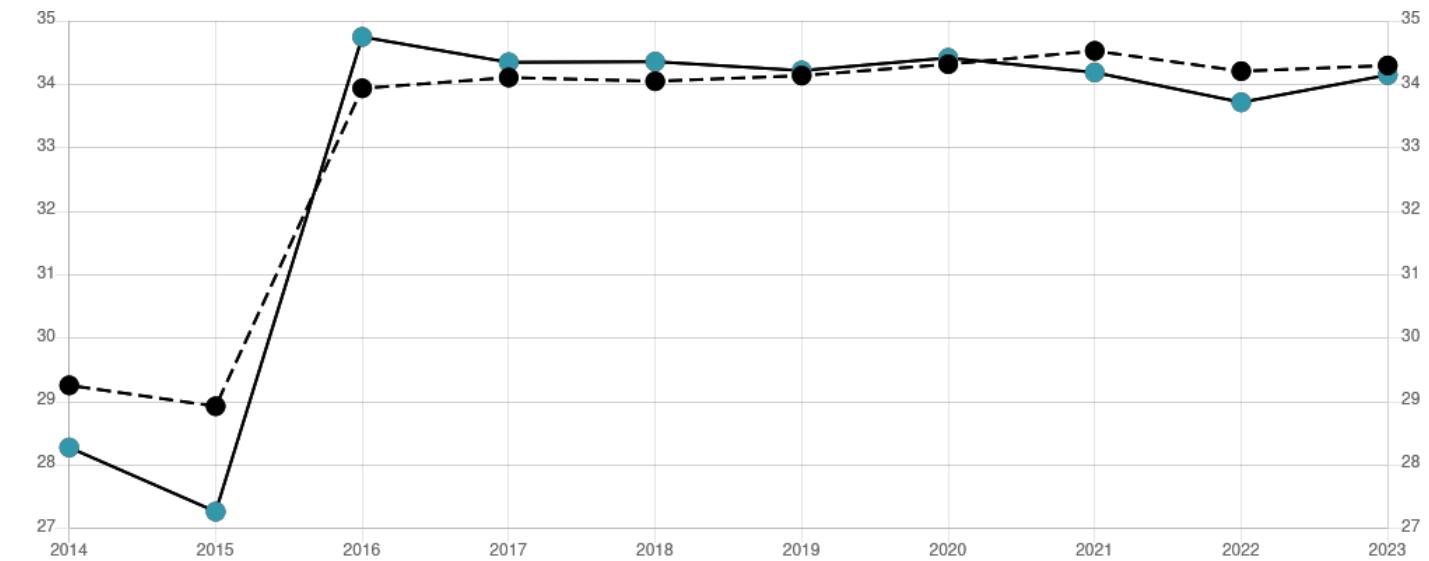
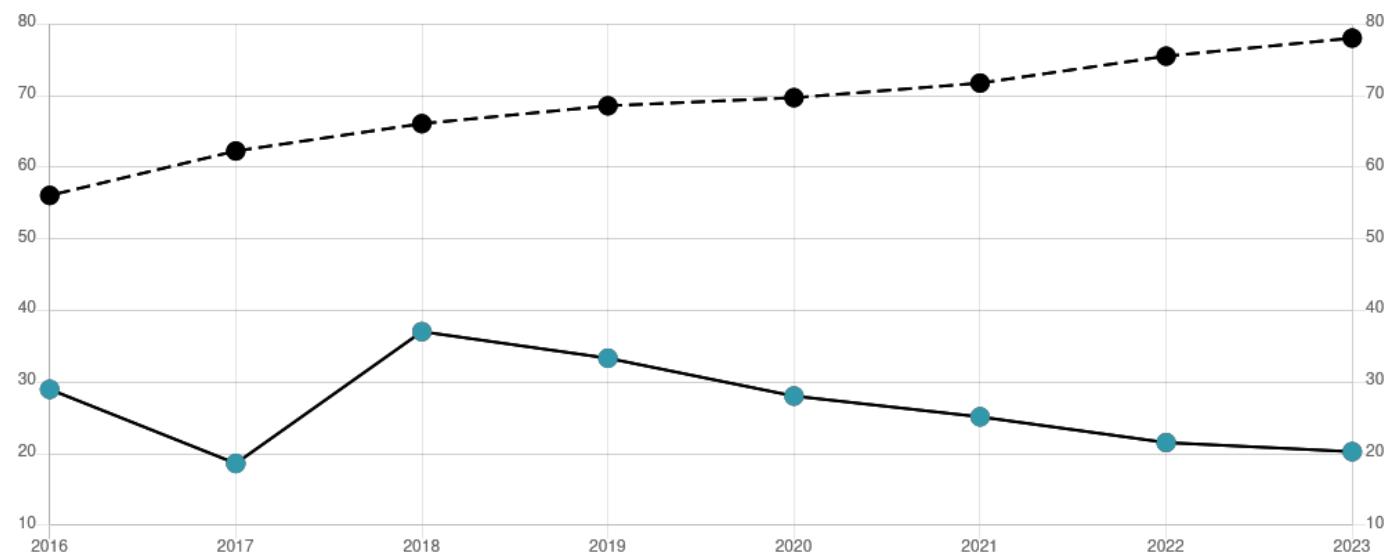
0.12



Land use intensity (m² per inhabitant)

266.7



Local recreation areas (m² per inhabitant)**34.15****Completed residential buildings with renewable heating energy (%)****20.28**

12

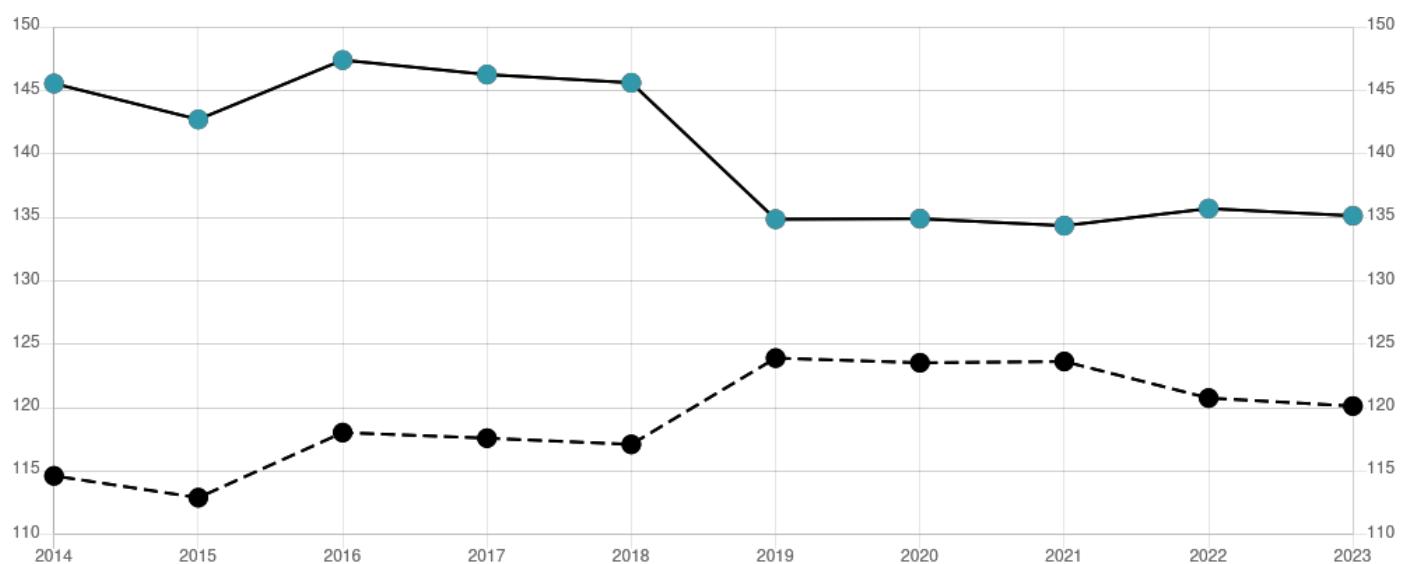
RESPONSIBLE CONSUMPTION AND PRODUCTION PATTERNS



Ensure sustainable consumption and production patterns

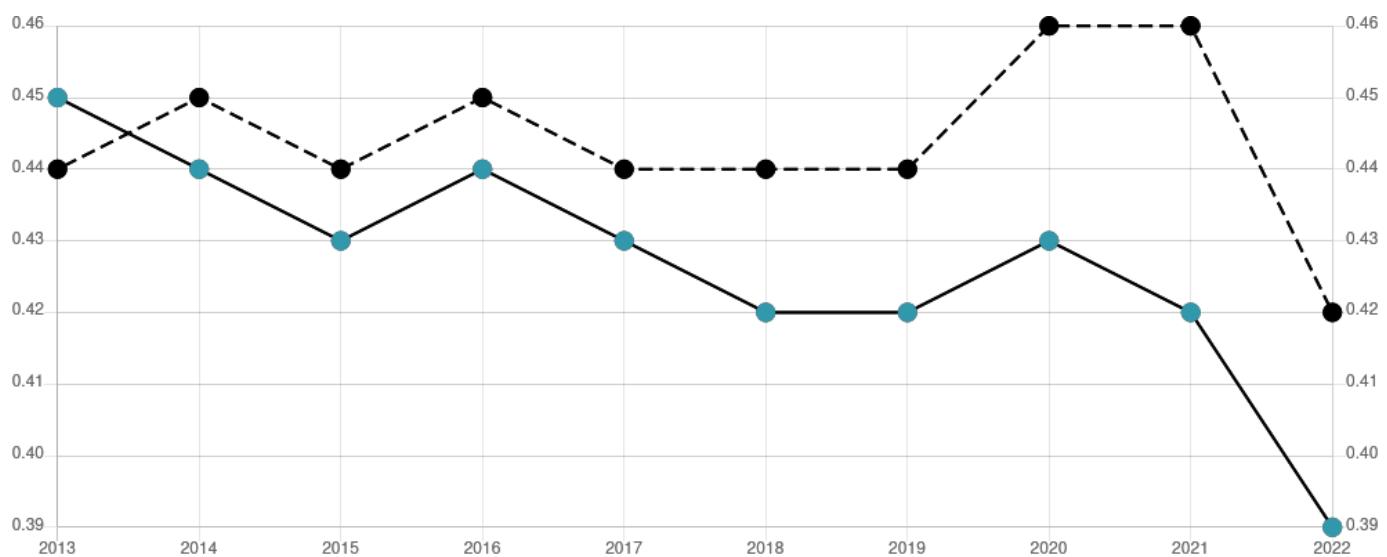
Drinking water consumption – private households (liters per capita per day)

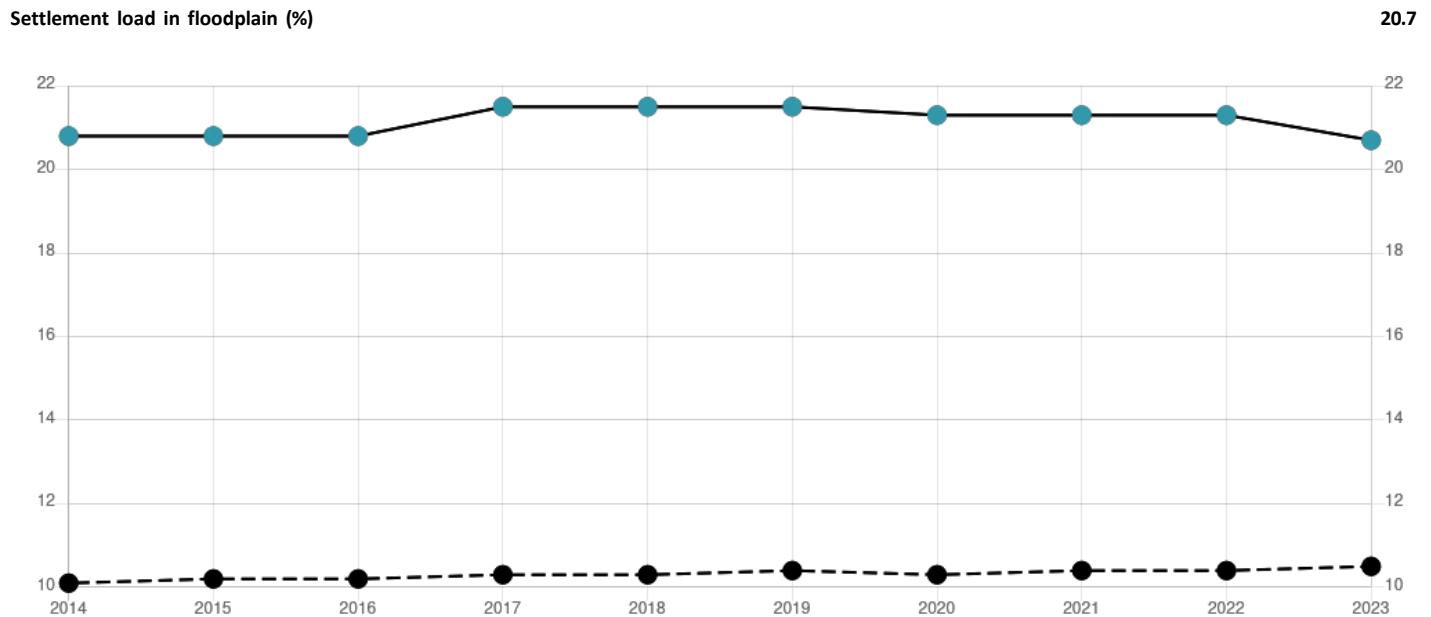
135.13



Waste volume (tons per inhabitant)

0.39



**Take immediate action to combat climate change and its effects**

14

LIFE BELOW WATER



Conserve and sustainably use the oceans, seas, and marine resources for sustainable development

Water quality (%)

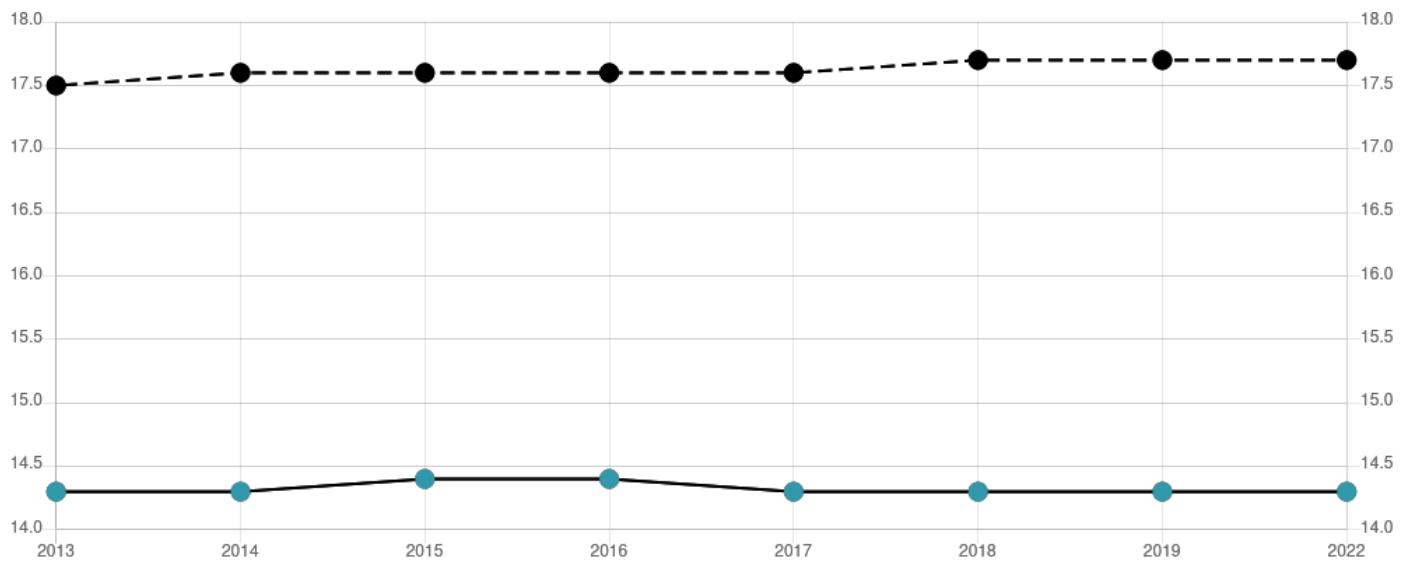
—



Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, halt and reverse land degradation, and halt biodiversity loss

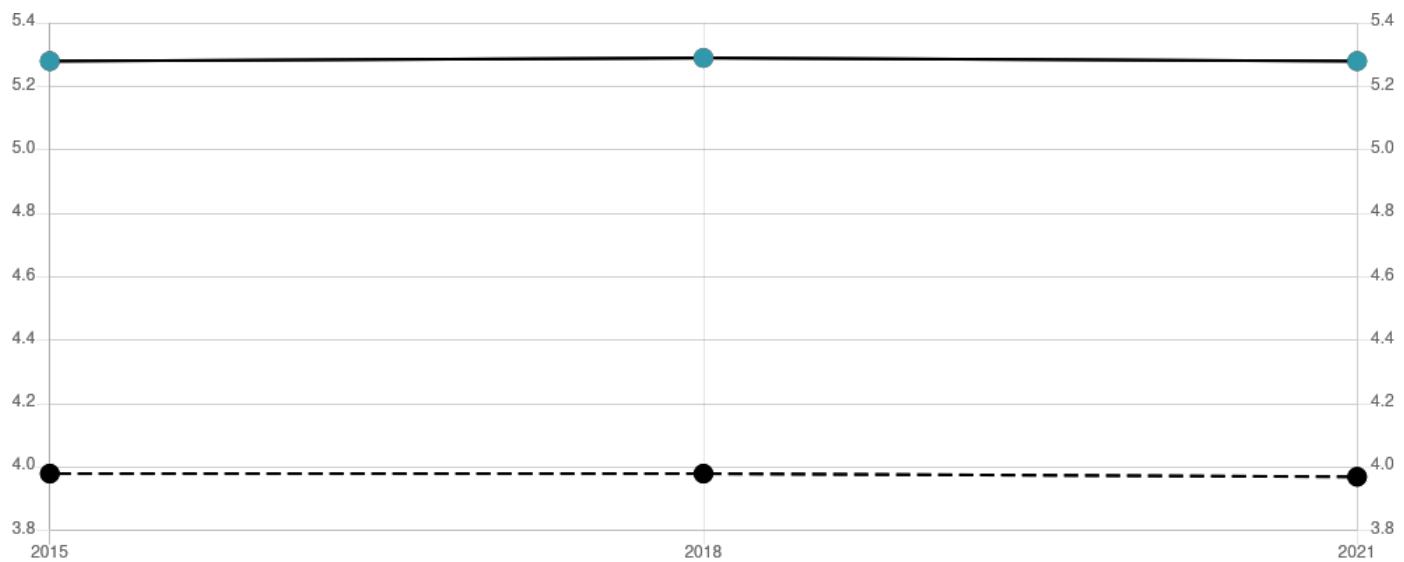
Nature conservation areas (%)

14.3



Landscape quality (Hemerobiewert)

5.2



Unfragmented open spaces (%)

16

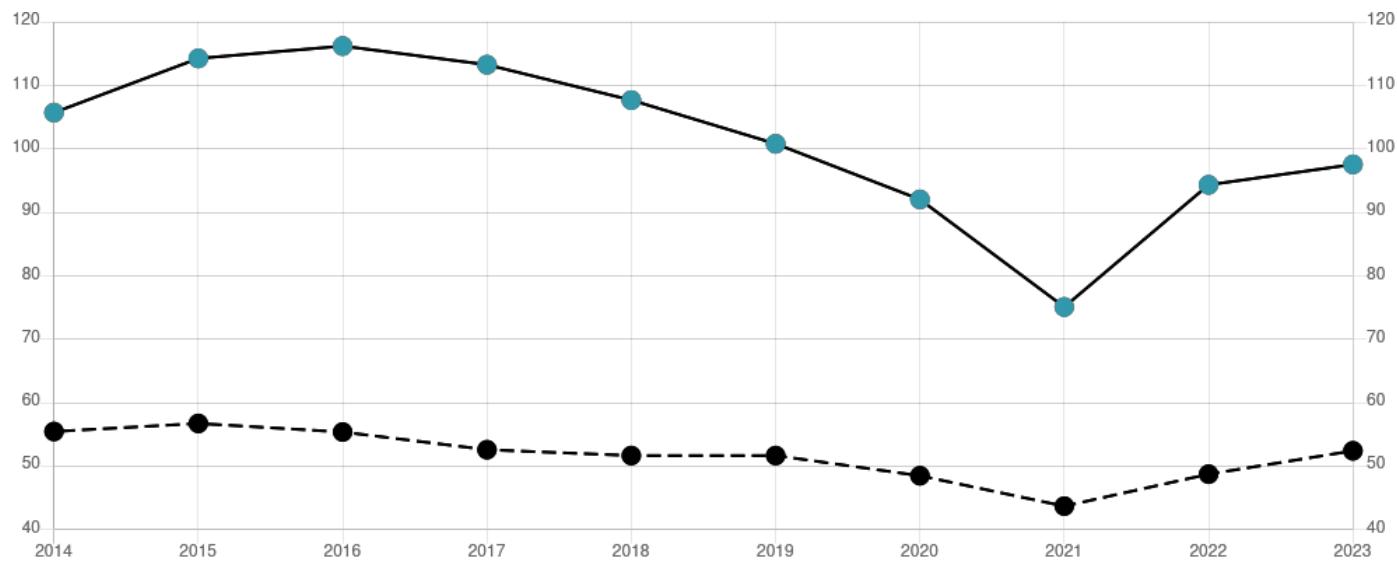
PEACE, JUSTICE, AND STRONG INSTITUTIONS



Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

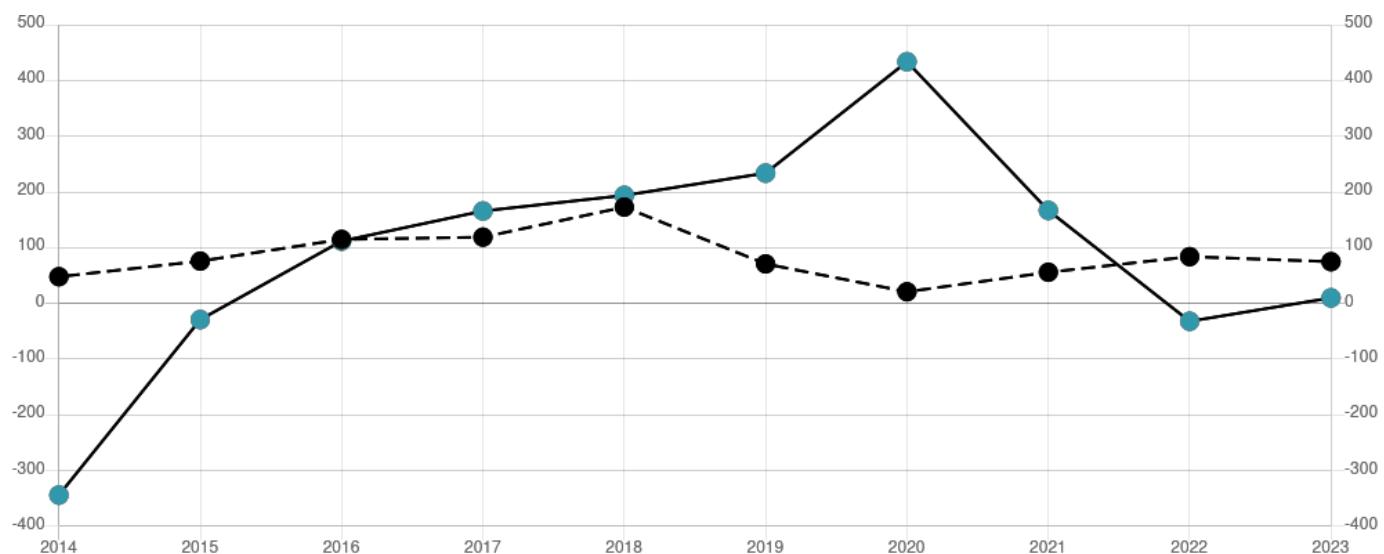
Crimes (crimes per 1,000 inhabitants)

97.56



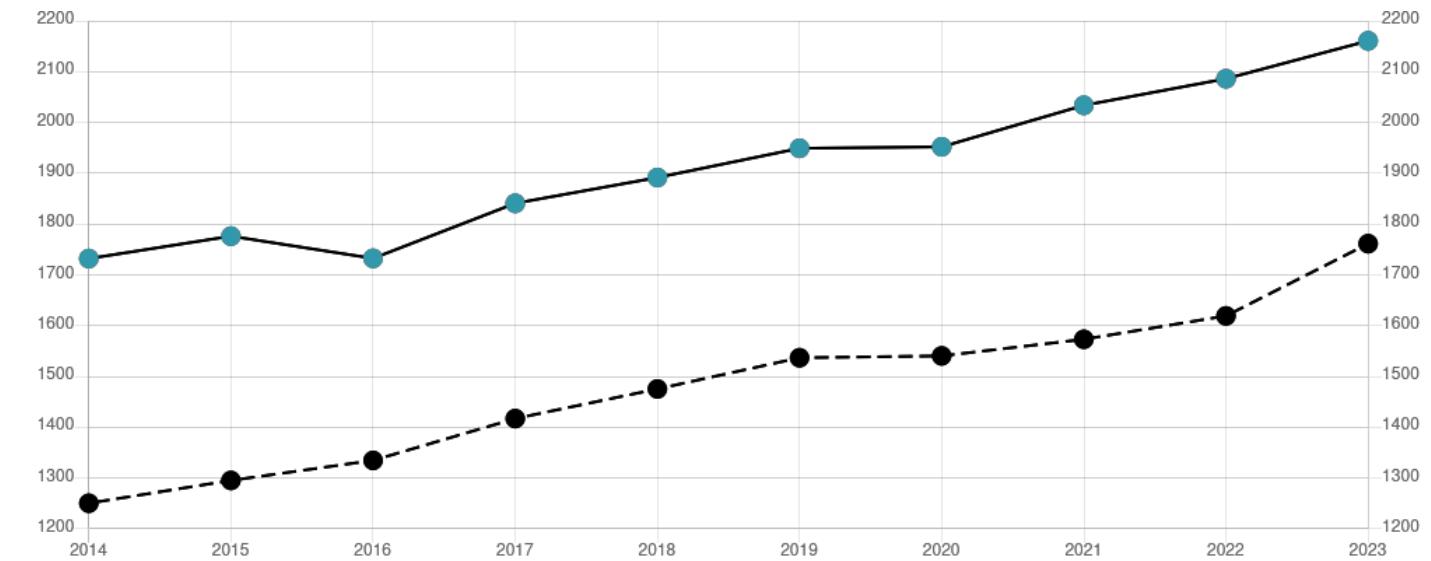
Net financial resources (€ per inhabitant)

10

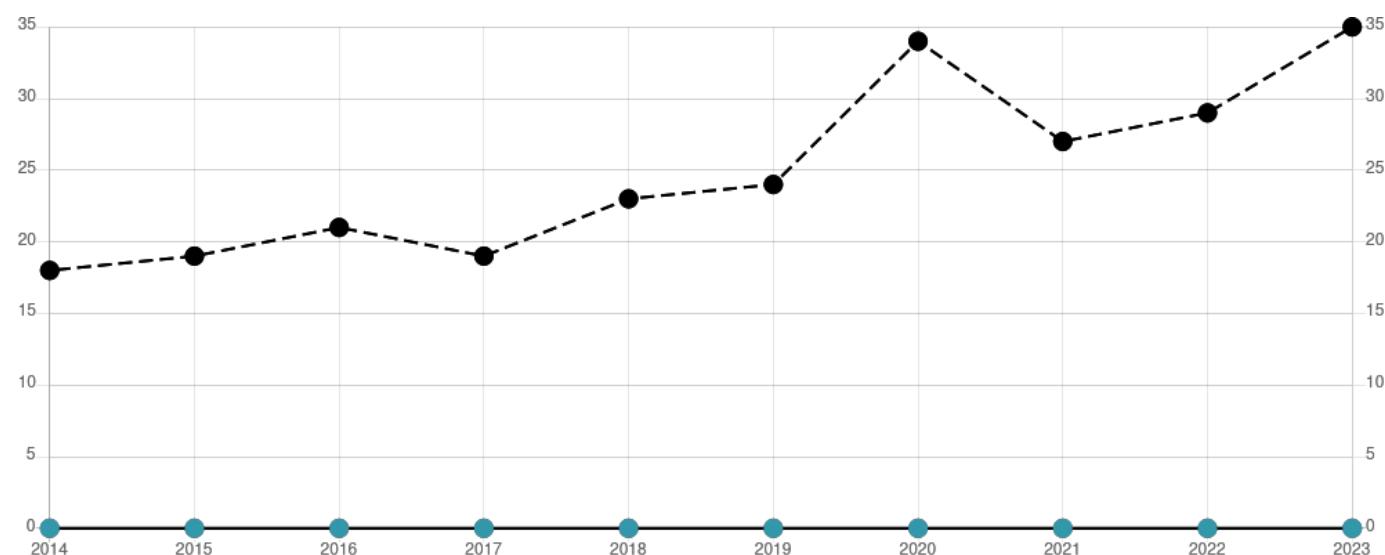


Tax revenue (€ per inhabitant)

2,161.04

**Liquidity loans (€ per inhabitant)**

0



17

PARTNERSHIPS TO ACHIEVE THE OBJECTIVES



Strengthen the means of implementation and revitalize the global partnership for sustainable development

No indicator data is currently available for this objective.

—



A joint project by:

Bertelsmann Foundation

Federal Institute for Research on Building, Urban Affairs,
and Spatial Development German County Association

German Association of Cit-

ies German Association of
Towns and Municipalities

German Institute for Urban
Studies ICLEI European Sec-
retariat

Council of European Municipalities and Regions/German Section

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Scan for the Mannheim 2030 mission statement and the annual report:

